

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**November 18, 2024**

A regular meeting of the Campbell County Board of Education was held on Monday November 18, 2024, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001.

In attendance at the meeting were:

Kimber Fender, Chairperson  
Peggy Schultz, Vice Chairperson  
Tamara Kuhel  
Richard Mason  
Tyler Owen  
Dr. Shelli Wilson, Superintendent  
Jeremy Deters, Attorney

**I. CALL TO ORDER**

The meeting was called to order by Kimber Fender, Chairperson.

**Approve Agenda**

24-140 Passed with a motion by Schultz and a second by Mason.  
All voted "AYE" and the MOTION CARRIED.

**Pledge of Allegiance**

**Mission Statement**

**School Presentation - Crossroads**

**II. COMMUNICATIONS**

**Audience Comments**

**Superintendent Comments**

**Board Member Comments**

**Personnel Actions**

**Human Resources Personnel Action 10/1/2024-10/30/24**

<b>CERTIFIED</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>
<b>New Hires/Rehires</b>			

Nothing to Report			
<b>Job Change/Location Change/Salary Changes</b>			
Elsbernd, Alvin	CCHS	Guidance Counselor	Funding Change 11/1/2024
Petersen, Emma	XRDS	Teacher	Salary Change 10/2/2024
<b>Superintendent Actions</b>			
Nothing to Report			
<b>Non-Renewal/Resignations/Retirements</b>			
Garrigus, Clayton	CCMS	Teacher	Resignation 11/04/2024
Seaborn, Heidi	XRDS	Mental Health Professional	Resignation 11/04/2024
<b>CLASSIFIED</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>
<b>New Hires/Rehires</b>			
Fetters, Christina	CCHS	Food Service Assistant	Hired 10/4/2024
Pohlman, Amanda	CCHS	Food Service Assistant	Hired 10/7/2024
Schweitzer, Dylan	CCHS	Custodian	Hired 10/4/2024
Lang, Samantha	RES	Paraeducator	Hired 11/4/2024
Brownfield, Priscilla	XRDS	Paraeducator	Hired 10/28/2024
Hertzenberg, Michael	XRDS	Custodian	Hired 10/21/2024
<b>Superintendent Actions</b>			
Fielders, Cecil	TRANS	Bus Driver	Administrative LWOP October 23, 2024
Wheatley, Ruth	TRANS	Bus Monitor	Administrative LWOP October 24, 2024
<b>Job Change/Location Change/Salary Changes</b>			
Fetters, Christina	CCHS	Food Service Assistant	Salary Change 10/18/2024
Lindhorst, Mark	CCMS	Custodian	Salary/Location Change 11/4/2024
Perkins, Jack	CCMS	Paraeducator	Salary Change 10/28/2024
Slaven, Madison	CCMS	Paraeducator	Salary Change 10/28/2024
<b>Non-Renewal/Resignations/Retirements</b>			
Gilbert, Susan	CES	Custodian	Resignation 10/23/2024
O'Keefe, Tracy	CO	HR Coordinator	Retirement 1/1/2025
Wilson, Lauren	CO	Receptionist	Resignation 11/14/2024
Naegele, Thomas	CRES	Maintenance	Retirement 12/1/2024
Alexander, Sharon	DW	Director of Facilities	Retirement 11/1/2024
Weber, Eugene	RES	Custodian	Retirement 11/1/2024
Phillips, Portia	TRANS	Bus Monitor	Retirement 11/1/2024
Steffen, Rose Ann	TRANS	Bus Monitor	Retirement 12/1/2024
<b>SUBSTITUTES</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>

