

The actions delineated below were taken in open session of the EPSB Virtual Meeting on August 18, 2026. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

Call to Order

Chair Snell called the meeting to order at 4:05 p.m. ET. Chair Snell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the August 18, 2026, EPSB virtual meeting: Elijah Edwards, Cathy Gunn, Pamela Morehead-Johnson, Corinne Murphy, Nicholas Pace, Merideth Pittman, Vice Chair Fryer, and Chair Snell.

CPE: Amanda Ellis

Education and Labor Cabinet: Michael Yoder

Consent Items

Approval of July 13, 2026 EPSB Meeting Minutes and EPSB Waiver Committee Minutes

University of the Cumberlands: Approval of the School District Administration Education Specialist Program for Supervisor of Instruction, Director of Pupil Personnel and Superintendent Certifications

University of Louisville: Approval of the Learning and Behavior Disorders, Moderate to Severe Disabilities and Interdisciplinary Early Childhood Education Initial Undergraduate Programs for Single Certification and Dual Certification LBD & MSD or MSD and IECE

Morehead State University: Approval of the Proficiency Evaluation Plan for Initial Graduate Business and Marketing Education, Health and Physical Education, and Agriculture Education

Option 9 Application, Boyd County Schools and Morehead State University

Option 9 Application, The Catholic Diocese of Owensboro and the University of the Cumberlands

Option 9 Application, Fleming County Schools and Campbellsville University

Option 9 Application, Knott County Schools and Morehead State University

Option 9 Application, Oldham County Schools and Morehead State University

Option 9 Application, Knott County Schools and the University of the Cumberlands

16 KAR 8:020. Request to Waive Rank II Classification Requirements for Christina Schmidt

16 KAR 2:020. Request to Waive Recency Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Derek Scott

16 KAR 2:020. Request to Waive Renewal Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Bruce Williams

16 KAR 2:020. Request to Waive Recency Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Hilary Jarvis

16 KAR 2:020. Request to Waive Recency Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Allison Bryson

2026-074

Motion made by Mr. Michael Yoder, seconded by Dr. Amanda Ellis to approve items.

Vote: Unanimous

Action Items

Recommendation to the Kentucky Board of Education on the Request from Covington Independent Schools to Waive KRS 161.020(1)(a)

2026-075

Motion made by Mr. Elijah Edwards, seconded by Dr. Amanda Ellis to recommend the Kentucky Board of Education deny the waiver.

Vote: Unanimous

Amendment to 16 KAR 2:010. Kentucky professional and provisional teacher certificates

2026-076

Motion made by Dr. Corinne Murphy, seconded by Vice-Chair Fryer to approve the regulation amendment.

Vote: Unanimous

Amendment to 16 KAR 5:040. Admission, placement, and supervision in student teaching

2026-077

Motion made by Mr. Elijah Edwards, seconded by Dr. Nicholas Pace to approve the regulation amendment.

Vote: Unanimous

Waiver Items

16 KAR 2:020. Request to Waive Renewal Limits for Provisional Occupation-Based Career and Technical Education Certificate for Michael McCoy

2026-078

Motion made by Mr. Elijah Edwards, seconded by Mr. Michale Yoder to deny the waiver.

Vote: Unanimous

16 KAR 2:120. Request to Waiver Emergency Certificate Requirements for Union County Schools

2026-079

Motion made by Dr. Amanda Ellis, seconded by Ms. Cathy Gunn to approve the waiver.

Vote: Unanimous

Motion made by Mr. CJ Fryer seconded by Dr. Nicholas Pace, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: Unanimous

Motion made by Dr. Amanda Ellis seconded by Dr. Corinne Murphy, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Eli Edwards, Amanda Ellis, CJ Fryer, Cathy Gunn, Corinne Murphy, Nicholas Pace, Merideth Pittman, Amber Snell, and Michael Yoder.

Attorneys present were Whitney Crowe, Cody Hollan, Madison Snelling, Norah Softic, Thomas Miller-Wall, and Phillip West.

Initial Case Review

Case Number

2657597 Melinda Gifford
2657609 Tony Mullins
2657533 Christopher Stein
2657643 Haley Humble
2657517 Anthony Campbell
2657596 Dominique Evans
2657592 Holly Lynn Burkett

Decision

Further Investigation
Further Investigation
Further Investigation
Further Investigation
Further Investigation
Further Investigation
Further Investigation

2657632 Brandon Brentlinger

Approve PRC Agreed Order stating Brentlinger voluntarily, knowingly, and intelligently surrenders Certificate Number 201179446, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

2657606 Charles Lewis

Approve PRC Agreed Order stating Lewis is retired. Lewis shall not seek or accept any position of employment in Kentucky that requires the use of

Certificate Number 200161022. Upon the natural expiration of Certificate Number 200161022, Lewis shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Lewis, or on his behalf, shall be denied.

