

Covington Board of Education

MINUTES ~ Regular Meeting

April 27, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting was streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Tom Haggard

Absent Board Members:

Mr. Kareem Simpson

Motion Passed 042723_01: Ms. Glenda Huff, Board member made a motion to excuse Mr. Kareem Simpson, Board member from the meeting. Mr. Stephen Gastright made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Ms. Joyce Baker, who resides at 1808 Jefferson addressed the Board.

VI. Informational Items (Action Possible)

1. 2023-2024 Carnegie Proposal

The 2023-2024 Carnegie Proposal was presented to the Board. The request is to consider Option 1 for the 2023-2024. The Board made a consensus to add 2023-2024 Carnegie Proposal to the May 11, Regular Board meeting consent agenda.

2. Recommendation for Full Time Position for Occupational Therapist

Motion Passed 042723_02: Ms. Glenda Huff, Board member made a motion to move Recommendation for Full-Time Position for Occupational Therapist from informational to approval. Mr. Stephen Gastright made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye. Ms. Glenda Huff, Board member made a motion to approve the Recommendation for Full-Time Position for Occupational Therapist. Ms. Hannah Edelen, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye.

3. 2023-2024 Technology Plan

The 2023-2024 Technology Plan was presented and reviewed by the Board. The Board made a consensus to move the item to the consent agenda for the next meeting on May 11, 2023.

4. Personnel Actions

Personnel Exhibit

April 27, 2023

Supplemental Contracts Offered for the 2022-2023 and 2023-2024 School Year:

TLC/SPED Supplement:

Renee Jackson 9th

Miscellaneous/Academics:

| | |
|-------------------|--|
| Diana Brown | Project Review Lead - HHS |
| Franco Cabading | Project Review Lead – 9 th |
| Chelsea Fischer | Transition Coordinator – Academic – HMS |
| Heaven Meyers | Team Lead .5 – 6 th |
| Julie Muehlenkamp | Project Review Lead – Covington Partners |

Athletics: 2022-2023 School Year

| | |
|------------------|--------------------------------|
| Eric Fuentes | Soccer Coach – 6 th |
| Morgan Gilvin | Head Varsity Soccer Coach |
| Hailey Smallwood | Soccer Coach – 6 th |
| Emma Smith | Assistant Varsity Soccer Coach |

Athletics: 2023-2024 School Year

| | |
|-----------------|------------------------------|
| Kenneth Bachman | Head Varsity Wrestling Coach |
| Allen Dillion | Assistant Wrestling Coach |

Rank Change (2023-2024)

Ryan Cabral Rank 2

New Hires:

Certified:

| | |
|------------------|--------------------------|
| Jessica Higgins | Teacher - JGC |
| Jennifer Johnson | Teacher – LES |
| Trudy Leask | School Psychologist – DW |
| Morgan Roberts | Teacher - HMS |

Classified:

Nancy Daniel
Renee Jackson
Kiana Johnson

Nutrition Service Assistant – GOS
Instructional Assistant – 9th
Bus Driver – Transportation

Youth Workers:

Alexia Hicks

After School – DW

Revisions/Change of Assignment:**Classified:**

William Monson

Was a Custodian at JEB and now will be a
Maintenance Worker I at HHS.

Kevin Stewart

Was a custodian DW and now will be a custodian at
JGC.

Certified:

Taylor Blevins

Was a Substitute and now will be a Teacher at HMS.

Brittany Olvera-Vancini

Was a teacher at TLC and now will be a teacher at
JGC.

Resignations:**Certified:**

Rachel Flaspoebler
Megan Gaertner
Carlos Gipson
Ellie Melin
Samuel Morren
Michelle Reichert
Allison Ritter

Teacher – JEB
Teacher - HHS
Teacher – HHS
Teacher – JGC
Teacher – HHS
Teacher – HMS
Teacher - LES

Classified:

Cheryl Breeden
Veverly Gibson
Ravyn Ramsey
Charlene Vega

Payroll Clerk - DW
Nutrition Assistant – HHS
Instructional Assistant – 9th
Instructional Assistant - LES

Retirements:**Classified:**

Timothy Turner

Custodian - JGC

Certified:

Kathy Sparks

Teacher - TLC

District Posted Vacancies:**Certified:**

District Wide:

8 – NOTE: Our ELL and SPED Teachers are posted
As District Wide positions.

