

**Covington Board of Education
Regular Business Meeting**

MINUTES

May 30, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:31 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition

a. Mr. Kevin Dailey, Holmes High School Alumnus ~ Kentucky Teacher of the Year 2024

Mr. Tom Haggard, Board chair and Ms. Linda Foxx, retired administrator recognized Mr. Kevin Daley, Holmes High School Alumnus as being named the Kentucky Teacher of the Year.

VII. Informational Items (Action Possible)

1. Contracts with Upbeat - Teacher Retention

Ms. Yanique Francis, Upbeat and Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided an overview of the Upbeat program. This item will be moved to the consent agenda on June 13, 2024.



VIII. Report of the Treasurer

2. Amend Board Policy 03.125 & 03.225, Expense Reimbursement - Final Reading

Motion Passed 053024_01: The Covington Board of Education approves to Amend Board Policy 03.125 & 03.225, Expense Reimbursement - Final Reading passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

3. 2025 Tentative Budget

Motion Passed 053024_02: The Covington Board of Education approves the 2025 Tentative Budget passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

4. Monthly Financials ~ April

5. Warrant Expenditure Report

Motion Passed 053024_03: The Covington Board of Education approves the Monthly Financials and Warrant Expenditures for April passed with a motion by Mr. Stephen Gastright and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

6. Student and Athletic Insurance for FY25

Motion Passed 053024_04: The Covington Board of Education approves the Student & Athletic Insurance for FY25 passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



7. School Bus Maintenance Agreement with Ludlow Independent

Motion Passed 053024_05: The Covington Board of Education approves the School Bus Maintenance Agreement with Ludlow Independent passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

8. Bank Depository/Pledge of Collateral FY25

Motion Passed 053021_06: The Covington Board of Education approves the Bank Depository/Pledge of Collateral FY25 passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

9. Commit FY24 Funds per GASB54 Regulations

Motion Passed 053024_07: The Covington Board of Education approves the Commit FY24 Funds per GASB54 Regulations passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

10. Fidelity Performance Bond for Finance Director FY25

Motion Passed 053024_08: The Covington Board of Education approves the Fidelity Performance Bond for Finance Director FY25 passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



IX. Consent Agenda

Motion Passed 053024_09: The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

11. Approval of Minutes ~ April 25, 2024 Regular Business Meeting
12. Approval of Minutes ~ May 16, 2024 Regular Working Meeting
13. 2024-2025 Carnegie Proposal ~ Option 1, Two-Year Commitment
14. New Position - Administrative Assistant, Community and Family Engagement
15. CSTAG Threat Assessment Staff Training Contract
16. 2024-2025 Salary Schedule
17. Contract with School Board Partners for the 2024-2025 School Year

X. Individual Approval Agenda Items

18. BG24-273 Softball Field Renovation - Request for Proposals

Motion Passed 053024_10: The Covington Board of Education approves BG 24-273 Softball Field Project Design Build RFP and the request to advertise for proposals passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Haggard.

Ms. Hannah Edelen	No
Mr. Stephen Gastright	No
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

XI. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XII. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XIII. Board Member Discussion

Mr. Tom Haggard, Board chair opened the floor for Board member discussions.

XIV. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member comments.

XV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.



XVI. Executive Session

No executive session was requested.

XVII. Adjournment

The Board made a consensus to adjourn at 6:44 p.m.

Tom Haggard Tom Haggard, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

