

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

July 20, 2026

A special meeting of the Campbell County Board of Education was held on Monday July 20, 2026, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001

In attendance at the meeting were:

Peggy Schultz, Chairperson
Kimber Fender, Vice Chairperson
Phil Griffin
Tamara Kuhel
Tyler Owen
Adam Ritter, Superintendent
Jeremy Deters, Board Attorney

I. CALL TO ORDER

The meeting was called to order by Peggy Schultz, Chairperson

Approve Agenda

26-81 Passed with a motion by Owen and a second by Kuhel to approve the agenda as presented.

All voted “AYE” and the MOTION CARRIED.

Pledge of Allegiance

Mission Statement

School Presentation – AEC

Our Stars

OUR STARS
July 2026

Campbell County Schools

RAMP Volunteers, Beth Schoepf, Ashleigh Manning, Jennifer Mason, Olivia Clemons, Stephanie Stoian, Diane Rinehard, Andrea Bermudez, Nick McClurg, Emily Nelson, Amy Meyer, Heather Lambdin, Martha Pelfrey, Tricia Feiler, Nicole Reynolds, Kerensa Smith, Tracy Harover, Kimber Fender, Sarah Sterling, Randi Tracy, Myssi Turner, Lori Reynolds, Jennie Finke, Angie Bricking, Clarence Ford, Jennifer Plummer, Claire Bankemper, Amy Canup, Mark Krummen, Geoff Besecker, Scot Rawe, Jennifer Kramer, Samantha Perry, Judy Fey, Barbara Loos, David Dorgan, Adam Ritter, Jordan Putthoff, Tabitha VanBenschoten, Renee Elsbernd, John Snowball, Alyssa Tarvin, Becky Strouse, Susan Byrley, Kamon

Cucchiara, Peyton Bloemker, Cheryl Stevens, Lori Harpold, Heather Rabe, Wendy Hertenberg, Kelsee Lanich, Courtney Sauerbeck, Bonnie Leap, Paislee McDowell, Connie Pohlgeers, Jason Dobbs, Connie Dorgan, Leslie Haun, Diane Menedell, Kara Gabis, Kelsey Lohr, Sarah Goss, Max Elsbernd, Lisa Tiemey, Mary Diamond, Shelli Wilson, Jane Sparling, Joey Cucchiara, Susan Rath, Chris Bazydlo, Kristen Garmany, Debbie Yeager, Hilynn Wesley, Laurie Mayleben, Ava Charlton, Kerri Cole, Brooke Bridewell, John Bambrick, Patty Spur, Chuck Dues, Lynn Shouse, Paula Jenkins, Terry Wagner, Rachel Sedmak, Peggy Schultz, Yuki Shiroyama, and Joni Black

We proudly recognize the dedicated volunteers of our Reading and Mentoring Program for their extraordinary commitment to our students.

At Campbell County Schools, we believe every child deserves the opportunity to become a successful reader. Our Reading and Mentoring Program reflects our commitment to ensuring that students receive the additional support and meaningful relationships they need to thrive. Each volunteer received training on how to use the resources provided before being matched with a school and student.

Each week, these volunteers generously gave one of life's most valuable gifts: their time. By spending just thirty minutes with a striving reader, they helped children build confidence, strengthen literacy skills, and develop a love of reading that can last a lifetime. They became trusted mentors who remind students that they are capable, valued, and never alone in their learning journey.

We extend our deepest gratitude for your commitment to the children of our district. Your service is making a lasting difference: one child, one book, and one weekly thirty-minute session at a time.

Please join us in congratulating and thanking our Reading and Mentoring Program volunteers for their outstanding dedication to the students of Campbell County Schools.

