The actions delineated below were taken in open session of the EPSB at the June 4, 2025, meeting.

Education Professional Standards Board (EPSB) Minutes

Kentucky Department of Education 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

Call to Order

Chair Amber Snell called the meeting to order at 2:07 p.m. ET. Chair Snell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the June 4, 2025, EPSB meeting: Scottie Collier, Cathy Gunn, Priscilla Keller, Lori McKeehan, Justin Mitchell, Corinne Murphy, Merideth Pittman, Lisa Rudzinski, Vice Chair Fryer, and Chair Amber Snell.

Consent Item

Approval of May 12, 2025, EPSB Meeting Minutes

2025-030

Motion made by Ms. Merideth Pittman seconded by Ms. Lori McKeehan to approve the May 12th meeting minutes.

Vote: Unanimous

Motion made by Capt. Lisa Rudzinski seconded by Ms. Priscilla Keller, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Dr. Corrine Murphy seconded by Dr. Justin Mitchell, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Scottie Collier, Amanda Ellis, Christopher Fryer, Cathy Gunn, Priscilla Keller, Lori McKeehan, Justin Mitchell, Corinne Murphy, Merideth Pittman, Lisa Rudzinski and Amber Snell.

Attorneys present were Cody Hollan, Madison Snelling, Norah Softic, Cassie Trueblood, Thomas Wall, and Phillip West.

Initial Case Review Case Number

- 1. 2556665 Dorienne Reeves
- 2. 2556714 Ray Hurley

Decision

Further Investigation

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201099682 is suspended beginning June 1, 2025, to June 30, 2025, a period of thirty (30) days. Hurley shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Hurley acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

On or before December 1, 2025, Hurley shall submit written proof to the Board that he has completed any training under the heading of "Classroom Management" on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Hurley. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201099682 being administratively suspended until such time as the Board receives the written proof of completion.

Finally, Certificate Number 201099682 shall be subject to the following probationary condition for a period of two (2) years:

1. Hurley shall not receive any disciplinary action from any school district he is employed. If Hurley fails to satisfy this condition, Certificate Number 201099682 shall be automatically suspended for 30 days

and subject to additional sanctions by the Board pursuant to KRS 161.120.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hurley is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

- 3. 2556715 Ryan Jones
- 4. 2556663 Matthew Miller

Further Investigation

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 80830's Professional Certificate for Instructional Leadership - Principal, All Grades, Level 1 (hereinafter "Principal Certificate"), shall be suspended from July 1, 2025 through April 1, 2026. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Miller acknowledges it is his responsibility to consult with his employer to determine anv consequences to salarv employment benefits as a result of this Agreed Order.

Miller has submitted proof of completion of a training entitled "Child Abuse and Neglect: Recognition and Reporting" from the Central Kentucky Educational Cooperative.

Prior to reinstatement, Miller shall submit written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be

paid for by Miller. The Principal Certificate shall not be reinstated until such condition is fulfilled.

Finally, Certificate Number 80830 shall be subject to the following probationary condition for four (4) years:

Miller shall not receive any disciplinary action from any school district he is employed. If Miller fails to satisfy this condition, Certificate Number 80830 shall be automatically suspended for six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Miller is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

5. 2556721 Amy Melvin-Anderson

6. 2556653 Mary Balles

7. 2556710 Christopher Engstrand

8. 2556664 Terry Ray

9. 2556708 Carrie Brown

Further Investigation Further Investigation Further Investigation Further Investigation

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Brown voluntarily, knowingly, and intelligently surrenders Certificate Number 71992, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

10. 2556709 Keith Cathey 11. 2556711 Brittany Farmer

12. 2556713 Michele Howell

13. 2556718 Danielle Malone

Further Investigation Further Investigation Further Investigation

(Mr. Collier Recused) (Ms. McKeehan Recused)

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number

200233617 is suspended from June 1, 2025, through July 30, 2025, a period of sixty (60) days. Malone shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Malone acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Malone is not currently working in a certified educator role. Prior to returning to certified employment, Malone shall notify the Board in writing of her intent to return to certified employment, at least ten (10) days prior to returning to a certified position. If Malone fails to satisfy this condition, Certificate Number 200233617 shall be administratively suspended for ten (10) days.

