

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

April 21, 2025

A regular meeting of the Campbell County Board of Education was held on Monday April 21, 2025, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001.

In attendance at the meeting were:

Peggy Schultz, Chairperson
Kimber Fender, Vice Chairperson
Tamara Kuhel
Tyler Owen
Dr. Shelli Wilson, Superintendent
Wes Miller, Attorney

I. CALL TO ORDER

The meeting was called to order by Peggy Schultz, Chairperson.

Approve Agenda

25-33 Passed with a motion by Kuhel and a second by Owen that the agenda be approved as presented.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

Pledge of Allegiance

Mission Statement

School Presentation – Grant’s Lick Elementary

Our Stars

OUR STARS
April 2025

Campbell County High School

Boys Basketball, Garyn Jackson, Austin Davie, Cade Anthrop, Lucas Anthrop, Jayden Augsback, Gage Ballard, Austin Daniel, Aiden Dowds, Elliott Eaton, Braden Elam, Xavier Fancher, Zach Franzen, Xander Guy, Braden Norwell, Logen Petty, and Faares Sakine, Coached by Brent Sowder, Brett White, Jared White, Noah Wirth, Joel Day, and Dave Orth

We are proud to recognize an exceptional season filled with individual and team accomplishments.

Senior Garyn Jackson was selected as the LaRosa's MVP Featured Athlete for Week 18 of the 2024–25 school year—an honor that reflects not only his success on the court and field as a two-sport athlete (basketball and football) but also his academic excellence, maintaining an impressive 4.4 GPA.

Garyn was named the 2025 Kentucky Lions Eye Foundation/KABC 10th Region Player of the Year and proudly represented the 10th Region at the Mr. & Miss Kentucky Basketball Awards Banquet held on March 16 in Lexington, KY. He also earned NKBBCA Division 1 All-Conference Team honors, was named NKBBCA D1 Defensive Player of the Year, and was selected as the 2025 10th Region Coaches Association Boys Basketball Player of the Year and to the 2025 All-Region 1st Team.

Teammate Austin Davie also had a standout season, earning spots on both the NKBBCA Division 1 All-Conference Team and the 2025 10th Region All-Region 2nd Team. Both Garyn and Austin were selected to compete in the NKAC All-Star Game, representing Campbell County with pride.

A special congratulations goes to Coach Brent Sowder, who was named 10th Region Coaches Association Boys Basketball Coach of the Year!

The Camels Boys Basketball team secured their 12th straight 37th District Basketball Tournament Championship, defeating Brossart 81–38 in a commanding victory.

Way to go, Camels! We are proud of your dedication, teamwork, and excellence both on and off the court.

Campbell County High School

Girls Basketball, Kendall Augsback and Izzy Jayasuriya, Coached by Davey Johnson

We are thrilled to celebrate an outstanding season for Camels Girls Basketball, highlighted by the exceptional performances of Izzy Jayasuriya and Kendall Augsback. Both players were selected to the NKHSGBCA Division 1 All-Conference Team for their impressive play throughout the 2024–25 season.

Junior guard Izzy Jayasuriya also earned a spot on the prestigious 10th Region Girls Basketball All-Region Team.

In addition, both Izzy and Kendall were selected to compete in the NKAC All-Star Game, representing Campbell County with pride and excellence.

Congratulations, Lady Camels! Your hard work, dedication, and team spirit continue to make us proud.

Campbell County High School

Boys Swimming, Zach Kelley, Louis Alford, Cameron Verst, and Russel Johnsonbaugh, Coached by Amanda Johnson

The Camels Boys Swim Team had a historic season marked by incredible individual and team achievements.

Congratulations to Zach Kelley for breaking the school record in the Boys 200 Freestyle not once, but twice! Zach first set a new record at the 2025 Region 7 Boys Swim Meet at Scott High School with a time of 1:51.82, surpassing John Bezold's 2003 mark of 1:53.54. He then bested his own performance at the 2025 KHSAA State 1st Round Swim Meet with an impressive time of 1:49.77, earning him a spot in the 2025 KHSAA State Championship Meet held on February 22 at the University of Kentucky's Lancaster Aquatic Center.

