RECORD OF BOARD PROCEEDINGS (MINUTES)

October 21, 2024

A regular meeting of the Campbell County Board of Education was held on Monday October 21, 2024, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001.

In attendance at the meeting were:

Kimber Fender, Chairperson Peggy Schultz, Vice Chairperson Tamara Kuhel Richard Mason Tyler Owen Dr. Shelli Wilson, Superintendent

I. CALL TO ORDER

The meeting was called to order by Kimber Fender, Chairperson.

Approve Agenda

24-121 Passed with a motion by Schultz and a second by Owen. All voted "AYE" and the MOTION CARRIED.

Pledge of Allegiance

Mission Statement

Score Report

Our Stars

OUR STARS October 2024

Campbell County Schools

Cindy Jones, School Psychologist, Campbell County Schools

Mrs. Cindy Jones has been honored by the Kentucky Association of Psychologists in the School as the 2024 KAPS NKCES Regional Best Practice Award winner.

Each year, KAPS presents awards to honor individuals or groups who have engaged in efforts aligned with KAPS' vision, mission, and advocacy priorities from across the state.

Each region nominates Kentucky School Psychologists who are reviewed and selected for the regional awards. From the regional awards, the KAPS School Psychologist of the Year is selected. As part of this

prestigious award, an anonymous donor has provided a generous donation of \$500 to go toward any professional development of the winner's choice.

Our school psychologists are integral in providing valuable information and guidance for student academic, behavioral, and social emotional needs. Congratulations to Mrs. Jones!

II. COMMUNICATIONS

Audience Comments

Superintendent Comments

Board Member Comments

Personnel Actions

Human Resources Personnel Actions 9/1/2024-9/30/24

CERTIFIED				
NAME	LOCATION	POSITION	ACTION / REASON	
New Hires/Rehires				
Steffen, Hannah	CCHS	Teacher	Hired 9/9/2024	
Job Change/Location Change/Salary (Changes			
Nothing to Report				
Superintendent Actions				
Nothing to Report				
Non- Renewal/Resignations/Retirements				
Florimonte, Tracy	CCHS	Guidance counselor	Retirement 11/1/2024	
Powell, Elizabeth	CCHS	Teacher	Resignation 9/12/2024	
King, Sheril	CCMS	1S Teacher Retirement 11		
CLASSIFIED				
NAME	LOCATION	POSITION	ACTION / REASON	
New Hires/Rehires				
Singleton, Amanda	AEC	Paraeducator Hired 9/9/2024		
Marino, Tessa	CCHS	Clerical Assistant	Hired 9/24/2024	
Atchley, Charles	со	Director of Building and Grounds	Hired 10/11/2024	
Bentley, Bethany	RES	Preschool Paraeducator	Hired 9/16/2024	
Job Change/Location Change/Salary (Changes			
Bezold, Olivia	сснѕ	Secretary - Attendance	Job/Salary/Location Change	
Fardo, Donald	CCHS	Custodian Shift/Salary Change		
Martin, Carolyn	CCHS	Custodian Shift/Salary Change		
Martin, Chelsea	CES	Paraeducator	Job/Location Change	

