

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**December 16, 2024**

A regular meeting of the Campbell County Board of Education was held on Monday December 16, 2024, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001.

In attendance at the meeting were:

Kimber Fender, Chairperson  
Peggy Schultz, Vice Chairperson  
Tamara Kuhel  
Richard Mason  
Tyler Owen  
Dr. Shelli Wilson, Superintendent  
Jeremy Deters, Attorney

**I. CALL TO ORDER**

The meeting was called to order by Kimber Fender, Chairperson.

**Approve Agenda**

24-145 Passed with a motion by Mason and a second by Owen.  
All voted “AYE” and the MOTION CARRIED.

**Pledge of Allegiance**

**Mission Statement**

**School Presentation – Cline**

**Our Stars**

**OUR STARS  
December 2024**

**Campbell County High School**

*CCHS Girls Soccer Team, Campbell County High School, Megan Banks, Madeleine Barbian, Chloe Bowling, Morgan Bryan, Caitlin Crowley, Kennedy Crowley, Micah Dawson, Jillian Florimonte, Meryem Gonulates, Jozie Holmes, Avery Kush, Taylor Maley, Abigail Maszor, Reese Mattox, Allison McKee, Abi Medaugh, Hailey Roomes, Morgan Roomes, Olivia Rucker, Kaylie Scales, Kacie Thompson, Allison Tiemeier, Ryan Weghorn, and Emma Westlund, Coached by Dave Morris, Christopher Adkins, Richard Medaugh, M. Simon Sapsford, Richard Weghorn, and Alexa Canup*

The Lady Camels Varsity Soccer Team made history, winning their first KHSAA State Tournament game after they claimed the 2024 10th Region Tournament title against GRC. They defeated Boyle County 3-2 in the State 1st Round at CCHS before ending their run in the State Elite Eight with a 1 point loss. The entire team had a phenomenal season!

Kennedy Crowley was selected to the 2024 KHSAA Girls Soccer State Tournament All-Tournament Team. Additionally, Jozie Holmes, Ryan Weghorn, and Kacie Thompson were invited to the 2024 KHSAA Girls Soccer State All-Star Game.

Kacie Thompson was named Co-Defensive Player of the Year for the 10th Region All-Region Team. Jozie Holmes, Kacie Thompson, and Ryan Weghorn earned 1st Team honors. Kennedy Crowley and Emma Westlund were selected for the 2nd Team, while Caitlin Crowley, Jillian Florimonte, and Taylor Maley were named to the 3rd Team.

Congratulations to all the Lady Camels on an outstanding season that brought pride to the entire community!

### **Campbell County High School**

*Boys Cross Country, Campbell County High School, Jonathan Christopher, Grant Holbrook, and Sam Vande Water, Coached by Toni McKee, Rachel Cooper, and Susan Hart*

The Boys Cross Country team enjoyed a successful 2024 season, highlighted by several impressive performances. Jonathan earned a medal at the 2024 State Cross Country Meet, finishing 14th overall. His achievements earned him recognition as a 2024 KTCCCA "All-State" runner.

Grant Holbrook joined Jonathan on the All-Region 1st Team, and Sam Vande Water was named to the 2nd Team. The boys consistently performed well throughout the season, demonstrating determination.

Congratulations to the Boys Cross Country team for their hard work and outstanding results this year!

### **Campbell County High School**

*Girls Cross Country, Campbell County High School, Olivia Holbrook, Aidan Christopher, Mia Petty, Meredith Hildebrand, Makenzie Black, Arianna Law, Aine Beam, Lila Dunlevy, Naomi Petty, Katherine McKee, Brooklynn Phelps, Isabella Evers, Freya Bentz, Madison Crowley, Lillian Phirman, Eleanor Hildebrand, Payton Sears, and Mariah Koch, Coached by Toni McKee, Rachel Cooper, and Susan Hart*

The Lady Camels Varsity Cross Country Team were crowned NKAC Champions, earning back-to-back conference championships. All runners shone throughout the season.

