

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**January 21, 2025**

A regular meeting of the Campbell County Board of Education was held on Tuesday January 21, 2025, 6:00 p.m. at the Alexandria Educational Center, 51 Orchard Lane, Alexandria, KY 41001.

In attendance at the meeting were:

Peggy Schultz, Chairperson  
Kimber Fender, Vice Chairperson  
Phil Griffin  
Tamara Kuhel  
Tyler Owen  
Dr. Shelli Wilson, Superintendent  
Jeremy Deters, Attorney

**I. CALL TO ORDER**

The meeting was called to order by Kimber Fender, Chairperson.

**Reorganization of the Board**

**Elect Chairperson**

Fender opened the floor for nominations for Chairperson. Ms. Schultz was nominated by Fender, Ms. Schultz accepted the nomination.

Hearing no further nominations, Fender closed nominations for Chairperson.

25-1 Motion by Fender, seconded by Owen, that Ms. Schultz be elected as Chairperson.

VOTE: Fender-Yes; Schultz-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

Ms. Schultz was elected Chairperson for a term of two years.

**Elect Vice-Chairperson**

Ms. Fender opened the floor for nominations for Vice-Chairperson. Ms. Fender was nominated by Ms. Schultz. Ms. Fender accepted the nomination.

Hearing no further nominations, Ms. Fender closed nominations for Vice-Chairperson.

25-2 Motion by Schultz, seconded by Kuhel, that Ms. Fender be elected as Vice-Chairperson.

VOTE: Fender-Yes; Schultz-Yes; Griffin-Yes; Kuhel-Yes; Owen -Yes. MOTION CARRIED.  
Ms. Fender was elected Vice-chairperson for a term of two years.

The meeting was then turned over to Ms. Schultz.

**Approve Agenda**

25-3 Passed with a motion by Owen and a second by Fender that the agenda be approved as presented.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**Pledge of Allegiance**

**Mission Statement**

**School Presentation – CCHS**

**Our Stars**

## OUR STARS January 2025

**Campbell County High School**

*CCHS Football Players, Aiden Dowds, Dalton Turner, Elijah Depperschmidt, Garyn Jackson, Isaac Mason, Parker Kist, and Trevor Bertram, Coached by Brian Weinrich*

Congratulations to Garyn Jackson for being invited to attend the NKFCA (Northern Kentucky Football Coaches Association) "Top 26" banquet, which honors the top high school football players in Northern Kentucky for their accomplishments on and off the field.

The NKFCA also announced its 2024 postseason awards, recognizing several outstanding Camels football players. Congratulations to Garyn Jackson, Dalton Turner, and Elijah Depperschmidt for their exceptional performances this season, earning them spots on the NKFCA All-NKY Second Team and NKFCA All-Division I Team.

Additionally, congratulations to the following Camels football players for being named 2024 NKAC (Northern Kentucky Athletic Conference) All-Stars: Trevor Bertram, Aiden Dowds, Elijah Depperschmidt, Garyn Jackson, Isaac Mason, Dalton Turner, and Parker Kist.

Well done, Camels!

**Campbell County High School**

*CCHS Volleyball, Hope Hamilton, Coached by Mikah Freppon*

Congratulations to Lady Camels Varsity Volleyball player Hope Hamilton on being selected to the NKGVC (Northern Kentucky Girls Volleyball Coaches Association) 2024 All-Opponents Team Division I

Honorable Mention. This recognition highlights Hope's outstanding performance throughout the 2024 season, as chosen by Northern Kentucky Girls Volleyball Coaches. Excellent work, Hope!

**Campbell Ridge and Cline Elementary Schools**

*Campbell Ridge and Cline Elementary Schools, Kaylie Dunhoft, Charlotte Arnold, Aubree Geiman, Carmen Breitenstein, Vivian Schweitzer, Sophia Weghorn, Sadie Beyer, Eve Freppon, Reagan Henson, Ella Tilley, Audrey Moss, Javis Reinecke, Led by Melissa Marotta and Kate Bieker*

These students auditioned and were selected to participate in the Northern Kentucky Honor Choir. They dedicated six weeks to learning and rehearsing the music in preparation for the event. On November 8, 2024, at 7 Hills Church in Florence, the Honor Choir, which included 130 students from across Northern Kentucky, came together for a full day of rehearsals. The day culminated in a wonderful concert for families and friends. Congratulations to all who participated!

**Campbell County High School**

*KMEA All-State Band, Robby Brown, Vincent Diccico, Ian Duff, Zoey Little, Naomi Newman, Derek Prewitt, Bennett Reis, Raegan Schultz, Beau Tillett, and Conner Perkins, Led by Nick Little*

The All-State Band is composed of the top high school band students from approximately 224 high schools across the state. Students in grades 9–12 have the opportunity to audition for this prestigious group, which performs annually in February at the Kentucky Music Educators Conference in Louisville.

