

RECORD OF BOARD PROCEEDINGS (MINUTES)

October 20, 2025

A regular meeting of the Campbell County Board of Education was held on Monday October 20, 2025, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001

In attendance at the meeting were:

Peggy Schultz, Chairperson
Phil Griffin
Tamara Kuhel
Tyler Owen
Dr. Shelli Wilson, Superintendent
Jeremy Deters, Attorney

I. CALL TO ORDER

The meeting was called to order by Peggy Schultz, Chairperson.

Approve Agenda

25-99 Passed with a motion by Kuhel and a second by Owen to approve the agenda as presented.

All voted “AYE” and the MOTION CARRIED.

Pledge of Allegiance

Mission Statement

II. COMMUNICATIONS

Audience Comments

Superintendent Comments

Personnel Actions

Human Resources Personnel Actions 09-01-25-09-30-25

NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Clack, Lorna	CES	Teacher	Hired 9/15/2025
Job Change/Location Change/Salary Changes			
Tomasetti, Maria	RES	Teacher	Salary Change
Lehmkuhl, Emma	XRDS	Teacher	Salary Change
Superintendent Actions			

Augsback, Michele	CRES	Principal	LWOP-7/9,10,11/2025 Discipline Action
Non-Renewal/Resignations/Retirements			
Hines, Douglas	CCHS	Teacher	Retirement 11/1/2025
Swope, Andrew	CCHS	Teacher	Resignation 9/5/2025
CLASSIFIED			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Schroder, Christie	AEC	Youth Worker	Hired 10/6/2025
Abplanalp, Brandy	CO	Secretary - Food Service/Maintenance	Hired 10/27/2025
Hess, Amber	CRES	Paraeducator	Hired 10/6/2025
Burgess, Gwendolyn	TRANS	Bus Monitor	Hired 9/15/2025
Jennings, Cathleen	TRANS	Bus Monitor	Hired 9/15/2025
Rust, Charles	TRANS	Itinerant Vehicle Mechanic	Hired 9/1/2025
Job Change/Location Change/Salary Changes			
Hughes, Danielle	GLE	Paraeducator	Salary Change
Hartman, Sheri	TRANS	Van Driver	Job/Salary Change
Knauer, Teresa	TRANS	Bus Driver	Salary Change
Parrott, Kelsey	XRDS	Paraeducator	Salary Change
Runion, Megan	XRDS	Food Service Assistant	Salary Change
Watt, Virginia	XRDS	Paraeducator	Salary Change
Non-Renewal/Resignations/Retirements			
Elliott, Melissa	AEC	Youth Worker	Resignation 9/12/2025
Ritter, Kelly	CO	Secretary	Retirement 11/1/2025
Racke, Krista	CRES	Paraeducator	Resignation 10/3/2025
Tieman, Dawn	GLE	Food Service Manager	Resignation 10/31/2025
Middendorf, Christopher	XRDS	Custodian	Termination 8/26/2025
SUBSTITUTES			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Abuan, Alexis	DW	Substitute Teacher	Hired 9/10/2025
Albers, Jason	DW	Substitute Teacher	Hired 9/23/2025
Breitenstein, Danielle	DW	Substitute Teacher	Hired 9/12/2025
Campbell, Carla	DW	Substitute Food Service Assistant	Hired 9/16/2025
Combs, Payton	DW	Substitute Teacher	Hired 9/10/2025
Criswell, Jaclyn	DW	Substitute Teacher	Hired 9/11/2025
Dearing, Chloe	DW	Substitute Paraeducator	Hired 9/17/2025
Fichlie, Delaney	DW	Substitute Teacher	Hired 9/9/2025

