

*The actions delineated below were taken in open session of the EPSB at the February 17, 2026, meeting.*

**Education Professional Standards Board (EPSB)  
Minutes  
Kentucky Department of Education  
300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601**

**Call to Order**

Chair Amber Snell called the meeting to order at 9:00 a.m. ET. Chair, Snell read the EPSB Mission Statement.

**Roll Call**

The following Board members were present during the February 17, 2026, EPSB meeting: Scottie Collier, Elizabeth Dinkins, Cathy Gunn, Lori McKeehan, Justin Mitchell, Corinne Murphy, Lisa Rudzinski, Vice Chair Fryer, and Chair Snell.

CPE: Amanda Ellis

**Report from Commissioner**

Commissioner Fletcher gave a KDE update and shared information on the new accountability model.

**Report from the Kentucky Board of Education**

Sharon Robinson gave an update from the Kentucky Board of Education.

**Report from Council on Postsecondary Education**

Amanda Ellis gave an update from the Council on Postsecondary Education.

**Report from Educator Licensure and Effectiveness**

Meredith Brewer gave an OELE update.

**Legislative Update**

Brian Perry gave an update on the bills that are of interest to the board.

**Report from the Chair**

Chair Snell shared that it was time for the annual EPSB Chair and Vice Chair elections. This was her and C.J Fryer's first one-year term as Chair and Vice-Chair. She opened the floor up for nominations.

**Nomination and Election of Chair**

Amber Snell was nominated for Chair.

**2026-002**

*Motion made by Dr. Corinne Murphy, seconded by Ms. Lori McKeehan.*

**Vote:** Unanimous

### Nomination and Election of Vice-Chair

C.J. Fryer was nominated for Vice-Chair.

**2026-003**

*Motion made by Dr. Corrine Murphy and seconded by Lisa Rudzinski.*

**Vote:** Unanimous

### EPP Spotlight

Dr. Ginni Fair from Northern Kentucky University and her staff provided an overview of the work taking place in educator preparation at their university.

### Consent Items

Approval of January 5, 2026, EPSB Meeting Minutes

Approval of January 21, 2026, EPSB Meeting Minutes

Option 9 Application, Shelby County Schools and Campbellsville University

Option 9 Application, Shelby County Schools and Midway University

Option 9 Application, Wayne County Schools and Midway University

Option 9 Application, Barbourville Independent Schools and University of the Cumberland

Option 9 Application, Catholic Dioceses of Lexington and University of the Cumberland

Option 9 Application, Hancock County Schools and University of the Cumberland

Option 9 Application, Jenkins Independent Schools and University of the Cumberland

University of the Cumberland Program Approval: Individual Intellectual Assessment Endorsement

McCracken County Schools Continuing Education Option (CEO) Plan II Leadership Pathway Proposal

Taylor County Schools Continuing Education Option (CEO) Plan II Leadership Pathway Proposal

**2026-004**

*Motion made by Vice-Chair Fryer. seconded by Dr. Justin Mitchell to approve items.*

**Vote:** Unanimous

### Action Item

Education Professional Standards Board Meeting Schedule

Cassie Trueblood presented the proposed meeting schedule to the EPSB

**2026-005**

*Motion made by Dr. Corinne Murphy, seconded by Ms. Priscilla Keller to approve the schedule.*

**Vote:** Unanimous

### Waivers

16 KAR 2:010. Request to Waive Certification Grade Range for Rosalie Rogers

**2026-006**

*Motion made by Dr. Justin Mitchell, seconded by Dr. Amanda Ellis to approve the waiver.*

**Vote:** Unanimous

16 KAR 2:020. Request to Waive Issuance Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Frank Martin

**2026-007**

*Motion made by Capt. Lisa Rudzinski, seconded by Ms. Lori McKeehan to approve the waiver.*  
**Vote:** Unanimous

16 KAR 2:020. Request to Waive Renewal Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Michael Geddes

**2026-008**

*Motion made by Dr. Elizabeth Dinkins, seconded by Dr. Amanda Ellis to approve the waiver.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Franklin County Schools

**2026-009**

*Motion made by Capt. Lisa Rudzinski. seconded by Ms. Lori McKeehan to approve the waiver.*

**Vote:** Unanimous

16 KAR 4:030. Request to Waive Out-of-State GPA Requirements for a Candidate

**2026-010**

*Motion made by Ms. Cathy Gunn, seconded by Vice-Chair Fryer to approve the waiver.*