In addition to his individual success, Zach teamed up with Louis Alford, Cameron Verst, and Russel Johnsonbaugh to set a new school record in the Boys 400m Freestyle Relay. The group recorded a time of 3:38.32 at the Region 7 Meet and went on to break their own record with a time of 3:37.37 at the State 1st Round Meet.

Your hard work, commitment, and record-breaking performances have made Campbell County proud.

Campbell County High School

Girls Dive, Gracyn Hedger, Coached by Joey Svatba

We are proud to celebrate Gracyn Hedger, CCHS senior and standout member of the Lady Camels Dive Team, for being named the 2025 KHSAA Region 7 Girls Senior Sportsmanship Award winner. Gracyn was recognized for her leadership, integrity, and positive spirit during the KHSAA Region 7 Swim Meet Championships held at the Kenton County Schools Aquatic Center.

This honor is a testament to Gracyn's commitment not only to her sport, but also to representing Campbell County with character and grace.

Great work, Gracyn! Your sportsmanship and dedication continue to inspire your teammates and the entire Camel community.

Campbell County High School

Indoor Track, Olivia Holbrook, Emma Naylor, Alyssa Damron, and Jonathan Christopher, Coached by Toni McKee and Makenzie Cooper

Congratulations to our exceptional Camels Indoor Track & Field student-athletes for their outstanding performances at the 2025 KHSAA Class 3A Indoor State Meet. Olivia Holbrook placed 2nd in both the 800m and 1600m runs, setting new school indoor records in both events. Emma Naylor earned 3rd place in the Pole Vault while also setting new school indoor records in the Pole Vault and the 55m Hurdles. Alyssa Damron set a new school indoor record in the 55m Dash, and Jonathan Christopher broke the school indoor record in the 3200m Run.

We are incredibly proud of the hard work, determination, and school pride these athletes displayed on the state stage. Excellent work, Camels!

Campbell County High School

Varsity Cheer Competition Squad, Alice Barnes, Abigail Brossart, Elena Connor, McKenna Coyle, Aubrey Dyas, Viola Fausz, Adalynn Fowee, Faever Gary, Allison Haunstein, Claire Hundemer, Annabella Kist, Chloe Kramer, Peyton Krummen, Tamara Poku Dillon, Reese Ryan, Audrey Simpson, Kennedy Thompson, Kenedy Trowbridge, Brianna Tucker, Ashley Walter, Cayden Young, Sydney Kraemer, Adalyn Ross, Hailee Powell, Adalynn Freeman, Alania Agee, Sara Back, Rylinn Schmitz, Sophia Gilbert, and Audrianna Simpson, Coached by Jacob Lawrence, Caitlin Lawrence, and Ashley Rust

We are proud to celebrate the incredible accomplishments of the Camels Varsity Competitive Cheer Squad for their outstanding performance this season. The team captured the *2024 KHSAA Region 5 Competitive Cheer All-Girls Super Division Championship* at the regional competition held at Great Crossing High School. Their hard work and talent continued to shine as they went on to place *7th in the state* at the *2024 KHSAA State Competition* hosted at George Rogers High School.

Way to go, Camels Cheer!

Campbell County High School

Bowling, JD Hitt, Mason Booth, Bryce Sargent, Abby Sargent, and Madison Taylor

Congratulations to Our CCHS Bowling NKAC All-Stars! We are proud to recognize five outstanding Camels bowlers for being named to the 2024–25 Northern Kentucky Athletic Directors Conference (NKAC) All-Star Team in recognition of their stellar performance this season.

On the Boys Team, congratulations to JD Hitt, Mason Booth, and Bryce Sargent for their consistent excellence and competitive spirit throughout the year.

On the Girls Team, Abby Sargent and Madison Taylor earned All-Star honors for their impressive contributions and dedication on the lanes.

Congratulations to all of our NKAC All-Stars!

Campbell County High School

KyAEA Artists, Kaitlyn Bunch, Julia Hagen, Abcde Miller, Alyssa Helvey, and Mason MacDonald, Led by Art Educators Brian Harmon and Leslie Hagen

Congratulations to Our Talented CCHS Artists! The KyAEA Northern Region Art Show showcased over 140 outstanding artworks from high school students across the region—and several Camels have earned top honors and will advance to the All-State Competition, which will be held at the University of Kentucky.