Within sixty (60) days of returning to certified employment, Malone shall provide written proof to the Board that she has been assessed by a Kentucky licensed mental health provider, as approved by the Board, and is fit to return to the classroom, presents capable of performing her duties as an educator, is not in danger to herself or others, and is compliant with all treatment recommendations. At the Board's request, Malone shall sign a release of information with the evaluating provider(s) referred to herein, allowing the Board to review her evaluation and treatment records. Any expense required for assessment and follow-up shall be paid for by Malone. If Malone fails to satisfy this condition, Number 200233617 Certificate administratively suspended until such condition is satisfied.

Within sixty (60) days of returning to certified employment, Malone shall provide written proof to

the Board that she has completed a training under the heading of "Educator Ethics" on the attached preapproved Board training list (Attachment A). Malone shall pay any expense incurred. If Malone fails to satisfy this condition, Certificate Number 200233617 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 200233617 shall be subject to the following probationary conditions for a period of five (5) years:

- During the probationary period, 1. Malone shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is any suspension, defined as termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200233617 being automatically suspended for a period of six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120.
- 2. If the fit for duty assessment results in treatment recommendations, Malone shall provide the Board with written progress reports from the licensed mental health provider that she is with compliant all treatment recommendations, until he is released from treatment. Such progress reports shall be provided on January 1st and June 1st of every year of the probation, beginning January 1, 2026. Malone shall pay any expense incurred. If Malone fails to satisfy this condition, Certificate Number 200233617 shall be administratively suspended until such condition is satisfied.

Malone is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

14. 2556719 Yolonda Mason

Dismiss w/Prejudice

15. 2556723 Steven Spadafino

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Spadafino is reprimanded for accessing confidential information of a student with no educational purpose. Using one's position to access confidential information for personal reasons is unprofessional and inappropriate. The Board will not tolerate any further instances of misconduct from Spadafino.

On or before November 1, 2025, Spadafino shall submit written proof to the Board that he has completed the "Confidentiality Training for Kentucky School Certified Personnel" on the attached pre-approved Board training list (Attachment A). Any cost for said training shall be paid for by Spadafino. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 200100301 being administratively suspended until such time as the Board receives the written proof of completion.

Spadafino is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

16. 2556724 Phillip Stockdale
17. 2556720 Shelby McDonald
18. 2556707 Valerie Barlow
19. 2556716 Angela Farmer
20. 2456557 Adam Miller
21. 2456286 Tiffany Depriest
22. 2456374 Miranda Anderson
23. 2556750
24. 2556692
25. 2556693
26. 2556696
27. 2455791
28. 2355627
29. 2456067

Further Investigation
Further Investigation
Further Investigation
Dismiss w/Prejudice
DWOP
Initiate Hearing
Initiate Hearing
Further Investigation
Further Investigation
Further Investigation
Further Investigation
Dismiss w/Prejudice
Dismiss w/Prejudice
Initiate Hearing

(Ms. McKeehan recused)

Initiate Hearing

Character/Fitness Review

Case Number		Decision
1.	2556820	Approve
2.	2556821	Approve (w/Conditions)
3.	2556823	Approve (w/Conditions)
4.	2556826	Deny
5.	2556828	Approve
6.	2556830	Approve
7.	2556831	Approve
8.	2556832	Approve
9.	2556834	Approve
10	. 2556861	Deny
11	. 2556863	Approve
12	. 2556864	Approve

Agreed Orders Case Number

1. 2456212 Mike Stacy

Decision

Accept Agreed Order stating Stacy is retired effective June 30, 2025. Stacy shall not be employed in a certified position after July 1, 2025. Stacy shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 199802729. Upon the natural expiration of Certificate Number 199802729, Stacy shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Stacy violates this agreement, Certificate Number 199802729 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous* (Mr. Fryer Recused)

2. 2456406 Alexander Carbello

Accept Agreed Order stating Carbello shall not be employed in a certified position after June 1, 2025. Upon acceptance of this agreement by the Board, Carbello shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 201210374. Upon the natural expiration of Certificate Number 201210374, Carbello shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Carbello violates this agreement, Certificate Number 201210374 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

3. 2456372 James Strong

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201226201 is retroactively suspending beginning May 29, 2024 to July 29, 2024. Strong shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Strong acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to September 1, 2025, Strong shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. A course under the "Classroom Management" heading;
- 2. A course under the "Educator Ethics" heading; and
- 3. A course under the "Appropriate Boundaries" heading.

