

**Covington Board of Education
Regular Working Meeting
MINUTES**

November 07, 2024
5:30 PM

Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011
The meeting will be streamed via video teleconferencing at:
www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Stephen Gastright
Ms. Glenda Huff
Mr. Kareem Simpson
Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

Ninth District Students of the Month were recognized by Ms. Lisa Niesche, EL Teacher at Ninth District.

a. Certified Employee of the Month ~ Ms. Christina Smith

Mr. Stephen Gastright, Board vice-chair recognized Ms. Christina Smith as the Certified Employee of the Month.

b Classified Employee ~ Ms. Camia West

Mr. Kareem Simpson, Board member recognized Ms. Camia West as the Classified Employee of the Month.



c. Volunteer of the Month ~ Ms. Kristi Pickens

Ms. Hannah Edelen, Board member recognized Ms. Kristi Pickens as the Volunteer of the Month.

VII. Informational Items (Action Possible)

1. Ninth District Elementary Annual Update

Ms. Rachel Jenkins, Principal, and Ms. Jennifer Maines, Assistant Principal provided the Board with their annual update.

2. 2024 Great City Schools Conference Update

Ms. Nadine Long, Holmes Middle School Counselor shared ideas and insights they learned at the 2024 Great City Schools Conference in Austin, Texas.

3. Monthly Attendance Reports (First and Second Months)

Ms. Jessica Duty, Director of Pupil Personnel reviewed the first and second monthly attendance report.

4. School Council Meeting Minutes ~ October

The School Council Meeting minutes from October were provided to the Board.

5. Personnel Actions

**Supplemental Contracts Offered for the 2024-2025 School Year:
Academic/Band/Translators/Doctorate/SPED**

Behanan	Marcus	HMS	Basketball - Boys 7th Grade
Beiersdorfer	Jonathan	HHS	Baseball - Varsity Assistant
Blevins	Taylor	HMS	Cheerleading - Football 8th Gr .5
Blevins	Taylor	HMS	Cheerleading - Basketball 6th .5
Blevins	Taylor	HMS	Cheerleading - Basketball 7th .5
Blevins	Taylor	HMS	Cheerleading - Basketball 8th .5
Brown	Alexie	HMS	Basketball - Girl's 7th Grade
Brunson	Emily	HMS	Cheerleading - Football 8th .5
Brunson	Emily	HMS	Cheerleading - Basketball 6th .5
Brunson	Emily	HMS	Cheerleading - Basketball 7th .5
Brunson	Emily	HMS	Cheerleading - Basketball 8th .5
Evans	Marcus	LES	SPED/LBD/MSD/EBD/TLC
McCallon	Susan	HHS	SPED/LBD/MSD/EBD/TLC
Perrin	James	HMS	Basketball - Girl's 6th Grade Coach
Reese	Eli	HMS	Basketball - Boys 6th Grade Coach
Tucker	Aleha	HMS	Basketball - Boys 8th Grade Coach

New Hires:

Certified:

D'Etta McShaw	Teacher – JGC
Acasia Minor	Substitute - DW
Cynthia Schmid-Perry	Teacher – HMS



Classified:

Anaya Arnold	Instructional Assistant – 6 th
Chanise Arnold	Instructional Assistant – JGC
Andrew Bove	Family Advocate/Interpreter- DW
Shawna Dalton	Activity Leader/Substitute – 9 th – DW
Cody Houston	Custodian – HHS
April Lewis	Instructional Assistant – 9 th
Brittany May	Instructional Assistant – 6 th
Tiffany Mitchell	Nutrition Assistant – JGC
Latraina Williams	Bus Driver - Transportation

Resignations:

Classified:

Robert Lonneman	Bus Driver – took position – then declined position - hired but never started
Michael Maley	Instructional Assistant - HHS

Rank Change:

Leo Odaka	Rank 3
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APPROVED FMLA AND LOA APPLICATIONS:

Employee #6601	Beginning date: 09/30/2024 and returning: 11/28/2024
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CHANGE OF ASSIGNMENTS/LOCATIONS FOR THE 2024-2025 SCHOOL YEAR:

Certified/Classified:

Marcus Evans was an Instructional Assistant at LES and now will be and Instructional Assistant in the SPED Structured Unit at LES

Karen Johnson was a Nutritional Assistant at JGC and now will be an Instructional Classroom Assistant at JGC

Kipp Martines was a Collaborative SPED Teacher at HMS and now will be the LBD SPED Teacher at TLC

Susan McCallon was an Instructional Assistant at HHS and now will be an Instructional Assistant - MSD at HHS

McKenzie Poole was an Instructional Assistant at 6th and now will be a Childcare Worker at Chapman

Tricia Thomas was an Instructional Assistant at TLC and now will be a Kindergarten Teacher at 6th District

Charlene Vega was an Instructional Assistant at LES and now will be moving to TLC as an Instructional Assistant



District Posted Vacancies:

Certified:

District Wide	2
Sixth District	1
John G. Carlisle	0
Latonia Elementary	0
Glenn O. Swing	0
James E. Biggs	0
Holmes High School	1
Holmes Middle School	0
Ninth District	1
Transformational Learning Center	0
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	1
Covington Partners	1
Latonia Elementary	1
John G. Carlisle	1
Holmes High School	5
Central Office	0
District Wide	2
Glenn O. Swing	0
Ninth District	3
Chapman Daycare	0
District Wide Maintenance	0
Holmes Middle School	0
Sixth District	4
James E. Biggs	2
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

VIII. Consent Agenda

Motion Passed 110724_01: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

6. Approval of Minutes ~ October 24, 2024 Regular Business Meeting

7. 2024 Fall Surplus

8. Leave of Absence Request ~ Employee #5371

9. Leave of Absence Request ~ Employee #6315

10. Leave of Absence Request ~ Employee #5781



IX. Individual Approval Agenda Items

X. Addendum Agenda (Action Possible)

11. Additional English Language (EL) Teacher Request

The Board approved the request for an additional English Language (EL) Teacher and gave the authority to the Superintendent to fill the EL teacher positions as needed as long as the budget allows. Mr. Tom Haggard, Board chair will make a recommendation to the Budget committee to add the EL teacher need as a priority.

Motion Passed 110724_02: The Covington Board of Education approves the Additional English Language (EL) Teacher Request passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

XI. Superintendent Report

Mr. Alvin Garrison, Superintendent, provided a report.

XII. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XIII. Board Member Discussion

XIV. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and comments.

XV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XVI. Executive Session

No request for an Executive Session.

XVII. Adjournment

The Board made a consensus to adjourn at 6:49 p.m.

Tom Haggard Tom Haggard, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

