

**Special Called Meeting**  
November 17, 2025 11:30 AM  
In Person and Teleconference  
Floyd County Board of Education Drs. Chandra and Mahendra Varia Media Center  
Eastern, KY



**Attendance Taken at : 11:30 AM**

**Present Board Members:**

Ms. Linda Gearheart  
Mr. William Newsome  
Dr. Chandra Varia  
Mr. Steve Slone  
Mr. Keith Smallwood

Tonya Horne-Williams, Board Secretary and Board Attorney was in attendance.

1. Call to Order - Roll Call
2. Consider/Approve for a special needs para educator to assist with the Speech Language Therapy Contracting services to be provided to students with Speech Language Impairments who require it as part of their IEP

**Order #20776 - Motion Passed:** Approval of a special needs para educator to assist with the Speech Language Therapy Contracting services to be provided to students with Speech Language Impairments who require it as part of their IEP passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

3. Consider/Approve a PELI mentor stipend for \$3,000 to be paid by KY CL Grant Funds

**Order #20777 - Motion Passed:** Approval of a PELI mentor stipend for \$3,000 to be paid by KY CL Grant Funds passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes

Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**4.** Consider/Approve 2nd Reading of the wording of KRS 158.189 (SB 150) to specific language to clarify BOE policy 09.141 regarding Student Privacy

**Order #20778 - Motion Passed:** Approval of 2nd Reading of the wording of KRS 158.189 (SB 150) to specific language to clarify BOE policy 09.141 regarding Student Privacy passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**5.** Consider/Approve 2nd Reading of revised retirement policy for certified staff, Policy 03.175

**Order #20779 - Motion Passed:** Approval of 2nd Reading of revised retirement policy for certified staff, Policy 03.175 passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**6.** Consider/Approve pay estimate #3 for Duff Allen Central Elementary School Renovation project

**Order #20780 - Motion Passed:** Approval of pay estimate #3 for Duff Allen Central Elementary School Renovation project passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**7.** Consider/Approve Change Order #1 for the Duff Allen Central Elementary renovation project

**Order #20781 - Motion Passed:** Approval of Change Order #1 for the Duff Allen Central Elementary renovation project passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
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Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**8.** Consider/Retroactive Approval for the creation of two, 200 Day Occupational Therapist positions

**Order #20782 - Motion Passed:** Retroactive Approval for the creation of two, 200 Day Occupational Therapist positions passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**9.** Consider/Approve up to \$2000 for Prestonsburg High School Football Team to cover travel expenses, including food and transportation if they advance to the KHSAA State Football Playoffs

**Order #20783 - Motion Passed:** Approval of up to \$2000 for Prestonsburg High School Football Team to cover travel expenses, including food and transportation if they advance to the KHSAA State Football Playoffs passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**10.** Consider/Approve a MOA with Ashland Community College for ACTC IECE students to complete Classroom observations in district classroom for the 2025-2026 school year

**Order #20784 - Motion Passed:** Approval of a MOA with Ashland Community College for ACTC IECE students to complete Classroom observations in district classroom for the 2025-2026 school year passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**11.** Consider/Approve Betsy Layne High School permission to travel to Washington D.C. via Amtrak from March 29-April 3, 2026

**Order #20785 - Motion Passed:** Approval of Betsy Layne High School permission to travel to Washington

D.C. via Amtrak from March 29-April 3, 2026 passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**12. Consider/Approve Motion to Enter Into Executive Session**

**Order #20786 - Motion Passed:** Approval of Motion to Enter Into Executive Session passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**13. Executive Session to Discuss (Litigation, Property, Personnel and Expulsions), KRS 61.810**

**14. Consider/Approve Motion to Exit Executive Session**

**Order #20787 - Motion Passed:** Approval of Motion to Exit Executive Session passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**15. Adjournment**

**Order #20788 - Motion Passed:** Approval to adjourn the meeting passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

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CHAIR

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SECRETARY