

RECORD OF BOARD PROCEEDINGS (MINUTES)

August 17, 2026

A special meeting of the Campbell County Board of Education was held on Monday August 17, 2026, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001

In attendance at the meeting were:

Peggy Schultz, Chairperson
Kimber Fender, Vice Chairperson
Tamara Kuhel
Tyler Owen
Adam Ritter, Superintendent
Jeremy Deters, Board Attorney

I. CALL TO ORDER

The meeting was called to order by Peggy Schultz, Chairperson

Approve Agenda

26-92 Passed with a motion by Fender and a second by Owen to approve the agenda as presented.

All voted "AYE" and the MOTION CARRIED.

Pledge of Allegiance

Mission Statement

School Presentation - AEC

Our Stars

OUR STARS August 2026

Campbell County High School

Girls Softball, Faith Whitford, Sam Perry, Lilly Phirman, Hope Hamilton, Josie Feebeck, Coached by Sandi Kitchen, Bob Kitchen, Aaron Caudill

Several Lady Camels earned postseason recognition for their performances during the 2026 softball season. Faith Whitford and Sam Perry were selected to the 37th District All-Tournament Team, while Hope Hamilton and Lilly Phirman earned selection to the 10th Region All-Tournament Team.

Several Lady Camels also received recognition from the Northern Kentucky Softball Coaches Association (NKSBCA). Hope Hamilton and Josie Feebeck were named to the 2026 NKSBCA All-Stars First Team, while Sam Perry and Lilly Phirman earned Third Team honors.

At the state level, Josie Feebeck was selected to the 2026 Kentucky Softball Coaches Association (KSCA) Second Team All-State, while Hope Hamilton earned Honorable Mention All-State recognition.

Additional recognition came from 10thRegion.com, which named Hope Hamilton Hitter of the Year. Hamilton also earned First Team All-Region honors as a hitter and Third Team All-Region honors as a pitcher. Josie Feebeck was selected to the Second Team All-Region as a hitter.

Campbell County High School

Boys Baseball, Tyler Schumacher, Cam Tiemeier, Lucas Anthrop, Gavin Kramer, Trip Mercurio, Jackson Bittner, Benton Bowling, Brady Coplen, Cole Cummins, Jeb Kessinger, William Peed, Micah Price, Gino Ramundo, Gavin Richardson, Tyler Schmitt, Finley Schultz, Beckett Schweitzer, Nolan Thomas, Rhylee Wendlandt, Bryson Guidugli, Tysen Miller, Coached by Scott Schweitzer, David Shepard, Andrew Perrin, Joe Rawe, Chris Gilbody, Dakota Payne, Eric Clark, Tim Price

Congratulations to the Varsity Camels Baseball Team on an outstanding 2026 season, highlighted by a fifth consecutive 37th District Tournament championship and a 10th Region Tournament championship. The Camels defeated Scott, 3-0, in the 37th District Tournament championship game on May 19 and followed that performance by defeating Montgomery County, 2-0, in the 10th Region Tournament championship game on May 31. The Camels advanced to the KHSAA State Baseball Sweet 16, where they defeated LaRue County, 6-1, in the first round before advancing to the Elite Eight. Their season came to an end with a 14-10 loss to Apollo.

Several Camels earned All-Tournament recognition for their performances in the district and region tournaments. Tyler Schumacher and Lucas Anthrop were selected to both the 37th District and 10th Region All-Tournament Teams. Cam Tiemeier earned District All-Tournament Team honors, while Trip Mercurio and Gavin Kramer were selected to the 10th Region All-Tournament Team.

Several Camels were also recognized for their outstanding play throughout the 2026 season. Tyler Schumacher and Camden Tiemeier were selected to the Northern Kentucky Athletic Conference (NKAC) Division I First Team and the Northern Kentucky Baseball Coaches Association (NKBCA) Division AA All-Conference Team.