**Vote:** Unanimous

### **Alternative Route to Certification Applications**

Heather Burns, Theater, Grades P-12

**2026-011**

*Motion made by Ms. Lisa Rudzinski, seconded by Ms. Cathy Gunn to approve the application.*

**Vote:** Unanimous

Elizabeth Colon Nelson, Theater, Grades P-12

**2026-012**

*Motion made by Dr. Corinne Murphy, seconded by Dr. Elizabeth Dinkins to approve the application.*

**Vote:** Unanimous

Alan Glasgow, Art, All Grades

**2026-013**

*Motion made by Dr. Elizabeth Dinkins, seconded by Dr. Justin Mitchell to approve the application.*

**Vote:** Unanimous

Rachel Haeseley, Journalism, Grades 8-12

**2026-014**

*Motion made by Dr. Corinne Murphy, seconded by Ms. Lori McKeehan to approve the application.*

**Vote:** Unanimous

Trevor Stewart, Journalism, Grades 8-12

**2026-015**

*Motion made by Dr. Justin Mitchell, seconded by Dr. Amanda Ellis. to approve the application.*

**Vote:** Unanimous

Danika Isdahl, English, Grades 5-9 and 8-12

**2026-016**

*Motion made by Dr. Elizabeth Dinkins, seconded by Capt. Lisa Rudzinski to deny the application.*

**Vote:** Unanimous

Jason Morgan, Business and Marketing Education, Grades 5-12

**2026-017**

*Motion made by Dr. Justin Mitchell, seconded by Ms. Priscilla Keller to approve the application.*

**Vote:** Unanimous

Michael Purvis, Chemistry, Grades 8-12

**2026-018**

*Motion made by Capt. Lisa Rudzinski, seconded by Vice-Chair Fryer to approve the application.*

**Vote:** Unanimous

Stephanie Troutman, Chemistry, Grades 8-12

**2026-019**

*Motion made by Dr. Corinne Murphy, seconded by Ms. Priscilla Keller to approve the application.*

**Vote:** Unanimous

*Motion made by Dr. Amanda Ellis seconded by Dr. Corinne Murphy, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.*

**Vote:** *Unanimous*

*Motion made by Dr. Amanda Ellis seconded by Dr. Justin Mitchell, to return to open session.*

**Vote:** *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Scottie Collier, Elizabeth Dinkins, Amanda Ellis, Christopher Fryer, Cathy Gunn, Priscilla Keller, Lori McKeehan, Justin Mitchell, Lisa Rudzinski, and Amber Snell.

Attorneys present were Cody Hollan, Madison Snelling, Norah Softic, Cassie Trueblood, Thomas Miller-Wall, and Phillip West.

**Initial Case Review**

**Case Number**

2557163 Claire Cambron

2557230 Deanna Barton

2557168 Megan Kelly

**Decision**

Further Investigation

Further Investigation

Further Investigation

2557172 Debra Rigsby

Approve PRC Agreed Order stating Rigsby is retired and has no immediate plans to return to the education profession. However, prior to returning to a certified position, Rigsby shall fulfill the following conditions:

1. Rigsby shall notify the Board in writing of her intent to return to certified employment, at least ten (10) days prior to returning to a certified position. If Rigsby fails to satisfy this condition, Certificate Number 64386 shall be automatically suspended for ten (10) days.
2. Rigsby shall provide written proof to the Board that she has completed two courses under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). If Rigsby fails to satisfy this condition prior to returning to certified employment, Certificate Number 64386 shall be administratively suspended until such condition is satisfied.

Rigsby is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2557231 Edward Crutchleo

Approve PRC Agreed Order stating Crutchleo is no longer in the education profession. Crutchleo shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 201203094. Upon the natural expiration of Certificate Number 201203094, Crutchleo shall neither apply for, nor be issued, a teaching, administrative or administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Crutchleo violates this agreement, Certificate Number 201203094 shall be automatically permanently revoked, and/or any application for certification shall be denied.

2557232 Tiffany Goff

Further Investigation

2557237 Christopher Harrod

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201231449 is retroactively suspended beginning July 1, 2025, to July 30, 2025, a period of thirty (30) days. Harrod shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Harrod acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Harrod has provided written proof to the Board that he has undergone a ninety (90) hour intensive outpatient substance abuse program.