2657646 Chris Shively
2657653 Jeremy Young
2657651 Thomas Wimsatt Jr.
2657650 Nathaniel Underwood
2657648 Mari Spencer

Further Investigation
Further Investigation
Further Investigation
Further Investigation
Further Investigation

2657647 Denise Sizemore

Approve PRC Agreed order stating the Board reprimands Sizemore for Conduct Unbecoming the Profession. The Board reminds Sizemore that a certified educator is a pillar of the community to which others look to as an example of how to live their lives. As a professional educator, Sizemore has a responsibility not to engage in any conduct which could reflect poorly on her personal character nor on the dignity of the profession of which she is a member. The Board warns Sizemore to exercise better discretion and establish better professional boundaries in the future and will not tolerate further misconduct by Sizemore.

Prior to December 1, 2026, Sizemore shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the "Classroom Management" heading;
2. A course under the "Educator Ethics" heading; and
3. "Anger Management: What it is and how to address it."

Any cost for said trainings shall be paid for by Sizemore. Failure to submit written proof of completion prior to the deadline will result in Certificate Number 201189003 being administratively suspended until such time as Sizemore provides the written proof.

Sizemore agrees that if Certificate 201189003 is administratively suspended for more than 180 days for noncompliance, then Certificate 201189003 shall be automatically permanently revoked.

Upon acceptance of this agreement by the Board, Certificate Number 201189003, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Sizemore shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. Should Sizemore fail to satisfy this condition, Certificate Number 201189003 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Sizemore is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2657639 Jennifer Hallas

Further Investigation

2657637 and 2657638
Lauren Good

Approve PRC Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 200704638 shall be retroactively suspended for ten (10) days from July 1st, 2026 to July 10th, 2026. Good

shall not have been actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Good acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

- b. On or before October 30th, 2026, Good shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the “Educator Ethics” heading;
and
- 2) Any one (1) course under the “Diversity/Cultural Sensitivity” heading.

Any cost for said trainings shall be paid for by Good. Failure to submit written proof of completion by the deadline will result in Certificate Number 200704638 being administratively suspended until such time as Good provides the written proof.

- c. Upon acceptance of this agreement by the Board, Certificate Number 200704638, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years, superseding any previous probation terms imposed by the Board:

- 1) During the probationary period, Good shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Good fail to satisfy this condition, Certificate Number 200704638 shall be automatically suspended for a period of one (1) year and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- d. Good is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2657636 Jamiee Garner

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 201192039 is retroactively suspended for a period of thirty (30) days beginning from July 1, 2026 through July 31, 2026. Garner shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the

position, issued by the Education Professional Standards Board. Garner acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to December 1, 2026, Garner shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Garner. Failure to submit written proof of completion prior to December 1, 2026 will result in Certificate Number 201192039 being administratively suspended until such time as Garner provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201192039, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Garner shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 201192039 being administratively suspended pending further Board review and disposition.

Garner is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2657635 Kenneth Ford

Further Investigation

2657613 Jeff Silvers

Approve PRC Agreed Order stating Silvers is retired. Silvers shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 200004637. Upon the natural expiration of Certificate Number 200004637, Silvers shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Silvers, or on his behalf, shall be denied.

2657608 Eric Metcalfe

Further Investigation

2657607 J’Nora McCutchen-Anderson

DWOP

2657604 Simin Khodadadi

Further Investigation

2657602 Mitzi Jones

Further Investigation

2657601 Marianne Guthier

Further Investigation

2657594 Brianna Crabtree

Approve PRC Agreed Order stating:

- a. Certificate Number 201306344 shall be suspended for thirty (30) days from August 1st, 2026 to August 29th, 2026. Rush shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Rush acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

- b. Rush is hereby reprimanded for her alleged misconduct and the Board admonishes her to maintain better professional boundaries with students going forward. Rush is reminded that as a certified educator she is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before October 30th, 2026, Rush shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):
 - 1) Any one (1) course under the “Educator Ethics” heading; and
 - 2) Any one (1) course under the “Appropriate Boundaries” heading.

Any cost for said trainings shall be paid for by Rush. Failure to submit written proof of completion by the deadline will result in Certificate Number 201306344 being administratively suspended until such time as Rush provides the written proof.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201306344, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:
 - 1) During the probationary period, Rush shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any

school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Rush fail to satisfy this condition, Certificate Number 201306344 shall be automatically suspended for a period of thirty (30) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Rush is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Mr. Edwards and Ms. Pittman recused

2657593 Dale Colyer

Approve PRC Agreed Order stating Colyer is hereby reprimanded for failure to ensure he complied with applicable state school law. The Board reminds Colyer that he has a statutory duty to follow all statutes and regulations relating to schools. The Board will not tolerate any further incidents of misconduct by Colyer.