Congratulations to Kaitlyn Bunch, who earned 2nd place in painting; Julia Hagen, who received 1st place in both jewelry/glass/metal and ceramics; Abcde Miller, who placed 2nd in photography; Alyssa Helvey, who won 1st place in both printmaking and fashion design; and Mason MacDonald, who earned 2nd place in graphic design.

We are so proud of these talented student artists and can't wait to cheer them on at state!

Campbell County High School

Academic Team, Malvin Tsetse, Allie Rawe, Alexandra Hess, Mara Rider, Oliver Victor, Kendyl Sammons, Micah Dawson, Kennedy Parker, Alexander Randall, Evan Herget, Cade Beaupre, and Katie Fischer, Coached by Christopher Manker, Donn Manker, and Doni Beaupre

Congratulations to the CCHS Academic Team on an outstanding season, marked by top finishes and remarkable individual performances. The team was crowned Regional Governor's Cup Champions, showcasing excellence across all categories. In Quick Recall, the team earned 2nd place at Regionals and went on to place 9th in the state—a fantastic accomplishment for this dedicated group of scholars.

Several Camels also earned top placements in individual written assessments and team events. Malvin Tsetse placed 2nd in Social Studies at Regionals. Allie Rawe took 2nd in Science, and Alexandra Hess earned 2nd in Arts and Humanities, both at Regionals. Mara Rider advanced to State and placed 2nd in Arts and Humanities, a tremendous achievement.

In Future Problem Solving, the CCHS team of Oliver Victor, Kendyl Sammons, Micah Dawson, and Kennedy Parker earned 1st place at Regionals, reflecting their creativity and critical thinking skills.

Additional members of the successful Quick Recall team include Alexander Randall, Evan Herget, Cade Beaupre, Katie Fischer, and Kendyl Sammons, all contributing to the team's strong state finish.

We also extend congratulations to Coaches Donn Manker, Christopher Manker and Doni Beaupre for their outstanding leadership and commitment to academic excellence.

Way to go, Camels! Your hard work, collaboration, and brilliance continue to make Campbell County proud.

Crossroads Elementary School

Artists, Madilynn Brammer and Jocelynn Combs

Congratulations to Crossroads Student Artists! We are proud to celebrate Madilynn Brammer and Jocelynn Combs for their creativity and artistic achievements in the Campbell County Conservation District Art Contest.

Madilynn Brammer was selected as the K–2 school winner in the art category, and Jocelynn Combs was named the 3–5 school winner—a wonderful recognition of their talent and effort.

Excellent work, Madilynn and Jocelynn! Your artwork and imagination help showcase the importance of conservation and continue to make Crossroads and Campbell County Schools proud!

II. COMMUNICATIONS

Audience Comments

Superintendent Comments

Board Member Comments

Personnel Actions

Human Resources Personnel Actions 03/01/25-03/31/25

NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Nothing to Report			
Job Change/Location Change/Salary Changes			
Nothing to Report			
Superintendent Actions			
Nothing to Report			
Non-Renewal/Resignations/Retirements			
Morgan, Lindsey	RES	Teacher	Resignation 3/14/2025
Trauth, Jeff	CCMS	Teacher	Resignation 3/19/2025
CLASSIFIED			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Nothing to Report			

