

Covington Board of Education
MINUTES ~ Regular Meeting

June 22, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Ms. Glenda Huff, Board member made a motion to excuse Mr. Stephen Gastright, Board vice-chair from the meeting. Mr. Kareem Simpson, Board member made a second. Mr. Tom Haggard, Board chair asked all in favor, all said aye, no on opposed.

Attendance Taken at 5:33 PM:

Present Board Members:

Ms. Hannah Edelen

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

Absent Board Members:

Mr. Stephen Gastright

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

April Williams, who resides at 990 Emery Drive, Apt. #8 addressed the Board. Dr. Bonnie Meyer, who resides at 215 E. 17th Street addressed the Board.

VI. Informational Items (Action Possible)

1. Adopt a Resolution Authorizing the Covington Independent School District Finance Corporation to Issue Revenue Bonds

Ms. Glenda Huff, Board member made a motion to move Adopt a Resolution Authorizing the Covington Independent School District Finance Corporation to Issue Revenue Bonds from informational to approval. Ms. Hannah Edelen, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, no one opposed.



Motion Passed 062223_01: The Covington Board of Education approves to Adopt a Resolution Authorizing the Covington Independent School District Finance Corporation to Issue Revenue Bonds passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

2. Personnel Actions

Supplemental Contracts Offered for the 2022-2023 School Year:

Academic/Elementary Athletics and Miscellaneous:

Alexandria McGaughey	Project Review Lead
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New Hires:

Classified:

Katherine Carmack	School Secretary – JEB
Michael Roberts	Custodian – HMS
Risa Watkins	CLC Coordinator - HMS

Certified:

William Brausch	Substitute Teacher – DW
Jessica Elfers	Teacher – JEB
John Freveletti	Teacher – HHS
Rebecca Morrell	Teacher – HMS
Megan Pulsfort	Teacher – LES

Student Employee:

Marlee Kaliin	Concession - HHS
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Resignations:

Certified:

Franco Tito Cabading	School Counselor – 9 th
Hannah Christen	Teacher – 9 th
Shana Donskey	Teacher – HHS
Anthony Epps	Teacher – HHS
Kieli Ferguson	Principal – 9 th
Catherine Gray	Speech-Language Pathologist – JEB
Kloie Johnson	Teacher – 9 th
Kristen McAfee	Teacher – LES
Grace Owen	School Counselor – 6 th
Jonah Smith	Teacher – 9 th
Lisa Snider-Gross	Teacher – HHS
Erica Thelen	Teacher – HMS
Ellen West	Teacher – 9 th

Classified:

Samantha Barger	Instructional Assistant – HMS
Pamela Davis	Nutritional Assistant – JGC
Lindsay Gosney	Instructional Assistant - JEB
Theresa Rehmet	Nutritional Assistant – HHS



Wendie Skillman
Pamela Smith

Instructional Assistant – 9th
Nutritional Assistant – HHS

Retiring:

Areatha Jackson
Lee Ann Melville

Instructional Assistant - TLC
Teacher - LES

CERTIFIED LIMITED CONTRACTS NON-RENEWED FOR THE SCHOOL YEAR 2023-2024

Mary Balles Teacher – HHS/GOS

CLASSIFIED LIMITED CONTRACTS NON-RENEWED FOR THE SCHOOL YEAR 2023-2024

Natasha Johnson Nutrition Service - HHS

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified:

Sara Covert	Moving building locations as an Assistant Principal was at JEB now will be at JGC
Benjamin Guilliams	Moving building locations as a teacher was at GOS and now will be at 6 th
Krista Hisle	Moving building locations as a teacher was at GOS and now will be at JGC
Brittany Olvera-Vancini	Moving building locations as a teacher was at TLC and now will be at JGC
Ariel Perkins	Moving building locations as a teacher was at 6 th and now will be at 9 th
Tyler Perkins	Was a teacher at CAH and now will be a Behavior Coach at 9 th

Classified:

Marcus Evans	Moving building locations as an Instructional Assistant was at LES and now at 6 th
Lisa Frazier	Was an Instructional Assistant at GOS and now will be a School Secretary at 9 th
Renee Fuson	Was a School Secretary at 6 th and now will be an Administrative Assistant – Levassor
Allison Gentry	Has been reinstated as the Speech Language Pathologist Assistant – DW
Jessica Hughes	Moving building locations as a Nurse was at JEB and now will be at LES
Thessa Jones	Moving building locations as an Instructional Assistant was at HMS and now will be at HHS
Jasmine Maupin	Moving building locations as an Instructional Assistant was at HMS and now will be at HHS
Zachary McIntosh	Was an Instructional Assistant at HHS and now will be a DW Substitute
Melissa Miller	Was an Administrative Assistant to the Director of Exceptional Children – Levassor now will be an Administrative Assistant I – II at CAH
Erica Mitchell	Was an Instructional Assistant at JGC and now will be an MSD Instructional Assistant at JGC
Jahir Padilla	Moving building locations was a custodian at 9 th and now will be a custodian at JEB