KASA New Superintendent Welcome Video

II. COMMUNICATIONS

Audience Comments

Superintendent Comments

Personnel Actions

Human Resources 06-01-26-06-30-26

NAME	LOCATION	POSITION	ACTION / REASON
CERTIFIED			
New Hires/Rehires			
Adhikari, Raunak	CCHS	Teacher	Hired for 2026-2027
Cox, Bradley	CCHS	Guidance Counselor	Hired for 2026-2027
Gies, Jenna	CCHS	Teacher	Hired for 2026-2027
Gorzynski, Amber	CCHS	Teacher	Hired for 2026-2027
Lee, Robert	CCHS	Teacher	Hired for 2026-2027
Coleman, Gabriella	CCMS	Teacher	Hired for 2026-2027
Jackson, Kason	CCMS	Teacher	Hired for 2026-2027
Perkins, Isaac	CCMS	Teacher	Hired for 2026-2027
Stokley, Laura	CES	Teacher	Hired for 2026-2027
Florimonte, Anthony	XRDS	Teacher	Hired for 2026-2027

Miller, Meghan	XRDS	Teacher	Hired for 2026-2027
Job Change/Location Change/Salary Changes			
Chenot, Taylor	CCHS	Teacher	Rank/Salary Change 2026-2027
Rath, Grace	CCHS	Teacher	Job/Salary/Location Change
Steffen, Hannah	CCHS	Teacher	Rank/Salary Change 2026-2027
Huff, Amy	CCMS	Teacher	Rank/Salary Change 2026-2027
Weber, Sarah	CCMS	Teacher	Rank/Salary Change 2026-2027
Bernert, Patricia	CO	Director of Special Education	Job/Salary Change 2026-2027
Ritter, Adam	CO	Superintendent	Job/Salary Change 2026-2027
Flaughner, Madeline	CRES	Teacher	Rank/Salary Change 2026-2027
Finke, Jennifer	DW	Teaching & Learning Leader - CTE	Job/Salary Change 2026-2027
Baker, Caitlynn	GLE	Teacher	Rank/Salary Change 2026-2027
Fleckenstein, Andrea	RES	Teacher	Rank/Salary Change 2026-2027
Holbrook, Joy	XRDS	Teacher	Rank/Salary Change 2026-2027
Superintendent Actions			
Nothing to Report			
Non-Renewal/Resignations/Retirements			
Buckler, Lindsey	CCHS	Guidance Counselor	Resignation 6/30/2026
Clarke, Laura	CO	Director of Special Education	Retirement 8/1/2026
Miller, Constance	XRDS	Teacher	Resignation 6/30/2026
Staff, Adam	XRDS	Teacher	Military Leave 2026-2027
CLASSIFIED			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Riddle, Amanda	CCMS	Food Service Assistant	Hired 7/1/2026
Heeb, Connie	CES	Lunchroom Monitor	Hired 7/1/2026
Tarver, Amanda	CES	21st Century Project Coordinator	Hired 7/1/2026
Reinhardt, Michael	DW	Warehouse & Distribution Lead - Food Service	Hired 7/1/2026
McCormick, Courtney	XRDS	Paraeducator	Hired 7/1/2026

