

Covington Board of Education

MINUTES ~ Regular Meeting

January 26, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Bulldog Virtual Academy Update

Ms. Ashley Gallahar, Assistant Principal, Mr. Brad Carr, Assistant Principal, Mr. Jason Moore, Teacher and Mr. Ben Nevels, Teacher presented an update on the Bulldog Virtual Academy.

3. Policy 09.131 Educational Equity

The Equity committee in conjunction with Millennium Learning Concepts created an Equity Policy that was approved by the Board on December 8, 2022. After approval, the policy was submitted to the Kentucky School Board Association (KSBA) for an official copy.



VI.3. Personnel Actions

Personnel Exhibit

January 1, 2023

Supplemental Contracts Offered for the 2022-2023 School Year:

Academics:

Amberly Behrens	Lead Teacher - Mentor
Brad Carr	Athletics and Academic Transition Coordinator
Nannie Dandridge	Lead Teacher - Mentor
Janet Duncan	Lead VI Teacher
Melia Fox	Lead Teacher - Mentor
Jacob Gibson	Mastery Connect Lead
Kyle Graven	Lead Teacher - Mentor
Natalie Grein	Lead Teacher – Bulldog News
Natalie Grein	Lead Teacher – Data Log
Natalie Grein	Lead Teacher – HMS Drive
Jackie Hicks	Lead Teacher – Mentor - FMD
Kloie Johnson	Lead Teacher – Mentor
Andy Price	Lead Teacher - Mentor
Emily Sharrett (Kitch)	Lead Teacher - Mentor
Ryan Smith	Transition Coordinator
Autumn Strong	Lead Teacher – Mentor
Autumn Strong	Lead Teacher – Mentor
Katie Threet	Lead Teacher – Mentor
Katie Threet	Lead Teacher – Mentor
Katie Threet	Related Arts Transition Coordinator
Nichole Troher	Academic Chair – 6 – 10 Members

Athletics:

Lauren Cobb	Cheerleading Coach Elementary
Jillian Groh	Girls Basket Ball Coach Elementary
Rachel Hitchcock	Boys Basketball Coach Elementary
Tyler Kincaid	Boys Basketball Coach Elementary
Madison Knaley	Elementary Cheerleading Coach
Michaela LaCalameto	Cheerleading Coach Elementary

TLC/SPED Supplement:

Kerry Moeykens
Kevon Rice
Elizabeth Vroegindewey

Miscellaneous:

Janice Krumwiede	Covington Education Foundation Liaison
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Community Learning Center Supplements - CLC

Rank Change (2023-2024)

Tyler Perkins Rank 1

New Hires:

Certified:

Audrey Adkins Teacher – Glenn O. Swing
Maura Weber Teacher – Glenn O. Swing

Classified:

Twila Johnson Custodian – Holmes Middle School
April Massingale Bus Driver – Transportation
Mikayla Sargent Childcare Provider II – Chapman Childcare
Isaiah Snapp Computer Maintenance Tech – District Wide

Substitutes:

Aaron Wolpert
Steven Durkee
Alaria Long
Kenton Sandfoss
Paul Walton

Revisions/Change of Assignment:

Certified and Classified:

Sherida Bruce Was a Bus Monitor at Transportation and now will be an Instructional Assistant at John G. Carlisle
Emmey Frazier Was a DW Substitute and now will be a Teacher at 6th District
Benjamin Guilliams Was a DW Substitute and now will be a Teacher at Glenn O. Swing
Elizabeth Mitchell Was the CLC Coordinator at GOS and now will be the CLC Data Specialist
Kenton Sandfoss Was a District Wide Substitute and now will be a teacher at Holmes High School
Monique Taylor Was a Food Service Worker at 9th and now will be an Instructional Assistant at 9th

Resignations:

Certified:

Cecelia Callahan Teacher – Holmes Middle School
Rebecca Nooe Teacher – 9th District
Ashley Nye Teacher – James E. Biggs