Any cost for said trainings shall be paid for by Strong. Failure to submit written proof of completion prior to September 1, 2025 will resultin Certificate Number 201226201 being administratively suspended until such time as Strong provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201226201, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

1. During the probationary period, Strong shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as

any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Strong fail to satisfy this condition, Certificate Number 201226201 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

2. As a permanent probationary condition of Certificate Number 201226201, Strong shall never communicate with students one-on-one using social media or messaging platforms that use end to end encryption including but not limited to, SnapChat, Kik, Facebook Messenger, and Instagram. If Strong fails to satisfy any portion of this condition, Certificate Number 201226201 shall be automatically permanently revoked.

Strong is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

4. 2456174 Lauren Good

Accept Agreed Order stating Good is hereby reprimanded for failing to report suspected child abuse. It is imperative that any suspected child abuse is reported, no matter the educator's personal reservations regarding the allegations. Good is reminded that as a certified educator she is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

Prior to October 1, 2025 Good shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Good. Failure to submit written proof of completion prior to October 1, 2025 will result in Certificate Number 200704638 being administratively suspended until such time as Good provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200704638, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two years:

1. During the probationary period, Good shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Good fail to satisfy this condition, Certificate Number 200704638 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

5. 2456079 Allison Frye

Accept Agreed Order stating upon acceptance of this agreement by the Board, Frye shall not seek nor accept any position of employment in Kentucky that requires the use of Certificate Number 201300060. Upon the natural expiration of Certificate Number 201300060, Frye shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Frye violates this agreement, Certificate Number 201300060 shall be automatically permanently revoked, and / or any application for certification shall be denied.

Vote: *Unanimous*

6. 2556627 Vincent Jacobs

Accept Agreed Order stating:

- Certificate Number 78184 shall be suspended for a. sixty (60) days from June 3rd, 2025 to August 1st, 2025. Jacobs shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Jacobs acknowledges it is his responsibility to consult with his employer to determine consequences to salary any employment benefits as a result of this agreement.
- b. Jacobs is hereby reprimanded for his lack of professional judgment regarding his classroom management and supervision of students. Jacobs is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before August 1st, 2025, Jacobs shall submit written proof to the Board that he has completed the following training courses on the attached preapproved Board training list (Attachment A):
 - 1) Any two (2) courses under the "Classroom Management" heading; and
 - 2) Any one (1) course under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Jacobs. Failure to submit written proof of completion by the deadline will result in Certificate Number 78184 being administratively suspended until such time as Jacobs provides the written proof.

d. Upon acceptance of this agreement by the Board, Certificate Number 78184, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

- 1) During the probationary period, shall not receive Jacobs disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Jacobs fail to satisfy this condition, Certificate Number 78184 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.
- e. Jacobs is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

7. 1806921 Dana Bellair

Accept Agreed Order stating:

Certificate Number 200000604 shall be suspended a. for a total of one hundred twenty (120) days from June 4th, 2025 to August 3rd, 2025 and from June 4th, 2026 to August 3rd, 2026. Bellair shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Bellair acknowledges it is her responsibility to consult with

her employer to determine any consequences to salary or employment benefits as a result of this agreement.

- b. Bellair is reprimanded for engaging in Conduct Unbecoming the Profession. The Board reminds Bellair that a certified educator is a pillar of the community to which others look as an example of how to live their lives. The Board will not tolerate any further incidents of misconduct by Bellair.
- c. On or before August 30th, 2025, Bellair shall submit written proof to the Board that she has completed the following training courses on the attached preapproved Board training list (Attachment A):
 - 1) Any one (1) course under the "Educator Ethics" heading; and
 - 2) The specific training "Honesty at Work."

Any cost for said trainings shall be paid for by Bellair. If Bellair fails to satisfy any portion of this condition, Certificate Number 200000604 shall be administratively suspended until such condition is satisfied.

- d. Upon acceptance of this agreement by the Board, Certificate Number 200000604, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for ten (10) years:
 - 1) the probationary period, During shall not receive disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined any suspension, as termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom.

