

**Covington Board of Education  
Regular Working Meeting**

**MINUTES**

September 12, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Tom Haggard

Absent Board Members:

Mr. Kareem Simpson

Mr. Stephen Gastright, Board vice-chair made the first motion to excuse Mr. Kareem Simpson, Board member from the meeting. Ms. Hannah Edelen, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. District Recognition and Presentations**

**a. District-Wide Interpreters**

Ms. Hannah Edelen, Board member recognized the District-Wide Interpreters.

**b. Glenn O. Swing Elementary - Student Recognition**

Ms. Karissa Storey, Assistant Principal recognized the Glenn O. Swing students who participated in Girls on the Run program.



**c. Certified Employee of the Month ~ Ms. Allyson Pruiett**

Mr. Stephen Gastright, Board vice-chair recognized Ms. Allyson Pruiett as the Certified Employee of the Month.

**d. Classified Employee of the Month ~ Ms. Vicki Lickert**

Mr. Tom Haggard, Board chair recognized Ms. Vicki Lickert as the Classified Employee of the Month.

**e. Volunteer Recognition ~ Ms. Darlene Alden**

Ms. Hannah Edelen, Board member recognized Ms. Darlene Alden as the Volunteer of the Month.

**VII. Informational Items (Action Possible)**

**1. Glenn O. Swing Elementary Annual Update**

Ms. Ellen Peach, Principal provided Glenn O. Swing Elementary annual update.

**2. School Council Meeting Minutes ~ August**

The Board reviewed the School Council Meeting Minutes from August.

**3. Personnel Actions**

Personnel Exhibit

September 12, 2024

**Supplemental Contracts Offered for the 2024-2025 School Year:**

**Academic/Band/Translators/Doctorate/SPED**

|           |          |       |  |
|-----------|----------|-------|--|
| Adkins    | Audrey   | GOS   | Academic Chair 1-5 - 3rd Gr Content Lead |
| Armstrong |          |       |  |
| Ackerson  | Julie    | HHS   | Academic Chair 6-10 Sped HS              |
| Asselanis | Jenna    | GOS   | Lead Teacher - 4th grade                 |
| Asselanis | Jenna    | GOS   | Lead Teacher - Mentor                    |
| Asselanis | Jenna    | GOS   | Academic Chair 1-5 - 4th Gr Math Lead    |
| Asselanis | Jenna    | GOS   | Academic Chair 1-5 -int. Math Lead       |
| Bachman   | Ken      | HHS   | Wrestling - Head coach                   |
| Bachman   | Ken      | CAHS  | Head Teacher CAHS                        |
| Beard     | Jaydah   | HMS   | SPED/TLC/MSD/EBD/FMD                     |
| Bell      | Samantha | 6th   | PASS/SPED/TLC/MSD/EBD/FMD                |
| Benoit    | Jaclyn   | DW    | National Board certified                 |
| Blackwood | Rachel   | HMS   | Lead Teacher - 7th Gr B                  |
| Blackwood | Rachel   | HMS   | Academic Chair 6-10 Science 1/2          |
| Bleha     | Tammy    | BIGGS | Webmaster -1/2 Biggs                     |
| Blevins   | Taylor   | HMS   | PASS/SPED/TLC/MSD/EBD/FMD                |
| Bonhaus   | Penny    | JGC   | Lead Teacher - 1st grade                 |
| Bowen     | Bradie   | HMS   | Academic Chair EL HMS                    |
| Blevins   | Taylor   | HMS   | Academic Chair SPED.                     |
| Brown     | Alissa   | HMS   | Academic Chair Related Arts              |
| Brown     | Skylar   | GOS   | Academic Chair 1-5 - 2nd gr ELA lead     |
| Bruce     | Sherida  | HMS   | PASS/SPED/TLC/MSD/EBD/FMD                |