The audition process consists of two rounds. The first round takes place at the district level, where students audition for the All-District Band. Qualifying students are then recommended to participate in the final round of auditions in December.

There are three ensembles in the Kentucky All-State Bands:

1. Symphonic Band – The top ensemble.
2. Concert Band – The second ensemble.
3. Orchestra – A group that includes a mix of top wind players who choose to perform in this ensemble.

What an incredible achievement, congratulations to all!

**Campbell County High School**

*KMEA All-State Choir, Jonas Aboagye, Caleb Allender, Scarlett Webster, Madyson McCrann, Zakiya Bedford, Sapphire Cagnon, Poplar Cagnon, Annelise Huff, Jackson Mann, Alexander Randall, Ben Weber Horowitz, Abe Zengel, Mack Hodge, Ethan Glahn, Carson Kelsch, Lilliana Olguin-Hargett, and Chloe Schutzman, Led by Josh Huff*

The Kentucky Music Educators Association All-State Chorus is a significant event for our choral students. Ninth-grade students are selected for the Junior High Choirs, while 10th–12th grade students are chosen for the High School Choirs. To participate, students must complete an audition that includes a quartet performance and sight-singing.

This event provides students with the opportunity to perform in a 200+ voice chorus and work with special guest conductors. The KMEA All-State Chorus is traditionally held during the first week of February as part of the KMEA Conference in Louisville.

Congratulations to all selected!

**Campbell County Middle School**

*CCMS 8th Grade Football, Landyn Gross, Aiden Schmitz, Bryce Armstrong, Casen Barnes, Jaxon Bruener, Quintin Simon, Evan Beam, Robert Belarde, Lucas Depperschmidt, Cooper Works, Elliot McGrath, Ja'Zarion Perkins, Gabe Fromeyer, Wyatt Osterhage, Cortland Bowling, Cameron Phelps, Preston Henson, Trevor Johnston, Lucas Mortiz, Justin Hanson, Landen Johnston, Matthew Haywood, Gabe Geiman, Mack Phillips, Donovan Harper, Camdyn Morgan, Cameron Ayers, Daniel Rawe, Carson Brown, Ember Gulley, and Theo Fuller, Coached by Austin Geiman, Trent Hanson, Shawn Talbott, and Jamie Schmitz*

The Campbell County 8th grade football team went undefeated this season and won the NKMSAA Championship game. This team also went undefeated and won the championship last year in the 7th grade division. The team dominated their opponents this year and won the championship game by a score of 44-6.

An incredible group of student-athletes - congratulations on your success!

**Campbell Ridge, Cline, Crossroads, Grant's Lick, and Reiley Elementary Schools**

*CC NKYFL 3rd Grade Football, Bently Harbin, Byron Good, Eli Wade, Luke McElwain, Easton Kidd, Canann Webb, Jacob Poe, Lincoln Van Benschoten, Noah Prinz, Mason Crase, Jackson Maness, Tristan Hoskins, Jason Walters, Abel Dougherty, Braxton Young, Kip Mason, Dalton McCarty, Declan McNamara, Cooper McElroy, Samuel Auxter, Rylan Barrera, Jeremiah Manley, Miles Roll, Levi Gulley, Adon Steffen, and Leo Heineke, Coached by Kip Mason, Tom Poe, William Young, Todd Good, Steve McElroy, Tad Dougherty, Lynn Manley, and Paul Ramsey*

The Campbell County 3rd grade football team went undefeated this season and won the NKYFL Super Bowl. The team only gave up 3 touchdowns the entire season. The team also won the Rivertown Rumble by defeating teams from Ohio and Indiana.

A spectacular season! You all have bright futures ahead, and we are excited to watch you continue to play the game you love through your years at CCS!