On or before January 15, 2027, Colyer shall submit written proof to the Board that he has completed any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Colyer. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201303702 being administratively suspended until such time as the Board receives the written proof of completion.

Upon acceptance of this agreement by the Board, Certificate Number 201303702, and any future

endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

During the probationary period, Colyer shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Colyer fail to satisfy this condition, Certificate Number 201303702 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Colyer is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2657591 Chelsea Boggs

Further Investigation

2657590 Caroline Blaine

Approve PRC Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201221490 shall be retroactively suspended for one (1) day on April 16th, 2026. Blaine shall not have been actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Blaine acknowledges it is her responsibility

to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

- b. Blaine is hereby reprimanded for her poor professional judgement regarding her discussion of student behavior where she could be overheard by students. Blaine is reminded that as a certified educator she is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before October 30th, 2026, Blaine shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the “Classroom Management” heading;
and
- 2) Any one (1) course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Blaine. Failure to submit written proof of completion by the deadline will result in Certificate Number 201221490 being administratively suspended until such time as Blaine provides the written proof.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201221490, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:
 - 1) During the probationary period, Blaine shall not receive any disciplinary action from any school district in the Commonwealth of

Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Blaine fail to satisfy this condition, Certificate Number 201221490 shall be automatically suspended for a period of thirty (30) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Blaine is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2657577 Julie Stockton

Approve PRC Agreed Order stating the Board reprimands Stockton for exercising poor professional judgment, and for neglect of duty. An educator shall strive to uphold the responsibilities of the education profession, including obligations to students, parents, colleagues, and the school district. When an educator misses an extraordinary number of school days, students fail to receive proper instruction. The Board reminds Stockton that an educator should endeavor to fulfill their obligations each school day.

Prior to December 1, 2026, Stockton shall submit written proof to the Board from a Board-approved licensed physician, that she has undergone a comprehensive fit for duty evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all

treatment recommendations. The fit for duty evaluation shall occur within the sixty (60) days prior to Stockton's submission of the evaluation to the Board. Stockton shall pay any expense incurred. If Stockton fails to satisfy this condition, any applications for renewal of Certificate Number 201128430 or any applications for additional areas of certification or endorsements shall not be processed until such condition is satisfied.

Stockton agrees to waive any confidentiality right, either state or federal, to the extent required to allow any evaluator or provider to share that she is involved in recommended treatment and that she is compliant with treatment. Stockton will specifically waive any confidentiality to allow any evaluator to inform the Board if she becomes non-compliant with recommended treatment. If such a waiver is not completed with any treatment provider then Certificate Number 201128430 shall be administratively suspended until such conditions are satisfied. Stockton agrees that if Certificate Number 201128430 is administratively suspended for more than 180 days for noncompliance, then Certificate Number 201128430 shall be automatically permanently revoked.

Stockton is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2657576 Christopher Woo
2657564 Madeline Lawrence

Further Investigation
Further Investigation

2657530 Brittani Rogers

Approve PRC Agreed Order stating Rogers is hereby reprimanded for her lack of professional judgment regarding her use of social media. Rogers is reminded that as a certified educator she is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

Prior to October 1, 2026, Rogers shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Rogers. Failure to submit written proof of completion prior to October 1, 2026 will result in Certificate Number 201203177 being administratively suspended until such time as Rogers provides the written proof.

Rogers is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2657522 Tyler Bradshaw

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201189701 is retroactively suspended beginning July 1, 2026, to July 15, 2026, a period of fifteen (15) days. Bradshaw shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Bradshaw acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

On or before January 15, 2026, Bradshaw shall submit written proof to the Board that she has completed any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Bradshaw. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201189701 being administratively suspended until such time as the Board receives the written proof of completion.

Upon acceptance of this agreement by the Board, Certificate Number 201189701, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

During the probationary period, Bradshaw shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Bradshaw fail to satisfy this condition, Certificate Number 201189701 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Bradshaw is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2657518 Meghan Dennis

Approve PRC Agreed Order stating:

- a. Certificate Number 200306119 shall be suspended for sixty (60) days from June 1st, 2026 to July 29th, 2026. Dennis shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Dennis acknowledges it is her responsibility

to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

- b. Dennis is hereby reprimanded for using alcohol before reporting to work. Dennis is reminded that as a certified educator she is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before December 23rd, 2026, Dennis shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Dennis. Failure to submit written proof of completion by the deadline will result in Certificate Number 200306119 being administratively suspended until such time as Dennis provides the written proof.

