

RECORD OF BOARD PROCEEDINGS
(MINUTES)

Glasgow, KY, June 10, 2024

The Glasgow Board of Education met at Central Office at 6:30 PM on June 10, 2024 with the following members present:

Attendance Taken at: 6:30 PM

Present Board Members: Dr.

Barret Lessenberry

Mrs. Mary Burchett-Bower

Mr. Reggie Hayden

Dr. Amelia Kiser

Dr. William Thornbury

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

- A.** The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll call was conducted with all members present.
- B.** The agenda was adopted as written and passed with a motion by Mrs. Mary Burchchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

- A.** Public Comment – Representatives with Concerned Citizens of Barren County expressed their support during the public comment time allotment.

B. Katrina Ayres, District Mental Health Coordinator gave an end-of-year mental health program summary.

C. The Board Conducted the First Reading of 2024/2025 Policy and Procedure Updates.

D. Superintendent gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2024-2025 SCHOOL YEAR: Gavin Burd, GMS Assistant Football Coach; Joshua Davis, GMS Head Boys Basketball Coach; Lucas Firkins, GHS Teacher; Lucas Firkins, GHS Head Cross Country Coach; BobbieJo Greenway from HES Cook/Baker to Part-Time GIS Substitute Cook; Kolby Greer, SGE Teacher; Angela Lindsey, HES 21st CCLC Site Coordinator John Metzger, GIS Substitute Bus Monitor, Part-Time Summer Technician; Michele Richardson, SGE Teacher; Cedric Vaughn, GHS Assistant Boys Basketball Coach; Michelle Willoughby, SGE 21st CCLC Site Coordinator

FMLA LEAVE/Maternity Leave: Kennedy Frasier, GPA Teacher EFF: 05/08/2024 – 06/30/2024; Laura McReynolds, GIS School Psychologist EFF: 09/02/2024 – 11/26/2024; Mackenzie Thompson, HES Cook EFF: 08/16/2024 – 09/27/2024

RESIGNATIONS: Riley Alexander, GMS Teacher EFF: 06/30/2024; Nicole Berry, GHS Assistant Boys Soccer Coach EFF 05/07/2024; Tiffany Carter, SGE Instructional Assistant EFF: 05/31/2024; Faith Cleary, GMS Co-Head Volleyball Coach EFF 05/07/2024; Jefferson Dickinson, GMS Academic Team Coach EFF: 05/13/2024; Camerin Garmon, GMS Assistant Football Coach EFF: 05/08/2024; Jeffrey Garmon, GMS Head Baseball Coach EFF: 06/30/2024; Nathaniel Goodman, GMS Assistant Girls Basketball Coach EFF: 06/30/2024; Corey Haynes, GHS Assistant Softball Coach; BobbiSue Holmes, District Counselor/Outreach Specialist EFF: 06/30/2024; Korey Judd, GMS Instructional Assistant EFF: 05/31/2024; Selena Moore, HES Cook/Baker EFF: 05/07/2024; William Phelps, GMS Custodian EFF: 05/24/2024; Cassandra Roberts, Co-Head Esports Coach EFF: 05/13/2024; Cassandra Roberts, GHS Assistant Girls Golf Coach EFF: 05/13/2024; Cedric Vaughn, GMS Head Boys Basketball Coach EFF :05/06/2024; Elizabeth Wilson, GMS Co-Head Volleyball Coach EFF:05/07/2024

RETIREMENTS: Terrell Alexander, Bus Driver EFF: 06/30/2024; Larry Correll, GHS Teacher EFF 06/01/2024; Alisha Reeves, KDE MOA EFF: 06/30/2024;

TRANSFERS: Kellye Bishop from GMS ESS Site Coordinator to GPA Outreach Consultant EFF: 07/01/2024; Sandra Ford from HES Food Service Manager 2 to HES Food Service Manager 1; Corey Haynes, from SGE Teacher to GHS Teacher EFF: 07/01/2024; Chasity Lowery, from GMS Teacher to GHS Teacher; Kimberly Pedigo from GMS Night Custodian to GMS Day Custodian; Nathan Peters from GMS Assistant Principal to SGE Assistant Principal EFF 07/01/2024; Richard Roberts, from GHS Teacher to GHS Assistant Principal EFF: 07/01/2024;

REDUCTIONS: Michael Mudd, GMS Teacher 2-day reduction

REDUCTION IN RESPONSIBILITY FOR 2024 -2025 AND CORRESPONDING REDUCTION IN SALARY:

GMS ESS: Riley Alexander, Wendy Decker, Jefferson Dickinson, Amy Hill, Ecil Miller, Randal Parmley, Leann Thomas

HES ESS: Colleen Cawthorn, Melissa Eicher, Emi Forrester, Jeffrey Gibson, Brittany Gilpin, Poly Granados, Genelle Jones, Hannah Kuzma, Cheyenne Mercer, Amy Morgan, Amanda Norris, Amena Perez, Ashely Proffitt

SGE ESS: Christian Bennett, Angie Bishop, Leighanne Botts, Victoria Capps, Tiffany Carter,

