

**Covington Board of Education
Regular Working Meeting**

MINUTES

June 13, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. McKinney-Vento Homeless Education End of Year Update

Ms. Lori Knochelmann, Homeless Coordinator provided a McKinney-Vento Homeless Education End of Year Update.

2. McKinney-Vento Homeless Education Contract for SUV Driver

Ms. Lori Knochelmann, Homeless Coordinator presented the need for hiring a SUV Driver to assist our homeless population with transportation. This item will be added to the agenda as an individual approval item at the next regular meeting on June 27, 2024.



3. ACCESS Test Scores

Dr. Susan Pastor-Richard, Director of Exceptional Children presented the ACCESS Test Scores.

4. Spring 2024 DIBELS Reading Report K-8

Mr. Scott Alter, Assistant Superintendent of Learning Support presented the Spring 2024 DIBELS Reading Report for grades Kindergarten through eighth grade.

5. Amend Board Policy 03.121, Salaries ~ First Reading

The Superintendent recommends revising board policy to allow for certified rank change obtained on or before December 31st. This is a change from the current policy which requires the change by September 15th. This has been approved by KSBA and reviewed by board attorney. This item will be moved to the consent agenda at the next regular meeting on June 27, 2024.

6. Certified Evaluation Appeals Committee

The Certified Evaluation Plan (CEP) calls for the election of CEP Appeals Committee members to be elected every three years. The recommendations will be moved to the consent agenda at the next regular meeting on June 27, 2024.

7. Athletic Training Contract

The Athletic Training Contract was presented to the Board and will be moved to the consent agenda at the next regular meeting on June 27, 2024.

8. SRO Contract with Kenton County Sheriff's Office

The SRO Contract with Kenton County Sheriff's Office was presented to the Board and will be moved to the consent agenda at the next regular meeting on June 27, 2024.

9. Personnel Actions

Personnel Exhibit

JUNE 13, 2024

Supplemental Contracts Offered for the 2024-2025 School Year:

Academic and Miscellaneous:

Misti Carr	National Board Certified - DW
Stacie Strotman	Strategic Plan – DW

Supplemental Contracts Offered for the 2023-2024 School Year:

Academic and Miscellaneous:

Melissa Miller	TLC/SPED - TLC
Noel Rash	Bulldog Leadership .5 - HHS
Angela Turnick	Summer School Program Coordinator - HHS

New Hires:

Athletics:

Samuel Elsbernd	Varsity Boys Head Basketball Coach
Zuri Hill	Varsity Girls Head Basketball Coach
Emma Smith	Varsity Girls Head Soccer Coach
Brian Zepf	Varsity Boys Head Soccer Coach



Certified:

Shanna Alig
Haley Butler
Zoe Callahan
Sean Cockrell
Alex Hiltenbeitel
Megan Hurley
Kyle Rust

Teacher – 6th
Teacher – GOS
Teacher – 6th
Teacher – HMS
Teacher - LES
School Psychologist – DW
Teacher – 6th

Resignations:

Certified:

Brittany Beach
Lauren Bluford-Morgan
Terrence Briggs
Kylie Cummings
Robert Elrod
Shana Mullins
Sierra Petty
Angela Rehfuss
Katie Threet
Araseli Zarate

Teacher – 9th
School Counselor – 9th
Teacher – JGC
Teacher – 6th
Teacher – HMS
Teacher – 6th
Teacher – 9th
Speech Pathologist – HHS/HMS
Teacher – HMS
Teacher - JGC

Classified:

Zakkiyyah Abdulrahim
Claire Combs
Willie Helen Chames
Brittany Drew
Barbara Frye
Jose Guzman
Brady Hunt
Brittany May
Jasmine Simpson-Bishop
Kori Strickland
Paula Velarde
Alantra Wells

CLC Coordinator – 9th
After School Activity Leader – GOS
School Grounds Security – HHS
Bus Monitor – Transportation
School Nurse – JGC
Instructional Assistant – 6th
Custodian – GOS
Instructional Assistant - GOS
Instructional Assistant – 6th
Instructional Assistant – TLC
Occupational therapist – DW
Instructional Assistant – 6th

Retiring:

Certified/Classified:

Janice Ball
Joyce Chenault
Holly Dickens
Robert Lonneman
Kimberly Neff

Secretary – Levassor
Administrative Assistant – DW Maintenance
Youth Service Center Coordinator – HHS
Transportation
Assistant Principal – 6th



