

Floyd County Board of Education Regular Meeting
September 22, 2025 6:00 PM
In Person and Video Teleconference
Floyd County Board of Education
Drs. Chandra and Mahendra Varia Media Center
Eastern, KY



Attendance Taken at : 6:00 PM

Present Board Members:

Ms. Linda Gearheart
Mr. William Newsome
Dr. Chandra Varia
Mr. Steve Slone
Mr. Keith Smallwood

Tonya Horne-Williams, Board Secretary and Board Attorney was in attendance.

1. Chair's Welcome/Call to Order

- A. Roll Call/Welcome**
- B. Review Focus Areas- Safety and Health of Students and Staff; Remain Fiscally Solvent; Attendance 94%; Postsecondary Readiness; ACT 19.5**
- C. Reminder for a Request to Speak**
- D. Pledge of Allegiance**
- E. The Adoption of Agenda**

Order #20735 - Motion Passed: Motion to adopt the agenda passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

2. Special Reports and Spotlight

3. Community Comments to the Board of Education

- A. Students**
- B. Parents, PTA/PTO**
- C. SBDM Councils**
- D. Classified Employees**
- E. Certified Employees/FCEA**
- F. Principals' Association**
- G. Members of the Board of Education**
- H. Public Comment**

4. Action or Special Reports - Student Learning

- A. Receive Attendance & Plans/Enrollment and Health Services Report**

5. Action or Special Reports - Student Support

- A. Receive Utility Report for Duff-Allen Central Elementary School**

Order #20736 - Motion Passed: Receive Utility Report for Duff-Allen Central Elementary School passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

B. Receive Report of Superintendent

Order #20737 - Motion Passed: Receive Report of Superintendent passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

C. *Accept Notification of Personnel Matters

Order #20738 - Motion Passed: passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

1. Actions Taken

D. Consider/Approve Initial BG-1 for the Central Office Track Renovations

Order #20739 - Motion Passed: Approval of Initial BG-1 for the Central Office Track Renovations passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

1. Requests for Leaves of Absences

E. Consider/Approve construction documents and request advertise for bids for the Betsy Layne ES Gymnasium Renovation, pending KDE Approval

Order #20740 - Motion Passed: Approval of construction documents and request advertise for bids for the Betsy Layne ES Gymnasium Renovation, pending KDE Approval passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

F. *Consider/Approve Independent Consulting Agreement for site assessment and land renovation

Order #20741 - Motion Passed: Approval of Independent Consulting Agreement for site assessment and land renovation passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

G. *Consider/Approve pay estimate #1 for Duff-Allen Central Elementary School project

Order #20742 - Motion Passed: Approval of pay estimate #1 for Duff-Allen Central Elementary School project passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes

Mr. Keith Smallwood Yes

H. *Consider/Approve easement of property for American Electric Power (AEP) identified in geographical area to Prestonsburg High School

Order #20743 - Motion Passed: Approval of easement of property for American Electric Power (AEP) identified in geographical area to Prestonsburg High School passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

6. Action by Consent

Order #20744 - Motion Passed: Motion to approve all consent items as presented, including (Item 6-S) Floyd Central High School Baseball team travel and (Item 6-T) Drug Testing Program Contract passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

A. Consider Approval of Minutes

B. *Consider Payment of Bills and Claims

C. Consider/Approve Morehead State University (MSU) 339 Learning Contract by and between Morehead State University and Floyd County Schools

D. Consider/Approve Floyd County School of Innovation grant conditions acknowledgment form

E. Consider/Approve the submission of notice to KDE for Students with Disabilities who require a shortened school day or school week based upon their IEP and physician recommendation for the 2025-2026 school year

F. Consider/Approve the use of the Floyd County Facilities, when approved by Principals, by Floyd County Youth Wrestling from October 1st, 2025-April 1st, 2026

G. Consider/Approve to allow Prestonsburg High School Baseball team to travel to Kingsport, Tennessee to compete in a weekend baseball tournament on April 17-18, 2026

H. Consider/Approve to allow the Prestonsburg High School Baseball team to travel to Lawrenceville, Georgia to compete in a baseball tournament during Spring Break 2026, March 30-April 3, 2026

I. Consider/Approve leasing (3) Chevrolet 2500 trucks

J. *Consider/Approve the purchase of HUML a performance based analysis platform for Prestonsburg High School athletes

K. *Consider/Approve the MOA between University of Pikeville and the Floyd County Board of Education for Initial Certification Teacher Education Programs for the 2025-2026 school year

L. *Consider/Approve the Dance ETC to use PHS gymnasium during Jenny Wiley Days on October 8, 2025

M. *Consider/Approve the consultant job agreement between Cassandra Akers and the Floyd County Board of Education for a period beginning on July 1 to June 30 each year with specific days being determined by both parties. Also, the contract is extended if both parties agree

N. *Consider/Approve 2nd Reading of Floyd County Board of Education Policy 08.2324 (SB 181- Traceable Communication) as well as the AP.2 which is the parental waiver attachment

O. *Consider/Approve a resolution declaring the intent of the Board of Education of Floyd County to reimburse the general fund or building fund through tax-exempt bond proceeds

P. *Consider/Approve up to \$2,000 for Prestonsburg High School Boys Soccer Team to cover travel expenses, including food and transportation, for the All A Classic State Tournament on 9/19/25-9/21/25

Q. *Consider/Approve South Floyd Elementary School Honor Club Trip for Middle Grades to travel to Florida during Spring Break of the 2025-2026 School Year

R. *Consider/Approve FY 2026 Final Working Budget

S. *Consider/Approve Floyd Central High School Baseball team to travel to Tampa Bay Spring Training in Tampa, Florida on March 30th, 2026 thru April 2nd, 2026

T. *Consider/Approve New Drug Testing Contract with Cornerstone Diagnostics

7. Executive Session to Discuss (Litigation, Property, Personnel, and Expulsions), KRS 61.810

8. Adjournment

Order #20745 - Motion Passed: Motion to adjourn, the time being 6:31 PM passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

CHAIR

SECRETARY