Job Change/Location Change/Salary Changes			
Fielders, Annette	CES	Food Service Assistant	Job/Salary Change 7/1/2026
Mayer, Julie	CO	Human Resources Specialist	Job/Salary Change 7/1/2026
Jones, Leah	GLE	Paraeducator	Salary Change 7/1/2026
Elam, Amanda	RES	21st Century Project Coordinator	Job/Salary/Location Change
Non-Renewal/Resignations/Retirements			
Huffman, Megan	CCMS	Clerical Assistant	Resignation 6/30/2026
Boggs, Michelle	XRDS	Paraeducator	Declined Position 6/8/2026
Roeder, Dakota	XRDS	Paraeducator	Resignation 6/30/2026
SUBSTITUTES			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Nothing to Report			
Non-Renewal/Resignations/Retirements			
Bachman, Andrea	DW	Substitute Teacher	Resignation 6/4/2026
Hervey, Connie	DW	Substitute Teacher	Resignation 6/4/2026
Jackson, Jalyn	DW	Substitute Teacher	Resignation 6/4/2026
Tieman, Dawn	DW	Substitute Food Service Assistant	Resignation 6/4/2026
Wagner, Tami	DW	Substitute Teacher/Paraeducator	Resignation 6/4/2026
Kraus, Joe	TRANS	Substitute Bus Driver	Termination 6/3/2026
Luersen, Paul	TRANS	Substitute Bus Driver	Termination 6/3/2026
Mefford, Jeffrey	TRANS	Substitute Bus Driver	Termination 6/3/2026
Barnett, Joanna	TRANS	Substitute Bus Monitor	Resignation 6/30/2026
Warnock, Teresa	TRANS	Substitute Bus Monitor	Resignation 6/10/2026
EXTRA-DUTY			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Burns, Noah	CCHS	Band - Hornline Instructor	Hired 7/1/2026
Castro-Lainez, Diego	CCHS	Band - Hornline Instructor	Hired 7/1/2026
Chermely, Hunter	CCHS	Band - Hornline Instructor	Hired 7/1/2026
Herron, Lavar	CCHS	Football - Varsity Assistant Coach	Hired 7/1/2026
Niederhausen, Caroline	CCHS	Band - Hornline Instructor	Hired 7/1/2026
Taylor, Grace	CCHS	Band - Hornline Instructor	Hired 7/1/2026
Zielinski, Brian	CCHS	Marching Band - Assistant Director	Hired 7/1/2026

Helmer, Alysha	CCMS	Youth Athletic Coach - Cheer	Hired 7/1/2026
Jordan, Eric	CCMS	Youth Athletic Coach - Football	Hired 7/1/2026
Jordan, Ryan	CCMS	Youth Athletic Coach - Football	Hired 7/1/2026
Kidd, Nicole	CCMS	Youth Athletic Coach - Cheer	Hired 7/1/2026
Pollitt, Kayla	CCMS	Youth Athletic Coach - Cheer	Hired 7/1/2026
Guillimans, Benjamin	CRES	21st Century Teacher	Hired 6/4/2026
Warren, Olivia	CRES	21st Century Paraeducator	Hired 6/4/2026
Williams, Breanna	CRES	21st Century Teacher	Hired 6/4/2026
Allender, Carolyn	DW	Summer Food Service Worker	Hired 6/2/2026
Dennemann, Janet	DW	Summer Food Service Worker	Hired 6/2/2026
Donnermeyer, Cynthia	DW	Summer Food Service Worker	Hired 6/2/2026
Fielders, Annette	DW	Summer Food Service Worker	Hired 6/30/2026
Kramer, Della	DW	Summer Food Service Worker	Hired 6/2/2026
Pruetz, Brooke	DW	Soccer - Girls Freshman Coach	Hired 7/1/2026
Riddle, Amanda	DW	Summer Food Service Worker	Hired 6/2/2026
Boggs, Chelsea	GLE	21st Century Teacher	Hired 6/4/2026
Hesch, Annie	GLE	21st Century Teacher	Hired 6/4/2026
Sowards, Jeremiah	GLE	21st Century Teacher	Hired 6/4/2026
Sowards, Jill	GLE	21st Century Teacher	Hired 6/4/2026
Workman, Kailee	GLE	21st Century Paraeducator	Hired 6/4/2026
Non-Renewal/Resignations/Retirements			
Mefford, Clay	CCHS	Soccer - Boys JV Coach	Resignation 6/3/2026

Written Communications and Reports

SBDM Minutes

Public Relations Report

Report of Donations

School Related Field Trip Notifications

Field Trip Report – Transportation

District Non-SBDM Staffing

Annual Handbook Updates 2026-27

Employee Handbook 2026-27
Substitute Handbook 2026-27
Coaches Handbook 2026-27
Transportation Manual 2026-27

School Report – AEC

KSBA Procedure Update (#30)

III. ACTION AGENDA

COPS School Violence Prevention Program (SVPP) Grant

26-82 Superintendent Ritter's recommendation to approve the district proposal to apply to the U.S. Department of Justice for the FY26 School Violence Prevention Program (SVPP) Grant, as presented passed with a motion by Owen, and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