Olivia Holbrook broke her own school record by running an 18:03.4 at the Nike XC Twilight Invitational. Olivia was also the Regional Runner-Up at the KHSAA 3A Region 5 Meet and earned a medal at the 2024 State Cross Country Meet, finishing 10th overall. Her efforts earned her selection as a 2024 KTCCCA "All-State" runner. Olivia was also recognized as a LaRosa's Featured MVP Athlete for her exceptional career in cross country and track.

Aidan Christopher and Lila Dunlevy were named to the All-Region 1st Team, while Katherine McKee earned 2nd Team honors and Brooklynn Phelps received Honorable Mention recognition.

Congratulations to all of the Lady Camels on an incredible season, and thank you for representing Campbell County with such excellence!

**Campbell County High School**

*CCHS Boys Soccer Team, Campbell County High School, Greyson Ballinger, Josh Bloomfield, Mesfin Brown, Colton Bryan, Austin Bush, Blake Cole, Tharusha Dambadeniya, David Dawson, Joey Enzweiler, Zach Franzen, Alexander Jenkins, Nate Kelley, Luke Linville, Carlos Marquez, Jackson Maszor, Blake Minor, Carter Nelson, Dhruv Patel, Jacob Rawe, David Rosillio, Nick Roush, Wesley Schroers, Cameron Smith, and Dominic Tracy, Coached by Kyle Newman, Rob Carmack, Jordan Palmateer, Clay Mefford, Scott Shipp, Tchapo Long, Sam Kaiser, and Thomas Boyd*

The Camels Varsity Soccer Team won the 2024 10th Region Tournament against Brossart. The victory advanced the team to the 2024 KHSAA State Tournament. They faced Somerset in the State 1st Round at CCHS, winning 3-2, and then moved on to the State Elite Eight where their season ended in a hard-fought game. This was an incredible accomplishment by the entire team and coaches.

Further recognition included Austin Bush's selection to the 2024 KHSAA Boys Soccer State Tournament All-Tournament Team. Both Austin Bush and Carlos Marquez were invited to participate in the 2024 KHSAA Boys Soccer State All-Star Game. The following players were selected to All-Region Teams: Austin Bush (Offensive Player of the Year), Carlos Marquez (Defensive Player of the Year), Zach Franzen, and Luke Linville. Additionally, Coach Kyle Newman was voted Coach of the Year!

Congratulations to all the team and staff on a season that the entire community celebrated! You should be proud!

**Campbell County High School**

*CCHS Boys Golf, Campbell County High School, Talen Beane Coached by Tim Cooper*

Talen Beane, an 11th-grade golfer for the Camels, had an impressive 2024 season. He qualified for the KGCA 2024 All-State Championship Invitational Tournament. Talen also won the 2024 NKAC Division 1 Boys Golf Individual Championship marking his second consecutive year claiming this title.

Talen advanced to the 2024 KHSAA Boys Golf State Tournament, scoring 77 in the 1st round to qualify for the championship rounds, where he finished in 41st place. His exceptional play throughout the season earned him the 2024 NKAC Division I Most Outstanding Boys Golfer title and recognition as a 2024 NKAC Fall Sports All-Star.

Congratulations to Talen on his outstanding achievements, representing Campbell County with pride and excellence!

**Campbell County High School**

*CCHS Girls Golf, Campbell County High School, Ella Pompilio and Natalie Waggoner Coached by Kara Gabis and Kevin Erskine*

The Lady Camels Golf Team had a successful season, with two standout golfers qualifying for the 2024 KHSAA Girls Golf State Tournament.

Ella Pompilio, an 8th-grade golfer, placed 6th overall at the 2024 KHSAA 8th Region Tournament with a score of 95. She advanced to the state tournament's first round.

Natalie Waggoner, a 12th-grade golfer, also qualified for the state tournament after finishing 9th at the 8th Region Tournament with a score of 107.

Congratulations to Ella, Natalie, and coaches on a great season of golf!

