Ashland Board of Education

May 19, 2025 5:15 PM
Regular Meeting
1820 Hickman Street
Ashland, KY 41101

The Ashland Board of Education met in regular session on May 19, 2025, at the Regular Meeting, 1820 Hickman Street, Ashland, KY 41101. Chairperson Ashley Layman called the meeting to order.

Attendance Taken at 5:15 PM:
Present Board Members:
Ms. Ashley Layman
Mr. William Bradley
Mr. David Williams
Mr. Joseph Coleman
Mr. Don Ashby

1. Call to Order

1.1. Pledge to the Flag

1.2. Discussion and possible approval of the unofficial minutes of the regular meeting of April 28, 2025

Order #2536 - Motion Passed: Approval of the unofficial minutes of the regular meeting of April 28, 2025 passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

2. Retiree Dinner

Cary	Williams	Central Office
Richard	Oppenheimer	Central Office
Noel	Smith	Oakview
Cheryl	Barber	Oakview
Gary	Kiser	AMS
Richard	Church	Blazer
Karen	Brown	CRS
Valerie	Salow	Poage
Veronica	Catlin	Crabbe

3. Communications

3.1. CATS Academy Update

3.2. Area Ed. Grant Recipients

<u>5 Ashland Independent Teachers received an Area Education Grant:</u>
Megan Woods / Poage Elementary
Mark Harmon / Ashland Middle School
Kelsey Price / Hager Elementary
Amber Mauk / Hager Elementary
Jay Hale / Blazer High School

3.3. Public Comments

3.4. Architect Report

3.5. Construction Update

3.5.1. Discussion and possible approval of the demolition of modular unit located at Oakview Elementary School

Order #2537 - Motion Passed: Approval of the demolition of modular unit located at Oakview Elementary School passed with a motion by Mr. William Bradley and a second by Mr. David Williams.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

3.5.2. Discussion and possible approval of awarding contract for district solid waste disposal for the 2025-2026 school year to Republic Services in the amount of $2,795.00 per month

Order #2538 - Motion Passed: Approval of awarding contract for district solid waste disposal for the 2025-2026 school year to Republic Services in the amount of $2,795.00 per month passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

<u>Updated Attendance:</u>
Mr. Don Ashby was updated to absent at: 6:47 PM

3.6. Head Start PIR Report

4. Treasurer's Action
4.1. Discussion and possible approval of the FY 2026 Tentative Budget

Order #2539 - Motion Passed: Approval of the FY 2026 Tentative Budget passed with a motion by Mr. David Williams and a second by Mr. Joseph Coleman.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent

Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

4.2. Discussion and possible approval of the audit services proposal

Order #2540 - Motion Passed: Approval of the audit services proposal from Allen & Associates, PLLC passed with a motion by Mr. David Williams and a second by Mr. Joseph Coleman.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

5. Treasurer's Consent

5.1. Approve Bills for May 2025 as presented by Board Treasurer
5.2. Approve Head Start bills for May 2025 as presented by Board Treasurer
5.3. Approve salaries for May 2025 in accordance with the 2024-2025 salary schedule
5.4. Approve Head Start salaries for May 2025 in accordance with the 2024-2025 salary schedule

Order #2541 - Motion Passed: Approval of Treasurer's Consent passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6. New Business Action Items

6.1. Discussion and possible approval of the Printing Agreement with Varsity Yearbook for Blazer's yearbooks

Order #2542 - Motion Passed: Approval of the Printing Agreement with Varsity Yearbook for Blazer's yearbooks pending board attorney approval passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.2. Discussion and possible approval of the Kentucky Department of Education School and Community Nutrition Community Eligibility Provision Intent to Participate for the 2025-2026 school year

Order #2543 - Motion Passed: Approval of the Kentucky Department of Education School and Community Nutrition Community Eligibility Provision Intent to Participate for the 2025-2026 school year passed with a motion by Mr. David Williams and a second by Mr. William Bradley.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.3. Discussion and possible approval of the Professional Services Agreement between the Ashland Board of Education and Grayson Speech Therapy Services, P.S.C.