Resigning in lieu of termination shall also be a violation of this condition. Should Bellair fail to satisfy this condition, Certificate Number 200000604 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- 2) Bellair shall neither be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. Bellair shall comply with all court orders imposed on her. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Bellair is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, or is held in contempt of court, she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with these conditions will result in Bellair's certificate being automatically permanently revoked.
- Bellair shall submit a copy of her 3) State Police Kentucky Administrative Office of the Courts background check by July 1st of each year of her probation. Any expense required to satisfy this condition shall be paid by Bellair. Failure to comply with this condition will result in Bellair's certificate being automatically suspended until such condition is satisfied.
- 4) Bellair shall not be permitted to assume any fiscal or financial management responsibilities as part of her employment, regardless of

permission by any employing authority. Bellair shall submit written proof from her direct supervisor attesting that Bellair has not assumed any fiscal or financial management responsibilities during the calendar year on May 1st of each year of her probation. If Bellair fails to satisfy this condition, any certificates issued to her shall be administratively suspended until the Board receives the written proof.

e. Bellair is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

8. 2456170 Glen Wabnitz

Accept Agreed Order stating:

- a. Wabnitz shall be issued a teaching certificate in Kentucky only after completing a traditional educator preparation program or meeting the requirements for issuance of an alternative certificate under KRS 161.048. Wabnitz shall not be eligible for an emergency teaching certificate or emergency substitute certificate at any time in the future. Any applications made on his behalf shall be denied.
- b. Additionally, at the time of application for certification, Wabnitz shall comply with the following conditions:
 - 1) Wabnitz shall provide written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Any expense required to satisfy this condition shall be paid by Wabnitz. If Wabnitz fails to satisfy this condition, he will not be issued a certificate until written proof of completion has been provided to the Board.

2) Wabnitz shall provide written proof to the Board that he has completed a training under the heading of "Appropriate Boundaries" on the attached pre-approved Board training list (Attachment A). Any expense required to satisfy this condition shall be paid by Wabnitz. If Wabnitz fails to satisfy this condition, he will not be issued a certificate until written proof of completion has been provided to the Board.

Failure to meet either of these conditions will result in the denial of the application for certification. Wabnitz is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

9. 2455973 Lori Gonzalez

Accept Agreed Order stating Certificate Number 200173620 shall be suspended for sixty (60) days between the dates of June 4, 2025, through August 3, 2025. Gonzalez shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Gonzalez acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement of Certificate Number 200173620, or any applications for additional areas of certification or endorsements, Gonzalez agrees to complete the following condition:

1. Gonzalez shall submit written proof to the Board that she has completed the following trainings or

courses on the attached pre-approved Board training list (Attachment A):

- 1. Two (2) trainings underneath the "Classroom Management" heading; and
- 2. Two (2) trainings underneath the "Educator Ethics" heading.

Certificate Number 200173620 shall not be reinstated until such conditions are fulfilled.

Upon reinstatement, Certificate Number 200173620, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of three (3) years:

1. During the probationary period, Gonzalez shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Gonzalez fail to satisfy this condition, Certificate Number 200173620 shall be automatically suspended for a period of six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120.

Gonzalez is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Recommended Order Case Name

1. 2355593 Margaret White

Decision

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 201084899 shall be permanently revoked. The Respondent, MARGARET WHITE, shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by the Respondent, or on her

behalf, shall be denied. The Respondent shall immediately surrender the original and all physical copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Boulevard, Fifth Floor, Frankfort, KY 40601.

Vote: *Unanimous*

2. 2456210 Amy Spurrier

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 200178467 shall be permanently revoked. The Respondent, AMY SPURRIER, shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of her lifetime. Any future application submitted by the Respondent, or on her behalf, shall be denied.

Vote: *Unanimous*

Break

The EPSB took a short recess and moved to the State Board Room to join the Kentucky Board of Education (KBE) for the final item.

Information Item

Office of Educator Licensure and Effectiveness Overview

Dr. Meredith Brewer provided an overview of the Office of Educator Licensure and Effectiveness and how the office supports the work of both the EPSB and the KBE. Norah Softic provided an overview of the EPSB's educator case process. Members of the EPSB and KBE engaged in a discussion regarding the work.

Motion made by Dr. Corinne Murphy, seconded by Ms. Cathy Gunn, to adjourn the meeting.

Vote: Unanimous