Rank Change:

Tami Baugh	Rank 3
Aimee Beerman	Rank 3
Eli Florer	Rank 1
Madison Knaley	Rank 2
Kerry Moeykens	Rank 1
Amanda O’Harra	Rank 2

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

Tammy Bleha	Instructional Assistant at JEB – now will be a teacher at JEB Benjamin Brown Teacher at HHS - now will be the Principal at Holmes High School
Kylie Cummings	Teacher at 6 th – now will be a DW substitute
Alecia Dadosky	Instructional Assistant at JGC – now will be a Teacher at JGC
Chandra Huff	Instructional Assistant at HMI – now will be a Teacher at HMS
Tara Macke	Teacher at GOS – Now will be the Behavior Coach at GOS
Eryk McDaniel	Instructional Assistant at HHS – now will be a teacher at HMS
Julie Muehlenkamp	CLC District Wide Coordinator – now will be a Director III for CLC
James Perrin	Instructor III at HMS – now will be a teacher at HMS

LEAVE OF ABSENCE/FMLA APPROVED:

Employee #6465 FMLA was approved for dates 09/03/2024 and returning 10/01/2024

RESCINDED RESIGNATION:

Nicholas Watts Teacher - HMS

NON-RENEWED, NOW RETURNING

Beerman	Aimee	JGC
Bobbitt	Barbara	DW
Campbell	Lila	9th
Chitwood	Karen	GOS
Collins	Ashley	JGC
Cooper	Jerry	HMS
Donlin	Robin	9th
Grein	Bill	DW
Guerra	Isabell	GOS
Holben	Kelli	9th
Hotard	Rebecca	HMS
Houston	Katrina	6th
Hunter	Elisabeth	TLC



Johnson	Laila	HMS
Johnson	Kaylee	HMS
Jones	Jamillah	HMS
Kelly	Evriel	HHS
Nordquist	Kate	HHS
Nowak	Faith	GOS
Perry	Jacob	HMS
Spencer	Kimberly	HMS
Sprunk	William	TLC
Wright	Shumyla	HHS

District Posted Vacancies:

Certified:

District Wide	4
Sixth District	4
John G. Carlisle	3
Latonia Elementary	1
Glenn O. Swing	3
James E. Biggs	0
Holmes High School	13
Holmes Middle School	9
Ninth District	9
Transformational Learning Center	2
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	3
Covington Partners	1
Latonia Elementary	0
John G. Carlisle	3
Holmes High School	8
Central Office	0
District Wide	2
Glenn O. Swing	2
Ninth District	3



Chapman Daycare	0
District Wide Maintenance	0
Holmes Middle School	4
Sixth District	0
James E. Biggs	0
Transportation	An ongoing post due to need for 4 Monitors - 4 Bus Drivers

10. School Council Meeting Minutes ~ May

The School Council Meeting Minutes from May were presented to the Board.

VII. Report of the Treasurer

11. Updated Administrative Procedures, 03.125 AP.21 and 03.125 AP.22, Expense Reimbursement for Board Review

The district updated our administrative procedure forms; Request for Reimbursement Form, Temporary Duty Form and Mileage Reimbursement Form to align with Policy, 03.125 & 03.225, Expense Reimbursement that was approved by the Board at the regular meeting on May 30, 2024.

12. Property/Liability, Worker's Compensation & Cyber Insurance for FY25

Motion Passed 061324_01: The Covington Board of Education approves the Property/Liability, Worker's Compensation & Cyber Insurance for FY25 passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

VIII. Consent Agenda

Motion Passed 061324_02: passed with a motion by Mr. Stephen Gastright and a second by

Ms. Hannah Edelen.	
Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

13. Approval of Minutes ~ May 30, 2024 Regular Business Meeting

14. Contracts with Upbeat - Teacher Retention

15. Request for Leave of Absence ~ Employee #6941



IX. Addendum Agenda (Action Possible)

No addendum agenda items to present.

X. Superintendent Report

No report from the Superintendent.

XI. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XII. Board Member Discussion

Mr. Tom Haggard, Board chair opened the floor for Board member discussion.

XIII. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member comments.

XIV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XV. Executive Session

No executive session was requested.

XVI. Adjournment

The Board made a consensus to adjourn at 6:24 p.m.



Tom Haggard, Board Chair



Alvin Garrison, Superintendent