<b>New Hires/Rehires</b>			
Jaggers, Carrie	DW	Substitute Secretary	Hired 10/4/2024
Lusk, Logan	DW	Substitute Teacher	Hired 10/15/2024
Mahoney, Garrett	DW	Substitute Teacher	Hired 10/14/2024
Pack, Bonita	DW	Substitute Teacher	Hired 10/30/2024
Sturm, Kimberley	DW	Substitute Teacher	Hired 10/3/2024
Victor, Megan	DW	Substitute Teacher	Hired 10/11/2024
Wachter, Rachael	DW	Substitute Teacher	Hired 10/21/2024
Washington, LaKyya	DW	Substitute Teacher	Hired 10/15/2024
Weber, Linda	DW	Substitute Teacher	Hired 10/11/2024
Bezold, Pam	TRANS	Substitute Bus Driver	Hired 10/20/2024
Kirk, Jamie	TRANS	Substitute Bus Monitor	Hired 10/10/2024
<b>Non-Renewal/Resignations/Retirements</b>			
Albrecht, Laura	DW	Substitute Teacher	Resignation 10/7/2024
Bennett, Wilmer	DW	Substitute Teacher	Termination 10/24/2024
Biddle, Jennifer	DW	Substitute Food Service Assistant	Resignation 10/4/2024
Gabbard, Petra	DW	Substitute Teacher	Resignation 10/11/2024
Herald, Rebecca	DW	Substitute Teacher	Resignation 10/8/2024
Martin, John	DW	Substitute Teacher	Resignation 10/4/2024
Murphy, Patricia	DW	Substitute Teacher	Resignation 10/11/2024
Weeks, Albert	DW	Substitute Teacher	Resignation 10/11/2024
Hill, Stanley	TRANS	Substitute Bus Driver	Resignation 10/4/2024
Jackson, Jalyn	TRANS	Substitute Bus Monitor	Resignation 10/1/2024
Robinson, William	TRANS	Substitute Bus Driver	Resignation 10/4/2024
<b>EXTRA-DUTY</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>
<b>New Hires/Rehires</b>			
Bell, Adam	CCMS	Youth Athletic Coach-4th Grade Girls Purple	Hired 10/30/2024
Hall, Kyle	CCMS	Youth Athletic Coach-4th Grade Boys Purple	Hired 10/14/2024
Herrick, Ryan	CCMS	Basketball Head Coach-8th Grade Girls	Hired 10/25/2024
Mason, Justin	CCMS	Basketball Head Coach - 7th Grade Girls Purple JV	Hired 10/21/2024
Mosley, Julie	CCMS	Youth Athletic Coach-5th Grade Girls Purple	Hired 10/1/2024
Nelson, Jessica	CCMS	Youth Athletic Coach-3rd Grade Girls Purple	Hired 10/29/2024
Nelson, Nicholas	CCMS	Youth Athletic Coach-4th Grade Girls Purple	Hired 10/25/2024

Porter, Macayla	CCMS	Youth Athletic Coach-4th Grade Boys Gold	Hired 10/21/2024
Prinz, Jessica	CCMS	Youth Athletic Coach-3rd Grade Boys	Hired 10/29/2024
Smith, Lenzie	CCMS	Youth Athletic Coach-5th Grade Boys Gold	Hired 10/21/2024
Van Benschoten, Paul	CCMS	Youth Athletic Coach-3rd Grade Boys Purple	Hired 10/25/2024
Watson, Taylor	CCMS	Youth Athletic Coach-5th Grade Girls Purple	Hired 10/22/2024
Wells, Cameron	CCMS	Basketball Head Coach - 7th Grade Boys Gold	Hired 10/9/2024
Young, William	CCMS	Youth Athletic Coach-4th Grade Girls Gold	Hired 10/1/2024
Morgan, Allison	CES	Homeless Tutor	Hired 10/23/2024
Smith, Ashley	RES	Homeless Tutor	Hired 10/8/2024
<b>Non-Renewal/Resignations/Retirements</b>			
Nothing to Report			

**Written Communications and Reports**

- SBDM Minutes
- FRYSC Reports
- Homeless Services Report
- Pupil Personnel Report
- Public Relations Report
- Report of Donations
- School Related Field Trip Notifications
  - Field Trip Report – Athletics
  - Field Trip Report – Transportation
- District Non-SBDM Staffing
- District Calendar 2026-27, First Reading
- School Report – Crossroads

