Covington Board of Education

MINUTES ~ Regular Meeting

April 13, 2023 5:30 PM

Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011
The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:33 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

Ms. Glenda Huff, Board member made a motion to excuse Ms. Hannah Edelen Board member, from the meeting. Mr. Kareem Simpson made a second. Mr. Tom Haggard, Board chair asked who was all in favor, all said aye.

Updated Attendance:

Ms. Hannah Edelen was updated to present at: 5:44 PM

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Ms. Joyce Murphy and Mr. Ray Murphy who both reside at 1808 Jefferson Avenue, Covington, Kentucky addressed the Board. Ms. April Williams who resides at 990 Emery Drive, Apt. #8, Covington, Kentucky addressed the Board as well.

VI. District Recognition and Presentations

a. Certified Employee of the Month ~ Ms. Nadine Long

Ms. Hannah Edelen, Board member recognized Ms. Nadine Long as the Certified Employee of the Month.



b. Classified Employee of the Month ~ Ms. Joey Sholler

Mr. Stephen Gastright, Board member recognized Ms. Joey Sholler as the Classified Employee of the Month.

c. Volunteer of the Month ~ Ms. Emily Nishimori Maley

Mr. Kareem Simpson, Board member recognized Ms. Emily Nishimori Maley as the Volunteer of the Month.

d. Holmes Middle School Student Council and Accelerated Arts Group

Holmes Middle School students from Student Council and Arts Group presented to the Board their group overview.

VII. Informational Items (Action Possible)

Per the request of a Board member, a five minute recess was granted at 6:13 p.m. The Board resumed business at 6:16 p.m. Mr. Tom Haggard, Board chair requested to move item #3, Holmes Middle School Annual Update up before #1 Architectural Services Request for BG23-406, Chapman Career & Tech Upgrades. Ms. Glenda Huff made the motion, Mr. Kareem Simpson made the second motion. Mr. Tom Haggard, Board chair asked who all was in favor, all said aye.

1. Holmes Middle School Annual Update

Mr. Lee Turner, Holmes Middle School Principal provided the Board with their annual update.

2. Architectural Services Request for BG23-406, Chapman Career & Tech Upgrades

Per the consensus of the Board, this item will be moved to the consent agenda at the April 27, 2023 regular meeting.

3. Chapman Career & Tech Upgrades BG1

Per the consensus of the Board, this item will be moved to the consent agenda at the April 27, 2023 regular meeting.

4. Holmes High School End of the Year Dates

Ms. Hannah Edelen, Board member requested to move the May 25, 2023 regular meeting to accommodate and participate in the Holmes High School End of the Year dates. Board members will look at the calendar for availability.

5. Pearson Benchmark 2 ~ District Scores

Mr. Bill Grein, Director presented the Pearson Benchmark 2 District Scores.

6. 2024 Site Based Decision Making (SBDM) Allocation

Per the consensus of the Board, this item will be moved to the consent agenda at the April 27, 2023 regular meeting.

7. Sixth Month Attendance Report

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations reviewed the Sixth Month Attendance Report.

8. Nutrition and Physical Activity Report

Dr. Janice Wilkerson, Assistant Superintendent of Student Support presented the Nutrition and Physical Activity Report.



VIII. Consent Agenda

Motion Passed 041323_01: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen Yes
Mr. Stephen Gastright Yes
Ms. Glenda Huff Yes
Mr. Kareem Simpson Yes
Mr. Tom Haggard Yes

- 9. Approval of Minutes ~ March 23, 2023 Regular Meeting
- 10. Information and Consideration of PILOT Agreement for Covington Commerce Center, a Proposed Development in the Latonia Area
- 11. SkillsUSA State Competition Overnight Trip
- 12. NKCES Intent to Participate for the 2023-2024 School Year
- 13. Capital Funds Request FY23
- 14. Fundraiser Request ~ Holmes Middle School Ticket Sales for School Play
- 15. 2023 Spring Surplus
- 16. 2023-2024 Custodial Bid Proposal
- 17. Leave of Absence Request- Employee #5837
- 18. Leave of Absence Request- Employee #6525
- 19. Leave of Absence Request- Employee #3660
- 20. Leave of Absence Request- Employee #6717
- 21. Leave of Absence Request- Employee #6578
- 22. Leave of Absence Request- Employee #1662
- 23. Leave of Absence Request- Employee #1665

IX. Individual Approval Agenda Items

24. 2023-2024 Salary Schedule

Motion Passed 041323_02: The Covington Board of Education approves the 2023-2024 Salary Schedule passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen Yes
Mr. Stephen Gastright Yes
Ms. Glenda Huff Yes
Mr. Kareem Simpson Yes
Mr. Tom Haggard Yes

25. Turnaround Vendor Approval for Holmes High School

Motion Passed 041323_03: The Covington Board of Education approves the Kentucky Department of Education (KDE) as the Turnaround Vendor for Holmes High School passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen Yes
Mr. Stephen Gastright Yes
Ms. Glenda Huff Yes
Mr. Kareem Simpson No
Mr. Tom Haggard Yes



X. Addendum Agenda (Action Possible)

26. Comprehensive District Improvement Plan (CDIP)

Motion Passed 041323_04: The Covington Board of Education approves the Comprehensive District Improvement Plan passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

XI. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board chair opened the floor for further discussions and announcement by the Board.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 7:54 p.m.

Tom Haggard, Board Chair

_Alvin Garrison, Superintendent

