

**Covington Board of Education
Regular Working Meeting
MINUTES**

February 13, 2025

5:30 PM

Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:
www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Kareem Simpson
Michelle Williams
Mr. Tom Haggard

Absent Board Members:

Mr. Stephen Gastright

Ms. Hannah Edelen, Board member made a motion to excuse Mr. Stephen Gastright, Board vice-chair from the meeting. Mr. Kareem Simpson, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one addressed the Board.

VI. District Recognition and Presentations

a. John G. Carlisle Student Recognition

Ms. Megan Otten, Instructional Coach recognized students who were selected to participate in the Cincinnati Youth Choir.

b. Certified Employee of the Month ~ Ms. Makenzie Meranda

Ms. Hannah Edelen, Board member recognized Ms. Makenzie Meranda as the Certified Employee of the Month.



c. Classified Employee of the Month ~ Ms. Jennifer Duran

Mr. Kareem Simpson, Board member recognized Ms. Jennifer Duran as the Classified Employee of the Month.

d. Volunteer of the Month ~ Ms. Heather Churchman

Mr. Tom Haggard, Board chair recognized Ms. Heather Churchman as the Volunteer of the Month.

VII. Informational Items (Action Possible)

1. John G. Carlisle Elementary Annual Update

Ms. Tara Bell, Principal provided John G. Carlisle Elementary's annual update.

2. Personnel Actions

Supplemental Contracts Offered for the 2024-2025 School Year:

Academic/Band/Translators/Doctorate/SPED/Athletics

| | |
|--------------------|--|
| Rachel Blackwood | Wrestling Girls Head Coach – HHS |
| Trey Brausch | Assistant Baseball Coach - HHS |
| Misti Carr | Transitional Supplement/DOSE .5 - DW |
| Dan Curtis | Softball Head Coach - HHS |
| Amber Gribble | Assistant Softball Coach .5 – HHS |
| Dulcinea Gurley | Elementary Soccer Coach .5 – 9th |
| Kaylea Hensley | SPED/TLC/MSD/EDB/FMD – 6th |
| Rachael Hitchcock | Elementary Soccer Coach .5 – JGC |
| Sarah Hunt | Elementary Soccer Coach .5 - GOS |
| Madison Knaley | Elementary Soccer Coach .5 - JGC |
| Christy LaCalameto | Elementary Soccer Coach .5 – LES |
| Tara Macke | Elementary Soccer Coach .5 - GOS |
| Jennifer Mateo | Assistant Softball Coach .5 - HHS |
| Zachery McIntosh | SPED/TLC/MSD/EBD/FMD – LES |
| Alexa Mehm | Lead Teacher – Content Science – 6 th |
| Brittany Nagelhout | Elementary Soccer Coach .5 – 9th |
| Bobby Rice | Assistant Softball Coach – HHS |
| Mike Shipley | Elementary Soccer Coach .5 - LES |
| Antoinette Walden | SPED/TLC/MSD/EBD/FMD – 9th |
| Kimberly Weber | Transitional Supplement/DOSE .5 - DW |

New Hires:

Certified:

| | |
|--------------------|---------------------------------|
| Jadyn Barnett | Substitute – DW |
| Lorie Duffy | Substitute – DW |
| Jaydis Gales | Substitute – DW |
| Kristen McClintock | Substitute – DW |
| Saul Medellin | Teacher – 9 th & LES |
| Teresa Ray | Substitute – DW |
| Kayla Wilson | Substitute - DW |



Classified:

| | |
|-----------------------|---|
| Renay Conrad | Bus Driver – Transportation |
| Christian Crouse | Instructional Assistant – JEB |
| Kaylea Hensley | Instructional Assistant – 6 th |
| Anthony Humphries Sr. | Custodian – HHS |
| Demonte Mathis | Bus Monitor – Transportation |
| Abigail Morrison | Activity Leader - CLC |
| Serenity Nelson | Childcare Worker II – Chapman |
| Arianna Offutt | Nutrition Assistant - HHS |
| Angela Owens | Bus Monitor – Transportation |
| Antoinette Walden | Instructional Assistant – 9th |
| Meghan Walls | School Nurse - LES |

Resignations:

Classified:

| | |
|--------------------|-------------------------------|
| Brittany Berry | Instructional Assistant - JEB |
| Billy Ray Campbell | Bus Monitor – Transportation |
| Mackenzie Penick | Instructional Assistant - JEB |
| Eli Reese | Instructional Assistant - HMS |
| William Wright | Custodian – HHS |