**Resolution to Richard Mason**

Whereas, Mr. Richard Mason first joined Campbell County Schools as a student and graduate, followed by a long career as an art teacher at the elementary, middle, and high school levels, as a parent with all of his children graduating from Campbell County and, following his retirement, serving as a Member of the Campbell County Board of Education for 20 years; and

Whereas, during his tenure on the Board, Campbell County Schools emphasized the importance of a rigorous academic course of instruction resulting in top rankings for the District in the region and the Commonwealth, as well as national recognition from U.S. News and World Report; and

Whereas, throughout his years of service, the District's academics, arts, and athletics continued their long tradition of excellence, earning accolades at the district, regional, and Commonwealth level; and

Whereas, while Mr. Mason served on the Board, numerous building projects were completed, including the Area Technology Center, the Campbell County High School Athletic Field and Field House, Crossroads and Campbell Ridge elementary schools, and the most recent Campbell County Middle School renovations; and

Whereas, Mr. Mason advocated tirelessly for a new Grant's Lick Elementary School, which began construction in February of 2024; and

Whereas, Mr. Mason served during the COVID-19 pandemic, working to guide the District through a public health crisis while also continuing to provide an excellent education to our students; and

Whereas, Mr. Mason was a strong supporter of compensation increases resulting in improvements in staff morale, retention, and recruitment of outstanding teachers; and

Whereas, Mr. Mason served several terms as Vice Chair of the Board and also served on the Local Planning Committee determining building priorities; and

Whereas, throughout his distinguished years of service, Mr. Mason navigated the ever-changing landscapes of education and life, never wavering from his commitment to excellence in education.

NOW THEREFORE, BE IT RESOLVED in recognition of his years of service to Campbell County Schools, the Members of the Campbell County Board of Education thank and commend Mr. Richard Mason for his service to the Campbell County community as both an educator and a member of the Board of Education.

BE IT FURTHER RESOLVED that a copy of this Resolution be spread upon the Minutes of the Campbell County Board of Education.

**II. COMMUNICATIONS**

Audience Comments

Superintendent Comments

Board Member Comments

Personnel Actions

**Human Resources Personnel Action 11/1/2024-11/30/24**

<b>CERTIFIED</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>
<b>New Hires/Rehires</b>			
Nothing to Report			
<b>Job Change/Location Change/Salary Changes</b>			
Queen, Joan	CES	Teacher	Location/Funding Change
<b>Superintendent Actions</b>			
Nothing to Report			
<b>Non-Renewal/Resignations/Retirements</b>			
Nothing to Report			
<b>CLASSIFIED</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>
<b>New Hires/Rehires</b>			
Wilson, Lauren	CO	Secretary - Instruction & Curriculum	Hired 11/25/2024
Roell, Gary	DW	Maintenance Worker	Hired 11/18/2024
<b>Job Change/Location Change/Salary Changes</b>			
Schweitzer, Dylan	CCHS	Custodian	Salary Change
Fielders, Annette	CES	Custodian	Job/Salary Change 11/4/2024
Hopkins, Christopher	RES	Custodian	Salary/Location Change
Lang, Samantha	RES	Paraeducator	Salary Change
Miller, Janet	TRANS	Bus Monitor	Salary Change
Miller, Joe	TRANS	Bus Driver	Salary Change
Corcoran, Kimberly	XRDS	Educational Interpreter	Location Change
<b>Non-Renewal/Resignations/Retirements</b>			
Polley, Britnee	CCMS	Paraeducator	Resignation 11/20/2024
Holleran, Jessica	CO	Secretary - Instruction & Curriculum	Resignation 11/27/2024
Hoppenjans, Tiffany	CO	Secretary - Grant Coordinator	Resignation 11/27/2024
<b>SUBSTITUTES</b>			