|                 |          |       |  |
|-----------------|----------|-------|--|
| Burtschy        | Annette  | DW    | Transitional Supplement  |
| Butler          | Haley    | GOS   | Academic Chair 1-5 2nd Gr Content Lead                                     |
| Cabral          | Ryan     | HHS   | Esport Head Coach  |
| Cabral          | Ryan     | HHS   | Soccer - Girls - Assistant coach   |
| Caldwell        | Rebecca  | GOS   | Lead Teacher - Mentor  |
| Caldwell        | Rebecca  | GOS   | Academic Chair 1-5 -5th Gr SS Lead   |
| Calloway        | Quantez  | 9th   | PASS/SPED/TLC/MSD/EBD/FMD  |
| Campbell        | David    | HMS   | Football - Middle School Assist  |
| Campbell        | Kiersten | JGC   | Lead Teacher - Special Education   |
| Campbell        | David    | HMS   | Football - MS assistant coach  |
| Campbell        | David    | HMS   | SPED/TLC/MSD/EBD/FMD   |
| Campbell        | Kiersten | JGC   | PASS/SPED/TLC/MSD/EBD/FMD  |
| Campbell        | Lila     | 9th   | PASS/SPED/TLC/MSD/EBD/FMD  |
| Carr            | Misti    | DW    | National Board Certified   |
| Clare           | Taylor   | GOS   | SPED/TLC/MSD/EBD/FMD   |
| Colliers        | Mkenzi   | 6th   | SPED/TLC/MSD/EBD/FMD   |
| Colwell         | Kristi   | 6th   | Lead teacher - Mentor  |
| Colyer          | Vivien   | HHS   | Family Translator-advocate   |
| Cooper          | Jerry    | HMS   | SPED/TLC/MSD/EBD/FMD   |
| Crawford        | Rachael  | GOS   | Lead Teacher - Climate and Culture   |
| Crawford        | Rachael  | GOS   | Academic Chair 16+Intervention Lead  |
| Crawford        | Kaylee   | 6th   | Lead Teacher - Mentor  |
| Cundiff         | Madelyn  | DW    | National Board certified   |
| Curtis          | Dan      | HHS   | Football - Announcer   |
| Dandridge-Brown | Denise   | 6th   | Social Media Specialist split 1/2  |
| Davidson        | Lauren   | HHS   | Student Council 12th Grade   |
| Davis           | Shawna   | LES   | Team Lead - 1st Grade  |
| Davis           | Meredith | HMS   | Academic Chair 6-10 Social Studies   |
| Dees            | Phyllis  | Trans | SPED/TLC/MSD/EBD/FMD   |
| Dixon           | Veronica | HMS   | Lead Teacher - 6th Gr B  |
| Dozier          | Quintin  | HHS   | Basketball - Girls Assistant Varsity                                       |
| Dunn            | Michelle | LES   | Team Lead - Special Ed.  |
| Dupont          | Maria    | HHS   | Academic Chair 6-10 SS HHS   |
| Earley          | Kionte   | DW    | Family Translator-advocate   |
| Espinoza        | Thalia   | HHS   | Social Media Specialist  |
| Fields          | Olivia   | HHS   | Track - Head Coach - Girls   |
| Fischer         | Chelsea  | HMS   | Academic Chair 6-10 language Arts<br>Lead Teacher - SS and Science Content |
| Flippen         | Tonia    | 6th   | Lead   |
| Foster          | Dominic  | 6th   | SPED/TLC/MSD/EBD/FMD   |
| Frakes          | Joseph   | GOS   | Lead teacher - 2nd grade   |
| Frakes          | Joseph   | GOS   | Lead Teacher - Mentor 1  |
| Frakes          | Joseph   | GOS   | Academic Chair 1-5 2nd Gr Content Lead                                     |