**II. COMMUNICATIONS**

**Audience Comments**

**Superintendent Comments**

**Board Member Comments**

**Personnel Actions**

**Human Resources Personnel Action 12/1/2024-12/30/24**

<b>CERTIFIED</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>
<b>New Hires/Rehires</b>			
Lunde, Hannah	DW	Mental Health Professional	Hired 1/13/2025
<b>Job Change/Location Change/Salary Changes</b>			
Elsbernd, Alvin	CCHS	Guidance Counselor	Funding Change
White, Jared	CCHS	Teacher	Funding Change
Bowen, Emily	DW	Mental Health Professional	Funding Change
Mosley, Julie	DW	Mental Health Professional	Funding Change
<b>Superintendent Actions</b>			
Nothing to Report			
<b>Non-Renewal/Resignations/Retirements</b>			
Nothing to Report			
<b>CLASSIFIED</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>
<b>New Hires/Rehires</b>			
Shouse, Lauren	CES	Food Service Assistant	Hired 12/16/2024
<b>Job Change/Location Change/Salary Changes</b>			
Huffman, Megan	CCMS	Office Clerk	Job/Salary Change 12/9/2024
Slaven, Madison	CCMS	Paraeducator	Salary/Funding Change
Shouse, Lauren	CES	Food Service Assistant	Salary Change 12/30/2024
Karrick, Amy	CO	Grant Coordinator - Secretary	Job/Salary/Location Change
Brownfield, Priscilla	XRDS	Paraeducator	Salary Change
<b>Non-Renewal/Resignations/Retirements</b>			
Johnston, Kimberly	CO	Accounting & Finance Coordinator	Resignation 12/18/2024
<b>SUBSTITUTES</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>
<b>New Hires/Rehires</b>			
Barrett, Brian	DW	Substitute Teacher	Hired 01/08/2025
Childers, Angela	DW	Substitute Teacher	Hired 12/2/2024
Fields, Darci	DW	Substitute Teacher	Hired 12/05/2024
Hess, Amber	DW	Substitute Paraeducator	Hired 12/18/2024
Jackson, Jalyn	DW	Substitute Teacher/Substitute Bus Monitor	Hired 12/19/2024
Mitchell, Justin	DW	Substitute Teacher	Hired 01/08/2025
Newton, Lanie	DW	Substitute Teacher	Hired 01/08/2025
Nogueras, Brittany	DW	Substitute Teacher	Hired 12/13/2024

Perkins, Brennan	DW	Substitute Teacher	Hired 01/08/2025
Wade, Emma	DW	Substitute Teacher	Hired 12/16/2024
<b>Non-Renewal/Resignations/Retirements</b>			
Bane, Mallory	DW	Substitute Teacher	Resigned 12/2/2024
Gilbert, Susan	DW	Substitute Custodian	Resigned 12/3/2024
Haubner, William	DW	Substitute Bus Driver/Monitor/Custodian	Retired 12/31/2024
Jones, Samantha	DW	Substitute Teacher	Resigned 12/9/2024
Snapp, Morgan	DW	Substitute Teacher	Resigned 12/20/2024
<b>EXTRA-DUTY</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>
<b>New Hires/Rehires</b>			
Gies, Jenna	CCHS	Track - Girls Assistant Coach	Hired 12/2/2024
Hanson, Trent	CCHS	Baseball - Assistant Freshman Coach	Hired 12/30/2024
Joseph, John	CCHS	Winter Guard Staff	Hired 12/4/2024
<b>Non-Renewal/Resignations/Retirements</b>			
Caudill, Aaron	CCHS	Football - JV Assistant Coach	Resigned 12/20/2024
Swinford, Brooke	CCHS	Track - Girls Assistant Coach	Resigned 12/2/2024

### **Written Communications and Reports**

SBDM Minutes  
 FRYSC Reports  
 Homeless Services Report  
 Pupil Personnel Report  
 Public Relations Report  
 Report of Donations  
 School Related Field Trip Notifications  
     Field Trip Report – Athletics  
     Field Trip Report – Transportation  
 District Non-SBDM Staffing  
 School Report – CCHS  
 Draft Budget

### **III. ACTION AGENDA**

#### **Board of Education Meeting Schedule 2025**

25-4 Superintendent Wilson's recommendation to approve the 2025 Board of Education Regular Meeting Dates, Times and Location as presented passed with a motion by Kuhel and a second by Owen.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED

**Science Graduation Requirement; Second Reading**

25-5 Superintendent Wilson's recommendation to adjust the Campbell County High School graduation requirement to include Biology, Chemistry, and a choice of one of the following courses: Science III; Core Concepts in Modern Science, an approved college-level science course, or an Area Technology Center course aligned with science standards presented passed with a motion by Fender and a second by Owen.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED

**BG #25-242 Campbell County High School Paving Improvements; BG-1**

25-6 Superintendent Wilson's recommendation to approve the BG-1 for BG #25-242 Campbell County High School Paving Improvements 2025 as presented passed with a motion by Owen and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED

**BG #22-447 New Grant's Lick Elementary; Change Order #3**

25-7 Superintendent Wilson's recommendation to approve Change Order #3 for BG #22-447 New Grant's Lick Elementary School as presented passed with a motion by Fender and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED

**Finance Department Structure**

25-8 Superintendent Wilson's recommendation to approve the proposed personnel changes to the finance department as presented passed with a motion by Owen and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED

**IV. CONSENT AGENDA**

25-9 Superintendent Wilson's recommendation to approve the Consent Agenda as presented passed with a motion by Owen and a second by Kuhel.