Job Change/Location Change/Salary Changes			
Mocahbee, Fredrick	TRANS	Bus Driver	Salary Change 3/3/2025
Spangler, Allen	TRANS	Bus Monitor	Salary Change 3/3/2025
Mortimer, Michael	TRANS	Bus Driver	Salary Change 3/3/2025
Mayne, Carrie	TRANS	Bus Monitor	Salary Change 3/3/2025
Rath, Julie	TRANS	Bus Monitor	Salary Change 2/17/2025
Non-Renewal/Resignations/Retirements			
Girty, Eric	TRANS	Bus Driver	Resignation 3/7/2025
Silbersack, Cynthia	CCMS	Food Service Manager	Resignation 4/11/2025
Daulton, Clinton	CCHS	Custodian	Resignation 3/11/2025
Sawyer, Heather	CCMS	Clerical Assistant	Resignation 3/3/2025
Harmon, Sophia	CRES	Paraeducator	Termination 3/21/2025
SUBSTITUTES			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Perry, Edward	TRANS	Substitute Bus Monitor	Hired 3/5/2025
Hutchins, Lindsay	TRANS	Substitute Paraeducator/Substitute Teacher	Hired 3/11/2025
Lenox, Ali	DW	Substitute Paraeducator	Hired 3/6/2025
Franklin, Farra	DW	Substitute Teacher/Substitute Paraeducator	Hired 3/17/2025
Wilbers, Amelia	DW	Substitute Teacher	Hired 3/24/2025
Altan, Batican	DW	Substitute Teacher	Hired 3/24/2025
Morgan, Lindsey	DW	Substitute Teacher	Hired 3/19/2025
Schmidt, Lansita	DW	Substitute Bus Monitor	Hired 3/21/2025
Non-Renewal/Resignations/Retirements			
Hall, Lawrence	DW	Substitute Custodian	Resignation 3/3/2025
Mitchell, Justin	DW	Substitute Teacher	Resignation 3/10/2025
Loyd, Michelle	DW	Substitute Teacher	Termination 3/10/2025
Snapp, Tamarah	DW	Substitute Teacher	Retirement 3/19/2025
Wagner, Trinity	DW	Substitute Teacher	Resignation 3/21/2025
EXTRA-DUTY			

NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Callahan, Zoe	CCHS	Freshman Volleyball Coach	Hired 3/14/2025
Bolton, Gabriel	TRANS	Student Worker - Mechanic	Hired 3/6/2025
Worthington, Jeremy	CCHS	Varsity Assistant Football Coach	Hired 3/6/2025
O'Banion, Lukas	TRANS	Student Worker - Bus Monitor	Hired 3/14/2025
Lehmkuhl, Emma	CCHS	Assistant Swim Coach	Hired 3/14/2025
Boggs, Chelsea	CCMS	Boys Assistant Track Coach	Hired 4/1/2025
Non-Renewal/Resignations/Retirements			
Steele, Samuel	CCHS	Varsity Wrestling Coach	Resignation 3/11/2025
Svatba, Joey	CCHS/CCMS	Swim Assistant Coach/ Dive Coach	Resignation 3/12/2025
Malec, Benjamin	CCHS	Band Percussion Instructor	Resignation 3/18/2025
Tober, James	CCHS	Band Hornline Instructor	Resignation 3/18/2025
Yeaste, Alec	CCHS	Band Hornline Instructor	Resignation 3/18/2025

Written Communications and Reports

SBDM Minutes

FRYSC Reports

Homeless Services Report

Pupil Personnel Report

Public Relations Report

Report of Donations

School Related Field Trip Notifications

Field Trip Report – Athletics

Field Trip Report – Transportation

District Non-SBDM Staffing

School Report – Grant's Lick Elementary

NKCES Regional Schools Program Update

2025 Kentucky Waste Crumb Rubber Tire-Derived Products Grant Application

District Technology Plan

Non-Traditional Instruction Continuation of Learning Plan (2025-26 School Year)

III. ACTION AGENDA

Revision of Assigned Attendance Zone

25-34 Superintendent Wilson's recommendation to approve the reassigned attendance zones for Reiley Elementary and Grant's Lick Elementary as presented passed with a motion by Owen and a second by Fender.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED

District Staffing Add-Ons 2025-26

25-35 Superintendent Wilson's recommendation to approve the final SBDM staffing allocation and listed add-ons for the 2025-2026 year as presented passed with a motion by Fender and a second by Owen.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED

Salary Schedule 2025-26

25-36 Superintendent Wilson's recommendation to approve the 2025-26 Salary Schedules as presented passed with a motion by Owen and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED

Amended District Calendar 2024-25

25-37 Superintendent Wilson's recommendation to approve the amended calendar for 2024-25 as presented passed with a motion by Kuhel and a second by Fender.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED

BG #25-242 CCHS Paving Improvements; AIA, Bid Documents, and BG-3

25-38 Superintendent Wilson's recommendation to approve the AIA, bid documents, and BG-3 for BG #25-242 Campbell County High School paving improvements as presented passed with a motion by Fender and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED

Addition of Physical Therapist Position

25-39 Superintendent Wilson's recommendation to approve the Physical Therapy position as presented passed with a motion by Owen and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED

IV. CONSENT AGENDA

25-40 Superintendent Wilson's recommendation to approve the Consent Agenda as presented passed with a motion by Fender and a second by Owen.