The 2026 10th Region KHSBCA All-Region Team also featured several Camels. Senior All-Star honors went to Tyler Schumacher and Camden Tiemeier, while Gavin Kramer was selected as a Junior All-Star and Trip Mercurio was named a Sophomore All-Star alternate.

Schumacher capped off an outstanding season by being named the 2026 10th Region KHSBCA Player of the Year. Tiemeier was named the 2026 Johnny Bench Award winner as the Top Male Catcher in Kentucky.

Lucas Anthrop was also honored as the 2026 Mr. 10th Region, recognizing his athletic accomplishments in three varsity sports—football, basketball, and baseball—during the 2025-2026 school year.

II. COMMUNICATIONS

Audience Comments

Superintendent Comments

Personnel Actions

Human Resources 7-1-26-7-31-26

New Hires/Rehires			
Croft, Grant	AEC	Teacher	New Hire 8/7/2026
Wiggins, Rebecca	AEC	Teacher	New Hire 8/7/2026
Grant, Casey	CCHS	Teacher	New Hire 8/7/2026
King, Taylor	CCHS	Teacher	New Hire 8/7/2026

Studer, Samantha	CCHS	Teacher	New Hire 8/7/2026
Wirth, Sherry	CCHS	Instructional Specialist	New Hire 8/7/2026
Chambers, Karli	CES	Teacher	New Hire 8/7/2026
Phelps, Tara	CES	Teacher	New Hire 8/7/2026
Gesenhues, Casey	CO	School/Community Education Director	New Hire 8/3/2026
Hamilton, Skie	XRDS	Teacher	New Hire 8/7/2026
Johnson, Jady	XRDS	Teacher	New Hire 8/7/2026
Job Change/Location Change/Salary Changes			
Hennemann, Zachary	CCMS	Teacher	Job/Salary/Location Change
Sebastian, Emily	CCMS	Teacher	Rank/Salary Change 2026-2027
Smith, Jonah	CES	Teacher	Rank/Salary Change 2026-2027
Elsbernd, Renee	CO	Assistant Director of Special Education	Job/Salary/Location Change
Sauerbeck, Courtney	CO	Associate Superintendent	Job/Salary Change
Thornton, Elizabeth	CO	Instructional Coach	Job/Salary/Location Change
Criswell, Jaclyn	CRES	Teacher	Job/Salary/Location Change
Mayer, Debra	CRES	Teacher	Rank/Salary Change 2026-2027
Morrison, Abigail	CRES	Teacher	Job/Salary/Location Change
Rinehard, Leah	CRES	Teacher	Rank/Salary Change 2026-2027
Lange, Kelly	DW	Instructional Coach	Job/Salary/Location Change
Leffingwell, Brooke	DW	Gifted and Talented Instructor	Job/Salary/Location Change
Jones, Leah	GLE	Teacher	Job/Salary Change
Callahan, Zoe	RES	Teacher	Rank/Salary Change 2026-2027
Fessler, Allyssa	RES	Teacher	Rank/Salary Change 2026-2027
Humphreys, Kristen	RES	Teacher	Rank/Salary Change 2026-2027
Randall, Kimberly	RES	Teacher	Rank/Salary Change 2026-2027
Vogel, Pamela	RES	Teacher	Rank/Salary Change 2026-2027
McBeath, Natalie	XRDS	Guidance Counselor	Rank/Salary Change 2026-2027