- d. On or before December 23rd, 2026, Dennis shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky-licensed or -certified chemical dependency counselor, as approved by the Board, and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Dennis’s submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Dennis. Failure to do so will result in an administrative suspension of her certificate until such condition is satisfied.

- e. Upon acceptance of this agreement by the Board, Certificate Number 200306119, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:

- 1) During the probationary period, Dennis shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Dennis fail to satisfy this condition, Certificate Number 200306119 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.
- 2) If Dennis's comprehensive alcohol/substance abuse assessment recommends any treatment, Dennis shall submit written progress reports from a consistent licensed counselor on July 1st of each year of her probation, certifying that she is compliant with all treatment recommendations, until such time as the counselor releases her from treatment. If Dennis

chooses to change licensed counselors prior to completing the counselor's recommendations, she shall undergo a new comprehensive alcohol/substance abuse assessment to ensure she is compliant with all recommendations of the new counselor to ensure fulfillment of Dennis's probation requirements. If Dennis fails to satisfy any of these conditions, Certificate Number 200306119 shall be administratively suspended until such conditions are satisfied.

- f. Dennis is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2657513 Lauren Smyth
2657595 Kellee Edlin
2657599 Scott Ferguson
2657603 Deborah Karr
2657652 Jeremy Wood
2657631 Michael Bargo
2657610 Dana Graham
2657528 Sarah Hayes
2657527 Kimberly Atkins
2657616 Michael Cleveland

Further Investigation
Further Investigation
Further Investigation
DWOP
Further Investigation
Further Investigation
Further Investigation
Further Investigation
Further Investigation
Further Investigation

2657589 Alyssa Bentley

Approve PRC Agreed Order stating:

- a. Bentley is hereby reprimanded for her poor professional judgement regarding communication with students. Bentley is reminded that as a certified educator she is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel and comply with all state school laws.

- b. On or before October 30th, 2026, Bentley shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the “Educator Ethics” heading;
and
- 2) Any one (1) course under the “Appropriate Boundaries” heading.

Any cost for said trainings shall be paid for by Bentley. Failure to submit written proof of completion by the deadline will result in Certificate Number 201174100 being administratively suspended until such time as Bentley provides the written proof.

- c. Upon acceptance of this agreement by the Board, Certificate Number 201174100, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

- 1) During the probationary period, Bentley shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a

violation of this condition. Should Bentley fail to satisfy this condition, Certificate Number 201174100 shall be automatically suspended for a period of thirty (30) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- d. Bentley is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2657614 Deanna Wicker
 2657615 Deanna Wicker
 2657617 Kevin Radford
 2657633 Amari Burrell
 2657634 Michael Davis
 2657640 Toni Harbold
 2657641 Toni Harbold
 2657644 Mary Hanna Mattingly
 2557122 Demetrus Liggins
 2556732 David Boehme
 2556849 Terrence Miles
 2657370 Terrence Miles
 2355129
 2455795
 2657539

Further Investigation
 Further Investigation
 Further Investigation
 DWOP
 Further Investigation
 Further Investigation
 Further Investigation
 Further Investigation
 Further Investigation
 Initiate Hearing
 Initiate Hearing
 Initiate Hearing
 Initiate Hearing
 Initiate Hearing
 Initiate Hearing

Character/Fitness Review

Case Number

2657738
 2657756
 2657758
 2657767
 2657773
 2657749
 2657777
 2657778
 2657801
 2657802
 2657808
 2657821

Decision

Approve
 Approve
 Approve
 Approve
 Approve w/*Conditions*
 Approve
 Approve
 Deny
 Deny
 Approve
 Approve
 Approve

2657816	Approve
2657776	Deny
2657820	Deny
2657769	Approve
2657772	Approve
2657774	Approve
2657775	Approve
2657792	Approve
2657805	Deny
2657796	Approve
2657815	Approve
2657818	Approve
2657819	Approve
2657795	Approve
2657817	Defer
2657822	Approve
2657825	Deny
2657839	Approve
2657840	Deny

Agreed Orders

Case Number

2556946 Amy Stenger

Decision

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200227035 is retroactively suspended beginning June 1, 2025 to July 30, 2025. Stenger shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Stenger acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to October 1, 2026, Stenger shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading; and
2. A course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Stenger. Failure to submit written proof of completion prior to October 1, 2026 will result in Certificate Number 200227035 being administratively suspended until such time as Stenger provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200227035, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Stenger shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. Should Stenger fail to satisfy this condition, Certificate Number 200227035 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Stenger is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2657395 Andrea Morrison

Accept Agreed Order stating Morrison is reprimanded for providing a student with confidential information regarding

their classmates. Such disclosure violates FERPA, HIPPA, and the Professional Code of Ethics for School Certified Personnel. As a teacher, it is Morrison's duty to keep confidential all student information and to ensure that no other student is given access to it.

