

RECORD OF BOARD PROCEEDINGS

(MINUTES)

July 15, 2024

A regular meeting of the Campbell County Board of Education was held on Monday July 15, 2024, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001.

In attendance at the meeting were:

- Kimber Fender, Chairperson
- Peggy Schultz, Vice Chairperson
- Tamara Kuhel
- Richard Mason
- Josh Perkins
- Dr. Shelli Wilson, Superintendent
- Jason Reed, Attorney

I. Call to Order

The meeting was called to order by Kimber Fender, Chairperson.

Approve Agenda

Order #24-85 Motion Passed: passed with a motion by Schultz and a second by Mason.

| | |
|--------------------|-----|
| Ms. Kimber Fender | Yes |
| Ms. Tamara Kuhel | Yes |
| Mr. Richard Mason | Yes |
| Mr. Joshua Perkins | Yes |
| Ms. Peggy Schultz | Yes |

Pledge of Allegiance

Mission Statement

Campbell County Middle School Update - Codell

II. Communications

Audience Comments

Superintendent Comments

Board Member Comments

Personnel Actions

Human Resources Personnel Actions 7/1/2024-7/31/2024

| CERTIFIED | | | |
|--|-----------------|-------------------------------|---|
| NAME | LOCATION | POSITION | ACTION / REASON |
| New Hires/Rehires | | | |
| Woodyard, Grace | CCHS | Teacher | Hired for the 2024-2025 yr |
| Holland, Heather | CCMS | Teacher | Hired for the 2024-2025 yr |
| Wirth, Noah | CCMS | Teacher | Hired for the 2024-2025 yr |
| Walton, Allison | CES | Teacher | Hired for the 2024-2025 yr |
| Rabe, Heather | CO | Preschool Coordinator | Hired for the 2024-2025 yr |
| Gundrum, Paige | CRES | Teacher | Hired for the 2024-2025 yr |
| Schuster, Rebecca | CRES | Teacher | Hired for the 2024-2025 yr |
| Mains, Brandalynn | DW | Mental Health Therapist | Hired for the 2024-2025 yr |
| Job Change/Location Change/Salary Changes | | | |
| Sauerbeck, Brian | CCHS | Teacher | Salary/Rank Change for 24-25 |
| Cummins, Joshua | CCMS | Assistant Principal | Salary/Job/Location Change 7/1/2024 |
| King, Sheril | CCMS | Teacher | Salary Change Doctorate Stipend for 24-25 |
| Lewton, Jeremy | CCMS | Teacher | Salary Change for 24-25 |
| Clarke, Laura | CO | Director of Special Education | Salary Change Doctorate Stipend for 24-25 |
| Wilson, Shelli | CO | Superintendent | Salary Change Doctorate Stipend for 24-25 |
| Maddy, Christina | CRES | Teacher | Salary/Rank Change for 24-25 |
| Wallace, Jennifer | DW | RTI Specialist | Salary Change Doctorate Stipend for 24-25 |
| Watkins, Alexandria | RES | Assistant Principal | Salary Change Doctorate Stipend for 24-25 |
| Honaker, Paige | XRDS | Teacher | Salary/Rank Change for 24-25 |
| Visse, Kimberly | XRDS | Principal | Salary Change Doctorate Stipend for 24-25 |
| Superintendent Actions | | | |
| Nothing to Report | | | |
| Non-Renewal/Resignations/Retirements | | | |
| Armour, Kelly | CCHS | Teacher | Resignation 6/30/2024 |
| Graham, Nancy Elizabeth | CCHS | Teacher | Resignation 6/30/2024 |
| Florence, Deandre | CCMS | Assistant Principal | Resignation 6/30/2024 |
| Barkley, Lauren | CES | Teacher | Resignation 6/30/2024 |
| Posinski, Corrie | CRES | Teacher | Resignation 6/30/2024 |
| CLASSIFIED | | | |
| NAME | LOCATION | POSITION | ACTION / REASON |
| New Hires/Rehires | | | |