Order #2544 - Motion Passed: Approval of the Professional Services Agreement between the Ashland Board of Education and Grayson Speech Therapy Services, P.S.C. passed with a motion by Mr. Joseph Coleman and a second by Mr. David Williams.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.4. Discussion and possible approval of the Mental Health Services Agreement between the Ashland Board of Education and Mountain Comprehensive Care Center

Order #2545 - Motion Passed: Approval of the Mental Health Services Agreement between the Ashland Board of Education and Mountain Comprehensive Care Center passed with a motion by Mr. Joseph Coleman and a second by Mr. William Bradley.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.5. Discussion and possible approval of the Head Start Refunding Grant for the 2025-2026 school year

Order #2546 - Motion Passed: Approval of the Head Start Refunding Grant for the 2025-2026 school year passed with a motion by Mr. Joseph Coleman and a second by Mr. William Bradley.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

7. New Business Consent

Order #2547 - Motion Passed: New Business Consent passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

7.1. Surplus

Surplus Items			
May 19, 2025			
Item	**Serial #**	**Control #**	**Disposal/Location Date**
OptiPlex 5050 desktop	5HTP7M2	16556	Blazer/5-15-2025
OptiPlex 5050 desktop	5HVM7M2	N/A	Blazer/5-15-2025
OptiPlex 5050 desktop	666R903	16919	Blazer/5-15-2025
OptiPlex 5050 desktop	FHYYXM2	16639	Blazer/5-15-2025
OptiPlex 5050 desktop	DKT7CM2	16636	Blazer/5-15-2025
OptiPlex 5050 desktop	DKT8CM2	16637	Blazer/5-15-2025
OptiPlex 5050 desktop	5HVR7M2	16566	Blazer/5-15-2025
OptiPlex 5050 desktop	DKV3XM2	16638	Blazer/5-15-2025
OptiPlex 5050 desktop	5HVN7M2	16562	Blazer/5-15-2025
OptiPlex 5050 desktop	5HTR7M2	16554	Blazer/5-15-2025
OptiPlex 5050 desktop	5HWP7M2	16557	Blazer/5-15-2025
OptiPlex 5050 desktop	2X8GXK2	16417	Blazer/5-15-2025
OptiPlex 5050 desktop	9VDVKH2	16431	Blazer/5-15-2025
OptiPlex 5050 desktop	2GNCMN2	16651	Blazer/5-15-2025
OptiPlex 5050 desktop	DKV8CM2	16641	Blazer/5-15-2025
OptiPlex 5050 desktop	5HWM7M2	16555	Blazer/5-15-2025
OptiPlex 5050 desktop	5HVQ7M2	16552	Blazer/5-15-2025
OptiPlex 5050 desktop	DKV2XM2	16642	Blazer/5-15-2025
OptiPlex 5050 desktop	5HVP7M2	16561	Blazer/5-15-2025
OptiPlex 5050 desktop	39R90M2	16541	Blazer/5-15-2025
Dell Latitude 3450	947KG22		AMS / 5-20-2025
Dell Latitude E5550	DY8Y562		AMS / 5-20-2025
Dell Latitude E5550	60KW162		AMS / 5-20-2025
Dell Latitude E5550	740VS32	15972	AMS / 5-20-2025
Dell Latitude E5550	G49HV32	16004	AMS / 5-20-2025
Dell Latitude E5550	1BVZ162		AMS / 5-20-2025
Samsung NP940Z5L	0J1R91AHB00351T11.2016		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK500123T		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK500191E		AMS / 5-20-2025
Dell Latitude 5580	6RXGBH2		AMS / 5-20-2025