Fischer, Hannah	DW	Substitute Teacher	Hired 9/23/2025
Goodin, Quentin	DW	Substitute Teacher	Hired 9/11/2025
Greene, Tiffany	DW	Substitute Teacher	Hired 9/10/2025
Hehman, Ian	DW	Substitute Teacher/Paraeducator	Hired 9/16/2025
Herald, Rebecca	DW	Substitute Teacher	Hired 9/18/2025
Herald, Stacie	DW	Substitute Paraeducator/School Nurse	Hired 9/16/2025
Hoskins, Cameron	DW	Substitute Teacher	Hired 9/9/2025
Imtiaz, Erika	DW	Substitute Teacher/Paraeducator	Hired 9/10/2025
Johnson, Destiny	DW	Substitute Teacher	Hired 9/23/2025
Madden, Emily	DW	Substitute Teacher	Hired 9/10/2025
Mahoney, Garrett	DW	Substitute Teacher	Hired 9/11/2025
Mills, Marianna	DW	Substitute Teacher/Paraeducator	Hired 9/10/2025
Murray, Aidan	DW	Substitute Teacher	Hired 9/19/2025
Nakata, Gabriel	DW	Substitute Teacher	Hired 9/18/2025
Neiser, Nolan	DW	Substitute Teacher	Hired 9/18/2025
Reis, Jennifer	DW	Substitute Teacher/Paraeducator	Hired 9/10/2025
Roberts, Rhonda	DW	Substitute Food Service Assistant	Hired 9/30/2025
Romito, Belinda	DW	Substitute Paraeducator	Hired 9/17/2025
Sanders, Christopher	DW	Substitute Teacher	Hired 9/10/2025
Smith, Darlene	DW	Substitute Teacher/Paraeducator	Hired 9/19/2025
Spears, Andrea	DW	Substitute Paraeducator	Hired 9/11/2025
Steele, Margaret	DW	Substitute Teacher	Hired 9/9/2025
Strange, Ashley	DW	Substitute Teacher	Hired 9/19/2025
Tarvin, Ella	DW	Substitute Teacher	Hired 9/10/2025
Tewes, Kylie	DW	Substitute Teacher	Hired 9/16/2025
Thomas, Karey	DW	Substitute Teacher	Hired 9/18/2025
Uher, Jan	DW	Substitute Food Service Assistant	Hired 9/30/2025
Allender, Carolyn	TRANS	Substitute Bus Monitor	Hired 9/11/2025
Bihl, Sherry	TRANS	Substitute Bus Monitor	Hired 9/4/2025
Non-Renewal/Resignations/Retirements			
Barrett, Brian	DW	Substitute Teacher	Termination 9/19/2025
Caldwell, James	DW	Substitute Teacher	Termination 9/19/2026
Franklin, Farra	DW	Substitute Teacher/Paraeducator	Termination 9/19/2027

Furnish, Mayme	DW	Substitute Teacher/Paraeducator	Termination 9/19/2028
Martin, Chelsea	DW	Substitute Paraeducator	Termination 9/19/2029
Reis, Karen	DW	Substitute Food Service Assistant	Resignation 9/4/2025
EXTRA-DUTY			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Haigis, Kayla	CCHS	Theatre - Assistant Drama	Hired 10/2/2025
Hanson, Trent	CCHS	Football - Freshman Assistant Coach	Hired 9/16/2025
Jaskson, Jalyn	CCHS	Basketball - Girls JV Coach	Hired 9/4/2025
Steele, Samuel	CCHS	Wrestling - Assistant Coach	Hired 9/9/2025
Gilbody, Christopher	CCHS	21st Century Teacher - Sub	Hired 9/26/2025
Bonfield, Christen	CCMS	21st Century Teacher - Sub	Hired 9/8/2025
Bray, Lindsey	CCMS	21st Century Teacher	Hired 9/11/2025
Cooper, Austin	CCMS	Youth Wrestling Director	Hired 11/3/2025
Harmeling, Roberta	CCMS	21st Century Teacher - Sub	Hired 9/29/2025
Lehmkuhl, Emma	CCMS	Dive - Head Coach	Hired 9/30/2025
Neal, Zachary	CCMS	21st Century Teacher	Hired 9/16/2025
Reckner, Malia	CCMS	Youth Athletic Coach - Cheerleading	Hired 9/11/2025
Spangler, Gina	CCMS	21st Century Teacher	Hired 9/11/2025
Wagner, Amy	CCMS	21st Century Teacher	Hired 9/16/2025
Rose, Kathryn	CRES	Title 1 Tutor	Hired 9/25/2025
Clem, Brenda	XRDS	Title 1 Tutor	Hired 9/12/2025
Non-Renewal/Resignations/Retirements			
DeMoss, Barbara	CCHS	Boys Tennis - JV Assistant Coach	Resignation 9/23/2025
Gunnels, Devan	CCHS	Band - Hornline Instructor	Resignation 9/4/2025
Hearld, Jacob	CCHS	Band - Hornline Instructor	Resignation 9/4/2025
Scott, Zoe	CCHS	Band - Color Guard Instructor	Resignation 9/4/2025
Wallace, Peyton	CCHS	Band - Hornline Instructor	Resignation 9/4/2025
Davis, Trevor	CCMS	Basketball - Head Coach	Resignation 9/30/2025
Hagedorn, Joseph	CCMS	Youth Wrestling Director	Resignation 9/25/2025
Lee, Jeffrey	CCMS	Youth Athletic Coach - Football	Resignation 9/25/2025
Poe, Thomas	CCMS	Youth Athletic Coach - Football	Resignation 9/25/2025
Wagner, Tami	XRDS	Homeless Tutor	Resignation 9/12/2025

Written Communications and Reports

SBDM Minutes

FRYSC Reports

Homeless Services Report

Pupil Personnel Report

Public Relations Report

Report of Donations

School Related Field Trip Notifications

Field Trip Report – Athletics

Field Trip Report - Transportation

District Non-SBDM Staffing

KDE Trauma- Informed Plan 2025-26

Campbell County School District Title I-Parent and Family Engagement Policy; First Reading

Building Bright Futures

III. ACTION AGENDA

BG #26-116 Surplus Property – 944 Clay Ridge Rd.; BG-1

25-100 Superintendent Wilson's recommendation to approve BG-1 for BG #26-116 Surplus Property – 944 Clay Ridge Rd., as presented passed with a motion by Owen and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Absent; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

BG #26-115 Surplus Property – 101 W. 3rd St.; BG-1

25-101 Superintendent Wilson's recommendation to approve BG-1 for BG #26-115 Surplus Property – 101 W. 3rd St., as presented passed with a motion by Owen and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Absent; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

BG #22-447 New Grant's Lick Elementary School; Change Order #8

25-102 Superintendent Wilson's recommendation to approve change order #8 for New Grant's Lick Elementary School, as submitted passed with a motion by Griffin and a second by Owen.