| | | | |
|--|-----------------|-------------------------------------|-------------------------------------|
| Bridewell, Brooke | CES | Family Resource Coordinator | Hired 7/29/2024 |
| Henson, Mahala | CRES | Paraeducator MSD | Hired for 2024-25 year |
| Johnson, Kathryn | XRDS | Preschool Paraeducator | Hired for 2024-25 year |
| Melton, Emily | XRDS | 21st Century Project Coordinator | Hired for 2024-25 year |
| Job Change/Location Change/Salary Changes | | | |
| Popp, Autumn | CCHS | 21st Century Project Coordinator | Job/Salary Change 7/1/2024 |
| Heuser, Hannah | GLE | 21st Century Project Coordinator | Job/Salary/Location Change 7/1/2024 |
| Hornsby, Connie | TRANS | Bus Driver | Salary Change 7/1/2024 |
| Non-Renewal/Resignations/Retirements | | | |
| Sharp, Tiffany | CCHS | Custodian | Resignation 6/4/2024 |
| Maham, Barbara | CES | Clerical Assistant | Resignation 6/30/2024 |
| Ponder, Stephanie | CES | Assistant FRC Coordinator | Non renewed 6/30/2024 |
| Farrell, John | CRES | Custodian | Resignation 6/28/2024 |
| SUBSTITUTES | | | |
| NAME | LOCATION | POSITION | ACTION / REASON |
| New Hires/Rehires | | | |
| Hall, Lawrence | DW | Substitute Custodian | Hired 6/10/2024 |
| Non-Renewal/Resignations/Retirements | | | |
| Fujimoto, Michi | DW | Substitute Teacher | Resignation 6/11/2024 |
| Payne, Jerri | DW | Substitute Teacher | Resignation 6/10/2024 |
| Thomas, Evan | DW | Substitute Teacher | Resignation 6/25/2024 |
| Wood, Abigail | DW | Substitute Teacher | Resignation 6/26/2024 |
| Saner, Edward | TRANS | Substitute Bus Driver | Resignation 6/5/2024 |
| EXTRA-DUTY | | | |
| NAME | LOCATION | POSITION | ACTION / REASON |
| New Hires/Rehires | | | |
| Barron, Nicholas | CCHS | Band Assistant Director | Hired for 24-25 year |
| Boggs, Joshua | CCHS | Wrestling Assistant Coach | Hired 6/6/2024 |
| Budzinski, Derek | CCHS | Band Hornline Instructor | Hired for 24-25 year |
| Collins, Traci | CCHS | Basketball Girls Statistician | Hired 6/10/2024 |
| Dawson, Matthew | CCHS | Volleyball JV Head Coach | Hired 6/3/2024 |
| Dufala, Megan | CCHS | Band Color Guard Instructor | Hired for 24-25 year |
| Fishbein, Craig | CCHS | Band Color Guard Instructor | Hired for 24-25 year |
| Gunnels, Devan | CCHS | Band Hornline Instructor | Hired for 24-25 year |
| Guthier, Jason | CCHS | Basketball Girls JV Assistant Coach | Hired for 24-25 year |
| Hanson, Brady | CCHS | Band Percussion Instructor | Hired for 24-25 year |
| Malec, Benjamin | CCHS | Band Percussion Instructor | Hired for 24-25 year |