Schwartz, Jennifer	XRDS	Speech Therapist	Rank/Salary Change 2026-2027
Superintendent Actions			
Nothing to Report			
Non-Renewal/Resignations/Retirements			
Noland-Stambush, Catherine	AEC	Teacher	Resignation 7/8/2026
Adhikari, Raunak	CCHS	Teacher	Declined Position 7/14/2026
Chowning, Doni	CCHS	Teacher	Resignation 7/16/2026
Heiert, Lindsay	CCHS	Teacher	Resignation 6/30/2026
Steele, Samuel	CCHS	Teacher	Resignation 7/14/2026
Barron, Jessica	CCMS	Teacher	Resignation 7/13/2026
Motley, Erin	CES	Teacher	Declined Position 7/7/2026
Marotta, Melissa	CRES	Teacher	Resignation 7/14/2026
Hurley, Megan	DW	School Psychologist	Resignation 7/16/2026
Price, Shellei	DW	ELL Specialist	Resignation 7/14/2026
Stewart, Malinda	XRDS	Teacher	Resignation 7/28/2026
CLASSIFIED			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Mahan, Catalina	AEC	Paraeducator	New Hire 8/10/2026
Fries, Randi	CCHS	Food Service Assistant	New Hire 8/10/2026
Pohlman, Amanda	CCHS	Food Service Assistant	New Hire 8/10/2026
Kelley, Patricia	CCMS	Food Service Assistant	New Hire 8/10/2026
Luster, Ryan	CES	Paraeducator	New Hire 8/10/2026
Racke, Krista	CRES	Paraeducator	New Hire 8/10/2026
Wheeler, Robert	CRES	Custodian	New Hire 8/10/2026
Guthier, Camryn	GLE	Paraeducator	New Hire 8/10/2026
Schnitzler, Abigail	GLE	Paraeducator	New Hire 8/10/2026
Haun, Leslie	TRANS	Bus Driver	New Hire 8/10/2026
Brown, Megan	XRDS	Paraeducator	New Hire 8/10/2026
Job Change/Location Change/Salary Changes			
Colwell-Honaker, Peyton	CCHS	Paraeducator	Location Change
Leach, Richard	CCHS	Paraeducator	Salary Change
Murphy, Tina	CCMS	Food Service Assistant	Salary Change
Whobrey, Tayler	CCMS	Office Clerk	Job/Salary/Location Change
Neises, Kathy	RES	Lunchroom Monitor	Position Change
Bowling, Kimberly	TRANS	Van Driver	Job/Salary/Location

			Change
Clark, Eric	TRANS	Dispatcher	Salary Change
Sloan, Leah	XRDS	Paraeducator	Salary Change
Non-Renewal/Resignations/Retirements			
Pohlman, Amanda	CCHS	Food Service Assistant	Resignation 7/15/2026
Schneider, Pamela	CCHS	Food Service Assistant	Resignation 7/31/2026
Wardrep-Messer, Cora	CCHS	Paraeducator	Resignation 7/20/2026
Kool, Lori	CCMS	Food Service Assistant	Resignation 6/30/2026
Brocker, Karen	CRES	Food Service Assistant	Resignation 8/1/2026
Cummins, Emma	CRES	Paraeducator	Resignation 7/1/2026
Sterling, Sarah	CRES	Family Resource Coordinator	Resignation 8/14/2026
Messmer, Courtney	GLE	Paraeducator	Resignation 7/28/2026
Clark, James	TRANS	Dispatcher	Resignation 8/14/2026
Farfsing, Theodore	TRANS	Bus Driver	Retirement 7/1/2026
Mefford, Marlene	TRANS	Driver Assistant	Resignation 7/27/2026
Spangler, Patricia	TRANS	Driver Assistant	Resignation 7/27/2026
SUBSTITUTES			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Black, Joni	TRANS	Substitute Bus Monitor	Hired 7/23/2026
Hassloch, Robert	TRANS	Substitute Bus Monitor	Hired 7/13/2026
Perry, Edward	TRANS	Substitute Bus Monitor	Hired 7/9/2026
Trauth, Devin	TRANS	Substitute Bus Monitor	Hired 7/28/2026
Windgassen, Sandra	TRANS	Substitute Bus Monitor	Hired 7/9/2026
Non-Renewal/Resignations/Retirements			
DeMoss, Stephanie	DW	Substitute Food Service Assistant	Resignation 7/28/2026
Garboden, Erica	DW	Substitute Teacher	Resignation 7/13/2026
Tracy, Karen	DW	Substitute School Nurse	Resignation 7/24/2026
EXTRA-DUTY			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Clifford, Allison	CCHS	Band - Hornline Instructor	Hired 7/1/2026
Jackson, Nathan	CCHS	Band - Hornline Instructor	Hired 7/10/2026
Joseph, John	CCHS	Band - Color Guard Instructor	Hired 7/9/2026
O'Bryan, Tyler	CCHS	Soccer - Boys Freshman Coach	Hired 7/15/2026
Dougherty, Taylor	CCMS	Volleyball - 7th Grade	Hired 7/13/2026