VOTE: Schultz-Yes; Fender-Absent; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

FY25 Read to Achieve (RTA) Grant

25-103 Superintendent Wilson's recommendation to approve the districts participation in the Read to Achieve (RTA) Grant, with an annual, two-year, match of \$70,000 for Cline Elementary, \$70,000 for Crossroads Elementary, \$70,00 for Campbell Ridge Elementary, \$70,000 for Reiley Elementary, and \$70,000 for Grant's Lick Elementary, if awarded, as presented passed with a motion by Kuhel and a second by Owen.

VOTE: Schultz-Yes; Fender-Absent; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

BG #26-117 Crossroads Elementary Easement; BG-1

25-104 Superintendent Wilson's recommendation to approve the BG-1 for BG #26-117 Crossroads Elementary Easement, as presented passed with a motion by Kuhel and a second by Owen.

VOTE: Schultz-Yes; Fender-Absent; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

FY25 Strategies to Support Children Exposed to Violence

25-105 Superintendent Wilson's recommendation to approve the district proposal to apply for the FY25 Strategies to Support Children Exposed to Violence Grant, as presented passed with a motion by Kuhel and a second by Owen.

VOTE: Schultz-Yes; Fender-Absent; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

IV. CONSENT AGENDA

25-106 Superintendent Wilson's recommendation to approve the Consent Agenda as presented passed with a motion by Owen and a second by Griffin.

Minutes

09-03-25 - Public Hearing

09-03-25 - Special Meeting

09-15-25 - Regular Meeting

09-29-25 - Working Meeting

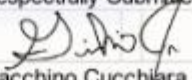
Addendum Bills

General Fund #152629-152764 & Ach #5721-5858 as listed in the Orders of the Treasurer

Regular Bills

General Fund #152769-152880 & 152765-152768 as listed in the Orders of the Treasurer

Treasurer's Report

Campbell County Board of Education Treasurer's Report For Month Ended October 31, 2025					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	5,790,704	2,247,930	(2,671,997)	(1,062,383)	4,304,254
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	503,051	393,540	(337,812)	(303,396)	255,382
District Activity	40,993	97,158	0	(33,052)	105,099
Capital Outlay	555,776	0	0	0	555,776
Building	2,119,318	0	0	0	2,119,318
Construction	4,189,371	0	0	(491,424)	3,697,947
Debt Service	(4,174,347)	0	0	(21,761)	(4,196,109)
Food Service	1,774,751	379,726	(106,651)	(207,759)	1,840,067
Totals *	\$ 11,367,874	3,118,353	(3,116,461)	(2,119,775)	\$ 9,249,991
Respectfully Submitted,					
					
Gioacchino Cucchiara Jr.					
Treasurer					

Leave of Absence Report

Karen Cain, Food Service Assistant at Crossroads Elementary School,
INTERMITTENT from September 22, 2025 through June 30, 2026

Mark Hasenstab, Bus Driver at Transportation,
from October 10, 2025 through December 19, 2025

Dawn Hogan, Teacher at Campbell Ridge Elementary School,
INTERMITTENT from August 13, 2025 through June 30, 2026

Tianna Mckiness, Paraeducator at Campbell County Middle School,
INTERMITTENT from August 11, 2025 through June 30, 2026

Jordan Meeker, Teacher at Campbell County High School,
from November 19, 2025 through January 1, 2026

Steven Cody Melville, Vehicle Mechanic at Transportation,
from September 5, 2025 through November 3, 2025

Danielle Brooke Moore, Teacher at Crossroads Elementary School,
INTERMITTENT from September 17, 2025 through June 30, 2026

Julie Mosley, Mental Health Professional at District Wide,
INTERMITTENT from September 16, 2025 through June 30, 2026

Tammy Whobrey, Custodian at Campbell Ridge Elementary School,
INTERMITTENT from September 5, 2025 through June 30, 2026

**Open Invitation to Bid for Goods and Services; Award & Reject
Surplus of Equipment**

District Calendar Committee 2027-28

Board Appointed Chairperson and Alternate to Evaluation Appeals Committee

VOTE: Schultz-Yes; Fender-Absent; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

V. ADJOURN

There being no further business to come before the board, Ms. Schultz entertained a motion to adjourn.

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25-107 Motion made by Kuhel and a second by Owen, that the meeting be adjourned.

All voted "AYE" and the MOTION CARRIED.

The meeting adjourned at 6:20 p.m.

APPROVED:

PEGGY SCHULTZ, CHAIRPERSON

ATTEST:

DR. SHELLI WILSON, SECRETARY