

**Glasgow Board of Education Regular Meeting
RECORD OF BOARD PROCEEDINGS
MINUTES**

Glasgow, Kentucky, April 21, 2025

**The Glasgow Board of Education met at Glasgow Middle School at 6:30 PM on April 21, 2025
with the following members present:**

Attendance Taken at : 6:30 PM

Present Board Members:

Dr. Barret Lessenberry

Mr. Garnett Bale

Mrs. Mary Burchett-Bower

Mr. Reggie Hayden

Dr. William Thornbury

Updated Attendance:

Dr. Barret Lessenberry was updated to present at: 6:35 PM

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call – The meeting was called to order by Board Chair Mrs. Mary Burchett-Bower. Roll call was conducted with all members present with the exception of Dr. Barret Lessenberry who joined the meeting at 6:35.

B. The agenda was adopted as written and passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Absent
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. Public Comment – No Public Comments

B. FRYSC Coordinators Recognized Each Locations Children's Day Student Volunteers of the Year.

C. Employee Recognition - "Inspiring Greatness" – Mr. Justin Stinson Recognized Irina Turcios and Amy Wood as April's Inspiring Greatness Award Recipients.

D. Superintendent Dr. Chad Muhlenkamp Announced Recognition of Learning by Design's 2025 Outstanding Project Early Childhood/Elementary School-New Construction.

E. Superintendent Dr. Chad Muhlenkamp Discussed Date and Time for Glasgow High School 2025 Graduation to be May 23, 2025 at 7:00.

F. Dr. Tara Martin Announced Testing Window of Spring Testing as May 5th-May 23rd 2025.

G. Dr. Tara Martin Discussed the 2025-2026 Schools Professional Development Plans.

H. Superintendent gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2024 – 2025 SCHOOL YEAR: Domenica Banegas, SGE Instructional Assistant;

EMPLOYED FOR THE 2025 – 2026 SCHOOL YEAR: William Arnett, GHS JAG KY Specialist; JeUrey Bruce, GHS Head Cross Country Coach; Connor Cassady, GMS Teacher; Morgan Flanagan, GHS Teacher; Rodney Norris, GMS Head Boys Basketball Coach; Aubrey Phillips, GMS Head Soccer Coach; Jacob Sturgeon, GMS Teacher/Band Director;

RESIGNATIONS: Kennedy Frasier, GPA Teacher EFF: March 25, 2025; Kimberly Gillenwater, Substitute Teacher EFF: April 1, 2025; Lena Humphrey, SGE Teacher EFF: June 30, 2025; Kathy Hutchison Substitute Teacher EFF: March 31, 2025; Carlos Morrison, GHS Assistant Baseball Coach EFF: April 15, 2025; Terri D. Reece, GHS Bookkeeper EFF: March 20, 2025; Amber Rushing, GMS Teacher EFF: June 30, 2025; RETIREMENTS: Mark Gibson, GHS Teacher EFF: June 1, 2025; Genelle Jones, HES Teacher EFF: June 1, 2025; Rebecca Kingery, HVLC Teacher EFF: June 1, 2025; Cindy Martin, HES Attendance Clerk EFF: June 1, 2025; Calvin Smith, GMS Teacher/Band Director EFF: June 1, 2025;

Transfers: Julie Botts from GHS Attendance Clerk to GHS Bookkeeper EFF: April 2, 2025; Billie LaUerty from HES Cook to HES Food Service Manager, EFF: July 01, 2025

FMLA LEAVE/MATERNITY LEAVE: Emily Ross, SGE Teacher April 15, 2025 _ May 27, 2025; Holly Adams Sexton, GMS Teacher April 14, 2025 – May 27, 2025; Cassie Feese, HES Teacher February 26, 2025 – May 27, 2025;

SUBSTITUTES HIRED FOR 2024 - 2025: Robin Bartley, Substitute Teacher; Victor Contreras, Substitute Teacher;

VOLUNTEERS: Connor Cassady, GHS Assistant Football Coach; Josh Harlan, GHS Assistant Football Coach

III. OPERATION ACTIONS

Motion Passed: Approved all operations consent items as on per consent agenda: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the March 10, 2025 Regular Board Meeting.

B. Approved Payment of Claims

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General Funds

GF0325B	Check #s	64624-64677	1,298,303.94
GFA0325	Online	Wire	44,453.67
GF0325C	Check #s	64681-64710	95,047.98
GFP0325	Online	Wire	43,924.78
GF0325D	Check #s	64714-64742	12,992.62
GFW0325	Online	Wire	137,407.16
GF0425A	Check #s	64743-64802	138,171.94
GF0425C	Check #s	64810-64859	165,152.00

Food Service

FS0325B	Check #s	64678-64680	3,601.23
FS0325C	Check #s	64711-64713	1,950.32
FS0425C	Check #s	64803-64809	24,235.79
MF0325	Check #s	Wire	150,383.86

Payroll	Check #s	45866-45908	1,536,279.54
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C. Approved monthly financial report for March 2025.

D. Approved Superintendent Monthly Timesheet

E. Approved Trips/Fundraisers

1. Trips

a. GHS Girls Basketball, Summer Games, Louisville, 6/12-6/14

2. Fundraisers

a. Approved Submitted Fundraisers

F. Performed quarterly mileage reimbursement rate review for April 1, 2025 through June 30, 2025 and approve the mileage reimbursement rate of .42 cents per mile to match the state mileage reimbursement rate.

G. Approved Memorandum of Agreement between GIS and Office of Vocational Rehabilitation, Education and Labor Cabinet July 1, 2025 through July 30, 2026.

H. Approved partial funding of student participation fees in the amount of \$200 per student for the 2025 Kentucky Association for Academic Competition Governor's Cup Middle Grades and High School Summer Camps.

IV. STUDENT SERVICES ACTIONS

A. Approved to accept School Facilities Construction Commission's KETS Second offer of assistance for FY2025 in the amount of \$18,686.00 for Education Technology Funding: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved to Create Teacher/Counselor Position for HVLC/SA: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved to Accept a Donation to GMS FRYSC in the Amount of \$750.00: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

D. Approved to Accept a Donation to HES FRYSC in the Amount of \$750.00: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Approved to Accept a Donation to SGE FRYSC in the Amount of \$750.00: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion was made to adjourn: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Board Chair

Board Secretary