Annie Copass, Jessica Crain, Chasity Dyer, Amber Estes, Katrina Franklin, Jenny Kate Guy, Mary Bruce Hardiman, Chelsea Hodges, Jocelyn Mansfield, Leslie Mills, Allison Nuckols, Geneva Oakes, Eric Riemer, Kimberly Tuski, Erin Zurek
 NON-RENEWAL OF CERTIFIED EMPLOYEE CONTRACT: William Buford, GHS Teacher EFF: 06/30/2024; Jackson Keadle GHS Teacher EFF: 06/30/2024; Stanley Wilkinson, Part-Time Assistant DPP
 NON-RENEWAL OF CLASSIFIED EMPLOYEE CONTRACT:

Heather Berube, GHS Head Cheerleading Coach EFF: 06/30/2024; William Buford, GHS Head Boys Basketball Coach EFF: 06/30/2024; Sarah Capito, GMS Set Production EFF: 06/30/2024; Kara Cross, GPA Instructional Assistant EFF 06/30/2024; BobbieJo Greenway, HES Cook, EFF: 06/30/2024; Meghan Keller, GPA Instructional Assistant EFF: 06/30/2024; Canzada Kingrey 21st CCLC Site Coordinator EFF 06/30/2024; Angela Lindsey, HES ESS Site Coordinator EFF: 06/30/2024; Lee Lindsey, HES Part-Time ESS Instructional Monitor EFF: 06/30/2024; Ericka Napier, SGE Part-Time ESS Instructional Monitor EFF: 06/30/2024
 Dustin Popp, HES Part-Time Instructional Monitor; Teresa Popp, HES Part-Time ESS Instructional Monitor EFF 06/30/2024; Je□ Richey, GHS Volunteer Assistant Football Coach EFF 06/30/2024; Renee Schuler, GMS Set Production EFF 06/30/2024; Claire Walker, GHS Instructional Assistant EFF 06/30/2024; Michelle Willoughby, SGE ESS Site Coordinator EFF: 06/30/2024;

SUBSTITUTE RESIGNATIONS: Caleb Fudge, Sub Teacher EFF 06/30/2024; Kaylyn Hale, Sub Teacher; Dru Smith, Sub Teacher EFF: 06/30/2024

VOLUNTEERS: Jordan Alexander, GHS Assistant Football Coach; Bart Flener, GHS Assistant Boys Basketball Coach; Siilverio Rescontellio, GHS Assistant Football Coach

III. OPERATION ACTIONS

Approved all operations consent items as one per consent agenda:passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the May 13, 2024 Regular Board Meeting.

B. Approved Payment of Claims

General Funds:

GF0524C	Check#s	63182-63220	\$ 113,147.52
GFA0524	Check#s	Wire	\$ 20,140.85
GFP0524	Check#s	Wire	\$ 35,121.32
GF0524D	Check#s	63221-63255	\$ 74,635.71
GF0524E	Check#s	63256-63287	\$ 61,241.98
GFW0524	Check#s	Wire	\$ 65,419.20
GF0624A	Check#s	Wire	\$ 102,234.86

Construction:

CON0624	Check#s	63340-63346	\$ 350,114.02
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Food Service:

FS0524C	Check#s	63173-63181	\$ 21,561.66
MF0424	Check #s	Wire	\$ 126,334.84
MF0524	Check #s	Wire	\$ 91,029.92
FS0624A	Check#s	63328-63339	\$ 12,561.99

Payroll:	Check #s	45353-45402	\$ 1,494,805.27
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C. Approved monthly financial report for May 2024.

D. Approved Superintendent Monthly Timesheet

E. Approved Trips/Fundraisers

1. Trips

a. GHS Boys Soccer, BlueGrass State Games, Lexington, Ky., July 19-21.

b. GHS Scottie Singers, Barefoot Republic, 8/10-8/12

c. HES Beta, Savannah, Georgia, June 14-16.

2. Fundraisers

a. Approved Submitted Fundraisers

F. Approved contract with Willow Oaks Golf Club for the 2024 golf season.

G. Approved MOU Between Commonwealth of Kentucky Transportation Cabinet and Glasgow Independent Schools.

- H. Approved Pledge of Collateral Agreement for Public School Funds.
- I. Approved 2024/2025 Sports Medicine Contract with TJ Samson Community Hospital.
- J. Approved 2024/2025 GRREC Membership intent.

IV. STUDENT SERVICES ACTIONS

A. Approved (8) BG4s for New South Green Elementary: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

B. Approved Recommended 24/25 Procedure Changes: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

C. Approved master schedules for district schools for 2024/2025 school year: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

D. Approved 24/25 Student Handbook Changes: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

E. Approved workers compensation insurance vendor, district property, general liability, inland marine, automobile, and liability umbrella insurance agency and vendors for the 2024/2025 school year: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

F. Approved Amended 23/24 School Calendar: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

G. Approve the use of Emergency Certified Substitute Teachers for the 2024/2025 school year.

Motion Passed: passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

H. Approved the 2024/2025 Schedule of Pay Dates: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

I. Approved Donation to GHS Youth Service Center in the Amount of \$500.00: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

J. Approved Donation to GMS Academic Team in the Amount of \$500.00: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion was made to adjourn: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

Board Chair

Board Secretary