Prior to November 1, 2026, Morrison shall submit written proof to the Board that he/she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Morrison. Failure to submit written proof of completion prior to November 1, 2026 will result in Certificate Number 201300355 being administratively suspended until such time as Morrison provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201300355, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Morrison shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. Should Morrison fail to satisfy this condition, Certificate Number 201300355 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Morrison is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2557301 Vivian Sarduy Fernandez Accept Agreed Order stating Fernandez is hereby reprimanded for failing to adequately supervise students in her care. As a professional educator, Fernandez has a duty to protect the health, safety and welfare of her students. She must continually strive to maintain a positive learning environment at all times.

Prior to November 1, 2026, Fernandez shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Classroom Management” heading; and
2. A course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Fernandez. Failure to submit written proof of completion prior to November 1, 2026 will result in Certificate Number 201229432 being administratively suspended until such time as Fernandez provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201229432, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Fernandez shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the

Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. Should Fernandez fail to satisfy this condition, Certificate Number 201229432 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Fernandez is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2556875 Harlee Estepp

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201189557 is permanently revoked. Estepp shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: Unanimous

2557181 Charles Hamilton

Accept Agreed Order stating Upon acceptance of this agreement by the Board, Certificate Number 201121032 is permanently revoked. Hamilton shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: Unanimous

2657532 Micah Smith

Accept Agreed Order stating Smith is reprimanded for conduct ubecoming a teacher. The Board reminds Smith that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior

sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Smith.

On or before October 1, 2026, Smith shall undergo a comprehensive alcohol/substance abuse assessment by a Certified Alcohol and Drug Counselor or a Licensed Clinical Alcohol and Drug Counselor certified by the Kentucky Board of Alcohol and Drug Counselors, as approved by the Board, and submit written proof to the Board. The assessment shall occur within the sixty (60) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Smith. Failure to do so will result in an administrative suspension of his certificate until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 201233627, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Smith shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. Should Smith fail to satisfy this condition, Certificate Number 201233627 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.
2. If Smith's comprehensive alcohol/substance abuse assessment recommends any treatment, Smith shall submit written progress reports from a consistent licensed counselor on July 1st of each year of his

probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Smith chooses to change licensed counselors prior to completing the counselor's recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

Smith is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2657369 Bradley Meredith

Accept Agreed Order stating Meredith is reprimanded for using inappropriate physical force on a student. The Board reminds Meredith that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Meredith should be more cognizant of appropriate physical boundaries when coaching.

Prior to October 1, 2026, Meredith shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Meredith. Failure to submit written proof of completion prior to October 1, 2026 will result in Certificate Number 78657 being administratively suspended until such time as Meredith provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 78657, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Last shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. Should Last fail to satisfy this condition, Certificate Number # shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Meredith is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2657437 Trenton Fields

Accept Agreed Order stating Fields is hereby reprimanded for his lack of professional judgment regarding his communications with students outside of school-approved platforms. Fields is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

Prior to October 1, 2026 Fields shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. A course under the “Appropriate Boundaries” heading.

Any cost for said trainings shall be paid for by Fields. Failure to submit written proof of completion prior to October 1, 2026 will result in Certificate Number 201176108 being administratively suspended until such time as Fields provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201176108, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Fields shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. Should Fields fail to satisfy this condition, Certificate Number 201176108 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Fields is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556783 John Bordas Jr.

Reject Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200407603’s, Professional Certificate For Instructional Leadership –

Principal, All Grades, Level 2 is permanently revoked. Bordas agrees to not apply for, nor be issued any certifications for advanced educational leaders in the Commonwealth of Kentucky at any time in the future. If Bordas violates this provision, Certificate Number 200407603 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Prior to October 1, 2026, Bordas shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading; and
2. “Anger Management: What it is and how to address it”

Any cost for said trainings shall be paid for by Bordas. Failure to submit written proof of completion prior to October 1, 2026 will result in Certificate Number 200407603 being administratively suspended until such time as Bordas provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200407603, and any future endorsements or new areas of certification, shall be subject to the following permanent probation conditions:

1. During the probationary period, Bordas shall not receive any disciplinary action as a result of any act, omission, violation, or otherwise occurring after the acceptance of this agreement by the Board from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this

condition. Should Bordas fail to satisfy this condition, Certificate Number 200407603 shall be automatically permanently revoked.