John G. Carlisle:

2

| | |
|-----------------------|-----------------------------|
| Latonia Elementary: | 2 |
| Glenn O. Swing: | 3 |
| James E. Biggs: | 1 |
| | |
| Holmes High School: | 16 |
| Holmes Middle School: | 0 |
| Ninth District: | 3 |
| Substitutes: | An ongoing post due to need |

Classified:

| | |
|---------------------------|---|
| Latonia Elementary: | 1 |
| John G. Carlisle | 2 |
| | |
| Holmes High School: | 5 |
| District Wide: | 2 |
| Glenn O. Swing | 2 |
| Ninth District: | 3 |
| | |
| Chapman Daycare: | 1 |
| District Wide Maintenance | 0 |
| Holmes Middle School: | 1 |
| Central Office: | 1 |
| Transportation: | An ongoing post due to need 4 Monitors - 4 Bus Drivers |

Approved Family Medical Leave – FMLA

| | |
|----------------|---|
| Employee #6578 | Requested FMLA beginning 03/27/2023 and ending 04/10/2023 |
| Employee #6717 | Requested FMLA beginning 03/27/2023 and ending 04/11/2023 |
| Employee #3660 | Requested FMLA beginning 03/13/2023 and ending 04/13/2023 |
| Employee #6525 | Requested FMLA beginning 05/05/2023 and ending 07/14/2023 |
| Employee #5837 | Requested FMLA beginning 03/02/2023 and ending 03/09/2023 |
| Employee #1662 | Requested FMLA beginning 04/19/2023 and ending 05/08/2023 |
| Employee #1665 | Requested FMLA beginning 03/20/2023 and ending 04/11/2023 |

5. School Council Meeting Minutes

The School Council Meeting Minutes were presented to the Board.

VII. Report of the Treasurer

6. 2024 Tentative Budget

The 2024 Tentative Budget was discussed and reviewed. The Board made a consensus to move the item for approval at the May 22, 2023 Special Meeting.

7. ESSER II Update on Actual Expenditures

Ms. Annette Burtzsch, Director of Finance reviewed the ESSER II update.

8. Property/Liability & Worker's Compensation for FY24

Ms. Annette Burtzsch, Director of Finance presented the Property/Liability & Worker's Compensation for FY24. The Board made a consensus to move the item to the consent agenda for the May 11, 2023 regular meeting.

9. Student & Athletic Insurance for FY24

Ms. Annette Burtzsch, Director of Finance presented the Student & Athletic Insurance for FY24 . The Board made a consensus to move the item to the consent agenda for the May 11, 2023 regular meeting.

10. Auditing Services for Fiscal Year '23

Motion Passed 042723_03: The Covington Board of Education approves the Auditing Services for Fiscal Year '23 passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

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|-----------------------|--------|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff | No |
| Mr. Kareem Simpson | Absent |
| Mr. Tom Haggard | Yes |

11. Monthly Financials ~ March

12. Warrant Expenditure Report

Motion Passed 042723_04: The Covington Board of Education approves the Monthly Financials and Warrant Expenditure Report for March passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

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|-----------------------|--------|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Kareem Simpson | Absent |
| Mr. Tom Haggard | Yes |

VIII. Consent Agenda

Motion Passed 042723_05: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

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|-----------------------|--------|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Kareem Simpson | Absent |
| Mr. Tom Haggard | Yes |

13. Approval of Minutes ~ April 13, 2023 Regular Meeting

14. Fundraiser Request ~ Glenn O. Swing Spring Carnival

15. Architectural Services Request for BG23-406, Chapman Career & Tech Upgrades

16. Chapman Career & Tech Upgrades BG1

17. Holmes High School End of the Year Dates

18. 2024 Site Based Decision Making (SBDM) Allocation

IX. Individual Approval Agenda Items

No individual approval items to approve.

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Report of the Attorney

Ms. Mary Ann Stewart, Board Attorney updated the Board on a multi-district class action lawsuit that she recommends the Board should consider. Ms. Stewart will send the memo with further details.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board chair opened the floor for further discussions and announcement by the Board.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 7:04 p.m.

 _____ Tom Haggard, Board Chair

 _____ Alvin Garrison, Superintendent