

**Covington Board of Education  
Regular Working Meeting**

**MINUTES**

December 05, 2024

5:30 PM

Covington Board of Education  
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Stephen Gastright, Board vice-chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Ms. Hannah Edelen  
Mr. Stephen Gastright  
Ms. Glenda Huff  
Mr. Kareem Simpson

Absent Board Members:

Mr. Tom Haggard

**Motion Passed 120524\_01:** The Covington Board of Education approves to excuse Mr. Tom Haggard, Board chair from the meeting passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Stephen Gastright, Board vice-chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. District Recognition and Presentations**

**a. 2024 Retiree Recognition**

The Board recognized the retirees and provided them with a token of their appreciation.



**b. Student Recognition ~ Latonia Elementary Kindness Club**

Ms. Maranda Meyer introduced the students from Kindness Club, the students reported to the Board what the Kindness Club does at Latonia Elementary and presented the Board with gifts from the club.

**c. Certified Employee of the Month ~ Ms. Lauren Noonan**

Ms. Hannah Edelen, Board member recognized Ms. Lauren Noonan as the Certified Employee of the Month.

**d. Classified Employee of the Month ~ Ms. Karen Furnish**

Mr. Stephen Gastright, Board vice-chair recognized Ms. Karen Furnish as the Classified Employee of the Month.

**e. Volunteer of the Month ~ Ms. Kelly Gregston**

Mr. Kareem Simpson, Board member recognized Ms. Kelly Gregston as the Volunteer of the Month.

**VII. Informational Items (Action Possible)**

**1. Latonia Elementary Annual Update**

Ms. Maranda Meyer, Principal provided the Latonia Elementary annual update.

**2. Personnel Actions**

**Supplemental Contracts Offered for the 2024-2025 School Year:**

**Academic/Band/Translators/Doctorate/SPED**

Behanan	Marcus	HMS	Basketball - Boys 7th Grade HMS
Ackerson	Julie	HHS	Lead Teacher - Mentor
Beiersdorfer	Jonathan	HHS	Baseball - Varsity Assistant
Blackwood	Rachel	HMS	Transitional Suppl - Extra class period/day
Blevins	Taylor	HMS	Cheerleading - Football 8th .5
Blevins	Taylor	HMS	Cheerleading - Basketball 6th .5
Blevins	Taylor	HMS	Cheerleading - Basketball 7th .5
Blevins	Taylor	HMS	Cheerleading - Basketball 8th .5
Brown	Alexie	HMS	Basketball - Girl's 7th
Brunson	Emily	HMS	Cheerleading - Football 8th .5
Brunson	Emily	HMS	Cheerleading - Basketball 6th .5
Brunson	Emily	HMS	Cheerleading - Basketball 7th .5
Brunson	Emily	HMS	Cheerleading - Basketball 8th .5
Cunningham	Kevin	HHS	Lead Teacher - Mentor
Davidson	Lauren	HHS	Lead Teacher - Mentor
DuPont	Maria	HHS	Lead Teacher - Mentor
Evans	Marcus	LES	SPED/LBD/MSD/EBD/TLC
Griffith	Dawn	HHS	Lead Teacher - Mentor
Hardy	Lauren	HHS	Lead Teacher - Mentor
Lindberg	Sherry	DW	Family and Community Engagement
Martinez	Kipp	TLC	SPED/TLC/MSD/EBD/FMD
McCallon	Susan	HHS	SPED/LBD/MSD/EBD/TLC
McClure	Ashley	DW	Family and Community Engagement
Perrin	James	HMS	Basketball - Girl's 6th Grade coach
Reese	Eli	HMS	Basketball - Boys 6th Grade HMS
Sloan	Samantha	HMS	Intramurals sports



Smith	Emma	HHS	Lead Teacher - Mentor
Smith	Ryne	HMS	Transition Coord - TLC - HMS / 5-6 / 8-9
Tucker	Alehia	HMS	Basketball - Boys 8th Grade HMS
Zoot	Anne	HHS	Lead Teacher - Mentor
Colliers	MKenzi	6th	Cheerleading - Elementary
Smallwood	Halley	6th	Cheerleading - Elementary
Gary	Ebony	6th	Basketball - Elem Girls
Perrin	Quincy	6th	Basketball - Elem Boys

**New Hires:**

**Certified:**

Gary Adams	Substitute – DW
Charles Evans	Substitute -DW
Jessica Hassevoort	Substitute - DW
Chunxia Huang	Teacher – JEB
Ricardo Johnson	Substitute - DW
Darrly Lowen	Substitute – DW
Samanthan Luhn	Substitute - DW
Lee Ann Melville	Teacher – LES – Part-Time
Shiobanne Parra	Substitute – DW
Tara Sorrell	Substitute - DW
Karen Steenken	Substitute – DW
Naomi White	Substitute - DW