2. If the evaluating anger management counselor makes any treatment recommendations regarding anger management, Bordas shall submit written progress reports to the Board on July 1st each year of his probation, beginning at least three (3) months after his initial assessment, certifying that he is compliant with all treatment recommendations until the counselor releases him from treatment. Bordas shall pay any expense incurred. Failure to comply with this condition will result in Bordas' certificate being automatically suspended until such condition is satisfied.
3. Bordas shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Bordas is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Certificate Number 200407603 being automatically permanently revoked.

Bordas is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556897 and

2557085 Brian Mason

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201311824

shall be voluntarily surrendered. Mason shall neither apply for, nor be issued, any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any such applications shall be automatically denied.

Vote: *Unanimous*

2657504 Andrea Staples

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Staples shall be issued a Kentucky teaching certificate.
- b. Staples has submitted written proof to the Board that she has completed training on the topics of “KY Code of Ethics for Certified Personnel” (3 hours) and “Classroom Management Training 1 & 2” (6 hours).
- c. Any and all certificates issued to Staples shall be subject to the following conditions for five (5) years from the date of this order:
 - 1) Staples shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Staples fail to satisfy this condition, any certificate issued to Staples shall be automatically suspended for a period of thirty (30) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- d. Staples is aware that should she violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2456149 Jelani Collins

Accept Agreed Order stating:

- a. Certificate Number 201113429 shall be retroactively suspended for two (2) years from June 12th, 2024 to June 11th, 2026. Collins shall not have been actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Collins acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. Collins is hereby reprimanded for his lack of professional judgement regarding his interactions with students. Collins is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before September 30th, 2026, Collins shall submit written proof to the Board that he has completed the following training courses on the attached pre-approved Board training list (Attachment A):
 - 1) Any one (1) course under the “Classroom Management” heading;
 - 2) Any one (1) course under the “Educator Ethics” heading;

- 3) Any one (1) course under the “Appropriate Boundaries” heading; and
- 4) Any one (1) course under the “Communication” heading.

Any cost for said trainings shall be paid for by Collins. If Collins fails to satisfy any portion of this condition, Certificate Number 201113429 shall be administratively suspended until such condition is satisfied.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201113429, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of five (5) years:

- 1) During the probationary period, Collins shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. For purposes of this order, resignation in lieu of termination means resignation after recommendation of termination, but before the termination is effective. Should Collins fail to satisfy this condition, Certificate Number 201113429 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- 2) Collins shall communicate with students only in compliance with KRS 160.145. Should Collins fail to satisfy this condition, Certificate Number 201113429 shall be automatically permanently revoked.
- e. Collins is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2456220 Gregory Gerton

Accept Agreed Order stating:

- a. Gerton is hereby reprimanded for his lack of professional judgement regarding his use of language to redirect student behavior. Gerton is reminded that as a certified educator he is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- b. On or before October 30th, 2026, Gerton shall submit written proof to the Board that he has completed the following training courses on the attached pre-approved Board training list (Attachment A):
 - 1) Any one (1) course under the “Classroom Management” heading; and
 - 2) Any one (1) course under the “Appropriate Boundaries” heading.

Any cost for said trainings shall be paid for by Gerton. Failure to submit written proof of completion by the deadline will result in Certificate Number 200408668 being administratively suspended until such time as Gerton provides the written proof. If Gerton fails to satisfy any portion of this condition, Certificate Number 200408668 shall be

administratively suspended until such condition is satisfied.

- c. Upon acceptance of this agreement by the Board, Certificate Number 200408668, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

- 1) During the probationary period, Gerton shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Gerton fail to satisfy this condition, Certificate Number 200408668 shall be automatically suspended for a period of thirty (30) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- d. Gerton is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2557053 Christina Crace

Accept Agreed Order stating:

- a. Certificate Number 200103110 shall be suspended for fifty-two (52) days from June 4th, 2026 to July 29th, 2026. Crace shall not be actively employed in a certified position during the suspension period.

Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Crace acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

- b. Crace is hereby reprimanded for her poor professional judgement regarding redirection of student behavior. Crace is reminded that as a certified educator she is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before October 30th, 2026, Crace shall provide written proof to the Board that she has been assessed by a state-certified mental health counselor, as approved by the Board, and has complied with a comprehensive anger management assessment, and is compliant with all treatment recommendations. The assessment shall occur within the sixty (60) days prior to Respondent's submission of the assessment to the Board. At the Board's request, Crace shall sign a release of information with the evaluating provider(s) referred to herein, allowing the Board to review her evaluation and treatment records. Any expense required for assessment and follow-up shall be paid for by Crace. Failure to submit written proof of completion by the deadline will result in Certificate Number 200103110 being administratively suspended until such time as Crace provides the written proof.
- d. On or before October 30th, 2026, Crace shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the “Classroom Management” heading; and
- 2) Any one (1) course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Crace. Failure to submit written proof of completion by the deadline will result in Certificate Number 200103110 being administratively suspended until such time as Crace provides the written proof.