**Minutes**

December 16, 2024 Regular Meeting


**Addendum Bills**

General Fund #150637-150757 & ACH #4617-4742 as listed in the Orders of the Treasurer

**Regular Bills**

General Fund #150766-150850 & #150758-150765 as listed in the Orders of the Treasurer

**Treasurer's Report**

Campbell County Board of Education Treasurer's Report For Month Ended December 31, 2024					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	1,502,875	29,491,755	(4,121,280)	(862,557)	26,010,793
CCMS Investment Funds	5,654,347	11,170	0	0	5,665,517
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	1,659,145	442,074	(581,093)	(184,337)	1,335,789
District Activity	55,292	23,676	0	(39,149)	39,819
Capital Outlay	85,141	0	0	0	85,141
Building	1,619,943	0	0	0	1,619,943
Construction	19,458,574	57,213	0	(4,267,124)	15,248,663
GLE Investment Funds	4,404,583	17,622	0	(1,000,500)	3,421,704
Debt Service	(4,118,476)	0	0	0	(4,118,476)
Food Service	1,921,034	308,591	(151,493)	(212,175)	1,865,958
<b>Totals *</b>	<b>\$ 32,810,716</b>	<b>30,352,099</b>	<b>(4,853,866)</b>	<b>(6,565,841)</b>	<b>\$ 51,743,108</b>
Respectfully Submitted,					
					
Giacchino Cucchiara, Jr. Treasurer					

**Leave of Absence Report**

Stacey Arnold, Teacher at CRES, August 12, 2024, through EOY, INTERMITTENT

Julie Barnhart, Teacher at CRES, August 12, 2024, through EOY, INTERMITTENT

Paul Barton, Teacher at AEC, January 8, 2025, through February 7, 2025

Broderick Beighle, Teacher XRDS, August 12, 2024, through EOY, INTERMITTENT

Kayla Broderick, Teacher at CES, March 5, 2025, through May 8, 2025

Alexandra Evans, Teacher at CRES, November 1, 2024, through EOY, INTERMITTENT

Jennifer Federle, Teacher at RES, October 25, 2024, through EOY, INTERMITTENT



Amanda Haney, Paraeducator at CES, January 24, 2025, through April 24, 2025

Jessica Hoskins, Teacher at CRES, October 7, 2024, through EOY, INTERMITTENT

Nora Jones, Food Service Manager at RES, September 3, 2024, through EOY, INTERMITTENT

Lori Kool, Food Service Assistant at CCMS, August 12, 2024, through EOY, INTERMITTENT

Tianna Mckiness, Paraeducator at CCMS, August 12, 2024, through EOY INTERMITTENT

Jason Niemeier, Teacher at CCHS, September 3, 2024, through EOY, INTERMITTENT

Robert Patrick, Paraeducator at XRDS, December 16, 2024, through January 1, 2025

Krista Racke, Paraeducator at CRES, August 12, 2024, through EOY, INTERMITTENT

Jaclyn Rawe, Bus Driver at TRANS, December 11, 2024, through January 24, 2025

Susan Rawe, Paraeducator at CRES, December 2, 2024, through EOY, INTERMITTENT

Samantha Rickman, Teacher at CCHS, August 22, 2024, through June 30, 2025, INTERMITTENT

Brooke Swinford, Teacher at CCHS, REVISED Dec 19, 2024, through Mar 18, 2025

Amber Vaught, Paraeducator at CRES, Oct 18, 2024, through EOY INTERMITTENT

Sarah Woods, Paraeducator at, from September 6, 2024, through EOY, INTERMITTENT

**Open Invitation to Bid for Goods and Services; Award & Reject**

**Surplus of Equipment**

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

**V. EXECUTIVE SESSION PER KRS 61.810(1)(c) PROPOSED OR PENDING LITIGATION AND KRS 61.810(1)(B) PROPERTY**

25-10 Motion made by Owen, seconded by Griffin, to enter executive session per KRS 61.810(1)(c) Proposed or Pending Litigation and KRS 61.810(1)(b) Property.

All voted “aye” and the motion passed unanimously.

The board entered executive session at 7:00 p.m.

25-11 Motion made by Owen, seconded by Kuhel, to exit executive session.

The board exited executive session at 7:41 p.m.

All voted “aye” and the motion passed unanimously.

**VI. ADJOURN**

There being no further business to come before the board, Ms. Schultz entertained a motion to adjourn. 25-12 Motion made by Owen and a second by Kuhel, that the meeting be adjourned.

All voted "AYE" and the MOTION CARRIED.

The meeting adjourned at 7:42 p.m.

APPROVED:

PEGGY SCHULTZ, CHAIRPERSON

ATTEST:

DR. SHELLI WILSON, SECRETARY