|               |           |     |  |
|---------------|-----------|-----|--|
| Frank         | Kim       | LES | Webmaster - LES                          |
| Frank         | Kim       | LES | Social Media Specialist                  |
| Frayser       | Gwendolyn | HMS | Lead Teacher - 6th Gr A                  |
| Frazier       | Emmy      | 6th | Lead Teacher - 2nd Grade                 |
| Frazier       | Emmy      | 6th | Lead Teacher - Mentor                    |
| Garcia-Medina | Bertha    | HHS | Academic Chair 1-5 - Spanish             |
| Graven        | Kyle      | HMS | Lead Teacher - 7th Gr A                  |
| Graven        | Kyle      | HMS | Academic Chair 6-10 Science 1/2          |
| Grear         | Amy       | GOS | Lead Teacher - 5th grade                 |
| Grear         | Amy       | GOS | Lead Teacher - Mentor 1                  |
| Grear         | Amy       | GOS | Lead Teacher - Mentor 2                  |
| Grear         | Amy       | GOS | Academic Chair 1-5 -5th Gr ELA Lead      |
| Grear         | Amy       | GOS | Academic Chair 1-5 -int. ELA Lead        |
| Greene        | Hannah    | GOS | Academic Chair 1-5 - 1st gr Content Lead |
| Gregston      | Erika     | LES | Team Lead - Kindergarten                 |
| Griffith      | Dawn      | HHS | Academic Chair 6-10 - Math               |
| Groh          | Jillian   | LES | Team Lead - 4th grade                    |
| Grosser       | Alisha    | HMS | Lead Teacher 8th Gr A                    |
| Haggard       | Tyler     | DW  | National Board certified                 |
| Hall          | Roger     | HMS | Academic Chair Math                      |
| Hallahan      | Deborah   | DW  | National Board certified                 |
| Hamblin       | Kevin     | HHS | Archery - Assistant Coach                |
| Haney         | Jeff      | HHS | Academic Coach HHS                       |
| Hardy         | Lauren    | HHS | IB/AP Coordinator 1/2                    |
| Hearld        | Kayla     | LES | Team Lead 3rd grade                      |
| Heckler       | Malanie   | 6th | SPED/TLC/MSD/EBD/FMD                     |
| Henry         | Robert    | 9th | SPED/TLC/MSD/EBD/FMD                     |
| Henson        | Denise    | HHS | SPED/TLC/MSD/EBD/FMD                     |
| Herron        | Davana    | DW  | Tech Integration - DW                    |
| Hicks         | Jackie    | HMS | Academic Chair Special ED 1/2            |
| Hitchcock     | Rachael   | JGC | Lead Teacher - 5th Grade                 |
| Hopkins       | Jon       | HHS | Assistant Student Activities Coordinator |
| Horne         | Alisha    | 6th | SPED/TLC/MSD/EBD/FMD                     |
| Huffman       | Orihet    | DW  | Family Translator-advocate               |
| Hunt          | Sarah     | GOS | Social Media Specialist split 1/2        |
| Hurd          | Jenna     | GOS | Academic Chair 1-5 - K Math lead         |
| Jackie        | Sara      | GOS | Academic Chair 1-5 -4th gr Science Lead  |
| Jackie        | Sara      | GOS | Academic Chair 1-5 -int. Science Lead    |
| Jackie        | Sara      | GOS | Lead Teacher - Mentor                    |
| Jarr          | Paul      | HHS | ROTC Drill Team Coach 1/2                |
| Jarr          | Paul      | HHS | ROTC Rifle Team Assistant Coach 1/2      |
| Jarr          | Paul      | HHS | ROTC Rifle Team Coach 1/2                |



|                 |           |     |                                      |
|-----------------|-----------|-----|--------------------------------------|
| Jones           | Thessa    | HHS | SPED/TLC/MSD/EBD/FMD                 |
| Klein           | Evan      | DW  | Family Translator-advocate           |
| Klein           | Evan      | DW  | Academic Chair - EL - 6-10           |
| Kosko / Coleman | Rebecca   | HHS | SPED/TLC/MSD/EBD/FMD                 |
| Kramer          | Amanda    | GOS | Lead teacher - Kindergarten          |
| Kramer          | Amanda    | GOS | Academic Chair 1-5 - K ELA lead      |
| Kramer          | Amanda    | GOS | Lead Teacher - Mentor                |
| Lange           | Erin      | GOS | SPED/TLC/MSD/EBD/FMD                 |
| Lee             | Deborah   | 6th | Lead teacher - 1st Grade             |
| Lenen           | Elizabeth | GOS | Lead Teacher - 1st grade             |
| Lenen           | Elizabeth | GOS | Lead Teacher - Mentor                |
| Lenen           | Elizabeth | GOS | Academic Chair 1-5 - 1st Math lead   |
| Lenen           | Elizabeth | GOS | Social Media Specialist split 1/2    |
| Lickert         | Victoria  | GOS | PASS/SPED/TLC/MSD/EBD/FMD            |
| Long            | Nadine    | HMS | Concession Stand Manager 1/2         |
| Longhauser      | Emely     | DW  | Family Translator-advocate           |
| Lorenz          | Ashley    | HHS | IB/AP Coordinator 1/2                |
| Macke           | Tara      | GOS | Lead Teacher - Mentor                |
| Macke           | Tara      | GOS | Lead Teacher - Climate and Culture   |
| Macklewicz      | Paul      | HHS | Student Council Sponsor - 10th gr    |
| Maley           | Michael   | HHS | SPED/TLC/MSD/EBD/FMD                 |
| Marlow          | Chevelle  | LES | SPED/TLC/MSD/EBD/FMD                 |
| Martin          | Allie     | GOS | Lead Teacher - Mentor                |
| Mastin          | Jordan    | GOS | Lead Teacher - Mentor                |
| Mastin          | Jordan    | GOS | Academic Chair 1-5 -1st Content Lead |
| Maupin          | Jasmine   | HHS | SPED/TLC/MSD/EBD/FMD                 |
| McCallon        | Susan     | HHS | PASS/SPED/TLC/MSD/EBD/FMD            |
| Meyers          | Heaven    | 6th | Lead Teacher - 5th grade             |
| Meyers          | Heaven    | 6th | Lead Teacher - Math Content Lead     |
| Meyers          | Heaven    | 6th | Lead Teacher - Mentor 1              |
| Meyers          | Heaven    | 6th | Lead Teacher - Mentor 2              |
| Minks           | Bridget   | DW  | National Board certified             |
| Mitchell        | Erica     | JGC | PASS/SPED/TLC/MSD/EBD/FMD            |
| Moore           | Jason     | HHS | Transition Coordinator 1/2 Virtual   |
| Mullins         | Peyton    | HHS | FBLA/DECA Sponsor                    |
| Mulvaney        | Kaitlyn   | GOS | Academic Chair 1-5 - 2nd gr ELA lead |
| Niesche         | Lisa      | 9th | Academic Chair (6-10 members)        |
| Noonan          | Lauren    | LES | Team Lead 5th Grade                  |
| Nordquist       | Kate      | HHS | National Honor Society Spon Spanish  |