NAME	LOCATION	POSITION	ACTION / REASON
<b>New Hires/Rehires</b>			
Budzinski, Derek	DW	Substitute Teacher	Hired 11/19/2024
Bussell, Jessica	DW	Substitute Teacher	Hired 12/03/2024
Ellis, Graci	DW	Substitute Teacher	Hired 12/03/2024
Gilbert, Susan	DW	Substitute Custodian	Hired 11/26/2024
Heiert, Kylie	DW	Substitute Teacher	Hired 12/05/2024
Herrmann, Patricia	DW	Substitute Teacher	Hired 12/03/2024
Loyd, Michelle	DW	Substitute Teacher	Hired 11/19/2024
Morrison, Abigail	DW	Substitute Teacher	Hired 12/06/2024
Nogueras, Brittany	DW	Substitute Paraeducator	Hired 12/02/2024
Seiter, Nancy	DW	Substitute Lunchroom Monitor	Hired 11/8/2024
Snapp, Morgan	DW	Substitute Teacher	Hired 12/04/2024
Stockman, Christopher	DW	Substitute Teacher	Hired 12/04/2024
Tore, Sherri	DW	Substitute Teacher	Hired 12/03/2024
Webb, Lois	DW	Substitute Lunchroom Monitor	Hired 11/18/2024
Wilbur, Madysen	DW	Substitute Teacher	Hired 12/05/2024
Wrobleski, Ashley	DW	Substitute Teacher	Hired 11/19/2024
Young, Angela	DW	Substitute Teacher	Hired 12/03/2024
Carmack, Kevin	TRANS	Substitute Bus Driver	Hired 11/11/2024
Schmidt, Faith	TRANS	Substitute Bus Monitor	Hired 11/7/2024
Sturdivant, Joseph	TRANS	Substitute Bus Monitor	Hired 11/21/2024
<b>Non-Renewal/Resignations/Retirements</b>			
Bundy, Bryan	DW	Substitute Teacher	Resignation 11/8/2024
Ciccarella, James	DW	Substitute Maintenance Worker	Termination 11/18/2024
Domroy, Julia	DW	Substitute Teacher	Resignation 11/1/2024
Hanson, Michael	DW	Substitute Paraeducator	Termination 11/18/2024
Luyet, Gabrielle	DW	Substitute Teacher	Termination 11/18/2024
Tieman, Jenna	DW	Substitute Food Service Worker	Termination 11/18/2024
Wallace, Triston	DW	Substitute Teacher	Termination 11/6/2024
Wright, Jackie	DW	Substitute Teacher	Termination 11/18/2024
Howard, Carol	RES/DW	Homeless Tutor/Substitute Paraeducator	Resignation 11/7/2024
Glossner, Jennie	TRANS	Substitute Bus Monitor	Resignation 12/31/2024
Kirk, Jamie	TRANS	Substitute Bus Monitor	Termination 11/8/2024
<b>EXTRA-DUTY</b>			
NAME	LOCATION	POSITION	ACTION / REASON
<b>New Hires/Rehires</b>			
Rice, Alicia	CCHS	Volleyball - JV Coach	Hired 11/20/2024

Schultz, Carlie	CCHS	Swimming - Assistant Coach	Hired 11/14/2024
Springer, Lucas	CCHS	Assistant Wrestling Coach	Hired 11/6/2024
McGrath, Michael	CCMS	Basketball Head Coach - 8th Grade Boys Gold	Hired 11/26/2024
<b>Non-Renewal/Resignations/Retirements</b>			
Dawson, Matt	CCHS	Volleyball - JV Head Coach	Resignation 11/20/2024
Dufala, Megan	CCHS	Band - Colorguard	Resignation 11/22/2024
Hedger, Padgett	CCHS	Swimming Assistant Coach	Resignation 11/20/2024
Wells, Hannah	CCHS	Volleyball - JV Coach	Resignation 11/20/2024
Huff, Olivia	RES	Club 21 Peer Tutor - Student Worker	Resignation 11/7/2024

### **Written Communications and Reports**

SBDM Minutes  
 FRYSC Reports  
 Homeless Services Report  
 Pupil Personnel Report  
 Public Relations Report  
 Report of Donations  
 School Related Field Trip Notifications  
     Field Trip Report – Athletics  
     Field Trip Report – Transportation  
 District Non-SBDM Staffing  
 District Calendar 2026-27, First Reading  
 School Report – Cline

### **III. ACTION AGENDA**

#### **District Calendar 2026-27**

24-146 Superintendent Wilson's recommendation to approve the 2026-27 District Calendar as presented passed with a motion by Kuhel and a second by Schultz.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED

#### **Transportation Department – Co-op Student Assistant Opportunities**

24-147 Superintendent Wilson's recommendation to approve co-op and student assistant opportunities with the Campbell County Transportation Department as presented pass with a motion by Schultz and a second by Mason.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED

