

**Regular Meeting**

July 15, 2025  
Central Office  
211 West Water Street  
Flemingsburg, Kentucky 41041  
6:00 PM

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mr. David Corbin  
Mr. Rob Earlywine  
Mr. Mike Ishmael  
Mr. Gene Peterson

Absent Board Members:

Mrs. Lori Kielman

**1. Call to Order**

The regular meeting of the Fleming County Board of Education was called to order on Tuesday, July 15, 2025 at 6:00 p.m.

**2. Moment of Silence**

**3. Pledge of Allegiance**

**4. Welcome Guests**

**5. Approval of Minutes**

**Order #705 - Motion Passed:** Approval of Minutes of the June 17, 2025 regular board meeting as presented passed with a motion by Mr. Gene Peterson and a second by Mr. Rob Earlywine.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**6. Approval of Agenda**

**Order #706 - Motion Passed:** Approval of agenda as presented with the addition of Item 7B. (Superintendent's Report), Item 16. (Athletics), Item 16.A. (Student-Athlete Handbook for 2025-2026 School Year), and Item 16.B. (High School Athletics: Middle School Student-Athletes) and the deletion of Item 15.B. (Second Reading of Policy Update 09.31) passed with a motion by Mr. Mike Ishmael and a second by Mr. Rob Earlywine.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes

Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**7. Informational Items**

The following items were included for informational purposes.

**7.A. FRYSC Report**

**7.B. Superintendent's Report**

**8. Public Comment**

**9. Student Board Representative**

Student Council President, Landon Thompson, will serve as the student board representative (non-voting advisor) for the 2025-2026 school year per board policy 01.1.

**10. Reports**

**10.A. Monthly Financial Report**

**Order #707 - Motion Passed:** Approval of the monthly financial report as presented passed with a motion by Mr. Mike Ishmael and a second by Mr. Gene Peterson.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**10.B. Personnel Report**

The personnel report was included for review and does not require Board approval.

**11. Facilities Items - New Flemingsburg Elementary School**

**11.A. Payment of Claims for New Flemingsburg Elementary School**

**Order #708 - Motion Passed:** Approval of payment of the following claims for the new Flemingsburg Elementary School passed with a motion by Mr. Mike Ishmael and a second by Mr. Gene Peterson:

- Walker Construction Material - \$433,800.00
- W. Principles - \$12,150.00
- Wells Group - \$2,000.00
- W. Principles - \$98,550.00
- Atlas - \$26,464.10
- Carmicle Masonry - \$46,065.50
- SLA Steel - \$46,548.00
- Siskin Steel - \$16,098.58
- Metal Pros - \$4,577.94

- Roof Tek - \$223,788.42
- Brown Sprinkler - \$29,665.80
- Donahue Mechanical - \$23,670.00
- Ferguson Enterprises - \$76,653.87
- Donahue Mechanical - \$16,200.00
- Ferguson Enterprises - \$31,679.77
- Shape Manufacturing - \$25,970.00
- Thermal Equipment Sales - \$2,000.00
- Whitehouse Electric - \$80,790.43
- Eckart - \$30,184.33
- New Tech - \$96,000.00
- Eckart - \$12,153.06
- Packs+Walker - \$26,500.00

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**12. Facilities Items - Fleming Center (LAVEC)**

**12.A. Approval of Bids for Fleming Center (LAVEC)**

**12.A.I. Excavation Bid for Fleming Center (LAVEC)**

**Order #709 - Motion Passed:** Approval and acceptance of bid received on July 10, 2025 for Fleming LAVEC Re-Bid Package A for the following passed with a motion by Mr. Mike Ishmael and a second by Mr. Gene Peterson:

- Bid Package 015 Site: H & B Construction - \$581,239.00

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**12.A.II. Concrete Slab Bid for Fleming Center (LAVEC)**

**Order #710 - Motion Passed:** Approval and acceptance of bid received on July 10, 2025 for Fleming LAVEC Re-Bid Package A for the following passed with a motion by Mr. Mike Ishmael and a second by Mr. Gene Peterson:

- Bid Package 020 Concrete: Olympic Construction - \$511,736.00

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent

Mr. Gene Peterson Yes

**12.A.III. Pre-engineered Building Bid for Fleming Center (LAVEC)**

**Order #711 - Motion Passed:** Approval and acceptance of bid received on July 10, 2025 for Fleming LAVEC Re-Bid Package A for the following passed with a motion by Mr. Rob Earlywine and a second by Mr. Mike Ishmael:

- Bid Package 130 Metal Building System: Blaze Enterprises - \$908,000.00

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**12.B. Color Selection for Fleming Center (LAVEC)**

**Order #712 - Motion Passed:** Approval of Color Selection, Option 3, for Fleming Center (LAVEC) passed with a motion by Mr. Rob Earlywine and a second by Mr. Gene Peterson.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**13. BRIDGE Academy for 2025-2026 School Year**

**13.A. BRIDGE Academy Framework for 2025-2026 School Year**

**Order #713 - Motion Passed:** Approval of BRIDGE Academy Framework for 2025-2026 school year passed with a motion by Mr. Rob Earlywine and a second by Mr. Gene Peterson.