|                |           |       |                                       |
|----------------|-----------|-------|---------------------------------------|
| Olgetree       | McKensey  | LES   | Team Lead - 2nd grade                 |
| Parsons        | Susan     | GOS   | Team Lead - Special ED                |
| Pastor-Richard | Susan     | DW    | Doctorate Degree                      |
| Pastura        | Kim       | HHS   | Transition Coordinator HHS 0.5        |
| Perrin         | James     | HMS   | SPED/TLC/MSD/EBD/FMD                  |
| Plante         | Angela    | JGC   | Lead Teacher - 2nd grade              |
| Poole          | McKenzie  | 6th   | PASS/SPED/TLC/MSD/EBD/FMD             |
| Pope           | Tracy     | HHS   | SPED/TLC/MSD/EBD/FMD                  |
| Pritchett      | Barbara   | Trans | SPED/TLC/MSD/EBD/FMD                  |
| Pruiett        | Allyson   | GOS   | Lead teacher - 3rd grade              |
| Pruiett        | Allyson   | GOS   | Lead Teacher - Mentor                 |
| Pruiett        | Allyson   | GOS   | Academic Chair 1-5 - 3rd Gr Math Lead |
| Reese          | Eli       | HHS   | SPED/TLC/MSD/EBD/FMD                  |
| Roberts        | Tim       | 9th   | Social Media specialist               |
| Roberts        | Sherrie   | CO    | Transition Supplement - Food Service  |
| Rojas          | Maria     | 6th   | Lead Teacher - 4th grade              |
| Rojas          | Maria     | 6th   | Lead Teacher - Mentor                 |
| Roundtree      | Donny     | HHS   | Academic Chair 1-10 CTE               |
| Rupp           | Taryn     | HHS   | Band - Marching Band Assist Director  |
| Sammons        | Terry     | Trans | SPED/TLC/MSD/EBD/FMD                  |
| Saxon          | Ken       | HHS   | Band Camp x 3 weeks \$375.00/wk       |
| Saxon          | Ken       | HHS   | Band Camp Marching Season             |
| Schmidt        | Jessica   | 9th   | SPED/TLC/MSD/EBD/FMD                  |
| Schnieder      | Kalley    | HHS   | Academic Chari 6-10 - English         |
| Schnieder      | Kalley    | HHS   | Student Council Sponsor - 11th gr     |
| Shields        | Taylor    | JGC   | Lead Teacher - 3rd Grade              |
| Shields        | Jordan    | JGC   | Lead Teacher - 4th grade              |
| Shroyer        | Jessica   | GOS   | Academic Chair 1-5 -5th Gr Math Lead  |
| Skillman       | Jonathan  | HHS   | ROTC Drill Team Coach 1/2             |
| Skillman       | Jonathan  | HHS   | ROTC Rifle Team Assistant Coach 1/2   |
| Skillman       | Jonathan  | HHS   | ROTC Rifle Team Coach 1/2             |
| Sloan          | Samantha  | HMS   | PASS/SPED/TLC/MSD/EBD/FMD             |
| Smallwood      | Hailey    | BIGGS | Webmaster -1/2 Biggs                  |
| Smallwood      | Hailey    | BIGGS | Social Media Specialist split 1/2     |
| Smith          | Emma      | HHS   | Student Council 9th Grade HHS         |
| Smith          | Emma      | HHS   | National Honor Society Sponsor        |
| Smith          | Erin      | JGC   | SPED/TLC/MSD/EBD/FMD                  |
| Solano         | Stephanie | 6th   | Social Media Specialist 1/2           |
| Spisak         | Jarrett   | HHS   | Concession Stand Manager 1/2          |
| Sprague        | Rachel    | JGC   | SPED/TLC/MSD/EBD/FMD                  |
| Strotman       | Stacie    | DW    | Strategic Plan Coordinator            |