Classified:

Quintin Dozier Bus Driver - Transportation
Twila Johnson Childcare Provider II – Chapman Childcare Center
Patton Johnson Custodian at Glenn O. Swing
Stacey Patterson Instructional Assistant – Holmes Middle School



Tiffani Toll
Angela Williams
Yamar Yewitt

Instructional Assistant – 9th District
Nutrition Assistant – 9th District
CLC Coordinator – Holmes Middle School

Retirements:

Certified:

Angela Brooks
Stacey Owens

Last contracted day – 12/30/2022
Last contracted day – 12/30/2022

Classified:

Requested FMLA Approved:

Employee # 5798

Beginning date 12/12/2022 and returning 03/10/2023 –partially paid

Employee # 5366

Beginning date 12/01/2022 and returning 01/30/2022 –fully paid

Employee # 6578

Beginning date 01/03/2023 and returning 03/28/2023 –partially paid

Employee # 6560

Beginning date 11/01/2022 and returning 01/03/2023 – unpaid

Employee # 6130

Beginning date 01/12/2023 and returning 02/09/2023 – fully paid

VII. Report of the Treasurer

4. ESSER II Update on Actual Expenditures

Ms. Annette Burtschy, Director of Finance provided an update on ESSER II Actual Expenditures.

5. Monthly Financials ~ December

6. Warrant Expenditure Report

Motion Passed 012623_01: The Covington Board of Education approves the Monthly Financials for December and the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

7. School Activity Fund Balances - July 2022 through December 2022

Ms. Annette Burtschy, Director of Finance presented the School Activity Fund Balances for July 2022 through December 2022.



8. Draft Budget FY2024

Motion Passed 012623_02: The Covington Board of Education approves the Draft Budget for FY2024 passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

VIII. Consent Agenda

Motion Passed 012623_03: Ms. Glenda Huff, Board member requested to pull item #13, Salary Schedule Adjustments from the Consent Agenda for further discussion. The Covington Board of Education approves Consent Agenda items #9, #10, #11, #12 and #14 passed with a motion by Mr. Stephen Gastright and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

9. Approval of Minutes ~ January 12, 2023 Regular Meeting

10. Approval of Minutes ~ January 14, 2023 Special Meeting

11. Sheltered Instruction Observation Protocol (SIOP) Training for English Learners (EL)

12. Camp Covington 2023 - Summer Learning Program

13. Salary Schedule Adjustments

14 Fundraising Request ~ Glenn O. Swing Dinner Dance

Motion Passed 012623_04: After discussion, the Covington Board of Education approves the agenda item #13, Salary Schedule Adjustments passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

IX. Individual Approval Agenda Items

15. Policy 08.1 Curriculum ~ Final Reading

Motion Passed 012623_05: The Covington Board of Education approves Policy 08.1 Curriculum Final Reading passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes



Mr. Tom Haggard

Yes

16. Comprehensive District Improvement Plan 2022-2023

Mr. Tom Haggard, Board chair requested to hold off on agenda item #16, Comprehensive District Improvement Plan 2022-2023 until the next meeting on February 9, 2023. No action was taken.

X. Addendum Agenda (Action Possible)

17. Energy Grant Concept Paper Submittal

Motion Passed 012623_06: The Covington Board of Education approves the Energy Grant Concept Paper Submittal passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

XI. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board chair opened the floor for discussions. Mr. Tom Haggard requested a consensus to support the City of Covington with a request to agree to a letter of support for the IRS project, all agreed.

XIII. Upcoming Events

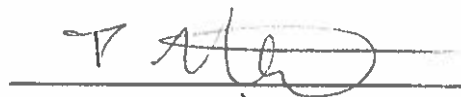
Mr. Tom Haggard announced the upcoming events.

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 7:46 p.m.



Tom Haggard, Board Chair



Alvin Garrison, Superintendent