Harrod has provided written proof to the Board that he has completed a three (3) hour course on Educator Ethics

Finally, Certificate Number 201231449, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. Since Harrod's counselor recommended ongoing treatment, Harrod shall submit written progress reports from a consistent licensed counselor on July 1st of each year of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Harrod chooses to change licensed counselors prior to completing the counselor's

recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

Harrod is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2557240 Eric Lynch  
2557244 Suzanne Peterson

Further Investigation  
Further Investigation

2557245 Harold Prewitt

Approve PRC Agreed Order stating the Board reprimands Prewitt for violating the Professional Code of Ethics for School Certified Personnel by breaching a student's confidentiality. As a teacher, it is Prewitt's duty to keep confidential all student information. The Board will not tolerate further misconduct by Prewitt.

On or before July 1, 2026, Prewitt shall submit written proof to the Board that he has completed any training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Any cost for said training shall be paid for by Prewitt. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 200205893 being administratively suspended until such time as the Board receives the written proof of completion.

Finally, Certificate Number 200205893 shall be subject to the following probationary condition for two (2) years:

1. Prewitt shall not receive any disciplinary action involving a violation of FERPA or a breach of confidentiality from any school district he is employed. If Prewitt fails

to satisfy this condition, Certificate Number 200205893 shall be automatically suspended for thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. Resignation in lieu of termination shall be a violation of this provision.

Prewitt is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2557249 Derrick Shane Weaver  
2557236 Joshua Gupton  
2557239 Ralph Loechle  
2557250 Jeremy Wood  
2557246 Marvin Puckett  
2557233 Traysea Moresea  
2557242 Traysea Moresea  
2557243 Traysea Moresea  
2557164 Cynthia Collins  
2557247 Josie Teague  
2557251 Dawn Johnes  
2556797 Joshua Shannon  
2557054 Olivia Farris  
2556986 Matthew Propst  
2557051 Michele Augsback  
1609661

Further Investigation  
Further Investigation  
Further Investigation  
Further Investigation  
Dismiss w/Prejudice  
Further Investigation  
Further Investigation  
Further Investigation  
Admonish  
Admonish  
Further Investigation  
Further Investigation  
Dismiss w/Prejudice  
DWOP  
Dismiss w/Prejudice  
DWOP

*(Mr. Collier Recused)*

**Character/Fitness Review**

**Case Number**

2657351  
2657358  
2657361  
2657383  
2657405  
2657317

**Decision**

Approve  
Approve  
Approve w/Conditions  
Approve  
Approve w/Conditions  
Deny

2657352	Approve
2657354	Approve
2657356	Deny
2657357	Approve
2657379	Approve
2657381	Approve
2657355	Deny
2657401	Approve
2657402	Approve
2657380	Approve

**Agreed Orders**

**Case Number**

**Decision**

2557027 Eugenia Rodriguez-Jaquez Accept Agreed Order stating Rodriguez-Jaquez is hereby retroactively suspended for five (5) days from December 22, 2025 through December 26, 2025. Rodriguez-Jaquez shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Rodriguez-Jaquez acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

By June 1, 2026, Rodriguez-Jaquez shall provide written proof to the Board that she has completed training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Rodriguez-Jaquez shall pay any expense incurred. If Rodriguez-Jaquez fails to satisfy this condition, Certificate Number 201221546 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 201221546 shall be subject to the following probationary condition for a period of two (2) years:

1. Rodriguez-Jaquez shall not receive any disciplinary action involving inappropriate language to students from any school district

she is employed. If Rodriguez-Jaquez fails to satisfy this condition, Certificate Number 201221546 shall be automatically suspended for a period of thirty (30) days.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Rodriguez-Jaquez is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2556747 and  
2556872 Beth Akers

Accept Agreed Order stating Akers is hereby reprimanded for making disparaging and inappropriate remarks to students. The Board reminds Akers that as a professional educator, it is her responsibility to treat students with dignity and respect and consistently maintain a positive learning environment for all. The Board will not tolerate any further incidents of misconduct by Akers.

Prior to May 1, 2026 Akers shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) courses under the “Classroom Management” heading;
2. A course under the “Educator Ethics” heading; and
3. A course under the “Special Populations” heading.

Any cost for said trainings shall be paid for by Akers. Failure to submit written proof of completion prior to May 1, 2026 will result in Certificate Number 200302802 being administratively suspended until such time as Akers provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200302802, and any future endorsements or new

areas of certification, shall be subject to the following probationary condition for three (3) years:

1. During the probationary period, Akers shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Akers fail to satisfy this condition, Certificate Number 200302802 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Akers is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2556895 Cody Ginter

Accept Agreed Order stating Ginter is reprimanded for using inappropriate physical force to control a student's behavior. The Board reminds Ginter that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Ginter should be more cognizant of appropriate physical boundaries when disciplining a student.