|              |           |       |                                     |
|--------------|-----------|-------|-------------------------------------|
| Stuntebeck   | Molly     | HHS   | SPED/TLC/MSD/EBD/FMD                |
| Sutfin       | Amy       | DW    | SPED/TLC/MSD/EBD/FMD                |
| Swain        | Michael   | GOS   | PASS/SPED/TLC/MSD/EBD/FMD           |
| Sweat        | Yvonne    | HHS   | SPED/TLC/MSD/EBD/FMD                |
| Taylor       | Casey     | JGC   | Lead Teacher Kindergarten           |
| Taylor       | Monique   | 6th   | SPED/TLC/MSD/EBD/FMD                |
| Tomes        | Jessica   | LES   | SPED/TLC/MSD/EBD/FMD                |
| Tremain      | Courtney  | GOS   | Lead Teacher - Mentor               |
| Valerius     | Ashley    | HHS   | Academic Chair (6-10 members)       |
| Vance        | Debra     | DW    | Webmaster - DW                      |
| Vance        | Debra     | DW    | Social media                        |
| Vancini      | Brittany  | JGC   | Social Media Specialist             |
| Vega         | Charlene  | LES   | SPED/TLC/MSD/EBD/FMD                |
| Vroegindewey | Elizabeth | 6th   | Lead Teacher - Special ED           |
| Vroegindewey | ELIZABETH | 6th   | Lead Teacher - Mentor 1             |
| Vroegindewey | ELIZABETH | 6th   | Lead Teacher - Mentor 2             |
| Vroegindewey | ELIZABETH | 6th   | Lead Teacher - Mentor 3             |
| Vroegindewey | ELIZABETH | 6th   | SPED/TLC/MSD/EBD/FMD                |
| Walsburger   | Jackson   | HHS   | PASS/SPED/TLC/MSD/EBD/FMD           |
| Watts        | Nick      | HHS   | Volleyball - MS Coach               |
| Webb         | Lesley    | 6th   | Lead teacher - Kindergarten         |
| Webb         | Lesley    | 6th   | Lead Teacher - Mentor               |
| Weber        | Maura     | GOS   | Academic Chair 1-5 - K Content Lead |
| Whitehead    | Terrah    | HMS   | Lead Teacher 8th Gr B               |
| Wilson       | Jesse     | TRANS | SPED/TLC/MSD/EBD/FMD                |
| Winebrenner  | Derrick   | 6TH   | Lead Teacher - 3rd grade            |
| Winebrenner  | Derek     | 6th   | Lead Teacher - ELA Content Lead     |
| Winebrenner  | Olivia    | 6th   | Lead Teacher - Mentor 1             |
| Winebrenner  | Olivia    | 6th   | Lead Teacher - Mentor 2             |
| Winebrenner  | Derek     | 6th   | Lead Teacher - Mentor               |
| Winn         | Eddie     | HMS   | Football - MS assistant coach       |
| Wood         | Shawna    | CO    | Social Media Specialist             |
| Wyatt        | Sally     | HHS   | Academic Chair - Science 6-10 HS    |