KSBA Policy Update (#49), Second/Final Reading

26-83 Superintendent Ritter's recommendation to approve the recommended policy changes to KSBA Policy Manual Update (#49), as presented passed with a motion by Fender, and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

Memorandum of Agreement with MEBS Counseling 2026-27

26-84 Superintendent Ritter's recommendation to approve the Memorandum of Agreement between Campbell County Schools and MEBS Counseling for the 2026-27 school year, as presented passed with a motion by Owen, and a second by Griffin.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

KASA 5-Standard Superintendent Effectiveness Framework Resolution Adoption

26-85 Superintendent Ritter's recommendation to approve the resolution adopting the KASA 5-Standard Superintendent Effectiveness Framework, as presented passed with a motion by Kuhel, and a second by Fender.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

Transportation Department – Dispatcher II – Contracted Days

26-86 Superintendent Ritter's recommendation to approve the revision of the Dispatcher II position from 225 contracted days to 240 contracted days, as presented passed with a motion by Owen, and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED

IV. CONSENT AGENDA

26-87 Superintendent Ritter's recommendation to approve the Consent Agenda as presented passed with a motion by Owen, and a second by Griffin.

Minutes

06-08-26 Special Meeting

06-10-26 Special Meeting

06-17-26 Special Meeting

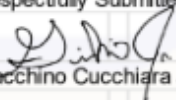
Addendum Bills

General Fund #154549-154587 & 154626-154648 & 154680-154686 & Ach #6809-6942-as listed in the Orders of the Treasurer

Regular Bills

General Fund #154588-154625 & 154649-154679 & 154719-154723 & 154867-154718-as listed in the Orders of the Treasurer

Treasurer's Report

Campbell County Board of Education					
Treasurer's Report					
For Month Ended June 30, 2026					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	19,476,302	2,396,674	(7,428,995)	(2,659,336)	11,784,646
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	964,913	1,015,408	(562,380)	(627,088)	790,854
District Activity	92,909	28,520	0	(36,927)	84,502
Capital Outlay	238,759	0	0	(238,759)	-
Building	2,012,603	0	0	(413,673)	1,598,930
Construction	3,234,491	413,673	0	(738,006)	2,910,158
Debt Service	(3,977)	0	0	0	(3,977)
Food Service	1,779,887	281,950	(262,550)	(433,033)	1,366,253
Totals *	\$ 28,364,145	4,136,226	(8,253,925)	(5,146,822)	\$ 19,099,623
Respectfully Submitted,					
					
Gioacchino Cucchiara Jr.					
Treasurer					

Leave of Absence Report

Chasity Beane, Office Clerk at Reiley Elementary School,
from May 20, 2026 through June 4, 2026

Erin Dupps, Paraeducator at Grant's Lick Elementary School,
from May 22, 2026 through June 1, 2026

Jessica Hoskins, Teacher at Campbell Ridge Elementary,
from April 29, 2026 through June 1, 2026

Amy Kinsler, Occupational Therapist at Cline Elementary School, REVISED
from March 27, 2026 through May 22, 2026

Gregory Kroger, Bus Driver at Transportation,
from May 21, 2026 through June 4, 2026

Adam Staff, Teacher at Crossroads Elementary School, Military Leave,
from July 1, 2026 through June 30, 2027

Annual Food Service Contract Renewals; 2026-27

Department of Juvenile Justice – Interagency Agreement & Memorandum of Understanding

Revised MOA Campbell County ATC Maintenance Position FY27

Shortened School Day for Student with Individualized Education Programs

Surplus Equipment

Community Education Grant

One Time Pay for Employee

Transportation Department – Job Description Revisions

Superintendent Professional Growth Plan

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

V. ADJOURN

There being no further business to come before the board, Ms. Schultz entertained a motion to adjourn.

26-88 Motion made by Fender, and a second by Griffin, that the meeting be adjourned.

All voted "AYE" and the MOTION CARRIED.

The meeting adjourned at 6:42 p.m.

APPROVED:

PEGGY SCHULTZ, CHAIRPERSON

ATTEST:

ADAM RITTER, SECRETARY