

**Covington Board of Education
Regular Business Meeting**

MINUTES

August 28, 2025

5:30 PM

Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Ms. Michelle Williams

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. Amend the Agenda

Mr. Tom Haggard, Board chair requested consent from the Board to move item #19, The Bavarian Flats Payment in Lieu of Taxes (PILOT) Agreement with Merus, LLC and Urban Sites Capital Advisors, LLC first on the agenda. All Board members agreed.

19. Bavarian Flats Payment in Lieu of Taxes (PILOT) Agreement with Merus, LLC and Urban Sites Capital Advisors, LLC

Motion Passed 082825_01: The Covington Board of Education approves the The Bavarian Flats Payment in Lieu of Taxes (PILOT) Agreement with Merus, LLC and Urban Sites Capital Advisors, LLC passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen Yes

Mr. Stephen Gastright Yes

Mr. Kareem Simpson Yes

Ms. Michelle Williams Yes

Mr. Tom Haggard Yes



VII. Report of the Treasurer

- 1. Tax Rate Discussion for FY26**
- 2. Monthly Financials ~ July**
- 3. Warrant Expenditure Report**

Motion Passed 082825_02: The Covington Board of Education approves the Monthly Financials from July and Warrant Expenditure Report passed with a motion by Mr. Kareem Simpson and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

VIII. Consent Agenda

Motion Passed 082825_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

- 4. Approval of Minutes ~ July 17, 2025 Special Joint Meeting with Newport Board of Education**
- 5. Approval of Minutes ~ July 24, 2025 Regular Business Meeting**
- 6. Approval of Minutes ~ August 14, 2025 Regular Working Meeting**
- 7. Approval of Minutes ~ August 18, 2025 Special Meeting**
- 8. Approval of Minutes ~ August 19, 2025 Special Meeting**
- 9. Fundraiser Request ~ John G. Carlisle ~ Various Fundraisers for the 2025-2026 School Year**
- 10. Fundraiser Request ~ Sixth District Elementary ~ Various Fundraisers for the 2025-2026 School Year**
- 11. Fundraiser Request ~ Latonia Elementary ~ Various Fundraisers for the 2025-2026 School Year**
- 12. Fundraiser Requests ~ Glenn O. Swing Elementary ~ Various Fundraisers for the 2025-2026 School Year**
- 13. Leave of Absence Request ~ Employee #6572**
- 14. Contracts for Special Education Related Services**
- 15. ARC Chairperson Recommendations**
- 16. 2025-2026 Upbeat Contract**
- 17. BG4 on BG23-065 Central Bus Garage Complex & Glenn O. Swing Elementary**



IX. Individual Approval Agenda Items

18. Purchase Agreement ~ 1923 Howell Street

Motion Passed 082825_04: The Covington Board of Education approves the Purchase Agreement for 1923 Howell Street contingent on Kentucky Department of Education's (KDE) approval passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Report of the Attorney

Ms. Aaren Meehan, Board attorney reported that after approval of the 1923 Howell Street Purchase Agreement, it will now enter a 90-day period of inspection. Ms. Meehan will report back after it is finalized.

XII. Board Member Discussion and/or Comments

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and/or comments.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

At 6:02 p.m. Board Attorney, Ms. Aaren Meehan requested to enter into Executive Session, Pursuant to KRS 61.810 (1) (b): Deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency; (c): Discussions of proposed or pending litigation against or on behalf of the public agency; (f): Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret; (g): Discussions between a public agency and a representative of a business entity and discussions concerning a specific proposal, if open discussions would jeopardize the siting, retention, expansion, or upgrading of the business; and (i): Committees of the General Assembly other than standing committees;

Mr. Kareem Simpson, Board member made the first motion to enter into executive session, Mr. Stephen Gastright, Board vice-chair made the second motion, Mr. Tom Haggard, Board chair asked if all were in favor, all said aye and no one opposed. No action will be taken during executive session.

At 6:40 p.m., the Board ended executive session. Mr. Stephen Gastright, Board vice-chair made the first motion, Ms. Hannah Edelen, Board member made the second motion, Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed. No action was taken during executive session.



XV. Adjournment

The Board made a consensus to adjourn at 6:40 p.m.

Tom Haggard Tom Haggard, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