- e. Upon acceptance of this agreement by the Board, Certificate Number 200103110, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

- 1) During the probationary period, Crace shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Crace fail to satisfy this condition, Certificate Number 200103110 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.
- 2) If the evaluating anger management counselor makes any treatment recommendations regarding anger

management, Crace shall submit written progress reports to the Board on July 1st each year of her probation, beginning at least three (3) months after her initial assessment, indicating that she is compliant with all treatment recommendations until the counselor releases her from treatment. Crace shall pay any expense incurred. Failure to comply with this condition will result in Crace's certificate being automatically suspended until such condition is satisfied.

- f. Crace is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2556792 Frank Moreno Fages

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201216313 is permanently revoked. Moreno Fages shall neither apply for, nor be issued, a teaching, administrative, and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: Unanimous

2657346 Joanne Smith

Accept Agreed Order stating:

- a. Certificate Number 201285897 shall be suspended for one hundred twenty (120) days beginning on May 27th, 2026 and ending on September 24th, 2026. Smith shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered

in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Smith acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

b. Smith is hereby reprimanded for her poor professional judgment regarding maintaining appropriate boundaries with students. Smith is reminded that, as a certified educator, she is required to maintain firm boundaries and communicate professionally with students in order to meet the high ethical standards as defined by the Professional Code of Ethics for Kentucky School Certified Personnel.

c. On or before September 24th, 2026, Smith shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the “Educator Ethics” heading;
- 2) Any one (1) course under the “Appropriate Boundaries” heading;
- 3) Any one (1) course under the “Communication” heading;
and
- 4) The specific training “Honesty at Work.”

Any cost for said trainings shall be paid for by Smith. If Smith fails to satisfy any portion of this condition, Certificate Number 201285897 shall not be reinstated until such condition is satisfied.

d. Upon acceptance of this agreement by the Board, Certificate Number 201285897, and any future endorsements or new areas of certification, shall be

subject to the following probationary conditions for five (5) years:

1) During the probationary period, Smith shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Smith fail to satisfy this condition, Certificate Number 201285897 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

e. Smith is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2657490 Cara Jones

Accept Agreed Order stating:

a. Upon acceptance of this agreement by the Board, Certificate Number 201321066 shall be retroactively suspended for sixty (60) days from June 1st, 2026 to July 29th, 2026. Jones shall not have been actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Jones

acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

- b. Jones is hereby reprimanded for her poor professional judgement regarding bringing a nicotine device into a school building. Jones is reminded that, as a certified educator, she is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before October 30th, 2026, Jones shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Jones. Failure to submit written proof of completion by the deadline will result in Certificate Number 201321066 being administratively suspended until such time as Jones provides the written proof.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201321066, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:
 - 1) During the probationary period, Jones shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal

therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Jones fail to satisfy this condition, Certificate Number 201321066 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Jones is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2657492 Stephanie Kirk

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200103132 is suspended beginning July 1, 2026, to July 5, 2026, a period of five (5) days. Kirk shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Kirk acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Kirk has provided written proof to the Board that she has been assessed by a state-certified mental health counselor, is fit to be in a classroom, and is not a danger to herself or others.

On or before December 1, 2026, Kirk shall submit written proof to the Board that she has completed two (2) trainings under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Kirk. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 200103132 being

administratively suspended until such time as the Board receives the written proof of completion.

Upon acceptance of this agreement by the Board, Certificate Number 200103132, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Kirk shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Kirk fail to satisfy this condition, Certificate Number 200103132 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Kirk is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2657487 Jonathan Cook

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201179272 is permanently revoked. Cook shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: Unanimous

2557197 Christopher Bullock

Accept Agreed Order stating Certificate Number 201152920 shall be suspended for sixty (60) days from December 1, 2026, through January 29, 2027. Bullock shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Bullock acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Bullock shall undergo a comprehensive alcohol abuse assessment by a Certified Alcohol and Drug Counselor or a Licensed Clinical Alcohol and Drug Counselor certified by the Kentucky Board of Alcohol and Drug Counselors, as approved by the Board, and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Bullock. Failure to do so will result in an administrative suspension of his certificate until such condition is satisfied.

Prior to reinstatement, Bullock shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two courses under the "Educator Ethics" heading; and
2. A course under the "Appropriate Boundaries" heading.

Any cost for said trainings shall be paid for by Bullock. If Bullock fails to satisfy any portion of this condition, Certificate Number 201152920 shall not be reinstated until such condition is satisfied. Bullock agrees that if Certificate 201152920 is

administratively suspended for more than 180 days for noncompliance, then Certificate 201152920 shall be automatically permanently revoked.