**3 Yeas - 1 Nays.**

Mr. David Corbin	No
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**13.B. Alternate Start and End Times for BRIDGE Academy Alternative Program**

**Order #714 - Motion Passed:** Approval of alternate start/end time of 8:00 a.m. to 3:00 p.m. for the BRIDGE Academy Alternative Program passed with a motion by Mr. Gene Peterson and a second by Mr. Rob Earlywine.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes

Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

#### **14. Streaming Board Meetings**

**Order #715 - Motion Passed:** Approval of discontinuing the live streaming of school board meetings effectively immediately passed with a motion by Mr. Mike Ishmael and a second by Mr. Rob Earlywine.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

#### **15. Policies**

##### **15.A. Second Reading of Policy Update 08.2324 (Traceable Communications) (Relating to Senate Bill 181)**

**Order #716 - Motion Passed:** Approval of Second Reading of Policy 08.2324 (Traceable Communications) passed with a motion by Mr. Mike Ishmael and a second by Mr. Gene Peterson.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

##### **15.B. Second Reading of Policy Update 09.31 (Athletics and Sport Activities) (Pulled from agenda.)**

#### **16. Athletics**

##### **16.A. Student-Athlete Handbook for 2025-2026 School Year**

**Order #717 - Motion Passed:** Approval of Student-Athlete Handbook for 2025-2026 School Year passed with a motion by Mr. Mike Ishmael and a second by Mr. Gene Peterson.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

##### **16.B. High School Athletics: Middle School Student-Athletes**

The High School Athletics: Middle School Student-Athletes' document was included for review and does not require Board approval, as it is operational.

## 17. Consent Items

**Order #718 - Motion Passed:** Approval of Consent Items as presented passed with a motion by Mr. Rob Earlywine and a second by Mr. Gene Peterson.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

### 17.A. Payment of Claims

Approval of the payment of claims as presented.

### 17.B. Second Reading of Policy Updates

Approval of second reading of the following policy updates:

- 01.0
- 01.11
- 01.111
- 01.5
- 02.31
- 02.413
- 02.421
- 02.4241
- 02.4242
- 03.11
- 03.114
- 03.1161
- 03.1232
- 03.1233
- 03.1721
- 03.175
- 03.18
- 03.19
- 03.21
- 03.2141
- 03.2233
- 03.2721
- 03.29
- 03.4
- 03.6
- 04.1
- 04.32
- 04.8
- 07.1
- 08.1
- 08.1122

- 08.113
- 08.1131
- 08.11311
- 08.1312
- 08.1351
- 08.13531
- 08.22
- 08.232
- 08.2323
- 08.3
- 09.122
- 09.1222
- 09.1224
- 09.2 (keep current policy)
- 09.22
- 09.2211
- 09.2241
- 09.227
- 09.313
- 09.421
- 09.4221
- 09.4261
- 09.4294
- 08.222
- 03.2232
- 08.221
- 03.123
- 03.1236
- 03.2236
- 02.32
- 03.223
- 03.1231
- 03.2231

**17.C. Revised Certified Evaluation Plan (CEP) for 2025-2026 School Year**

Approval of the Revised Certified Evaluation Plan as presented, which includes the change made in HB 48 to the evaluation cycle of tenured teachers from 3 years to 5 years.

**17.D. Pilot Childcare Program in Partnership with YMCA**

Approval of launching a Pilot Childcare Program in Partnership with YMCA for Flemingsburg Elementary School beginning August 2025, pending completion of required licensing.

**17.E. Employee Handbook for 2025-2026 School Year**

Approval of Employee Handbook for 2025-2026 school year as presented.

**17.F. Position**

Approval of converting the existing vacant Special Education position (FCS-LBD19-B) to a district-wide elementary alternative education position (regular education).

**17.G. Fundraiser Requests**

Approval of the following fundraiser requests:

- FCHS Yearbook sales;
- FCHS Fall/Graduation pictures.

**17.H. District Funding Assurances for 2025-2026 School Year**

Approval of District Funding Assurances for 2025-2026 school year.

**17.I. BRIDGE Performance Assessments (BPAs) Framework for 2025-2026 School Year**

Approval of BRIDGE Performance Assessments (BPAs) Framework for 2025-2026 School Year.

**17.J. Review Procedure**

The following procedure was included for review. Board members are only required to review procedures.

- 03.123 AP.2 (Electronic Absence Management System Authorization Form)

**17.K. Coaches' Handbook for 2025-2026 School Year**

Approval of Coaches' Handbook for 2025-2026 School Year.

**18. Go Into Closed Session to Discuss Personnel per KRS 61.810(1)(f)**

**Order #719 - Motion Passed:** Approval of going into closed session to discuss personnel per KRS 61.810(1)(f) passed with a motion by Mr. Mike Ishmael and a second by Mr. Gene Peterson.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**19. Go Out of Closed Session**

**Order #720 - Motion Passed:** Approval of going out of closed session passed with a motion by Mr. Rob Earlywine and a second by Mr. Mike Ishmael.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes



Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**20. Superintendent Evaluation**

Ms. Hill discussed the results of the Superintendent's Evaluation with the Board.

**Order #721 - Motion Passed:** Approval of Superintendent's Evaluation as presented passed with a motion by Mr. Mike Ishmael and a second by Mr. Gene Peterson.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

**21. Adjournment**

**Order #722 - Motion Passed:** Approval of adjournment passed with a motion by Mr. Rob Earlywine and a second by Mr. Mike Ishmael.

**4 Yeas - 0 Nays.**

Mr. David Corbin	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes
Mrs. Lori Kielman	Absent
Mr. Gene Peterson	Yes

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Chairperson

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Superintendent