**III. ACTION AGENDA**

**District Calendar Revision 2025-26**

24-141 Superintendent Wilson’s recommendation to approve the amended district calendar for 2025-26 as presented passed with a motion by Kuhel and a second by Schultz.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

**Private Carrier Transportation – CCHS Cheer**

24-142 Superintendent Wilson’s recommendation to approve American Airlines and Florida Charter Bus Company as private carriers for the National Cheerleading Competition in Orlando, Florida as presented passed with a motion by Owen and a second by Mason.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

**IV. CONSENT AGENDA**

24-143 Superintendent Wilson’s recommendation to approve the Consent Agenda as presented passed with a motion by Owen and a second by Schultz.

**Minutes**

October 21, 2024 Regular Meeting

October 30, 2024 Special Meeting

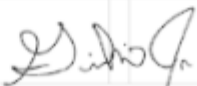
**Addendum Bills**

General Fund #150152-150317 & Ach #4343-4477 as listed in the Orders of the Treasurer

**Regular Bills**

General Fund #150323-150445 & #150318-150322 as listed in the Orders of the Treasurer

**Treasurer’s Report**

Campbell County Board of Education					
Treasurer’s Report					
For Month Ended October 31, 2024					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	5,009,275	1,925,770	(2,618,814)	(859,363)	3,456,868
CCMS Investment Funds	5,572,298	72,148	0	0	5,644,447
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	1,153,471	1,435,734	(350,440)	(997,742)	1,241,022
District Activity	28,540	70,452	0	(45,635)	53,357
Capital Outlay	85,141	0	0	0	85,141
Building	1,619,943	0	0	0	1,619,943
Construction	20,285,916	62,938	0	(2,878,398)	17,470,455
GLE Investment Funds	6,358,180	25,437	0	(1,000,000)	5,383,618
Debt Service	(4,096,098)	0	0	(22,379)	(4,118,476)
Food Service	1,874,740	361,658	(101,812)	(203)	2,134,383
<b>Totals *</b>	<b>\$ 38,459,664</b>	<b>3,954,137</b>	<b>(3,071,066)</b>	<b>(5,803,720)</b>	<b>\$ 33,539,015</b>
			Respectfully Submitted,		
					
			Gioacchino Cucchiara Jr.		
			Treasurer		

**Leave of Absence Report**

Regina Barth, Food Service Assistant at CCHS and Bus Monitor at Transportation, REVISED from August 30, 2024, through November 1, 2024

Madeline Beer, Teacher at Campbell County Middle School, REVISED from October 7, 2024, through November 29, 2024

Jessica Conley, Teacher at Campbell County Middle School, from November 22, 2024, through December 6, 2024

Robert Fryman, Lead Maintenance Worker at District Wide, from December 30, 2024, through January 15, 2025

Vicky Hellmann, School Nurse at Campbell Ridge Elementary School, from October 23, 2024, through December 20, 2024

Jessica Hoskins, Teacher at Campbell Ridge Elementary School, INTERMITTENT from October 25, 2024, through June 1, 2025

Emma Lawson, Teacher at Campbell Ridge Elementary School, from November 4, 2024, through December 16, 2024

Samantha Montgomery, Teacher at Campbell Ridge Elementary School, from December 6, 2024, through January 10, 2025

Alexis Patschke, Teacher at Campbell Ridge Elementary School, from December 3, 2024, through January 10, 2025

Sarah Woods, Paraeducator at Campbell County Middle School, INTERMITTENT from September 13, 2024, through May 31, 2025

**SFCC Offer of Assistance**

**Donation – CCHS Choir**

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

**V. ADJOURN**

There being no further business to come before the board, Ms. Fender entertained a motion to adjourn. 24-144 Motion made by Schultz and a second by Mason, that the meeting be adjourned.

All voted “AYE” and the MOTION CARRIED.

The meeting adjourned at 6:42 p.m.

APPROVED:

---

KIMBER FENDER, CHAIRPERSON

ATTEST:

---

DR. SHELLI WILSON, SECRETARY