Dell Latitude 5580	5ZJS6H2		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK50022M		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK500124D		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK500203K		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK500213T		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK500132E		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK500197J		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK500182T		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK500136T		AMS / 5-20-2025
Samsung DP710A4M-L01US	0QJD91OK500186N		AMS / 5-20-2025
Dell Optiplex 7010	7H9PX12		AMS / 5-20-2025
Dell Optiplex 7010	7H8NX12		AMS / 5-20-2025
Dell Optiplex 7010	6DV57Y1		AMS / 5-20-2025
Dell Optiplex 7010	7H4PX12		AMS / 5-20-2025
Dell Optiplex 7010	7H6PX12		AMS / 5-20-2025
Dell Optiplex 7010	7H7PX12		AMS / 5-20-2025
Dell Optiplex 7010	7H7MX12		AMS / 5-20-2025
Dell Optiplex 7010	7H4QX12		AMS / 5-20-2025
Dell Optiplex 7010	7H8PX12		AMS / 5-20-2025
Dell Optiplex 7010	7H6NX12		AMS / 5-20-2025
Dell Optiplex 7010	7H8MX12		AMS / 5-20-2025
Dell Optiplex 7010	7H5NX12		AMS / 5-20-2025
Dell Optiplex 7010	7H9MX12		AMS / 5-20-2025
Dell Optiplex 7010	7H7NX12		AMS / 5-20-2025
Dell Optiplex 7010	7H5LX12		AMS / 5-20-2025
Dell Optiplex 7010	7H4NX12		AMS / 5-20-2025
Dell Optiplex 7010	7H5MX12		AMS / 5-20-2025
Dell Optiplex 7010	7H8LX12		AMS / 5-20-2025
Dell Optiplex 7010	7H6KX12		AMS / 5-20-2025
Dell Optiplex 7010	7H8KX12		AMS / 5-20-2025
Dell Optiplex 7010	7H9QX12		AMS / 5-20-2025
Dell Optiplex 7010	7H5PX12		AMS / 5-20-2025
Dell 790	32R8LS1		AMS / 5-20-2025

7.2. Fundraisers

SCHOOL FUNDRAISERS		
May 19, 2025		
School	Group	Items

AMS	Cheer	5F, Golf Scramble, Biggest Fan T-Shirts, Buffalo Wild Wings Night, Texas Roadhouse Night, Nothing Bundt Cakes, Tomcat Trot 5K, Pancake Breakfast, Thanksgiving Pies, Gift Wrapping, Tomcat Tailgate, Marshall Tailgate, Krispy Kreme, Bake Sale, Double Good Popcorn, Spirit Shirts & Blankets, Car Show, World's Finest Chocolate, Spaghetti Dinner to raise funds to help with cost of uniforms, equipment and competition cost.
AMS	Student Government	End of Year Dance - Ticket sales and concessions to raise funds for program.

8. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information

May 19, 2025

EMPLOYED

First	Last	Site/School	Position	Date
Jalon	Taylor	District-Wide	Substitute Custodian	5/6/2025
Matthew	Chandler	District-Wide	Substitute Custodian	5/6/2025
David	Kouns	Blazer	Custodian	5/5/2025

Resignation / Termination / Retirement / Transfer / Increase / Decrease

First	Last	Site/School	Title	Date
Chase	Bradley	Charles Russell	Food Service Worker / Resignation	6/30/2025
David	Tate	AMS	Math Teacher / Resignation	6/30/2025
Theresa	Baker	AMS	ELA Teacher / Resignation	6/30/2025
Kelly	O'Bryan	Crabbe	IA / Resignation	6/30/2025
Veronica	Catlin	Crabbe	School Secretary / Retirement	6/30/2025
Robert	Pulliam	Ashland Alternative	Principal / Resignation	6/30/2025
Cristen	Pulliam	District-Wide	School Psychologist / Resignation	6/30/2025
Richard	Oppenheimer	Central Office	Director of Student Achievement / Retirement	6/30/2025
Toni	Patton	Charles Russell	IA / Resignation	6/30/2025
Emma	Hartley	AMS	Special Ed. Teacher / Resignation	6/30/2025
Cheryl	Barber	Oakview	Teacher / Retirement	6/30/2025
Ryan	Meenach	Blazer	Asst. Football Coach / Resignation	5/1/2025
Valerie	Salow	Poage	IA / Retirement	6/30/2025
Jadence	Clark	Poage	IA / Resignation	6/30/2025