Upon reinstatement, Certificate Number 201152920, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions:

1. For a period of five (5) years, Bullock shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. Should Bullock fail to satisfy this condition, Certificate Number 201152920 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
2. If Bullock's comprehensive alcohol/substance abuse assessment recommends any treatment, Bullock shall submit written progress reports from a consistent licensed counselor on July 1st of each year of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Bullock chooses to change licensed counselors prior to completing the counselor's recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied. Any certificate

that is administratively suspended for six (6) months for noncompliance shall be automatically permanently revoked.

3. As a permanent probationary condition of Certificate Number 201152920, Bullock shall communicate with students using only school endorsed and school monitored methods of communication. Bullock shall never communicate with students one-on-one using social media or messaging platforms that use end to end encryption including but not limited to, SnapChat, Kik, Facebook Messenger, and Instagram. If Bullock fails to satisfy any portion of this condition, Certificate Number 201152920 shall be automatically permanently revoked.
4. As a permanent probationary condition of Certificate Number 201152920, if a school district in the Commonwealth of Kentucky reports to the EPSB that the district substantiated that Bullock failed to maintain appropriate student teacher boundaries, then Certificate Number 201152920 shall be automatically permanently revoked.

Bullock is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2557303 Synthia Shelby

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200002743 is retroactively suspended beginning June 11, 2026, through July 3, 2026. Shelby shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a

certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Shelby acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to January 15, 2027, Shelby shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading;
2. “Anger Management: What it is and how to address it.”

Any cost for said trainings shall be paid for by Shelby. Failure to submit written proof of completion prior to January 15, 2027, will result in Certificate Number 200002743 being administratively suspended until such time as Shelby provides the written proof. Shelby agrees that if Certificate Number 200002743 is administratively suspended for six (6) months for noncompliance, then it shall be automatically permanently revoked.

Upon acceptance of this agreement by the Board, Certificate Number 200002743, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Shelby shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. Should Shelby fail to satisfy this condition, Certificate Number 200002743

shall be automatically suspended for a period of ninety (90) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Shelby is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2657452 Lukas Burchett

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201169282 is permanently revoked. Burchett shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: Unanimous

2556665 Dorienne Reeves

Accept Agreed Order stating Certificate Number 201158641 shall be suspended for a period of two (2) years beginning on December 13, 2024, and ending on December 13, 2026. Reeves shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director or pupil personnel, or other public-school position for which certificates may be issued or receive salary for services rendered in the position, issued by the Education Professional Standards Board. Reeves acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Reeves shall submit written proof to the Board that she has completed the following trainings or courses of the attached pre-approved Board training list (Attachment A):

1. Four (4) trainings under the “Educator Ethics” heading

Any cost for said trainings shall be paid for by Reeves. Certificate Number 201158641 shall not be reinstated until such conditions are satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 201158641, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of five (5) years:

1. During the probationary period, if a school district in the Commonwealth of Kentucky substantiates that Reeves engaged in misconduct, then Certificate Number 201158641 shall be automatically administratively suspended upon the district’s report to EPSB pending (a) review and disposition by the Board or, should it apply, (b) action consistent with paragraph two (2) below. “Misconduct” shall be defined as Reeves engaging in any conduct that requires the superintendent to report the conduct to the EPSB pursuant to KRS 161.120(3)(a).
2. During the probationary period, if a school district in the Commonwealth of Kentucky issues any disciplinary action related to “use of force” with a student, Certificate Number 201158641 shall be automatically suspended for a period of two (2) years from the date of such action. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Reeves shall also be permanently revoked if she resigns from a certified position in lieu of termination of her contract by the school district.

Vote: *Unanimous*

2456192 Kevin Sacksteder

Accept Agreed Order stating the Board reprimands Sacksteder for repeating a culturally insensitive word to a student. The use of such language, including repetition, is both harmful to students impacted by the negative stereotypes, denigration, and trauma associated with the word itself and those students who may infer from your actions that repeating the word is appropriate. The Board reminds Sacksteder that it is his duty to treat all students with dignity and respect no matter the situation or circumstance. The Board urges Sacksteder to exercise better judgment going forward.

Prior to January 1, 2027, Sacksteder shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Sacksteder. Failure to submit written proof of completion prior to January 1, 2027 will result in Certificate Number 201137983 being administratively suspended until such time as Sacksteder provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201137983, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Sacksteder shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or

arbitration process. Failure to uphold this condition will result in Certificate 201137983 being administratively suspended pending further Board review and disposition.

Sacksteder is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

Motion made by Ms. Merideth Pittman seconded by Dr. Nicholas Pace, to adjourn the meeting.

***Vote:** Unanimous*

Meeting adjourned at 4:31p.m.