McDowell, Paislee	со	Human Resource Coordinator	Job/Salary/Location Change	
Bailey, Shaun	TRANS	Bus Driver	Job/Salary Change	
Schneider, Karen	TRANS	Bus Monitor	Job/Salary/Location Change	
Non-Renewal/Resignations/Re	etirements			
Thompson, Kimberly	AEC	Paraeducator	Termination 9/27/2024	
Brown, Mary	ССНЅ	Paraeducator	Retirement 11/1/2024	
Pfeffer, Anthony	TRANS	Bus Driver	Resignation 9/30/2024	
SUBSTITUTES				
NAME	LOCATION	POSITION	ACTION / REASON	
New Hires/Rehires				
Ahrman, Madeline	DW	Substitute Paraeducator	Hired 9/9/2024	
Allen, Patricia	DW	Substitute Teacher	Salary Change	
Baxley, Tammy	DW	Substitute Paraeducator	Hired 9/25/2024	
Besecker, Geoffrey	DW	Substitute Teacher	Salary Change	
Besecker, Toni	DW	Substitute Teacher	Salary Change	
Blank, Mary Catherine	DW	Substitute Teacher	Salary Change	
Bundy, Bryan	DW	Substitute Teacher	Hired 9/4/2024	
Coffman, Tracy	DW	Substitute Teacher	Hired 10/3/2024	
Colyer, Mariah	DW	Substitute Teacher	Hired 9/24/2024	
Crowe, Lori	DW	Substitute Teacher	Hired 9/4/2024	
Elam, Amanda	DW	Substitute Teacher	Hired 9/30/2024	
Fields, Darci	DW	Substitute Teacher	Salary Change	
Flora, Kristin	DW	Substitute School Nurse	Hired 9/18/2024	
Gabbard, Petra	DW	Substitute Teacher	Hired 10/3/2024	
Giraldo, Jose	DW	Substitute Teacher	Hired 9/4/2024	
Haas, Delilah	DW	Substitute Teacher	Hired 9/24/2024	
Hamons, Pam	DW	Substitute Teacher	Salary Change	
Henderson, Claudia	DW	Substitute Teacher	Hired 9/4/2024	
Herald, Rebecca	DW	Substitute Teacher	Hired 10/1/2024	
Hervey, Connie	DW	Substitute Teacher	Salary Change	
Malloy, Cassaundra	DW	Substitute Paraeducator	Hired 9/11/2024	
Martin, Melissa	DW	Substitute Teacher	Salary Change	
McCafferty, Roseann	DW	Substitute Teacher	Salary Change	
Myers, Stephen	DW	Substitute Teacher	Hired 9/4/2024	
Pfeffer, Ashley	DW	Substitute Teacher Hired 9/25/202		
Raterman, Lisa	DW	Substitute Teacher Salary Change		
Rinehard, Diane	DW	Substitute Teacher Hired 9/13/2024		
Rowe, Jordyn	DW	Substitute Teacher	Hired 9/9/2024	
Russell, Thomas	DW	Substitute Teacher	Salary Change	

Salmon, William	non, William DW Substitute Teacher		Hired 9/10/2024	
Schultz, Lily	DW	Substitute Paraeducator	Hired 10/3/2024	
		Substitute Food Service / Substitute		
Shouse, Lauren	DW	Lunchroom Monitor	Hired 9/9/2024	
Smith, Ashley	DW	Substitute Teacher	Hired 9/10/2024	
Smith, Faye	DW	Substitute Teacher	Salary Change	
Sturm, Kimberley	DW	Substitute Paraeducator	Hired 10/3/2024	
Visse, Jessica	DW	Substitute Nurse	Hired 10/2/2024	
Wallace, Triston	DW	Substitute Teacher	Hired 10/4/2024	
Walters, Hailey	DW	Substitute Teacher	Hired 9/24/2024	
Weems, Isabella	DW	Substitute Teacher	Hired 9/4/2024	
Williams, Amy	DW	Substitute Teacher	Salary Change	
Wright, Jackie	DW	Substitute Teacher	Salary Change	
Pfeffer Anthony	TRANS	Substitute Bus Driver	Hired 10/01/2024	
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Non-Renewal/Resignations/R	etirements		1	
Angel, Brianna	DW	Substitute Teacher	Termination 9/4/2024	
Bacigalupo, Mary	DW	Substitute Teacher	Resignation 9/17/2024	
Blake, Olivia	DW	Substitute Teacher	Termination 9/4/2024	
Carson, Cathy	DW	Substitute Teacher	Termination 9/4/2024	
Gardner, Sean	DW	Substitute Teacher	Termination 9/4/2024	
Hamilton, Jillian	DW	Substitute Teacher	Termination 9/4/2024	
Hogan, Allison	DW	Substitute Teacher	Termination 9/4/2024	
Leisring, Kelly	DW	Substitute Teacher	Termination 9/4/2024	
Mayer, Daulton	DW	Substitute Teacher	Termination 9/4/2024	
Mentrup, Cynthia	DW	Substitute Teacher	Termination 9/4/2024	
Purcell, Kaetlyn	DW	Substitute Teacher	Termination 9/4/2024	
Redlinger, Madison	DW	Substitute Teacher	Termination 9/4/2024	
Simpson, lan	DW	Substitute Teacher Termination 9/4		
Vogelpohl, Jenna	DW	Substitute Teacher	Termination 9/4/2024	
Wagner, Anna Claire	DW	Substitute Teacher	Termination 9/4/2024	
Woolums, Kathleen	DW	Substitute Teacher	Termination 9/4/2024	
Murphy, Faith	TRANS	Substitute Bus Monitor Termination 9/12		
Orth, Donald	TRANS	Substitute Bus Driver	Resignation 9/11/2024	
EXTRA-DUTY				
NAME	LOCATION	POSITION	ACTION / REASON	
New Hires/Rehires	00110			
Gilleland, Anthony	CCHS	Band - Percussion Instructor	Hired 9/9/2024	
Senay, David	CCHS	Track - Girls JV Assistant Coach	Hired 9/13/2024	

