

The actions delineated below were taken in open session of the EPSB at the September 8, 2025, virtual meeting.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Amber Snell called the meeting to order at 4:03 p.m. ET. Chair Snell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the September 8, 2025, EPSB meeting: Scottie Collier, Elijah Edwards, Priscilla Keller, Jacqueline Mayfield, Justin Mitchell, Corinne Murphy, Merideth Pittman, Lisa Rudzinski, Vice-Chair Fryer, and Chair Amber Snell.

CPE: Amanda Ellis

Cabinet: Michael Yoder

Consent Item

August 19, 2025, EPSB Meeting Minutes

2025-071

Motion made by Ms. Jacqueline Mayfield seconded by Dr. Justin Mitchell to approve the August 19th meeting minutes.

Vote: Unanimous

Action Item

16 KAR 2:020. Occupation-Based Career and Technical Education Certification, Amendment

2025-072

Motion made by Capt. Lisa Rudzinski seconded by Dr. Michael Yoder to approve the amendment to 16 KAR 2:020.

Vote: Unanimous

Motion made by Vice-Chair Fryer seconded by Dr. Corrine Murphy, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: Unanimous

Motion made by Ms. Lori McKeehan seconded by Capt. Lisa Rudzinski, to return to open session.

Vote: Unanimous

The following board members concurred with the actions listed below with the noted exceptions:

Scottie Collier, Eli Edwards, Amanda Ellis, Priscilla Keller, Jacqueline Mayfield, Lori McKeehan, Justin Mitchell, Corinne Murphy, Lisa Rudzinski, Michael Yoder, and Amber Snell.

Attorneys present were Cody Hollan, Madison Snelling, Norah Softic, Cassie Trueblood, Thomas Wall, and Phillip West.

Initial Case Review

Case Number

2556789 Adam Holliday

2556790 Adam Holliday

2556838 Corbin Davis

2556873 Xavier Douglas

Decision

Further Investigation

Further Investigation

Further Investigation

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201236621 is suspended beginning June 16, 2025, to July 31, 2025, a period of forty-five (45) days. Douglas shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Douglas acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

On or before February 1, 2026, Douglas shall submit written proof to the Board that he has completed the following Board-approved professional development trainings or courses:

- i. Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- ii. Any training under the heading of “Classroom Management” on the

attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Douglas. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201236621 being administratively suspended until such time as the Board receives the written proof of completion.

Finally, Certificate Number 201236621 shall be subject to the following probationary condition for two (2) years:

Douglas shall not receive any disciplinary action from any school district he is employed. If Douglas fails to satisfy this condition, Certificate Number 201236621 shall be automatically suspended for one hundred eighty (180) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Douglas is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2556878 Maria Dawn Lineberger

Approve PRC Agreed Order stating Lineberger voluntarily, knowingly, and intelligently surrenders Certificate Number 199700888, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

2556851 Art Onwan

Approve PRC Agreed Order stating Onwan voluntarily, knowingly, and intelligently surrenders Certificate Number 201210223, and agrees to not apply for, nor be issued, a teaching, administrative,

or emergency certificate in the Commonwealth of Kentucky at any time in the future.

2556860 Tyler Winslow
2556782 Gennie Beard
2556841 Mason Goins

DWOP
Further Investigation
Further Investigation

2556843 Micha Hobbs

Approve PRC Agreed Order stating the Board reprimands Hobbs for accessing the FERPA protected information of a student that was not on her caseload. As a teacher, Hobbs is prohibited from accessing student records for personal and non-educational reasons. The Board will not tolerate any further misconduct by Hobbs.

Hobbs provided written proof to the Board that she completed three (3) hours of training entitled “Confidentiality in a School Setting”.

Finally, Certificate Number 201112750, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for three (3) years:

1. Hobbs shall not receive any disciplinary action from any school district she is employed. If Hobbs fails to satisfy this condition, Certificate Number 201112750 shall be automatically suspended for sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hobbs is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2556848 Brandon Maynard
2556854 Sarah Rankin
2556858 Sarah Steffen
2556872 Beth Akers
2556874 Lindsey Eshbaugh
2556788 Mercedes Glass

Further Investigation
Further Investigation
Further Investigation
Further Investigation
Further Investigation
DWOP

2556817 Mark Whiteside

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201162220 is suspended beginning June 1, 2025, to July 31, 2025, a period of sixty (60) days. Whiteside shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Whiteside acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

On or before March 1, 2026, Whiteside shall submit written proof to the Board that he has completed two (2) trainings under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Whiteside. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201162220 being administratively suspended until such time as the Board receives written proof of completion.

