

**BULLITT COUNTY PUBLIC SCHOOLS
1040 HIGHWAY 44 EAST
SHEPHERDSVILLE, KY 40165**

**Regular Meeting of the Bullitt County Board of Education
May 18, 2026
5:00 PM**

MINUTES OF RECORD

The Bullitt County Board of Education met at the Frank R. Hatfield Administrative Center, 1040 Highway 44 East, Shepherdsville, Kentucky, 40165, at 5:00 PM on Monday, May 18, 2026, with the following members present:

Attendance Taken at 5:00 PM: (1) Ms. Linda Belcher (2) Mrs. Nita Neal (3) Dr. Matt Mooney
(4) Ms. Marci Hodges (5) Mr. Dallas Harshfield

CALL TO ORDER

Board Chair, Dr. Matt Mooney, called the meeting to order at 5:00 pm

ADOPT THE AGENDA

Order #2026-201 - Motion Passed: Adopt the agenda as presented. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

PRESENTATIONS

Board Member, Linda Belcher led the audience in the Pledge of Allegiance and reviewed the Board Team Commitments. Stefanie Kleinholter gave the reminder to Address the Board.

Student Recognition- College Board National Recognition

BCPS is proud to celebrate the achievements of its students who earned academic honors from the College Board National Recognition Program. The program, available on BigFuture®, helps students stand out on college and scholarship applications. Every year, talented students claim an award based on their achievement on College Board assessments. The program offered three awards to students of all backgrounds and across schools nationwide: First-Generation Recognition Award, Rural and Small-Town Recognition Award, and the School Recognition Award, to honor top-performing students in every high school.

This year, 51 students from BCPS were awarded which gave us the opportunity to recognize students in April and May.

Tonight -we are recognizing students from North Bullitt High School and Riverview Opportunity Center.

FROM NBHS:

- Madison James: First-Generation Recognition Award & School Recognition Award
- Madison Payne: First-Generation Recognition Award & School Recognition Award
- Joseph Howard: School Recognition Award
- Destiny Young: First-Generation Recognition Award & School Recognition Award
- Katelyn Garrett: School Recognition Award
- Bleron Prushi: School Recognition Award
- Matthew Druin: First-Generation Recognition Award & School Recognition Award

- Jayda Fiske: School Recognition Award
- Taryn O’Riley: School Recognition Award
- David Rodriguez: School Recognition Award
- Jake Criss: School Recognition Award
- Wyatt Cox: First-Generation Recognition Award
- Alexis Corbin: First-Generation Recognition Award & School Recognition Award
- Mai Tucker: School Recognition Award
- Mark Bickett: School Recognition Award
- Jayla Goodwin: School Recognition Award

From ROC:

- Kylie Wise: School Recognition Award
- Ava Greenwell: School Recognition Award
- Gabriela Lezcano: First-Generation Recognition Award
- Arnaldo Tirado: School Recognition Award
- Zadee Lau: First-Generation Recognition Award
- Emma Kliewer: First-Generation Recognition Award
- Avery Shelton: First-Generation Recognition Award
- Lola McDonald: First-Generation Recognition Award
- Bailey Green: First-Generation Recognition Award
- Jaxon Howard: First-Generation Recognition Award
- Shae Wilson: School Recognition Award

Congratulations to these students. Your commitment to academic excellence and Mastery Learning has set a remarkable example for your peers. We are proud of your accomplishments.

e. Student Recognitions: STLP State Winners

Tonight, we are here to celebrate the incredible talent and 'vibrant learning' taking place within our classrooms. On April 24th, over 220 of our students took over Rupp Arena for the 2026 STLP State Championship. They didn’t just attend; they led.

We had 12 schools represented—eight elementary and four middle—proving that the path to being future-ready starts early in Bullitt County. I would like to specifically recognize our state-ranking champions who stood at the top of a field of 20,000 participants:

- AI On-Demand: Hebron Middle: Liam Kellie (1st Place)
- AI On-Demand: Old Mill Elementary: Evelyn Wagner (1st Place)
- Racing to the Future: Hebron Middle: Anderson Maderic (1st Place)
- Logo Design: Hebron Middle: Devin Midkiff (2nd Place)
- Screenshot: Old Mill Elementary: Ainsley Lawrence (2nd Place)

These students are the living embodiment of our Graduate Profile. They are Effective Communicators who pitched complex ideas to expert judges. They are Innovative Problem Solvers who engineered solutions for real-world issues. And they are Community Contributors who use technology to advocate for vital causes like our 'Attendance Matters' campaign.

f. Student Recognitions: 2026 Commonwealth Honors Academy

Excellence is a tradition here in Bullitt County, and we are thrilled to celebrate three of our own who are reaching new heights. BEHS junior, Annabelle Decker, BEHS junior, Owen Mueller, and BAMS junior Cordelia Kellie.

These students were selected from among 283 applicants from around the country to join Murray State University's 2026 Commonwealth Honors Academy.

The Commonwealth Honors Academy is a prestigious three-week academic enrichment program held each June on Murray State University's main campus in Murray, KY. CHA Scholars complete two honors-level college courses taught by outstanding educators, participate in personal development seminars, and enjoy lots of social activities to get a taste of college life. Graduates of CHA earn a 4-year in-state tuition scholarship to Murray State University and 3 transferable credit hours. Academy students are chosen based on a variety of qualities and accomplishments, including academic performance, maturity and character, leadership, writing ability, curricular strength, extracurricular activities, and overall potential.

The selection of Annabelle, Owen, and Cordelia for this elite program is a testament to their hard work. Their success showcases the caliber of students growing within our classrooms every day.