### **New Hires:**

#### **Classified:**

|                    |                                     |
|--------------------|-------------------------------------|
| Janice Ball        | Instructional Secretary – Levassor  |
| Maria Calderon     | Interpreter/Translator - DW         |
| Robert Cameron     | Activity Leader – 9 <sup>th</sup>   |
| Margaret Cousineau | Instructional Assistant – TLC       |
| Pamela Davis       | Nutrition Service - JGC             |
| Anna Dore          | School Nurse – 6th                  |
| Catherine Fuentes  | Interpreter/Translator – DW         |
| Melanie Heckler    | Instructional Assistant – 6th       |
| Audrey Hinman      | Activity Leader/Substitute GOS – DW |
| Kindle Jackson     | Instructional Assistant -9th        |



Michael Lewis  
Ainsley Lindberg  
LeNora McDay-Tyler  
Michael Maley  
Quincy Perrin  
McKenzie Poole  
Jessica Schmidt  
Jeremy Starr  
Yvonne Sweat

21<sup>st</sup> Century Community Learning Center Site Coordinator -  
HMS  
Activity Leader – 9th  
Enrollment Clerk - DEC  
Instructional Assistant – HHS  
Instructional Assistant – 6<sup>th</sup>  
Instructional Assistant – 6th  
Substitute - DW  
Instructional Assistant – 6th  
Instructional Assistant - HHS

**Certified:**

Emily Ball  
Allison Cornett  
Joseph Gronefeld  
Robert Henry  
Matthew Hickman  
Kya McDaniel  
Kaitlin Minniefeld  
Grace Mitchell  
Carrie Powers  
Alicia Revely  
Madison Risner  
Kinnon Rockness-Pastch  
Kevin Stone  
Alicia Tapogna  
Tanner Watts

Substitute - DW  
Teacher - JGC  
Teacher – HHS  
Teacher – 9th  
Substitute – DW  
Substitute - DW  
Teacher - HHS  
Teacher – 6<sup>th</sup>  
Teacher – 9th  
Substitute- DW  
Teacher – 6th  
Teacher - JGC  
Teacher – HHS  
Substitute – DW  
Teacher – HHS

**Resignations:**

**Certified:**

Julia Garrity  
Katrina Houston  
Kaitlin Minniefield  
Tanner Watts

Teacher - HHS  
School Nurse – 6th  
Teacher – HHS  
Teacher - HHS

**Classified:**

Stephanie Coyle  
Nathan Ghinazzi  
Kelsey McKenzie  
Allison Perrin  
Jennifer Wartman

Instructional Assistant – 6th  
Bus Driver – Transportation  
Bus Driver – Transportation  
Instructional Assistant – 9  
Instructional Assistant – JGC

**Terminated:**

Haley Stowers

Security – HHS

**Rank Change:**

Alissa Brown  
Maria Dupont  
Heaven Meyers  
McKensy Ogletree

Rank 2  
Rank 1  
Rank 2  
Rank 2





|                  |        |
|------------------|--------|
| Tracy Pope       | Rank 2 |
| Terrah Whitehead | Rank 2 |
| Sally Wyatt      | Rank 1 |

**CHANGE OF ASSIGNMENTS/LOCATIONS FOR THE 2023-2024 SCHOOL YEAR:**

**Certified/Classified:**

|                  |  |
|------------------|--|
| Elizabeth Alter  | Was a classroom teacher at JGC now will be an Interventionist - JGC                  |
| Mkenzi Colliers  | Was a DW Substitute now will be a permanent substitute – 6th                         |
| Roger Hall       | Was a classroom teacher now will be Curriculum/Instructional Coach - HMS             |
| DeeAnn Hicks     | Was a Nutrition Assistant at GOS now will be a NS Cook at GOS                        |
| Austin Hill      | Was a DW substitute teacher now will be a teacher at HMS                             |
| Zuri Hill        | Was a DW substitute teacher now will be a teacher - HMS                              |
| Ayesha Holliman  | Was a teacher at JEB now will be a substitute – DW                                   |
| Marisha Huling   | Was a cook at Chapman now will be a childcare provider at Chapman                    |
| Kelsey McKenzie  | Was a bus driver – resigned – decided to be a DW substitute                          |
| Ben Nevels       | Was Interim Assistant Principal at TLC – will be the Assistant Principal - TLC       |
| Daniel Penick    | Was a DW substitute now will be a teacher - HMS                                      |
| Keli Poe         | Was a NS Cook at GOS - now will be the NS Manager at GOS                             |
| Stephanie Solano | Was a classroom teacher at 6 <sup>th</sup> now will be the Assistant Principal – 6th |
| Alehia Tucker    | Was a DW Substitute now will be security at HHS                                      |
| Nick Watts       | Was a teacher at HMS now will be a Permanent Substitute – HMS                        |
| Kalissa Yates    | Was a DW substitute now will be a teacher at HMS                                     |