Whiteside has submitted proof from a licensed counselor that the counselor conducted a psychiatric evaluation on Whiteside and recommended ongoing treatment.

Certificate Number 201162220 and any new endorsements or new areas of certification shall be subject to the following permanent probationary conditions:

1. Whiteside shall submit written progress reports on January 1st and July 1st, beginning January 1, 2026, each year of his probation, indicating compliance with treatment recommendations, until such time as the counselor releases him from treatment. Whiteside shall pay any expense incurred. If Whiteside fails to satisfy this condition, Certificate Number 201162220 shall be administratively suspended until such condition is satisfied.
2. Whiteside shall not receive any disciplinary action involving dishonesty, fraud, or misrepresentation from any school district he is employed. If Whiteside fails to satisfy this condition, Certificate Number 201162220 shall be automatically suspended for one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
3. Whiteside shall not receive any disciplinary action involving neglect of duty from any school district he is employed. If Whiteside fails to satisfy this condition, Certificate Number 201162220 shall be automatically suspended for one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
4. Whiteside shall not receive any criminal conviction involving theft. If Whiteside fails to satisfy this condition, Certificate Number 201162220 shall be automatically suspended for two (2) years and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Whiteside is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2556875 Harlee Estep
2556847 Jordan Mann
2556799 Mary Stuedle
2556837 Jocarol Bouland

Further Investigation
Further Investigation
Further Investigation
Further Investigation

2556840 Madeline Gallagher

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201160962 is retroactively suspended on May 1, 2025, a period of one (1) day. Gallagher shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Gallagher acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

On or before February 1, 2026, Gallagher shall submit written proof to the Board that she has completed any training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Gallagher. Failure to submit written proof of completion on or before the deadline will result in Certificate Number

201160962 being administratively suspended until such time as the Board receives the written proof of completion.

Finally, Certificate Number 201160962 shall be subject to the following probationary condition for two (2) years:

Gallagher shall not receive any disciplinary action from any school district she is employed. If Gallagher fails to satisfy this condition, Certificate Number 201160962 shall be automatically suspended for thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Gallagher is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2556879 Alfredo Silva
2556880 Jovonna Smiley
2556722 Melvin Osborne
2456381 Michael Spohn
2456375 Rebecca Boyd
2456554 Travis Manley
2456555 Travis Manley
2456047
2455769
2455914
2456192
2355639

Further Investigation
Further Investigation
Dismiss w/Prejudice
Dismiss w/Prejudice
Initiate Hearing
Initiate Hearing (Ms. Rudzinski recused)
Initiate Hearing (Ms. Rudzinski recused)
Initiate Hearing
Initiate Hearing
Initiate Hearing
Initiate Hearing
Dismiss w/Prejudice

Character/Fitness Review

Case Number

2556996
2557007

Decision

Approve
Approve

| | |
|---------|---------|
| 2557013 | Approve |
| 2557016 | Approve |
| 2557034 | Approve |
| 2556994 | Approve |
| 2556961 | Approve |
| 2556995 | Approve |
| 2556997 | Deny |
| 2557001 | Approve |
| 2557002 | Approve |
| 2557004 | Approve |
| 2557008 | Approve |
| 2556999 | Approve |
| 2557009 | Approve |
| 2557012 | Approve |
| 2557015 | Approve |
| 2557017 | Approve |
| 2557011 | Approve |
| 2557019 | Approve |
| 2557033 | Approve |

Agreed Orders

Case Number

2456169

2456538 Allison Todd

Decision

Accept Agreed Order stating Certificate Number 200202001 shall be suspended for one (1) year beginning on June 10, 2025 through June 9, 2026. Todd shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Todd acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Todd shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading; and

2. “Anger Management: What it is and how to address it.”

Any cost for said trainings shall be paid for by Todd. If Todd fails to satisfy any portion of this condition, Certificate Number 200202001 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200202001, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

1. During the probationary period, Todd shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Should Todd fail to satisfy this condition, Certificate Number 200202001 shall be automatically permanently revoked.
2. During the probationary period, if a school district in the Commonwealth of Kentucky substantiates that Todd used inappropriate physical force on a student, upon the district’s report to EPSB, any and all certificates issued to Todd by the Board shall be automatically administratively suspended pending: (a) review and disposition by the Board or, should it apply; (b) action consistent with paragraph 3 below.

