

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**December 15, 2025**

A regular meeting of the Campbell County Board of Education was held on Monday December 15, 2025, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001

In attendance at the meeting were:

Peggy Schultz, Chairperson  
Kimber Fender, Vice Chairperson  
Phil Griffin  
Tamara Kuhel  
Tyler Owen  
Dr. Shelli Wilson, Superintendent  
Jeremy Deters, Attorney

**I. CALL TO ORDER**

The meeting was called to order by Peggy Schultz, Chairperson.

**Approve Agenda**

25-126 Passed with a motion by Fender and a second by Owen to approve the agenda as presented.

All voted “AYE” and the MOTION CARRIED.

**Pledge of Allegiance**

**Mission Statement**

**KSA Results**

**Our Stars**

**OUR STARS**  
**December 2025**

**Campbell County Elementary Schools**

Honor Choir, Amelia Bauer, Avery Campbell, Elizabeth Hamman, Gabby Kloeker, Maya Schihl, Levi Smith, Celia Nitsch, Hunter Elam, Carlee Hansen, Mairida Fossit, Olivia Bachman, Skylar Penick, Rebekah Redden, Avery Spears, Ella Talbott, Ainsleigh Wilson, Alanah Boschert, Kaitlyn Reis, Maddox Wesley, Brylee Nellis, Bryleigh Hamilton, Hayden Gold, Camilla Hurd, Ellie Conwell, Elyse Marotta,

and Cameron Schwarber, Directed by Melissa Marotta, Kate Bieker, Broderick Beighle, Rachel Hodge, and Melissa Little

The Northern Kentucky Honor Choir concert took place on November 7<sup>th</sup> with a choir of 137 students selected from schools all over Northern Kentucky. Students auditioned and then rehearsed for 6 weeks. The entire chorus came together to perform an incredible concert.

Congratulations on your selection to the honor choir! You represent Campbell County Schools well.

### **Campbell County High School**

Boys Golf, Talen Beane

Talen won his 3rd consecutive NKAC Conference Tournament Championship with a score of 71 as well as NKAC Boys Golf Division I Golfer of the year. Talen was named 2025 NKAC Boys Division I Golfer of the Year.

Talen also won the 2025 KHSAA 8th Region Boys Golf Tournament Individual Championship with a score of 75. Congratulations to Talen for also being named 8th Region Boys Golfer of the Year, as well as being selected to the 8th Region Boys Golf Coaches Association All-Region 1st Team and the 2025 KHSAA Boys Golf 2nd Team All-State Team!

### **Campbell County High School**

Volleyball, Hope Hamilton

Congratulations to Hope Hamilton on being selected to the 2025 37th District All-Tournament Team! She was also selected to the 2025 NKYVCA 2nd Team and 2025 NKAC All-Star Team Division I.

### **Campbell County High School**

Boys Soccer, Cameron Gobich, Carlos Marquez, Mesfin Brown, Jacob Rawe, Greyson Ballinger, Ethan Black, Josh Bloomfield, Logan Bryan, Nick Carmack, Tharusha Dambadeniya, Elijah De Leon, Hunter Duell, Brody Holtz, Nate Kelley, Tinotenda Marongwe, Jackson Maszor, Jackson McGrath, Cullen Meiser, Kaden Meiser, Blake Minor, David Rosillo, Brody Schroers, and Jonas Toy, Coached by Kyle Newman, Sam Kaiser, Tchapo Long, Scott Shipp, Clay Mefford, Jordan Palmateer, and Rob Carmack

The Camels Varsity Soccer team won the 37th District Boys Soccer Tournament by defeating Brossart 3-2.

Cam, Carlos, Fin and Jacob were named to the 37th District Boys Soccer Tournament All-Tournament Team and the 10th Region Boys Soccer Coaches Association All-Region Team.

Carlos and Jacob were selected to the 2025 KHSAA 10th Region Boys Soccer Tournament All-Tournament for their stellar play during the tournament.

Carlos was also named to the All-NKY Boys Soccer Team, KHSAA All-State Boys Soccer 2nd Team, All-NKY 3rd Team, 2025 NKAC All-Star Team Division I, and named 2025 10th Region Boys Soccer Coaches Association Defensive Player of the Year.