Ginter has already completed an Educator Ethics training. Prior to June 1, 2026, Ginter shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the "Classroom Management" heading.

Any cost for said trainings shall be paid for by Ginter. Failure to submit written proof of completion prior to June 1, 2026 will result in Certificate

Number 201310085 being administratively suspended until such time as Ginter provides the written proof.

Ginter is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2556793, 2556794, and  
2556915 Ashley Mosley

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 201206201 is retroactively suspended beginning June 7, 2025 to August 1, 2025. Mosley shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Mosley acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to May 1, 2026, Mosley shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading; and
2. A course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Mosley. Failure to submit written proof of completion prior to May 1, 2026 will result in Certificate Number 201206201 being administratively suspended until such time as Mosley provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201206201, and any future endorsements or new

areas of certification, shall be subject to the following probationary conditions for three (3) years:

1. During the probationary period, Mosley shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Should Mosley fail to satisfy this condition, Certificate Number 201206201 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Mosley is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2456507 Caitlin Waldeck

Accept Agreed Order stating upon acceptance of this agreement by the Board, Waldeck is reprimanded for failing to adequately supervise a student in her classroom. As a professional educator, Waldeck has a duty to protect the health, safety and welfare of his/her students. She must continually strive to maintain a positive learning environment at all times.

Waldeck is not currently employed as a teacher in the Commonwealth of Kentucky. Prior to returning to certified employment, Waldeck shall notify the Board in writing of her intent to return to certified employment, at least ten (10) days prior to returning to a certified position. If Waldeck fails to satisfy this condition, Certificate Number 201244377 shall be administratively suspended for ten (10) days.

Within sixty (60) days of returning to certified employment, Waldeck shall provide written proof to the Board that she has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Waldeck shall pay any expense incurred. If

Waldeck fails to satisfy this condition, Certificate Number 201244377 shall be administratively suspended until such condition is satisfied.

Finally, upon returning to certified employment, Certificate Number 201244377 shall be subject to the following probationary condition for a period of two (2) years:

1. Waldeck shall not receive any disciplinary action from any school district she is employed. If Waldeck fails to satisfy this condition, Certificate Number 201132648 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Waldeck is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2556724 Phillip Stockdale

Accept Agreed Order stating:

- a. Certificate Number 200004346 shall be retroactively suspended for sixty (60) days from June 1st, 2025 to July 30th, 2025. Stockdale shall not have been actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Stockdale acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

- b. Stockdale is hereby reprimanded for his lack of professional judgment regarding his interaction with students. Stockdale is reminded that, as a certified educator, students look to him as an example of how to behave themselves, and he should always comport himself with a standard of excellence and in accordance with best practices.
  
- c. On or before June 30th, 2026, Stockdale shall submit written proof to the Board that he has completed the following training courses on the attached pre-approved Board training list (Attachment A):
  - 1) Any one (1) course under the “Classroom Management” heading;
  - 2) Any one (1) course under the “Educator Ethics” heading;
  - AND
  - 3) Any one (1) course under the “Communication” heading.

Any cost for said trainings shall be paid for by Stockdale. Failure to submit written proof of completion by the deadline will result in Certificate Number 200004346 being administratively suspended until such time as Stockdale provides the written proof.

- d. Upon acceptance of this agreement by the Board, Certificate Number 200004346, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:
  - 1) During the probationary period, Stockdale shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process,

including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Stockdale fail to satisfy this condition, Certificate Number 200004346 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Stockdale is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2556748 Lauren Nichols

Accept Agreed Order stating:

- a. Nichols is hereby reprimanded for her lack of professional judgment regarding her response to a request by school security personnel. Nichols is reminded that as a certified educator she is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- b. On or before March 30th, 2026, Nichols shall submit written proof to the Board that she has completed the following training course on the attached pre-approved Board training list (Attachment A):
  - 1) Any one (1) course under the “Educator Ethics” heading;

Any cost for said training shall be paid for by Nichols. Failure to submit written proof of completion by the deadline will result in Certificate Number 201156832 being administratively suspended until such time as Nichols provides the written proof.
- c. Nichols has already presented the Board with proof of fifty-three (53) minutes of training on “Active Shooter Training.”

d. Upon acceptance of this agreement by the Board, Certificate Number 201156832, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1) During the probationary period, Nichols shall not receive any disciplinary action related to school safety or security screenings from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Resignation shall be defined as in lieu of termination if it occurs after the principal recommends termination. Should Nichols fail to satisfy this condition, Certificate Number 201156832 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

e. Nichols is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2455774 Christopher Salyers

Reject Agreed Order stating:

a. Upon acceptance of this agreement by the Board, Certificate Number 201179641 is suspended from July 1st, 2024 to June 30th, 2026. Salyers shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher,

supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Salyers acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. Salyers is hereby reprimanded for Neglect of Duty. The Board reminds Salyers that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. Salyers failed to follow best practices and unnecessarily subjected the student to a risk of further harm. The Board will not tolerate any further incidents of misconduct by Salyers.
  