Upon reinstatement, Certificate Number 200202001, including any and all endorsements, is hereby subject to the following permanent probationary conditions:

3. If a school district in the Commonwealth of Kentucky issues any disciplinary action to Todd for inappropriate physical force on a student, Certificate Number 200202001 shall be automatically permanently revoked.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Todd is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556791 Heather Hucal

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 201230878 is retroactively suspended beginning July 1, 2025 through July 5, 2025. Hucal shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Hucal acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to February 1, 2026, Hucal shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. Two (2) courses under the “Diversity/Cultural Sensitivity” heading.

Any cost for said trainings shall be paid for by Hucal. Failure to submit written proof of completion prior to February 1, 2026, will result in Certificate Number 201230878 being administratively suspended until such time as Hucal provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201230878, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for three (3) years:

1. During the probationary period, Hucal shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Hucal fail to satisfy this condition, Certificate Number 201230878 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Hucal is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455779 Katie Lane

Accept Agreed Order stating Lane voluntarily, knowingly, and intelligently surrenders Certificate Number 201235943, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2455982 Brian Smith

Accept Agreed Order stating upon acceptance of this agreement by the Board, Smith shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 200232827. Upon the natural expiration of Certificate Number 200232827, Smith shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Smith violates this agreement, Certificate Number 200232827 shall be automatically permanently

revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

2456479 Erica Maloney-Stegman

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200163574 is retroactively suspended for thirty (30) days beginning July 1, 2025 through July 30, 2025. Maloney-Stegman shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Maloney-Stegman acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to February 1, 2026, Maloney-Stegman shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. “IEPs: Documentation and Implementation for Teachers.”

Any cost for said trainings shall be paid for by Maloney-Stegman. Failure to submit written proof of completion prior to February 1, 2026, will result in Certificate Number 200163574 being administratively suspended until such time as Maloney-Stegman provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200163574, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Maloney-Stegman shall not receive any disciplinary

action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Maloney-Stegman fail to satisfy this condition, Certificate Number 200163574 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Maloney-Stegman is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556798 Mellissa Snow

Accept Agreed Order stating upon acceptance of this agreement by the Board, Snow is reprimanded for conduct unbecoming a teacher. The Board reminds Snow that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Snow.

On or before December 1, 2025, Snow shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent’s submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Snow. Failure to do so will result in an administrative suspension of her certificate until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 201293349, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. If Snow's comprehensive alcohol/substance abuse assessment recommends any treatment, Snow shall submit written progress reports from a consistent licensed counselor on July 1st of each year of her probation, certifying that she is compliant with all treatment recommendations, until such time as the counselor releases her from treatment. If Snow chooses to change licensed counselors prior to completing the counselor's recommendations, she shall undergo a new comprehensive alcohol/substance abuse assessment to ensure she is compliant with all recommendations of the new counselor to ensure fulfillment of her probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

Snow is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556882 Robert Brian West

Accept Agreed Order stating West shall be issued a Kentucky Initial 5-Year Substitute Certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. West shall submit written proof to the Board that he has completed two (2) courses under the "Classroom Management" heading on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by West. An Initial 5-Year Substitute Certificate shall not be issued to West until such condition is satisfied.

Any and all certificates issued to West shall be subject to a two (2) year probationary period with the following condition:

1. During the probationary period, West shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should West fail to satisfy this condition, his certificate shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

West is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556763 Jeremy Johnson

Accept Agreed Order stating upon acceptance of this agreement by the Board, Johnson is reprimanded for conduct unbecoming a teacher. The Board reminds Johnson that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Johnson.

On or before December 1, 2025, Johnson shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Johnson. Failure to do so will result in an administrative suspension of his certificate until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 201305279, and any future endorsements or new

areas of certification, shall be subject to the following probationary condition for two (2) years:

1. If Johnson's comprehensive alcohol/substance abuse assessment recommends any treatment, Johnson shall submit written progress reports from a consistent licensed counselor on July 1st of each year of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Johnson chooses to change licensed counselors prior to completing the counselor's recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

Johnson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Edwards recused)*

2556654 Adam Basham

Accept Agreed Order stating Certificate Number 201084483 shall be suspended for one (1) year from September 1, 2025 to September 1, 2026. Basham shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Basham acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Basham shall submit written proof to the Board that he has completed the following trainings or

courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. A course under the “Harassment” heading.

Any cost for said trainings shall be paid for by Basham. If Basham fails to satisfy any portion of this condition, Certificate Number 201084483 shall not be reinstated until such condition is satisfied.