Minutes

March 17, 2025 Regular Meeting

March 31, 2025 Working Meeting

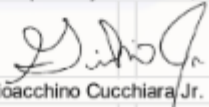
Addendum Bills

General Fund #151319-151433 ACH #4973-5120 as listed in the Orders of the Treasurer

Regular Bills

General Fund #151441-151539 & #151434-151440 as listed in the Orders of the Treasurer

Treasurer's Report

Campbell County Board of Education Treasurer's Report For Month Ended March 31, 2025					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	20,130,828	1,621,469	(2,760,682)	(984,701)	18,006,913
CCMS Investment Funds	5,683,424	7,924	0	0	5,691,348
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	1,681,983	507,006	(269,044)	(216,299)	1,703,646
District Activity	26,069	21,660	0	(8,884)	38,845
Capital Outlay	85,141	0	0	0	85,141
Building	7,489,735	0	0	0	7,489,735
Construction	16,346,759	116,820	0	(1,396,492)	15,067,087
GLE Investment Funds	2,446,380	8,571	0	(1,374,317)	1,080,635
Debt Service	5,007,167	0	0	0	5,007,167
Food Service	1,855,602	332,888	(101,013)	(252,729)	1,834,749
Totals *	\$ 61,321,345	2,616,339	(3,130,739)	(4,233,421)	\$ 56,573,523
Respectfully Submitted,					
					
Giocchino Cucchiara, Jr.					
Treasurer					

Leave of Absence Report

Laura Brooks, Teacher at Campbell Ridge Elementary School, INTERMITTENT
from March 11, 2025, through June 30, 2025

Jessica Hoskins, Teacher at Campbell Ridge Elementary School, INTERMITTENT
from March 17, 2025, through June 30, 2025

Camille Kitts, Bus Driver at Transportation, INTERMITTENT
from March 3, 2025, through June 1, 2025

Toni McKee, Library Media Specialist at Campbell County High School, INTERMITTENT
from March 17, 2025, through June 30, 2025

Natalie Mudd, Occupational Therapist at District Wide,
from April 26, 2025, through May 30, 2025

Heather Rabe, Preschool Coordinator at Central Office, INTERMITTENT
from February 24, 2025, through June 30, 2025
Vickey Wittenbarger, Bus Monitor at Transportation, REVISED
from December 10, 2024, through June 3, 2025

Dahna Woolf, Teacher at Campbell County Middle School, INTERMITTENT
from March 4, 2025, through June 30, 2025

Pay Date Schedule 2025-26

SFCC KETS Offer of Assistance for Technology, 2nd Offer

Mobility on the Move LLC Contract for Orientation and Mobility Services 2025-26

VOTE: Schultz-Yes; Fender-Yes; Griffin-Absent; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**V. EXECUTIVE SESSION PER KRS 61.810(1)(B) PROPERTY AND PRELIMINARY
DISCUSSION OF THE SUPERINTENDENT’S EVALUATION PER KRS 156.557**

25-41 Motion made by Fender, seconded by Owen, to enter executive session per KRS 61.810 (1)(b)
Property and Preliminary discussion of the superintendent’s evaluation per KRS 156.557

All voted “aye” and the motion passed unanimously.

The board entered executive session at 7:01 p.m.

25-42 Motion made by Fender, seconded by Kuhel, to exit executive session.

All voted “aye” and the motion passed unanimously.

The board exited executive session and resumed the meeting at 7:25 p.m.

VI. ADJOURN

There being no further business to come before the board, Ms. Schultz entertained a motion to adjourn.
25-43 Motion made by Fender and a second by Kuhel, that the meeting be adjourned.

All voted “AYE” and the MOTION CARRIED.

The meeting adjourned at 7:26 p.m.

APPROVED:

PEGGY SCHULTZ, CHAIRPERSON

ATTEST:

DR. SHELLI WILSON, SECRETARY