**Classified:**

Krista Brown	Bus Monitor – Transportation
Jonathan Jefferson	Elementary Athletics Referee
Katelyn Mettler	Activity Leader – DW
Janine Schilling	Nutrition Service Worker – 9th
William Wright	Custodian – HHS

**Resignations:**

**Classified:**

Jessica Hughes	School Nurse- LES
Sylvia Kiser	Bus Monitor – Transportation
Shiobanne Parra	Interpreter – DW

**Retirement:**

Stacie Strotman	Director of Community and Family Engagement
-----------------	---

**Rank Change:**

Jackson Phillips	Rank 3
------------------	--------

**APPROVED FMLA AND LOA APPLICATIONS:**

Employee #5371	Beginning date: 01/06/2025 and returning: 03/31/2025
Employee #6315	Beginning date: 11/06/2024 and returning: 12/20/2024
Employee #3833	Beginning date: 10/09/2024 and returning: 10/24/2024
Employee #6626	Beginning date: 11/25/2024 and returning: 01/06/2025



## **CHANGE OF ASSIGNMENTS/LOCATIONS FOR THE 2024-2025 SCHOOL YEAR:**

### **Certified/Classified:**

Bryan Bundy: Was a substitute teacher DW – now will be an Instructional Assistant at LES  
Michael French: Was the Physical Education Teacher at 9<sup>th</sup> – now will be an Elementary Teacher at 9<sup>th</sup>  
Jessica Hassevoort: Was a substitute teacher DW – Now will be a teacher at 9<sup>th</sup>  
Detta Shaw: Was a teacher at JGC – now will be a substitute teacher DW  
Michael Swain: Was the SPED LBD PASS Teacher at GOS – now will be the SPED Collab. Teacher at HMS

### **District Posted Vacancies:**

#### **Certified:**

District Wide	3
Sixth District	1
John G. Carlisle	1
Latoria Elementary	0
Glenn O. Swing	1
James E. Biggs	0
Holmes High School	2
Holmes Middle School	0
Ninth District	2
Transformational Learning Center	0
Substitutes	An ongoing post due to need

#### **Classified:**

Transformational Learning Center	1
Covington Partners	1
Latoria Elementary	1
John G. Carlisle	1
Holmes High School	5
Central Office	0
District Wide	2
Glenn O. Swing	0
Ninth District	3
Chapman Daycare	0
District-Wide Maintenance	0
Holmes Middle School	0
Sixth District	4
James E. Biggs	2
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

### **3. School Council Meeting Minutes ~ November**

The School Council Meeting Minutes from November were presented to the Board.



## VIII. Report of the Treasurer

### 4. CIPS Audit Report Fiscal Year 2024

**Motion Passed 120524\_02:** The Covington Board of Education approves the CIPS Audit Report Fiscal Year 2024 passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

### IX. Consent Agenda

**Motion Passed 120524\_03:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

### 5. Approval of Minutes ~ November 21, 2024 Regular Business Meeting

### 6. Partnership for Career & Technical Education Program Memorandum of Agreement between Holmes High School and Newport High School

### 7. 2024 Fall Surplus Bid Results

### 8. Leave of Absence Request ~ Employee #5781

### 9. Leave of Absence Request ~ Employee #5658

### 10. Leave of Absence Request ~ Employee #6610

### 11. Leave of Absence Request ~ Employee #6005

## X. Individual Approval Agenda Items

### 12. BG23-062 Holmes Campus Project - Change Order 1

**Motion Passed 120524\_04:** The Covington Board of Education approves the BG23-062 Holmes Campus Project - Change Order 1 passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

## XI. Addendum Agenda (Action Possible)

No addendum agenda items to present.

## XII. Superintendent Report

Mr. Alvin Garrison, provided a Superintendent report.



**XIII. Report of the Attorney**

No report from the Attorney, Ms. Aaren Meehan.

**XIV. Board Member Discussion**

**XV. Board Member Comments**

Mr. Stephen Gastright, Board vice-chair opened the floor for Board discussion and comments.

**XVI. Upcoming Events**

Mr. Stephen Gastright, Board vice-chair announced the upcoming events.

**XVII. Executive Session**

No executive session was requested.

**XVIII. Adjournment**

The Board made a consensus to adjourn at 6:45 p.m.



Tom Haggard, Board Chair



Alvin Garrison, Superintendent

