



# ANCHORAGE INDEPENDENT BOARD OF EDUCATION

Special Called Board Meeting  
November 24, 2025 at 5:00 p.m.  
Anchorage Public School - Library  
11400 Ridge Road, Anchorage, Kentucky 40223

## Attendance taken at 5:05 p.m., 11/24/2025:

### Present:

Hannah Barnes  
Kayce Deutsch  
Sara Tyler  
Andrew O'Brien  
Nancy Lynne Walters

## Attendance updated at 6:30 p.m., 11/24/2025:

### Present

Hannah Barnes  
Kayce Deutsch  
Sara Tyler  
Andrew O'Brien

### Absent

Nancy Lynne Walters

## 1. Approval of Agenda

**Motion Passed:** Approve Agenda as presented passed with a motion by Sara Tyler and a second by Kayce Deutsch.

### Vote:

|                     |     |
|---------------------|-----|
| Hannah Barnes       | Yes |
| Kayce Deutsch       | Yes |
| Andrew O'Brien      | Yes |
| Sara Tyler          | Yes |
| Nancy Lynne Walters | Yes |

## 2. CLOSED SESSION pursuant to KRS 61.810(1)(f) for discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee.

**Motion Passed:** Enter CLOSED SESSION pursuant to KRS 61.810(1)(f) for the purpose of discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee passed with a motion by Hannah Barnes and a second by Sara Tyler.

### Vote:

|                     |     |
|---------------------|-----|
| Hannah Barnes       | Yes |
| Kayce Deutsch       | Yes |
| Andrew O'Brien      | Yes |
| Sara Tyler          | Yes |
| Nancy Lynne Walters | Yes |

**Motion Passed:** Exit CLOSED SESSION pursuant to KRS 61.810(1)(f) for the purpose of discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee passed with a motion by Andrew O'Brien and a second by Kayce Deutsch.

Vote:

|                     |     |
|---------------------|-----|
| Hannah Barnes       | Yes |
| Kayce Deutsch       | Yes |
| Andrew O'Brien      | Yes |
| Sara Tyler          | Yes |
| Nancy Lynne Walters | Yes |

3. Items for Action Resulting from Closed Session (if any)

No action taken.

4. APPROVAL – FY-2026 Salary Schedule Revisions

**Motion Passed:** Approve the amended classified salary schedule FY 26 adding grade X as written and adding grade XI that is 15% less than grade X across all years. Also adding at the bottom grade X is finance officer with a CPA, grade XI is finance officer without a CPA, and in the third section we will add grade X and XI are based on 240 contract days/8 hours a day. Additionally, approve the administrative salary schedule FY26 as revised; admin steps are calculated in the years in the district in the current position. Administrative salary bump will be kept the same passed with a motion by Sara Tyler and a second by Nancy Lynne Walters.

Vote:

|                     |     |
|---------------------|-----|
| Hannah Barnes       | Yes |
| Kayce Deutsch       | Yes |
| Andrew O'Brien      | Yes |
| Sara Tyler          | Yes |
| Nancy Lynne Walters | Yes |

5. APPROVAL – Job Description

**Motion Passed:** Approve Finance Officer job description as amended passed with a motion by Nancy Lynne Walters and a second by Andrew O'Brien.

Vote:

|                     |     |
|---------------------|-----|
| Hannah Barnes       | Yes |
| Kayce Deutsch       | Yes |
| Andrew O'Brien      | Yes |
| Sara Tyler          | Yes |
| Nancy Lynne Walters | Yes |

6. 2<sup>nd</sup> Reading – Policies

**Motion Passed:** Revise all policies (03.1, 03.11, 03.121, 03.1232, 03.21, 03.2232, 04.3111) as amended and add policy 03.114 passed with a motion by Hannah Barnes and a second by Kayce Deutsch.

Vote:

|                     |        |
|---------------------|--------|
| Hannah Barnes       | Yes    |
| Kayce Deutsch       | Yes    |
| Andrew O'Brien      | Yes    |
| Sara Tyler          | Yes    |
| Nancy Lynne Walters | Absent |

7. APPROVAL – PSST Contract

**Motion Passed:** Approve PSST contract as presented passed with a motion by Hannah Barnes and a second by Kayce Deutsch.

Vote:

|                     |        |
|---------------------|--------|
| Hannah Barnes       | Yes    |
| Kayce Deutsch       | Yes    |
| Andrew O’Brien      | Yes    |
| Sara Tyler          | Yes    |
| Nancy Lynne Walters | Absent |

8. Adjournment

**Motion Passed:** Meeting Adjournment passed with a motion by Kayce Deutsch and a second by Andrew O’Brien.

Vote:

|                     |        |
|---------------------|--------|
| Hannah Barnes       | Yes    |
| Kayce Deutsch       | Yes    |
| Andrew O’Brien      | Yes    |
| Sara Tyler          | Yes    |
| Nancy Lynne Walters | Absent |

These minutes represent a fair and accurate record of the meeting held by the Anchorage Board of Education.

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Chair of the Board

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Secretary to the Board

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Treasurer for the Board