Rinehard, Cassandra	XRDS	Title I Tutor	Hired 9/24/2024
Non- Renewal/Resignations/Retirements			
Bowman, Trevor	CCHS	Baseball - Freshman Assistant Coach	Resignation 9/13/2024
Dunn, Hunter	сснѕ	Baseball - Freshman Head Coach	Resignation 9/17/2024
Anthrop, Eric	CCMS	Football Assistant Coach	Termination 9/11/2024
Griffin, Charles	CCMS	Associate Youth Football Director & Youth Football Head Coach	Termination 9/11/2024
Kukla, Amity	CES	Beta Club Sponsor / Academic Team Coach	Termination 9/11/2024
Tewes, Rebecca	CES	Homeless Tutor	Termination 9/11/2024
Lehrter, Dana	XRDS	Club 21 Teacher	Termination 9/11/2024
Moloney, Grace	XRDS	Club 21 Paraeducator Termination 9/11	
Rinehard, Ella	XRDS	Club 21 Paraeducator	Termination 9/11/2024

Written Communications and Reports

SBDM Minutes FRYSC Reports Homeless Services Report Public Relations Report Pupil Personnel Report Report of Donations School Related Field Trip Notifications Field Trip Report – Athletics Field Trip Report – Transportation District Non-SBDM Staffing Statutory Oath for Board of Education Members Pursuant to KRS 160.170 Independent Auditor's Report Trauma Informed Plan

III. ACTION AGENDA

BG #24-150 Campbell Ridge Elementary School; Change Order #1

24-122 Superintendent Wilson's recommendation to approve change order #1 for BG #24-150 Campbell Ridge Elementary School Paving Improvements as presented passed with a motion by Owen and a second by Kuhel.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

BG #22-447 New Grant's Lick Elementary School; Change Order #2

24-123 Superintendent Wilson's recommendation to approve change order #2 for BG #22-447 New Grant's Lick Elementary School as presented passed with a motion by Mason and a second by Schultz.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

BG # 23-287 Reiley Elementary School – Reroof; Change Order #1

24-124 Superintendent Wilson's recommendation to approve change order #1 for BG #23-287 Reiley Elementary School- Reroof as presented passed with a motion by Schultz and a second by Mason.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

Disposal Of Easement Property; Campbell County High School

24-125 Superintendent Wilson's recommendation to approve the disposal of the easement property at Campbell County High School that will not affect the integrity or usefulness of property crucial to the educational needs of the district as presented passed with a motion by Owen and a second by Schultz.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

School & Community Nutrition (SCN) – Internship Program

24-126 Superintendent Wilson's recommendation to approve creation of Food Service Department student interns as presented passed with a motion by Mason and a second by Kuhel.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

Extracurricular Interventionist – Level 1, 2, and 3

24-127 Superintendent Wilson's recommendation to approve job descriptions for Extracurricular Interventionists (level 1, 2, and 3) as presented passed with a motion by Kuhel and a second by Owen.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

Memorandum of Understanding with St. Thomas School

24-128 Superintendent Wilson's recommendation to approve the MOU with St. Thomas School for requested bus transportation services for extracurricular and field trip activities as presented pass with a motion by Mason and a second by Schultz.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

Bus Purchases

24-129 Superintendent Wilson's recommendation to approve the purchase of three (3) buses as presented passed with a motion by Schultz and a second by Kuhel.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

Funding Resolution

24-130 Kimber Fender's recommendation to accept the Funding Resolution as presented passed with a motion by Fender and a second by Owen.

Whereas, Kentucky's 171 public school districts serve more than 630,000 students in grades K through 12; and

Whereas, Kentucky's public schools are open to all students regardless of race, gender, religion, ability, ethnicity, or income level; and

Whereas, Kentucky's public schools are excellent stewards of public funds utilizing the funds we receive to make a quality education available to every school age child in Kentucky; and

Whereas, Kentucky's public schools are accountable for the expenditure of these funds through numerous reporting requirements and annual audits; and

Whereas, Kentucky's public schools offer diverse educational opportunities to meet the needs of all students so that all Kentucky high school graduates are college and career ready; and

Whereas, Kentucky public school student performance is regularly monitored through a variety of standardized measures to ensure students are learning; and

Whereas, this combination of funding and accountability has resulted in graduation rates above 91%; and NOW THEREFORE, BE IT RESOLVED that to continue this stewardship of public funds and build on the educational success, the Campbell County Board of Education states its support for dedicated public funding for public schools.