Jacob was named 2025 10th Region Boys Soccer Coaches Association Goalkeeper Player of the Year.

It was a great season for the entire team and we are proud of you all!

### **Campbell County High School**

Girls Soccer, Madeleine Barbian, Chloe Bowling, Morgan Bryan, Brooklynn Cole, Caitlin Crowley, Kennedy Crowley, Micah Dawson, Jillian Florimonte, Meryem Gonulates, Rylie Hughes, Avery Kush, Stella Langset, Taylor Maley, Abigail Maszor, Reese Mattox, Allison McKee, Abigail Medaugh, Hailey Roomes, Laci Roomes, Morgan Roomes, Kaylie Scales, Kacie Thompson, Allison Tiemeier, Ryan

Weghorn, Coached by Dave Morris, Alexa Canup, Richard Weghorn, M. Simon Sapsford, Richard Medaugh, and Jenna Gies

The Lady Camels were 2025 10th Regional Tournament Runner-Ups and finished the season with a 14-8-2 record! The following players were named to the 2025 10th Region Girls Soccer Coaches Association All-Region Team: Kennedy, Allison, Caitlin, Kacie, Avery, Hailey, Meryem, Taylor, and Morgan. In addition, Kacie, Allison, and Kennedy were named to the 37th District Girls Soccer Tournament All-Tournament Team and Caitlin, Allie and Jillian were named to the 10th Region Girls Soccer All-Tournament Team.

Allison and Kennedy were named to the 2025 NKAC All-Star Team Division I. Allison was the 2025 10th Region Girls Soccer Coaches Association Defensive Player of the Year and Kennedy was 2025 10th Region Girls Soccer Coaches Association Offensive Player of the Year. Earning additional accolades, Kennedy, Allison, Caitlin, and Kacie were selected to the 2025 KHSAA Girls Soccer All-State Team. Congratulations to the entire team on a great season!

### **Campbell County High School**

Football, Lucas Anthrop, Trevor Bertram, Gavin Richardson, Ayden Earls, Cade Anthrop, Connor Abercrombie, Brayden Allender, Michael Burton, Alex Riedinger, Elliot Eaton, and Elijah Depperschmidt

Congratulations to these Camels Varsity Football players for being recognized by the Northern Kentucky Football Coaches Association for their play during the 2025 season! NKY Division 1 All-Stars: Elijah, Ayden and Connor. NKAC All-Star Team Division I: Lucas, Trevor, Gavin, Ayden, Cade, Connor, Brayden, Michael, Alex, Elliott, and Elijah. An additional congratulations to Elijah Depperschmidt for being selected as one of the NKY-TOP 28 football players for his outstanding play during the 2025 season.

Great work this season by all of you! You have set a high standard through your effort and performance, and we celebrate your achievements.

### **Campbell County High School**

Cheerleading, Alania Agee, Samara Arthur, Sara Back, Lillian Bowling, Abigail Brossart, McKenna Coyle, Aubrey Dyas, Adalynn Fowee, Faever Gary, Sophia Gilbert, Isabella Hord, Claire Hundemer, Annabella Kist, Sydney Kraemer, Chloe Kramer, Peyton Krummen, Shanna Lambert, Mackenzie McAllister, Paisley McAllister, Emerson McIntosh, Bianca Overstreet, Tamara Poku Dillon, Hailee Powell, Adalyn Ross, Reese Ryan, Gianna Scardino, Nevaeh Schmidt, Rilynn Schmitz, Maggie Spicer, Kenedy Trowbridge, Brianna Tucker, and Cayden Young, Coached by Jacob Lawrence, Caitlin Lawrence, and Ashley Cloud

Congratulations to the Camels Varsity Competition Cheer Squad on their 1st Place finish at the 2025 KHSAA Region 5 Competitive Cheer All-Girls (Super Division) competition that was held at Mason County High School on Nov. 8th. We are proud of your hard work and the way you represent Campbell County!

