

Covington Board of Education
MINUTES ~ Regular Meeting

May 11, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:31 PM:

Present Board Members:

Ms. Hannah Edelen

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

Absent Board Members:

Mr. Stephen Gastright

Ms. Glenda Huff, Board member made a motion to excuse Mr. Stephen Gastright, Board member from the meeting. Ms. Hannah Edelen made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Certified Employee of the Month ~ Ms. Tara Richardson

Ms. Glenda Huff, Board member recognized Ms. Tara Richardson as the Certified Employee of the Month.

b. Classified Employee of the Month ~ Ms. Tammy Bleha

Mr. Kareem Simpson, Board member recognized Ms. Tammy Bleha as the Classified Employee of the Month.



VII. Informational Items (Action Possible)

1. James E. Biggs Early Childhood Education Center Annual Update

Ms. Elizabeth Miller, Principal provided the James E. Biggs Early Childhood Education Center annual update.

2. Teach for America Contract and Data Sharing Agreement

Mr. Tom Haggard, Board chair asked for a motion to move item # 8, Teach for America Contract and Data Sharing before item #2, 2023-2024 School Resource Officer (SRO) Contract. Ms. Glenda Huff, Board member made a motion to move item #8 and Ms. Hannah Edelen, Board member made the second motion, Mr. Haggard asked if all were in favor, all said aye, no objections. MS. Jennifer Howard, Teach for America Regional Representative was present to answer questions from the Board. The Board made a consensus to move the item to the consent agenda for the next meeting on May 22, 2023.

3. 2023-2024 School Resource Officer (SRO) Contract

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations reviewed the 2023-2024 School Resource Officer (SRO) Contract. This item will be moved to the individual approval items at the next meeting on May 22, 2023.

4. Request for Athletic Advertising Bid(s)

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations is granting permission to request for Athletic Advertising bid(s) at Holmes High School in accordance with KRS 45A.097. This item will be moved to the consent agenda at the next on May 22, 2023.

5. Athletic Trainer Contract

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations discussed the Athletic Trainer Contract. This item will be moved to the consent agenda at the next meeting on May 22, 2023.

6. Teacher Retention - BloomBoard Update

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided the Board an update on BloomBoard and teacher retention. The Board made a consensus to add Language Essentials for Teachers of Reading and Spelling (LETRS) which is a professional learning opportunity to educators across the commonwealth as an option to our retention plan. This item will be moved to the consent agenda at the next meeting on May 22, 2023.

7. Seventh Month Attendance Report

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations reviewed the Seventh Month Attendance Report.

8. Eighth Month Attendance Report

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations reviewed the Eighth Month Attendance Report.

9. Superintendent Travel ~ 2023 Model Schools Conference

Mr. Alvin Garrison, Superintendent is requesting Board approval to attend the Model Schools Conference outside of his already approved travel itinerary. Title funds will cover



all expenses. This item will be moved to the consent agenda at the next meeting on May 22, 2023.

10. New District Copier Lease

Mr. Jamarcus White, Director of Technology recommends accepting the bid from Toshiba as our new copier vendor. Mr. White was hoping to get Board approval tonight to begin the process with the Kentucky Department of Education and to allow time for the copiers to come in before the current contract expires. Ms. Hannah Edelen, Board member made a motion to move the New District Copier Lease from informational to approval, Ms. Glenda Huff, Board member made the second motion, Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, no one opposed.

Motion Passed 051123_01: The Covington Board of Education approves the New District Copier Lease passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

VIII. Consent Agenda

Motion Passed 051123_02: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

11. Approval of Minutes ~ April 27, 2023 Regular Meeting

12. 2023-2024 Payroll Calendar

13. Fundraiser Request ~ Glenn O. Swing "Pie in the Face"

14. Property/Liability & Worker's Compensation for FY24

15. Student & Athletic Insurance for FY24

16. 2023-2024 Carnegie Proposal Option 1

17. 2023-2024 Technology Plan

IX. Individual Approval Agenda Items

17. District Facilities Plan Waiver

Motion Passed 051123_03: The Covington Board of Education approves the District Facilities Plan Waiver passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



18. Revised BG 23-065 Central Bus Garage Complex and GOS Elementary Approval

Motion Passed 051123_04: The Covington Board of Education approves the Revised BG 23-065 Central Bus Garage Complex and GOS Elementary Approval passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	No
Mr. Tom Haggard	Yes

19. BG 23-065 Central Bus Garage Complex and GOS Elementary Enter into a Construction Contract Request

Motion Passed 051123_05: The Covington Board of Education approves the BG 23-065 Central Bus Garage Complex and GOS Elementary Enter into a Construction Contract Request passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	No
Mr. Tom Haggard	Yes

X. Addendum Agenda (Action Possible)

20. Social Media Litigation

Motion Passed 051123_06: The Covington Board of Education approves the Social Media Litigation passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

XI. Report of the Attorney

No report from the attorney, Ms. Aaren Meehan.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board chair opened the floor for further discussions and announcement by the Board.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

No executive session requested.



XV. Adjournment

The Board made a consensus to adjourn at 6:49 p.m.



____ Tom Haggard, Board Chair



____ Alvin Garrison, Superintendent