BE IT FURTHER RESOLVED that a copy of this Resolution be spread upon the Minutes of the Campbell County Board of Education.

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

IV. CONSENT AGENDA

24-131 Superintendent Wilson's recommendation to approve the Consent Agenda as presented passed with a motion by Schultz and a second by Mason.

Minutes

September 16, 2024 Regular Meeting September 30, 2024 Special Working Meeting

Addendum Bills

General Fund #149918-150038 & Ach #4211-4342 & Ach #60000104-60000142 as listed in the Orders of the Treasurer

Regular Bills

General Fund #150044-150150 & #150039-150043 - as listed in the Orders of the Treasurer

Treasurer's Report

	Campbe	•	d of Education			
Treasurer's Report						
For Month Ended September 30, 2024						
	Beginning		Expenditures		Ending	
Fund	Balance	Revenues	Salaries	Others	Balance	
General	7,355,850	1,897,754	(2,639,062)	(887,001)	5,727,541	
CCMS Investment Funds	5,553,293	17,005	0	0	5,570,298	
Sick Leave Retire.	168,257	0	0	0	168,257	
Committed Funds	400,000	0	0	0	400,000	
Special Revenue	1,503,190	672,354	(336,762)	(685,782)	1,152,999	
District Activity	(58,343)	144,035	0	(57,153)	28,540	
Capital Outlay	85,141	0	0	0	85,141	
Building	1,691,943	0	0	0	1,691,943	
Construction	22,280,082	172,124	0	(3,140,852)	19,311,353	
GLE Investment Funds	7,324,708	33,473	0	(1,000,000)	6,358,180	
Debt Service	(4,096,098)	0	0	0	(4,096,098)	
Food Service	1,958,314	251,895	(102,887)	(232,582)	1,874,740	
Totals *	\$ 44,166,337	3,188,641	(3,078,712)	(6,003,370)	\$ 38,272,896	
			Respectfully Submitted,			
			Diffe	\mathcal{A}		
			Gioacchino Cucch	niara Jr.		
			Treasurer	1		

Leave of Absence Report

Regina Barth, Food Service Assistant at CCHS and Bus Monitor at Transportation, from August 30, 2024 through October 11, 2024

Madeline Beer, Teacher at CCMS, REVISED from October 7, 2024, through November 1, 2024

Timothy Cain, Custodian at CCMS, from September 26, 2024 through November 8, 2024

Megan Diesman, Paraeducator at GLES, REVISED from October 9, 2024, through December 13, 2024

Margaret "Nikki" Herrmann, Instructional Coach at District Wide, from October 2, 2024 through December 13, 2024

Sheril King, Teacher at CCMS, from September 30, 2024 through October 18, 2024

Jason Niemeier, Teacher at CCHS, INTERMITTENT from September 13, 2024 through May 31, 2025

Krista Racke, Paraeducator at CRES, INTERMITTENT from August 29, 2024 through June 1, 2025

Head Start Full Utilization Agreement 2024-25

Southern Lanes Rental Agreement 2024-25

Hearing Speech & Deaf Center American Sign Language Interpretation Services Agreement

NKY Services for the Deaf, Inc. American Sign Language Interpretation Services Agreement

Open Invitation to Bid for Goods and Services; Award & Reject

School Activity Fund Clerks Fidelity Bonds

Surplus of School Buses

VOTE: Fender-Yes; Schultz-Yes; Kuhel-Yes; Mason-Yes; Owen-Yes. MOTION CARRIED.

V. EXECUTIVE SESSION PER KRS 61.810 (1)(F) PERSONNEL; BOARD ATTORNEY APPLICATIONS

24-132 Motion made by Kuhel, seconded by Schultz to enter Executive Session per KRS 61.810 (1)(f); Personnel; Board Attorney Applications.

All voted "AYE" and the MOTION CARRIED

The board entered executive session at 7:08 p.m.

24-133 Motion made by Owen, seconded by Mason to exit Executive Session.

All voted "AYE" and the MOTION CARRIED.

The board exited executive session and resumed the meeting at 7:52 p.m.

VI. ADJOURN

There being no further business to come before the board, Ms. Fender entertained a motion to adjourn. 24-134 Motion made by Schultz and a second by Mason, that the meeting be adjourned.

All voted "AYE" and the MOTION CARRIED.

The meeting adjourned at 7:53 p.m.

APPROVED:

KIMBER FENDER, CHAIRPERSON

ATTEST:

DR. SHELLI WILSON, SECRETARY