## **II. COMMUNICATIONS**

### **Audience Comments**

### **Superintendent Comments**

**Personnel Actions****Human Resources Personnel Actions 11-1-25-11-30-25**

| <b>CERTIFIED</b>                                 |                 |                        |                           |
|--------------------------------------------------|-----------------|------------------------|---------------------------|
| <b>NAME</b>                                      | <b>LOCATION</b> | <b>POSITION</b>        | <b>ACTION / REASON</b>    |
| <b>New Hires/Rehires</b>                         |                 |                        |                           |
| Kelley, Alex                                     | CCHS            | Teacher                | Hired 12/8/2025           |
| <b>Job Change/Location Change/Salary Changes</b> |                 |                        |                           |
| Nothing to Report                                |                 |                        |                           |
| <b>Superintendent Actions</b>                    |                 |                        |                           |
| Nothing to Report                                |                 |                        |                           |
| <b>Non-Renewal/Resignations/Retirements</b>      |                 |                        |                           |
| Schreiner, Joseph                                | CCHS            | Teacher                | Resignation<br>11/5/2025  |
| Clark, Dolores                                   | CCMS            | Teacher                | Resignation<br>12/19/2025 |
| Roat, Christopher                                | CCMS            | Teacher                | Resignation<br>11/25/2025 |
| <b>CLASSIFIED</b>                                |                 |                        |                           |
| <b>NAME</b>                                      | <b>LOCATION</b> | <b>POSITION</b>        | <b>ACTION / REASON</b>    |
| <b>New Hires/Rehires</b>                         |                 |                        |                           |
| Wardrep-Messer, Cora                             | CCHS            | Paraeducator           | Hired 11/10/2025          |
| Bowling, Maria                                   | CCMS            | Food Service Assistant | Hired 11/24/2025          |
| Murphy, Tina                                     | CCMS            | Food Service Assistant | Hired 11/10/2025          |
| Bowick, Brandi                                   | CRES            | Paraeducator           | Hired 12/1/2025           |
| Elam, Cindy                                      | GLE             | Food Service Assistant | Hired 11/10/2025          |
| Iles, Joseph                                     | TRANS           | Bus Driver             | Hired 11/24/2025          |
| Hertzenberg, Walter                              | XRDS            | Custodian              | Hired 11/17/2025          |
| <b>Job Change/Location Change/Salary Changes</b> |                 |                        |                           |
| Elam, Cindy                                      | GLE             | Food Service Assistant | Salary Change             |
| Lipscomb, Margarete                              | GLE             | Food Service Manager   | Salary Change             |
| <b>Non-Renewal/Resignations/Retirements</b>      |                 |                        |                           |
| Miller, Janet                                    | TRANS           | Bus Monitor            | Resignation<br>12/19/2025 |
| Nelson, Joshua                                   | TRANS           | Bus Driver             | Resignation<br>11/26/2025 |
| Reinert, Joseph                                  | TRANS           | Bus Driver             | Resignation<br>11/17/2025 |
| Teegarden, Marlene                               | TRANS           | Bus Monitor            | Resignation<br>12/19/2025 |
| Isenberg, Chelsie                                | XRDS            | Paraeducator           | Resignation<br>11/14/2025 |
| <b>SUBSTITUTES</b>                               |                 |                        |                           |

