

Covington Board of Education
MINUTES ~ Working Meeting

January 09, 2025

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Michelle Williams

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Certified Employee of the Month ~ Ms. Kerry Moeykens

Mr. Kareem Simpson, Board member recognized Ms. Kerry Moeykens as the Certified Employee of the Month.

b. Classified Employee of the Month ~ Ms. Melissa Miller

Ms. Hannah Edelen, Board member recognized Ms. Melissa Miller as the Classified Employee of the Month.

VII. Informational Items (Action Possible)

1. Transformational Learning Center (TLC) Annual Update

Ms. Paula Capano, Principal provided the Transformational Learning Center's annual update.

2. Personnel Actions

Supplemental Contracts Offered for the 2024-2025 School Year:

Academic/Band/Translators/Doctorate/SPED

Baldwin	Paula	9th	Academic Coach
Beiersdorfer	Jonathan	HHS	Lead Teacher - Mentor
Fields	Olivia	HHS	Lead Teacher - Mentor
Garcia Medina	Bertha	HHS	Lead Teacher - Mentor
Heizer	Josh	JGC	Academic Coach
Jackson	Kyndle	9th	Cheerleading - Elem - Coach .5
Krumwiede	Janice	DW	Covington ED Foundation Liaison
Meranda	MacKenzie	JGC	Academic Coach
Olvera-Vancini	Brittany	JGC	Cheerleading - Elem - Coach .5
Penick	Dan	HMS	Intramurals sports
Rojas	Maria	6th	Academic Coach
Roundtree	Donny	HHS	Lead Teacher - Mentor
Silva	Adriana	6th	Annual Sponsor - Parent Café
Taylor	Casey	JGC	Cheerleading - Elem - Coach .5
Watts	Renatta	HMS	Webmaster
West	Camia	9th	Cheerleading - Elem - Coach .5
Wood	Shawn	DW	Yearbook - Annual Sponsor

New Hires:

Certified:

Saqib Ashraf	Teacher – JGC
Louis Griffin	Substitute – DW
Carolin Laynez Morales	Substitute - DW
Leah Lykins	Substitute - DW

Classified:

Alexia Davis	Instructional Assistant - HHS
Jana Ferguson	Activity Leader – DW

Resignations:

Classified:

Scott Roberts	Custodial Supervisor – JGC
A'Leah Sturgill	Activity Leader – GOS

Retirement:

Nancy Epperson	Nutrition Services – 6th
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Rank Change:

Haley Butler	Rank 4
Robert Elrod	Rank 1

Elizabeth Ekstedt	Rank 3
Molly Shearer	Rank 2

APPROVED FMLA AND LOA APPLICATIONS:

Employee #6005	Beginning date: 11/22/2024 and returning: 02/24/2025
Employee #6610	Beginning date: 11/19/2024 - this is intermittent for the 2024-2025 SY
Employee #5658	Beginning date: 10/09/2024 and returning: 01/07/2025
Employee #5781	Beginning date: 10/28/2024 – this is intermittent for the 2024-2025 SY

District Posted Vacancies:

Certified:

District Wide	3
Sixth District	1
John G. Carlisle	0
Latonia Elementary	0
Glenn O. Swing	1
James E. Biggs	0
Holmes High School	2
Holmes Middle School	0
Ninth District	0
Transformational Learning Center	0
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	1
Covington Partners	1
Latonia Elementary	1
John G. Carlisle	1
Holmes High School	5
Central Office	0
District Wide	2
Glenn O. Swing	0
Ninth District	2
Chapman Daycare	0
District Wide Maintenance	0
Holmes Middle School	0
Sixth District	5
James E. Biggs	1
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

3. School Council Meeting Minutes ~ December

The School Council meeting minutes from December were provided to the Board as an informational item.

VIII. Report of the Treasurer

4. Draft Budget FY2026

Ms. Annette Burtshy, Director of Finance reviewed the Draft Budget for FY 2026.

IX. Individual Approval Agenda Items

No individual approval agenda items to present.

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Report of the Attorney

No report from the Board Attorney, Ms. Aaren Meehan.

XII. Board Member Discussion

XIII. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and comments.

XIV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XV. Executive Session

No executive session was requested.

XVI. Adjournment

The Board made a consensus to adjourn at 6:44 p.m.


_____ Tom Haggard, Board Chair


_____ Alvin Garrison, Superintendent