		Coach	
Wade, Emma	CCMS	Associate Youth Cheer Director	Hired 7/16/2026
Greene, Tiffany	CRES	21st Century Paraeducator	Hired 7/1/2026
Non-Renewal/Resignations/Retirements			
Ehlman, Maria	CCMS	Youth Athletic Coach - Cheer	Terminated 7/10/2026
Frank, Christa	CCMS	Associate Youth Cheer Director	Resignation 7/16/2026
Penrod, Stephen	CCMS	Youth Athletic Coach - Football	Terminated 7/10/2026
Pollitt, Kayla	CCMS	Youth Athletic Coach - Cheer	Resignation 7/10/2026

Written Communications and Reports

SBDM Minutes

Public Relations Report

Annual Donation Report

Report of Donations

School Related Field Trip Notifications

Field Trip Report - Athletics

Field Trip Report - Transportation

District Non-SBDM Staffing

School Report – ATC

Data Security

Non-school Bus Vehicle Training Manuel

III. ACTION AGENDA

OneQuest MOA 2026-27

26-93 Superintendent Ritter's recommendation to approve the Memorandum of Understanding between OneQuest Health and Campbell County Schools to facilitate collaboration, programming and mental health support to Campbell County Schools students, as presented passed with a motion by Kuhel, and a second by Owen .

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

Special Education Procedures Update

26-94 Superintendent Ritter's recommendation to approve the updated Special Education Procedures, as presented passed with a motion by Owen, and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

St. Elizabeth Healthcare AHA Training Site/Instructor Agreement

26-95 Superintendent Ritter's recommendation to approve the AHA Training Site/Instructor Agreement between Campbell County Schools and St. Elizabeth Medical Center Inc. dba St. Elizabeth Healthcare, as presented, passed with a motion by Fender, and a second by Owen.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

BG #25-279 CCMS – Renovations and Additions; The Motz Group Contract

26-96 Superintendent Ritter's recommendation to approve the Standard Form of Agreement between the Campbell County Board of Education and The Motz Group for the synthetic turf portion of BG #25-279 Campbell County Middle School - Renovations and Additions, as presented passed with a motion by Kuhel, and a second by Owen.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

BG #25-279 CCMS – Renovations and Additions; Change Order #1

26-97 Superintendent Ritter's recommendation to approve Change Order #1 with Monarch Construction Company in the amount of \$113,190.00 for BG #25-279 Campbell County Middle School - Renovations and Additions, as presented passed with a motion by Owen, and a second by Fender.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

BG #26-248 CCHS – Turf Field & Track Replacement; DPO Change Orders #1

26-98 Superintendent Ritter's recommendation to approve the Direct Purchase Order Change Order #1 for APT Advanced Polymer Tech Corp. in the amount of a \$1,477.45 increase, Direct Purchase Order Change Order #1 for Entech, Inc. in the amount of a \$48,267.00 increase, and Direct Purchase Order Change Order #1 for Genan, Inc. in the amount of a \$59,420.00 credit for BG #26-248 CCHS - Turf Field & Track Replacement, as presented passed with a motion by Owen, and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

IV. CONSENT AGENDA

26-99 Superintendent Ritter's recommendation to approve the Consent Agenda as presented passed with a motion by Fender, and a second by Owen.