James Rice	Was a Nutritional Assistant at HHS and now will be a Maintenance Worker/NS Driver at HHS
Kevon Rice	Moving building locations as an Instructional Assistant was at HMS and now will be at HHS
Aarika Richmond	Moving building locations as an instructional Assistant was at TLC now will be at GOS
Adolfo Valle Romo	Was a Maintenance Worker II now will be Lead Maintenance Worker – DW

Rank Changes:

Alissa Brown	Rank 2
Shawna Davis	Rank 1
Frederick Krieger	Rank 2
Derek Winebrenner	Rank 2

District Posted Vacancies:

Certified:

District Wide:	6 – NOTE: Our ELL and SPED Teachers are posted As District Wide positions.
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John G. Carlisle:	4
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Latonia Elementary:	1
Glenn O. Swing:	4
James E. Biggs:	2

Holmes High School:	19
Holmes Middle School:	5
Ninth District:	7
Sixth District	4
Substitutes:	An ongoing post due to need

Classified:

Latonia Elementary:	0
John G. Carlisle:	1
Holmes High School:	6
District Wide:	2
Glenn O. Swing:	1
Ninth District:	4
Chapman Daycare:	0
District Wide Maintenance:	0
Holmes Middle School:	0
Central Office:	1
Transportation:	An ongoing post due to need 4 Monitors - 4 Bus Drivers

3. 2022-2023 Covington District Common End of Unit Assessments K-12

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction reviewed the 2022-2023 Covington District Common End of Unit Assessments for K-12.



4. 2023-2024 Contract for Services with Covington Partners

Ms. Stacie Strotman, Director of Community and Family Engagement presented the 2023-2024 Contract for Services with Covington Partners. This item will be moved to the consent agenda at the next regular meeting on July 27, 2023.

5. Full Service Community Schools Grant Application

Ms. Stacie Strotman, Director of Community and Family Engagement is requesting to apply for a Full Service Community Schools Grant Application. This item will be moved to the consent agenda at the next regular meeting on July 27, 2023.

6. Holmes High School Class of 2023 Graduates

The Holmes High School Class of 2023 Graduates was presented to the Board.

VII. Report of the Treasurer

7. Donations FY23 from School Activity Funds

Motion Passed 062223_02: The Covington Board of Education approves the Donations FY23 from School Activity Funds passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

8. School Bus Maintenance Agreement with Ludlow Independent

Motion Passed 062223_03: The Covington Board of Education approves the School Bus Maintenance Agreement with Ludlow Independent passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

9. Bank Depository/Pledge of Collateral FY24

Motion Passed 062223_04: The Covington Board of Education approves the Bank Depository/Pledge of Collateral FY24 passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



10. Indirect Cost Rate for FY2023-2024

Motion Passed 062223_05: The Covington Board of Education approves the Indirect Cost Rate for FY2023-2024 passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

11. Monthly Financials ~ May

12. Warrant Expenditure Report

Motion Passed 062223_06: The Covington Board of Education approves the Monthly Financials for May passed with a motion by Mr. Kareem Simpson and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

VIII. Consent Agenda

Motion Passed 062223_07: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

13. Approval of Minutes ~ June 5, 2023 Special Meeting

14. Approval of Minutes ~ June 7, 2023 Special Meeting

15. Approval of Minutes ~ June 8, 2023 Regular Meeting

16. 2023-2024 Ignite Institute Memorandum of Understanding

17. 2023-2024 Amended School Calendar

18. Leave of Absence Request- Employee #6175

19. Leave of Absence Request- Employee #5612



IX. Individual Approval Agenda Items

20. KSBA 2023 Legal Policy Updates ~ Final Reading

Mr. Tom Haggard, Board chair recommended pulling policies 08.13531, Human Sexuality and 09.141, Student Privacy Rights from the KSBA 2023 Legal Policy Updates.

Motion Passed 062223_08: The Covington Board of Education approves to pull policies 08.13531, Human Sexuality and 09.141, Student Privacy Rights passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

Motion Passed 062223_09: The Covington Board of Education approves the KSBA 2023 Legal Policy Updates Final Reading as written, excluding the two policies that were pulled, 08.13531, Human Sexuality and 09.141, Student Privacy Rights passed with a motion by Mr. Kareem Simpson and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

21. 2023-2028 Strategic Plan

Motion Passed 062223_10: The Covington Board of Education approves the 2023-2028 Strategic Plan passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

22. Latonia Elementary Garden Community Rules

23. Latonia Elementary Garden Memorandum of Understanding

Motion Passed 062223_11: The Covington Board of Education approves the Latonia Elementary Garden Community Rules and Latonia Elementary Garden Memorandum of Understanding passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



24. ESSER III Plan

Motion Passed 062223_12: The Covington Board of Education approves the ESSER III Plan passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board chair opened the floor for further discussions and announcement by the Board.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 6:41 p.m.



Tom Haggard, Board Chair



Alvin Garrison, Superintendent