Certified:

| | |
|---------------|------------------|
| Saqib Ashraf | Teacher – DW/JGC |
| Jessica Tomes | Teacher - LES |

Revisions:

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| Angelique Green | Was the Custodian at JGC – now will be the Custodial Supervisor at JGC |
|-----------------|--|

Rank Change:

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|------------------|--------|
| Kelli Holben | Rank 3 |
| Kyle Rust | Rank 3 |
| Kimberly Spencer | Rank 3 |

APPROVED FMLA AND LOA APPLICATIONS:

| | |
|------------------------------|---|
| Employee #6238 03/13/2025 | Beginning date: 12/04/2024 and returning: |
|------------------------------|---|

District Posted Vacancies:

Certified:

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|--------------------|---|
| District Wide | 3 |
| Sixth District | 1 |
| John G. Carlisle | 0 |
| Latonia Elementary | 1 |



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|----------------------------------|-----------------------------|
| Glenn O. Swing | 1 |
| James E. Biggs | 1 |
| Holmes High School | 2 |
| Holmes Middle School | 0 |
| Ninth District | 0 |
| Transformational Learning Center | 0 |
| Substitutes | An ongoing post due to need |

Classified:

| | |
|----------------------------------|--|
| Transformational Learning Center | 1 |
| Covington Partners | 4 |
| Latonia Elementary | 1 |
| John G. Carlisle | 2 |
| Holmes High School | 6 |
| Central Office | 1 |
| District Wide | 2 |
| Glenn O. Swing | 0 |
| Ninth District | 1 |
| Chapman Daycare | 0 |
| District Wide Maintenance | 0 |
| Holmes Middle School | 1 |
| Sixth District | 4 |
| James E. Biggs | 4 |
| Transportation | An ongoing post due to need 4 Monitors - 4 Bus Drivers |

3. School Council Meeting Minutes ~ January

School Council Meeting Minutes from January were presented to the Board.

4. 2025-2026 Tentative SBDM Allocation

Mr. Bill Grein, Director discussed the 2025-2026 Tentative SBDM Allocations.

5. BG24-273 Softball Field Build - Revised BG1 - Updated Project Cost

The BG24-273 softball field build revised BG1 and updated project cost was presented to the Board. This item will be brought back at the next regular meeting on February 27, 2025 as a consent agenda item.

VIII. Individual Approval Agenda Items

7. Fundraiser Request ~ Ninth District School Dance

Ms. Hannah Edelen, Board member made a motion to approve the Fundraiser request for the Ninth District School Dance. Ms. Michelle Williams, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.



8. BG23-406, Chapman Career & Tech Project - Change Order 1

Ms. Hannah Edelen, Board member made a motion to approve the BG23-406, Chapman Career & Tech Project - Change Order 1. Mr. Kareem Simpson, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

9. BG23-062 Holmes Campus Project - Change Order 2

Ms. Hannah Edelen, Board member made a motion to approve the BG23-062 Holmes Campus Project - Change Order 2 . Mr. Kareem Simpson, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

10. BG23-062 Holmes Campus Project - Change Order 3

11. BG23-066 Holmes Ventilation Project - Change Order 4

12. School-Related Student Trip ~ Technology Student Association (TSA) State Career Development Conference

Ms. Hannah Edelen, Board member made a motion to approve the BG23-062 Holmes Campus Project - Change Order 3, BG23-066 Holmes Ventilation Project - Change Order 4 and the School-Related Student Trip ~ Technology Student Association (TSA) State Career Development Conference . Mr. Kareem Simpson, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

IX. Addendum Agenda (Action Possible)

No addendum agenda items to approve.

X. Superintendent Report

Mr. Alvin Garrison, Superintendent provided the Superintendent report.

XI. Report of the Attorney

Policy Committee Meeting will be held on Monday, February 17, 2025 at 3 p.m.

XII. Board Member Discussion

XIII. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and comments.

XIV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XV. Executive Session

Ms. Aaren Meehan, Board attorney, requested to enter into executive session, pursuant to KRS 61.810, 1(b) Deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency, at 6:35 p.m. Ms. Hannah Edelen, Board member made the first motion and Mr. Kareem Simpson, made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed. No action will be taken during executive session. The Board ended executive session at 6:47 p.m., with no action taken. Ms. Hannah Edelen, Board member made the first motion and Mr. Kareem Simpson, made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.



XVI. Adjournment

The Board made a consensus to adjourn at 6:47 p.m.



Tom Haggard, Board Chair



Alvin Garrison, Superintendent