Minutes

7-20-26 Regular

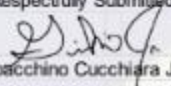
Addendum Bills

General Fund #154725-154828 & Ach #6943-7010-as listed in the Orders of the Treasurer

Regular Bills

General Fund #154834-154942 & #154829-154833 as listed in the Orders of the Treasurer

Treasurer's Report

Campbell County Board of Education					
Treasurer's Report					
For Month Ended July 31, 2026					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	12,287,883	1,784,407	(641,457)	(929,399)	12,501,434
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	790,699	1,371,375	(142,242)	(198,311)	1,821,521
District Activity	84,502	6,640	0	(37,095)	54,048
Capital Outlay	-	226,905	0	0	226,905
Building	1,598,930	0	0	0	1,598,930
Construction	2,910,158	0	0	(113,303)	2,796,855
Debt Service	(3,977)	0	0	(4,171,358)	(4,175,335)
Food Service	1,362,090	396,393	(45,826)	(123,842)	1,588,815
Totals *	\$ 19,598,543	3,785,721	(829,525)	(5,573,308)	\$ 16,981,430
Respectfully Submitted,					
					
Gioacchino Cucchiara Jr.					
Treasurer					

Leave of Absence Report

Julie Barnhart, Teacher at Campbell Ridge Elementary School,
INTERMITTENT from August 10, 2026 through June 30, 2027

Hannah Heuser, 21st Century Project Coordinator at Grant's Lick Elementary School,
INTERMITTENT from July 6, 2026 through June 30, 2027

Tianna McKiness, Paraeducator at Campbell County Middle School,
INTERMITTENT from August 10, 2026 through June 30, 2027

Danielle Brooke Moore, Teacher at Crossroads Elementary,
INTERMITTENT from August 10, 2026 through June 30, 2027

Janet Robertson, Paraeducator at Campbell County Middle School,
from October 5, 2026 through November 9, 2026

John Thoolen, Custodian at Campbell County High School,
from July 24, 2026 through September 22, 2026

Amber Vaught, Paraeducator at Campbell Ridge Elementary School,
INTERMITTENT from August 10, 2026 through June 30, 2027

Sarah Woods, Paraeducator at Campbell County Middle School,
INTERMITTENT from August 10, 2026 through June 30, 2027

Special Education Admission and Release Committee (ARC) and Section 504 Plan Chairs

KECSAC MOA for Alexandria Educational Center and Holly Hill

Kenton County Schools Facility Rental Agreement 2026-27

Bellewood Lanes/CCS Bowling Alley Agreement 2026-27

Memorandum of Agreement/Full Utilization/Lease Agreement with KYCAC Head Start 2026-27

BG #22-447 Grant's Lick Elementary School; BG-4

Revised SD1 Sanitary Sewer Easement; Campbell County High School

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

V. EXECUTIVE SESSION PER KRS 61.810 (1)(C) PROPOSED OR PENDING LITIGATION

26-100 Motion made by Owen, and seconded by Fender, to enter executive session.

All voted "AYE" and the MOTION CARRIED.

The Board entered executive session at 6:41 pm.

26-101 Motion made by Fender, and seconded by Owen, to exit executive session and resume the regular meeting.

All voted "AYE" and the MOTION CARRIED.

The Board exited executive session and resumed the regular meeting at 7:04 pm.

VI. ACTION RELATED TO LITIGATION

26-102 Motion made by Owen, and seconded by Kuhel to Authorize Litigation Against Social Media Companies and Multi- District Litigation Contingency Fee Agreement.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

VII. ADJOURN

There being no further business to come before the board, Ms. Schultz entertained a motion to adjourn.

26-103 Motion made by Kuhel that the meeting be adjourned.

All voted "AYE" and the MOTION CARRIED.

The meeting adjourned at 7:05 p.m.

APPROVED:

PEGGY SCHULTZ, CHAIRPERSON

ATTEST:

ADAM RITTER, SECRETARY