- c. On or before June 30th, 2026, Salyers shall submit written proof to the Board that he has completed the following Board-approved professional development trainings or courses:
  - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
  - 2) Any training under the heading of “Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A).
  - 3) The specific training “Child Abuse Prevention” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Salyers. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201179641 being administratively suspended until such time as the Board receives the written proof of completion.

d. As of the date of reinstatement, Certificate Number 201179641 shall be subject to the following conditions for a period of five (5) years:

1) Salyers shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Salyers fails to satisfy this condition, Certificate Number 201179641 shall be automatically suspended for one (1) year and be subject to additional sanctions by the Board pursuant to KRS 161.120.

e. Salyers is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2455718 William Buford

Accept Agreed Order stating:

a. Upon acceptance of this agreement by the Board, Certificate Number 201246041 shall be retroactively suspended from June 15th, 2025 to June 24th, 2025. Buford shall not have been actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Buford acknowledges it is his responsibility to consult with his employer to

determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. The Board hereby reprimands Buford for his conduct. A certified educator is expected to use respectful, tactful language when addressing students or other parties in his official capacity. The Board will tolerate no further misconduct from Buford.
- c. Prior to May 20th, 2026, Buford shall submit written proof to the Board that he has completed the following Board-approved professional development training:
  - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).

Any cost for said training shall be paid for by Buford. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201246041 being administratively suspended until such time as the Board receives the written proof of completion.

- d. Certificate Number 201246041 shall be subject to the following conditions for a period of two (2) years:
  - 1) Buford shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Buford fails to satisfy this condition, Certificate Number 201246041 shall be automatically

suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Buford is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2456417 Wendy Wilson

Accept Agreed Order stating Certificate Number 201161384 shall be suspended for eighteen (18) months from July 1, 2026, to January 1, 2028. Wilson shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wilson acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Wilson shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) courses under the “Educator Ethics” heading;
2. A course under the “Communication” heading; and

Any cost for said trainings shall be paid for by Wilson. If Wilson fails to satisfy any portion of this condition, Certificate Number 201161384 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201161384, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions:

1. For a period of five (5) years, Wilson shall not receive any disciplinary action from any

school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Wilson fail to satisfy this condition, Certificate Number 201161384 shall be automatically suspended for a period of two (2) years and subject to additional sanctions by the Board pursuant to KRS 161.120.

2. As a permanent probationary condition, Wilson shall not participate in any testing mandated either by Kentucky statute or by any regulation promulgated by the KDE. If Wilson fails to satisfy this condition, Certificate Number 201161384 shall be automatically permanently revoked.

Wilson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2556697 Kenya Natsis

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200102410 is retroactively suspended beginning May 28, 2024 through June 3, 2024. Natsis shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Natsis acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to April 1, 2026, Natsis shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Natsis. Failure to submit written proof of completion prior to April 1, 2026, will result in Certificate Number 200102410 being administratively suspended until such time as Natsis provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200102410, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Natsis shall not receive any disciplinary action as a result of any act, omission, violation, or otherwise occurring after the acceptance of this agreement by the Board from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Natsis fail to satisfy this condition, Certificate Number 200102410 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Natsis is aware that should she violate KRS 161.120 or should the EPSB receive a certified complete complaint in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* (Mr. Collier Recused)

**Motion to Reconsider**

**Case Name**

2355267 Cameron Nolan

**Decision**

Deny the Motion to Reconsider for failure to state exceptional circumstances that would justify the modification of the original Agreed Order.

**Vote:** *Unanimous (Mr. Collier Recused)*

2456350 Codey Baskett

Deny the Motion to Reconsider for failure to state exceptional circumstances that would justify the modification of the original Agreed Order.

**Vote:** *Unanimous*

*Motion made by Dr. Elizabeth Dinkins seconded by Dr. Amanda Ellis, to adjourn the meeting.*

**Vote:** *Unanimous*

Meeting adjourned at 12:41 p.m.