Upon reinstatement of Certificate 201084483, Certificate Number 201084483, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

1. During the probationary period, Basham shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Basham fail to satisfy this condition, Certificate Number 201084483 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Basham is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2456374 Miranda Anderson

Reject Agreed Order stating Certificate Number 201135895 shall be suspended for sixty (60) days from May 20, 2026 to July 19, 2026. Anderson shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor,

director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Anderson acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Anderson shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Anderson. If Anderson fails to satisfy any portion of this condition, Certificate Number 201135895 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201135895, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Anderson shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Anderson fail to satisfy this condition, Certificate Number 201135895 shall be automatically suspended for a period of six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120.

Anderson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556662 Brittany Matthews

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 199900757 is suspended beginning August 8, 2024, to August 7, 2026, a period of two (2) years. Radabaugh shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Radabaugh acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement, Radabaugh shall submit written proof to the Board that she has successfully completed the terms and conditions as set forth in the Settlement Agreement she entered into with the Florida Education Practices Commission in Case No. 24-0465-RT. Radabaugh shall pay any expense incurred. Certificate Number 199900757 shall not be reinstated until such condition is fulfilled.

Finally, Certificate Number 199900757 shall be subject to the following permanent probationary condition:

1. Radabaugh shall not receive any disciplinary action from any school district she is employed. If Radabaugh fails to satisfy this condition, Certificate Number 199900757 shall be automatically suspended for one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and

upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Radabaugh is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254437 Barry Goley

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200233070 is permanently revoked. Goley shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2456319 Keith Kimmell

Accept Agreed Order stating Kimmel shall be issued a Kentucky Teaching Certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Kimmel shall provide written proof to the Board that he has completed a comprehensive substance abuse assessment by a Board approved licensed counselor and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Kimmel. A Kentucky Teaching Certificate shall not be issued to Kimmel until this condition has been satisfied.

Any and all certificates issued to Kimmel shall be subject to a five (5) year probationary period with the following conditions:

1. Kimmel shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Kimmel is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic

violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Kimmel's certificate being automatically permanently revoked.

2. Kimmel shall submit a new copy of his FBI/BCI background check by July 1st of each year of the probation period. Any expense required to satisfy this condition shall be paid by Kimmel. Failure to do so shall result in administrative suspension until such condition is satisfied.
3. If Kimmel's substance abuse assessment recommends any treatment, Kimmel shall submit written progress reports from a licensed counselor on January 1st and July 1st, each year of his probation, indicating that he is continuing to be sober, until such time as the counselor releases him from treatment. Each progress report shall certify that Kimmel is continuing to comply with any and all treatment recommendations, and that he remains fit and competent to fulfill his duties as an educator. Failure to do so shall result in administrative suspension until such condition is satisfied.

Kimmel is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2456072 Margaret Mattingly

Accept Agreed Order stating the Board reprimands Mattingly for accepting donations of alcohol from students for the purpose of a booster fundraiser. Accepting alcohol from underage students, even with the consent and knowledge of their parents, not only sets a bad example for students, but also presents a safety risk of promoting underage students to possess alcohol and increases the opportunity and likelihood of underage students consuming alcohol. The Board urges Mattingly to use better judgment moving forward.

Prior to January 1, 2026, Mattingly shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading; and
2. One (1) course under the “Classroom Management” heading.

Any cost for said trainings shall be paid for by Mattingly. Failure to submit written proof of completion prior to January 1, 2026 will result in Certificate Number 200101083 being administratively suspended until such time as Mattingly provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200101083, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Mattingly shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200101083 being administratively suspended pending further Board review and disposition.

Mattingly is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556746 Micheal Wagner

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201246027 is suspended beginning June 1st, 2026, to July 30th, 2026, a period

of sixty (60) days. Wagner shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public- school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wagner acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. On or before December 1, 2025, Wagner shall submit written proof to the Board that he has completed any training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Any cost for said training shall be paid for by Wagner. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201246027 being administratively suspended until such time as the Board receives the written proof of completion.
- c. Finally, Certificate Number 201246027 shall be subject to the following probationary condition for two (2) years:

Wagner shall not receive any disciplinary action from any school district where he is employed. If Wagner fails to satisfy this condition, Certificate Number 201246027 shall be automatically suspended for ninety (90) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

- d. Wagner is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. McKeehan Recused)*

Recommended Order

Case Name

2355267 Cameron Nolan

Decision

Accept the Petitioner's Exceptions in part, reject the Findings of Fact, reject the Conclusion of Law and reject the Recommended order and enter a final order permanently revoking Certificate Number 201220512.

Vote: *Unanimous (Mr. Collier recused)*

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Justin Mitchell, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 5:58 p.m.