**Leave of Absence/FMLA – Board Approved**

|                 |   |
|-----------------|---|
| Employee # 6748 | Approved FMLA – beginning 07/29/2024 Returning 10/21/2024 |
|-----------------|---|

**District Posted Vacancies:**

**Certified:**

|                                  |                             |
|----------------------------------|-----------------------------|
| District Wide                    | 3                           |
| Sixth District                   | 2                           |
| John G. Carlisle                 | 0                           |
| Latonia Elementary               | 0                           |
| Glenn O. Swing                   | 2                           |
| James E. Biggs                   | 0                           |
| Holmes High School               | 5                           |
| Holmes Middle School             | 0                           |
| Ninth District                   | 3                           |
| Transformational Learning Center | 1                           |
| Substitutes                      | An ongoing post due to need |



**Classified:**

|                                  |  |
|----------------------------------|--|
| Transformational Learning Center | 1  |
| Covington Partners               | 1  |
| Latonia Elementary               | 0  |
| John G. Carlisle                 | 3  |
| Holmes High School               | 4  |
| Central Office                   | 0  |
| District Wide                    | 2  |
| Glenn O. Swing                   | 0  |
| Ninth District                   | 3  |
| Chapman Daycare                  | 0  |
| District Wide Maintenance        | 0  |
| Holmes Middle School             | 2  |
| Sixth District                   | 4  |
| James E. Biggs                   | 1  |
| Transportation                   | An ongoing post due to need 4 Monitors - 4 Bus Drivers |

**4. Amendment to Salary Schedule ~ Stipends Request(s)**

The Board discussed the Amendment to Salary Schedule, Stipend Requests. This item will be added to the consent agenda at the next regular meeting on September 26, 2024.

**5. 2024-2025 Covington Partners Memorandum of Understanding**

The 2024-2025 Covington Partners Memorandum of Understanding was presented and discussed. This item will be brought back requesting approval at the next regular meeting on September 26, 2024.

**VIII. Report of the Treasurer**

**6. FY25 Working Budget**

Ms. Annette Burtschy, Director of Finance presented the FY25 Working Budget. This item will be brought back requesting approval at the next regular meeting on September 26, 2024.

**IX. Consent Agenda**

**Motion Passed 091224\_01:** The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

|                       |        |
|-----------------------|--------|
| Ms. Hannah Edelen     | Yes    |
| Mr. Stephen Gastright | Yes    |
| Ms. Glenda Huff       | Yes    |
| Mr. Kareem Simpson    | Absent |
| Mr. Tom Haggard       | Yes    |

**7. Approval of Minutes ~ August 29, 2024 Regular Business Meeting**

**8. Approval of Minutes ~ September 4, 2024 Special Meeting**

**9. Fundraiser Request ~ Holmes High School DECA**

**10. School-Related Trip ~ Distributive Education Clubs of America (DECA)**

**11. ARC Chairperson Recommendations**



**X. Individual Approval Agenda Items**

**12. Audio Enhancement, SAFE Program and Capital Funds Request**

**Motion Passed 091224\_02:** The Covington Board of Education approves the Audio Enhancement, SAFE Program and Capital Funds Request passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

|                       |        |
|-----------------------|--------|
| Ms. Hannah Edelen     | Yes    |
| Mr. Stephen Gastright | No     |
| Ms. Glenda Huff       | Yes    |
| Mr. Kareem Simpson    | Absent |
| Mr. Tom Haggard       | Yes    |

**XI. Addendum Agenda (Action Possible)**

No addendum agenda items to present.

**XII. Superintendent Report**

Mr. Alvin Garrison, Superintendent presented a report.

**XIII. Report of the Attorney**

No report from the Attorney, Ms. Aaren Meehan.

**XIV. Board Member Discussion**

**XV. Board Member Comments**

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and comments.

**XVI. Upcoming Events**

Mr. Tom Haggard, Board chair announced the upcoming events.

**XVII. Executive Session**

No executive session was requested.

**XVIII. Adjournment**

The Board made a consensus to adjourn at 7:04 p.m.

\_\_\_\_\_ Tom Haggard, Board Chair

\_\_\_\_\_ Alvin Garrison, Superintendent