| NAME                                        | LOCATION | POSITION                                   | ACTION / REASON        |
|---------------------------------------------|----------|--------------------------------------------|------------------------|
| <b>New Hires/Rehires</b>                    |          |                                            |                        |
| Bradshaw, Trey                              | DW       | Substitute Teacher                         | Hired 11/6/2025        |
| Hennemann, Zachary                          | DW       | Substitute Teacher                         | Hired 12/8/2025        |
| Howder, Tracy                               | DW       | Substitute Food Service Assistant          | Hired 11/11/2025       |
| Hughes, Allison                             | DW       | Substitute Teacher                         | Hired 12/8/2025        |
| Kellinghaus, Karli                          | DW       | Substitute Teacher                         | Hired 11/6/2025        |
| Sloan, Leah                                 | DW       | Substitute Teacher/Substitute Paraeducator | Hired 12/8/2025        |
| Smith, Madison                              | DW       | Substitute Teacher                         | Hired 12/8/2025        |
| Tieman, Dawn                                | DW       | Substitute Food Service Assistant          | Hired 11/3/2025        |
| Wells, Elijah                               | DW       | Substitute Teacher                         | Hired 12/8/2025        |
| Zappa, Stephanie                            | DW       | Substitute Secretary                       | Hired 11/14/2025       |
| Hill, Stanley                               | TRANS    | Substitute Bus Driver                      | Hired 12/1/2025        |
| Teegarden, Marlene                          | TRANS    | Substitute Bus Monitor                     | Hired 12/19/2025       |
| Nelson, Joshua                              | TRANS    | Substitute Bus Driver                      | Hired 11/27/2025       |
| <b>Non-Renewal/Resignations/Retirements</b> |          |                                            |                        |
| Lopez, Crystal                              | DW       | Substitute Teacher                         | Resignation 11/17/2025 |
| <b>EXTRA-DUTY</b>                           |          |                                            |                        |
| NAME                                        | LOCATION | POSITION                                   | ACTION / REASON        |
| <b>New Hires/Rehires</b>                    |          |                                            |                        |
| Payne, Dakota                               | CCHS     | 21st Century Teacher                       | Hired 11/20/2025       |
| Hughes, Danielle                            | GLE      | 21st Century Paraeducator                  | Hired 11/5/2025        |
| Kalmar, Leah                                | GLE      | 21st Century Paraeducator                  | Hired 11/5/2025        |
| Roseberry, Christina                        | GLE      | 21st Century Teacher                       | Hired 11/1/2025        |
| Beighle, Broderick                          | XRDS     | 21st Century Teacher                       | Hired 11/7/2025        |
| Dempsey, Katie                              | XRDS     | 21st Century Teacher                       | Hired 11/7/2025        |
| Hungate, Lauren                             | XRDS     | 21st Century Teacher                       | Hired 11/7/2025        |
| Pelgen, Paul                                | XRDS     | 21st Century Teacher                       | Hired 11/7/2025        |
| Schwartz, Jennifer                          | XRDS     | 21st Century Teacher                       | Hired 11/20/2025       |
| <b>Non-Renewal/Resignations/Retirements</b> |          |                                            |                        |
| Cooper, Makenzie                            | CCHS     | Track Head Coach - Boys                    | Resignation 11/18/2025 |
| Freppon, Mikah                              | CCHS     | Volleyball Head Coach                      | Resignation 11/3/2025  |
| Johnson, Kevin                              | CCHS     | Football - Varsity Assistant Coach         | Resignation 11/11/2025 |
| Weinrich, Brian                             | CCHS     | Head Football Varsity Coach                | Resignation 11/14/2025 |

**Written Communications and Reports**

SBDM Minutes  
FRYSC Reports  
Homeless Services Report  
Pupil Personnel Report  
Public Relations Report  
Report of Donations  
School Related Field Trip Notifications  
    Field Trip Report – Athletics  
    Field Trip Report - Transportation  
District Non-SBDM Staffing  
KSA Report  
Quarterly Safety Report  
Wellness Plan  
Annual Financial Report/Auditor's Report

**III. ACTION AGENDA**

**District Calendar 2027-28, Second Reading**

25-127 Superintendent Wilson's recommendation to approve the District Calendar 2027-28, as presented passed with a motion by Griffin and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**Opioid Abatement Fund Grant**

25-128 Superintendent Wilson's recommendation to accept the proposal to apply for the Kentucky Opioid Abatement Commission Prevention Funding Grant, as presented passed with a motion by Owen and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**BG #26-247 Campbell Ridge Elementary School Paving BG-1**

25-129 Superintendent Wilson's recommendation to approve the BG-1 for BG #26-247 Campbell Ridge Elementary School Paving, as presented passed with a motion by Fender and a second by Griffin.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**BG #26-248 CCHS Field Turf and Track Replacement; BG-1**

25-130 Superintendent Wilson's recommendation to approve the BG-1 for BG #26-248 CCHS-Turf Field & Track Replacement, as presented passed with a motion by Owen and a second by Fender.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**FY26 21<sup>st</sup> Century Community Learning Center Grant**

25-131 Superintendent Wilson's recommendation to approve the request to apply for the FY26 21<sup>st</sup> Century Community Learning Center Grant for Reiley Elementary, as proposed passed with a motion by Kuhel and a second by Owen.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**Police Social Worker MOU**

25-132 Superintendent Wilson's recommendation to accept the proposal to approve the Memorandums of Understanding (MOUs) between Campbell County School District and the Alexandria Police Department, Campbell County Police Department, Highland Heights Police Department, and Newport Police Department for the purpose of establishing a formal framework that supports coordinated, trauma-informed, and prevention-focused services for students and families, as presented passed with a motion by Kuhel and a second by Fender.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**BG #25-279 CCMS Addition & Renovations Schematic Designs**

25-133 Superintendent Wilson's recommendation to approve the Schematic Design for BG #25-279 Campbell County Middle School-Additions and Renovations, as presented passed with a motion by Owen and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**IV. CONSENT AGENDA**

25-134 Superintendent Wilson's recommendation to approve the Consent Agenda as presented passed with a motion by Fender and a second by Owen.