**Waiver Request to the Kentucky Board of Education for CCMS**

24-148 Superintendent Wilson's recommendation to approve the waiver request to the Kentucky Board of Education for Campbell County Middle School as presented passed with a motion by Owen and a second by Schultz.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-No; Owen-Yes. MOTION CARRIED

**Surplus – Transportation Vehicle & School Buses**

24-149 Superintendent Wilson's recommendation to approve the surplus of three (3) school buses and one (1) handicap van as presented passed with a motion by Mason and a second by Kuhel.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED

**MOE with Southgate Independent School District**

24-150 Superintendent Wilson's recommendation to approve the amended MOU with Southgate Independent School District for requested bus transportation services for extra-curricular and field trip activities as presented passed with a motion by Owen and a second by Schultz.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED

**IV. CONSENT AGENDA**

24-151 Superintendent Wilson's recommendation to approve the Consent Agenda as presented passed with a motion by Kuhel and a second by Owen.

**Minutes**

November 18, 2024 Regular Meeting

**Addendum Bills**

General Fund #150446-150523 & ACH #4478-4616 as listed in the Orders of the Treasurer

**Regular Bills**

General Fund #150530-150635 & #150524-150529 as listed in the Orders of the Treasurer



**Treasurer’s Report**

Campbell County Board of Education					
Treasurer’s Report					
For Month Ended November 30, 2024					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	3,570,002	1,785,819	(2,636,938)	(1,020,029)	1,698,853
CCMS Investment Funds	5,644,447	9,901	0	0	5,654,347
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	1,586,920	809,192	(352,284)	(384,953)	1,658,875
District Activity	53,357	19,390	(277)	(17,178)	55,292
Capital Outlay	85,141	0	0	0	85,141
Building	1,619,943	0	0	0	1,619,943
Construction	18,449,491	190,752	0	(164,547)	18,475,696
GLE Investment Funds	5,383,618	21,465	0	(1,000,500)	4,404,583
Debt Service	(4,118,476)	0	0	0	(4,118,476)
Food Service	1,909,503	347,792	(100,027)	(236,235)	1,921,034
<b>Totals *</b>	<b>\$ 34,752,201</b>	<b>3,184,311</b>	<b>(3,089,526)</b>	<b>(2,823,441)</b>	<b>\$ 32,023,545</b>

Respectfully Submitted,



Gioacchino Cucchiara Jr.  
Treasurer

**Leave of Absence Report**

Victoria Boone, Teacher at Cline Elementary School,  
from February 4, 2025 through March 18, 2025

Annie Hesch, Teacher at Grant’s Lick Elementary School,  
from January 13, 2025 through March 20, 2025

Patricia Keith, Lunchroom Monitor at Crossroads Elementary,  
from February 6, 2025 through March 7, 2025

Jeffrey Mefford, Bus Driver at Transportation,  
from December 6, 2024 through February 5, 2025

Samantha Montgomery, Teacher at Campbell Ridge Elementary School, REVISED  
from December 6, 2024, through January 15, 2025

Alexis Patschke, Teacher at Campbell Ridge Elementary School, REVISED  
from December 2, 2024, through January 24, 2025

Kathleen Reed, Teacher at Cline Elementary School,  
from December 5, 2024 through March 11, 2025

Angela Schmidt, Teacher at Campbell County Middle School,  
from January 8, 2025 through January 16, 2025

Brooke Swinford, Teacher at Campbell County High School,  
from January 13, 2025 through March 31, 2025

**Shortened School Day – CCS Student**

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

**V. ADJOURN**

There being no further business to come before the board, Ms. Fender entertained a motion to adjourn. 24-152 Motion made by Mason and a second by Schultz, that the meeting be adjourned.

All voted “AYE” and the MOTION CARRIED.

The meeting adjourned at 6:52 p.m.

APPROVED:

\_\_\_\_\_  
KIMBER FENDER, CHAIRPERSON

ATTEST:

\_\_\_\_\_  
DR. SHELLI WILSON, SECRETARY