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|---|------|---|----------------------------|
| Myers, Stephen | CCHS | Wrestling Assistant Coach | Hired 6/10/2024 |
| Pangburn, Bradley | CCHS | Band Hornline Instructor | Hired for 24-25 year |
| Reed, Ryan | CCHS | Band Percussion Instructor | Hired for 24-25 year |
| Rice, Alicia | CCHS | Volleyball Freshman Head Coach | Job/Salary/Location Change |
| Schmidt, Caroline | CCHS | Band Hornline Instructor | Hired for 24-25 year |
| Springer, Lucas | CCHS | Strength and Conditioning Coach | Hired for 24-25 year |
| Turner, Justin | CCHS | Band Color Guard Director | Hired for 24-25 year |
| Wallace, Peyton | CCHS | Band Hornline Instructor | Hired for 24-25 year |
| Yeaste, Alec | CCHS | Band Hornline Instructor | Hired for 24-25 year |
| Zerhusen, Michael | CCHS | Band Visual Director | Hired for 24-25 year |
| Allender, Jessica | CCMS | Volleyball 7th grade Head Coach | Hired for 24-25 year |
| Mays, Ricky | CCMS | Youth Football Coach | Hired for 24-25 year |
| Penrod, Stephen | CCMS | Youth Football Coach | Hired for 24-25 year |
| Poe, Thomas | CCMS | Youth Football Coach | Hired for 24-25 year |
| McNabb, Kara | CES | Club 21 Teacher | Hired 6/10/2024 |
| Abner, Sarah | DW | Club 21 Paraeducator / Summer Food Service Worker | Hired 6/11/2024 |
| Cummins, Emma | DW | Summer Food Service Worker | Hired 6/11/2024 |
| Dawn, Wyatt | DW | Summer Food Service Worker | Hired 6/17/2024 |
| Gentry, Jessica | DW | Summer Food Service Worker | Hired 6/17/2024 |
| Hoskins, Mariah | DW | Summer Food Service Worker | Hired 6/11/2024 |
| Malloy, Cassandra | DW | ELL Tutor | Hired for 24-25 year |
| Murphy, Martin | DW | Summer Food Service Worker | Hired 6/12/2024 |
| Thorwarth, Ethan | DW | Summer Food Service Worker | Hired 6/17/2024 |
| Non-Renewal/Resignations/Retirements | | | |
| Bustamante, Jan Carlo | CCHS | Band Hornline Instructor | Termination 6/3/2024 |
| Caetano, Thomas | CCHS | Band Color Guard Instructor | Termination 6/3/2024 |
| Caney, Quinn | CCHS | Band Hornline Instructor | Termination 6/3/2024 |
| McCafferty, Mark | CCHS | Band Percussion Instructor | Termination 6/3/2024 |

Written Communications and Reports

- SBDM Minutes
- Public Relations Report
- School Related Field Trip Notifications
 - Field Trip Reports - Transportation
 - Field Trip Reports - Athletics
- District Non-SBDM Staffing

- Sale of Surplus
- Annual Handbook Updates 2024-25
 - Employee Handbook 2024-25
 - Substitute Handbook 2024-25
 - Coaches Handbook 2024-25
 - Transportation Manual
- KSBA Procedure Update (#28)
- Salary scale Updates 2024-25

III. Action Agenda

KSBA Policy Manual Update (#47); Second/Final Reading

Order #24-86 – Motion Passed: Superintendent Wilson’s recommendation to approve the recommended policy changes to the KSBA Policy Manual Update (#47), Second/Final Reading as presented passed with a motion by Perkins and a second by Kuhel.

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| Ms. Kimber Fender | Yes |
| Mr. Tamara Kuhel | Yes |
| Mr. Richard Mason | Yes |
| Ms. Joshua Perkins | Yes |
| Ms. Peggy Schultz | Yes |

KSBA eMeeting Subscriber Agreement – Cline, Crossroads, Campbell Ridge, Grant’s Lick

Order #24-87 – Motion Passed: Superintendent Wilson’s recommendation to approve the agreement with KSBA for Cline, Crossroads, Campbell Ridge, and Grant’s Lick to subscribe to the KSBA eMeeting Service as presented passed with a motion by Kuhel and a second by Mason.