**Minutes**

11-17-25 - Regular Meeting

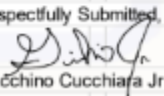
**Addendum Bills**

General Fund #153145-153248 & Ach #5922-6073 as listed in the Orders of the Treasurer

**Regular Bills**

General Fund #153249-153344 as listed in the Orders of the Treasurer

### Treasurer's Report

| Campbell County Board of Education<br>Treasurer's Report<br>For Month Ended November 30, 2025 |                      |           |              |             |                   |
|-----------------------------------------------------------------------------------------------|----------------------|-----------|--------------|-------------|-------------------|
| Fund                                                                                          | Beginning<br>Balance | Revenues  | Expenditures |             | Ending<br>Balance |
|                                                                                               |                      |           | Salaries     | Others      |                   |
| General                                                                                       | 4,103,038            | 2,135,948 | (2,848,517)  | (730,385)   | 2,660,084         |
| Sick Leave Retire.                                                                            | 168,257              | 0         | 0            | 0           | 168,257           |
| Committed Funds                                                                               | 400,000              | 0         | 0            | 0           | 400,000           |
| Special Revenue                                                                               | 255,531              | 511,001   | (188,269)    | (382,553)   | 195,711           |
| District Activity                                                                             | 105,099              | 10,002    | (196)        | (20,270)    | 94,636            |
| Capital Outlay                                                                                | 555,776              | 0         | 0            | 0           | 555,776           |
| Building                                                                                      | 2,119,318            | 0         | 0            | 0           | 2,119,318         |
| Construction                                                                                  | 3,697,947            | 0         | 0            | (25,289)    | 3,672,657         |
| Debt Service                                                                                  | (4,196,109)          | 0         | 0            | 0           | (4,196,109)       |
| Food Service                                                                                  | 1,840,067            | 343,280   | (106,307)    | (243,574)   | 1,833,466         |
| Totals *                                                                                      | \$ 9,048,925         | 3,000,232 | (3,143,289)  | (1,402,072) | \$ 7,503,797      |
| Respectfully Submitted,                                                                       |                      |           |              |             |                   |
|            |                      |           |              |             |                   |
| Gioacchino Cucchiara Jr.                                                                      |                      |           |              |             |                   |
| Treasurer                                                                                     |                      |           |              |             |                   |

### Leave of Absence Report

Madison Dalzell, Teacher at Campbell County Middle School,  
INTERMITTENT from September 5, 2025 through June 30, 2026

Michelle Gomez, Library Media Specialist at Crossroads Elementary,  
INTERMITTENT from November 13, 2025 through June 30, 2026

Jordan Humbert, School Psychologist at District Wide,  
from December 17, 2025 through March 16, 2026

Jaclyn Rawe, Bus Driver at Transportation,  
from November 18, 2025 through December 2, 2025

Janet Robertson, Paraeducator at Campbell County Middle School

INTERMITTENT from October 7, 2025 through June 30, 2026

Kari Schafer, Paraeducator at Grant's Lick Elementary School,  
from December 18, 2025 through February 18, 2026

Deanna Thomas, Bus Monitor at Transportation,  
from November 20, 2025 through December 12, 2025

**Campbell County Fire District Lever Locks**

**Donation for Cline Elementary School**

**Comprehensive District Improvement Plan (CDIP)**

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**V. ADJOURN**

There being no further business to come before the board, Ms. Schultz entertained a motion to adjourn.

25-135 Motion made by Griffin and a second by Fender, that the meeting be adjourned.

All voted "AYE" and the MOTION CARRIED.

The meeting adjourned at 7:00 p.m.

APPROVED:

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PEGGY SCHULTZ, CHAIRPERSON

ATTEST:

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DR. SHELLI WILSON, SECRETARY

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