FMLA

First	Last	Site/School	Title	Date
Sarah	Heaberlin	Blazer	Special Education Teacher	5/19/2025
Jenni	Howard	Central Office	DPP Secretary	5/12/2025

2025-2026 Certified & Classified Non-Renewals

First	Last	Location	Position

Richard	Cercone	Ashland Head Start	Instructional Assistant
Jessica	Bundy	Ashland Head Start	Instructional Assistant
Ashley	Conley	Ashland Head Start	Instructional Assistant
Mindy	Lowe	Ashland Head Start	Instructional Assistant
Kimberly	Pinkerman	Ashland Head Start	Instructional Assistant
Shonda	Sheppard	Ashland Head Start	Instructional Assistant
Elle	Staeb	Ashland Head Start	Instructional Assistant
Charles	Bartley	Ashland Middle School	Social Studies Teacher
Tina	Chapman	Ashland Middle School	Consultant
Ben	Larrabee	Ashland Middle School	Math Teacher
Bradley	McCoy	Ashland Middle School	Social Studies Teacher
Allan	Bellew	Blazer High School	Instructional Assistant
Seth	Skaggs	Blazer High School	ELA Teacher
Rachael	Turner	Blazer High School	Biology Teacher
Nancy	McHenry	Crabbe Elementary	Consultant
Tiffanie	Moore	Crabbe Elementary	Food Service Worker
Jon	Downs	Oakview Elementary	Instructional Assistant
Courtney	King	Oakview Elementary	Teacher
Elizabeth	Cockrell	Poage Elementary	Food Service Worker
Alyssia	Kimbler	Poage Elementary	Counselor

9. Personnel Action

9.1. Discussion and possible approval of the revision to the job description for School Psychologist

Order #2548 - Motion Passed: Approval of the revision to the job description for School Psychologist passed with a motion by Mr. William Bradley and a second by Mr. David Williams.

4 Yeas - 0 Nays.
Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

9.2. Discussion and possible approval of the revision to the job description for Special Education Compliance and Support Specialist

Order #2549 - Motion Passed: Approval of the revision to the job description for Special Education Compliance and Support Specialist passed with a motion by Mr. Joseph Coleman and a second by Mr. David Williams.

4 Yeas - 0 Nays.
Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

9.3. Discussion and possible approval of the job description creation for Alternative School Principal / Food Service Director

Order #2550 - Motion Passed: Approval of the job description creation for Alternative School Principal / Food Service Director passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

9.4. Discussion and possible approval of the revision to the Mechanic job description

Order #2551 - Motion Passed: Approval of the revision to the Mechanic job description passed with a motion by Mr. Joseph Coleman and a second by Mr. William Bradley.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

9.5. Discussion and possible approval of the job revision for Bus Driver Training Coordinator

Order #2552 - Motion Passed: Approval of the job revision for Bus Driver Training Coordinator passed with a motion by Mr. Joseph Coleman and a second by Mr. William Bradley.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

10. Board Discussion

10.1. Motion to exit to Closed/Executive Session per KRS 61.801 (1)(f) to discuss Superintendent Evaluation

Order #2553 - Motion Passed: Approval of Closed/Executive Session per KRS 61.801 (1)(f) to discuss Superintendent Evaluation passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

3 Yeas - 1 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	No
Mr. Joseph Coleman	Yes

10.2. Motion to exit Closed/Executive Session

Order #2554 - Motion Passed: Approval of exiting Closed/Executive Session passed with a motion by Mr. Joseph Coleman and a second by Mr. William Bradley.
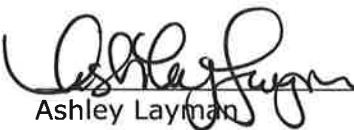
4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

11. Adjourn

Order #2555 - Motion Passed: Adjournment passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Absent
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

Ashley Layman   June 27. 2025
Ashley Layman   Chairperson

D. Sean Howard   6/23/25
D. Sean Howard   Superintendent