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|--------------------|---------|
| Ms. Kimber Fender | Abstain |
| Mr. Tamara Kuhel | Yes |
| Mr. Richard Mason | Yes |
| Ms. Joshua Perkins | Yes |
| Ms. Peggy Schultz | Yes |

Beverage Agreement

Order #24-88 – Motion Passed: Superintendent Wilson’s recommendation to approve a 5-year beverage agreement with Pepsi as presented passed with a motion by Mason and a second by Perkins.

| | |
|--------------------|-----|
| Ms. Kimber Fender | Yes |
| Ms. Tamara Kuhel | Yes |
| Mr. Richard Mason | Yes |
| Mr. Joshua Perkins | Yes |
| Ms. Peggy Schultz | Yes |

BG #22-247 New Grant’s Lick Elementary; Wastewater Treatment Plant Bid

Order #24-89 - Motion Passed: Superintendent Wilson’s recommendation to award the wastewater treatment plant bid to Lonkard Construction Company for BG #22-447 New Grant’s Lick Elementary as presented passed with a motion by Schultz and a second by Mason.

| | |
|--------------------|-----|
| Ms. Kimber Fender | Yes |
| Ms. Tamara Kuhel | Yes |
| Mr. Richard Mason | Yes |
| Mr. Joshua Perkins | Yes |
| Ms. Peggy Schultz | Yes |

BG #22-294 New CCMS Renovations; Change Order #9

Order #24-90 – Motion Passed: Superintendent Wilson’s recommendation to approve change order #9 which includes Perkins/Carmack, LLC (1-5) and Schiller Hardware (1-1-1) for BG #22-294 CCMS Renovations as presented passed with a motion by Schultz and a second by Kuhel.

| | |
|--------------------|-----|
| Ms. Kimber Fender | Yes |
| Ms. Tamara Kuhel | Yes |
| Mr. Richard Mason | Yes |
| Mr. Joshua Perkins | Yes |
| Ms. Peggy Schultz | Yes |

IV. Consent Agenda

#24-91 – Motion Passed: Motion to approve the Consent Agenda as presented passed with a motion by Perkins and a second by Mason.

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|--------------------|-----|
| Ms. Kimber Fender | Yes |
| Ms. Tamara Kuhel | Yes |
| Mr. Richard Mason | Yes |
| Mr. Joshua Perkins | Yes |
| Ms. Peggy Schultz | Yes |

Minutes

June 12, 2024 Special Meeting
June 17, 2024 Regular Meeting

Jordan Humbert, School Psychologist at Campbell County High School/District Wide,
from July 29, 2024 through August 30, 2024

Lindsey Morgan, Teacher at Reiley Elementary School,
from August 27, 2024 through May 23, 2025

Lauren Wilson, Receptionist at Central Office,
from August 1, 2024 through August 22, 2024

Imagination Library 2024-25

CCHS PTO School-wide Fundraisers; 2024-25

IV. Executive Session per KRS 61.810 (1)(c) Potential Litigation

24-92 Motion made by Mason, seconded by Kuhel, to enter executive session per KRS 61.810 (1)(c) Potential Litigation.

All voted “aye” and the motion passed unanimously.

The board entered executive session at 6:43 p.m.

24-93 Motion made by Mason, seconded by Kuhel, to exit executive session.

All voted “aye” and the motion passed unanimously.

The board exited executive session and resumed the meeting at 7:01 p.m.

V. Action

24-94 Motion made by Kuhel, seconded by Schultz, to approve the settlement of DOE Agency Case 24-13, “Administrative Action 24-KDE-097”.

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|--------------------|-----|
| Ms. Kimber Fender | Yes |
| Mr. Tamara Kuhel | Yes |
| Mr. Richard Mason | Yes |
| Ms. Joshua Perkins | Yes |
| Ms. Peggy Schultz | Yes |

VI. Adjourn

There being no further business to come before the board, Ms. Fender entertained a motion to adjourn.

24-95 Motion made by Perkins, seconded by Mason, that the meeting be adjourned.

All voted "aye" and the motion passed unanimously.

The meeting adjourned at 7:03 p.m.

APPROVED:

KIMBER FENDER, CHAIRPERSON

ATTEST:

DR. SHELLI WILSON, SECRETARY