Congratulations to these three scholars for representing their schools and our community so well.

It's just another example of how we are Moving Forward together

g. Presentation of the Annual FRED Award

This is a request for recognition to be given to the 2026 Bullitt County Nominees and to announce the Winner for the FRED Award. Candidates will also receive certificates. This request is under Presentations for the Monday, May 18th, Board of Education meeting.

The candidates are:

- Bobbie Castleman, Maintenance Dept.
- Carla Asbury, Zoneton Middle
- David Monday, North Bullitt
- Jeremiah Cutwright, Bernheim Middle
- James (Jimi) Huckaby, Roby Elementary
- Karen Taylor, Pleasant Grove
- Larry Priddy, School Resource Officer
- Maegan Johnson, Mt. Washington Elementary
- Matthew Hatfield, Brooks Elementary
- Taylor Duke, Lebanon Junction Elementary

h. Construction Update by Mrs. Cate Noble Ward of Studio Kremer Architects

COMMUNICATIONS

Audience Comments (none)

Superintendent's Report

Dr. Bacon reminded us that school is coming to an end and there are 6 days of school left. He thanked teachers and staff for their efforts this year. He did bring up the July Board Meeting stating that there was a conflict with that date for him. They discussed the meeting and a new date of July 27th was put in place.

Other Items from the Board

Linda Belcher presented a check from the Bullitt County Foundation in the amount of \$6,000.00 to Megan Hatter to use as her discretion to help schools.

CONSENT ITEMS

Order #2026-201 - Motion Passed: Approve Consent Items as presented, noting that all items have been studied with individual recommendations and rationale being provided prior to the meeting in the full Board packet on Friday, May 8, 2026, which is available online. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

a. Financial Reports

1. Balance Sheets for All Funds
2. Monthly Summary Report for Period 10
3. AP Check Reconciliation Register
4. Paid Invoice Report

b. Indirect Cost Rates

Enclosed is the 2026-27 District Indirect Cost Rate for Bullitt County Board of Education. Indirect Costs are expenditures in support of a program that are not directly identifiable to that program. KDE calculates the allowable percentage that may be applied to grants that districts may be reimbursed for a portion of the support expenses incurred.

The non-restricted rate applies to the School Food Service program. The restricted rate may be applied to other grants, such as Title 1, that exclude expenses for district administrative support. Each local board of education must approve to recover indirect costs. Effective July 1, 2026, the new indirect cost rates will be applied, The rates are as follows:

Non-Restricted Indirect Cost Rate 10.78%
Restricted Indirect Cost Rate: 2.11%

I ask that indirect cost rates as provided by KDE be approved.

c. Bids

1. Request for Proposal- Drug Dog Search Services for BCPS Secondary Schools

At this time, permission is requested to solicit a Request for Proposal for Drug Dog Search Services for Bullitt County Public Schools Secondary Schools.

I ask the Board to approve the request to solicit a Request for Proposal for Drug Dog Search Services for BCPS Secondary Schools.

2. Permission to Accept bid for Propane

On April 20, 2026, at 11:00 am. the bid opening for Propane was held. One company submitted a bid with the required paperwork attached. I am requesting the Board accept the following bid for the 2026-2027 school year: America Gas Propane Fuel This bid may be renewed by mutual agreement two additional one-year periods. This company will allow the Board to receive the lowest price for our needs.

3. Permission to accept bid - RFP 2026.1 Pizza

On May 6, 2026 @ 10:00 AM, the advertisement bid window closed for RFP 2026.1_Pizza. This RFP was publicly advertised from April 22nd - May 6th. The opening of bids occurred soon after the advertisement window closed. One (1) company submitted a bid; this company is a responsive and responsible bidder. The RFP evaluation document is included.

RFP 2026.1_Pizza Evaluation document

Bulls Eye Brands Inc. Bid Submission Documents

Requested is permission to accept the bid from Bulls Eye Brands Inc./Smart Mouth Pizza.

d. Travel

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Trip ID	Activity	Destination	Depart	Return	Requested By	Requested Date
R505602	Baseball	Holy Cross	5/19/2026	5/19/2026	Ronnie Bryson	5/13/2026
R505603	Baseball	Holy Cross	5/21/2026	5/21/2026q	Ronnie Bryson	5/13/2026
R505527	Whole School-Cardboard Boat Regatta	Mt Washington Public Pool	5/22/2026	5/22/2026	Emily Parks	5/4/2026
R505594	Baseball	Jim Patterson	5/25/2026	6/1/2026	Michelle Frans	5/11/2026
R505537	Track	U of KY	6/1/2026	6/5/2026	Michelle Frans	4/20/2026
R505547	Beta Club	Holiday World	6/2/2026	6/2/2026	Shannon Rickard	4/24/2026
R505595	Baseball	U of KY	6/2/2026	6/15/2026	Michelle Frans	5/11/2026
R505577	Basketball	Western Kentucky University	6/4/2026	6/6/2026	Ronnie Bryson	5/6/2026
R505578	Basketball	Campbellsville University	6/9/2026	6/11/2026	Ronnie Bryson	5/6/2026
R505604	NBHS FFA	Lexington Marriott	6/9/2026	6/11/2026	Logan Peters	5/14/2026
R505571	Girls Basketball	Campbellsville University	6/9/2026	6/9/2026	Kenny Hughes	5/4/2026
R505569	Boys Golf	Notre Dame Golf Course	6/14/2026	6/17/2026	Kenny Hughes	5/4/2026
R505538	Leadership, culture and climate	Gaylord Palms Resort and Convention	6/14/2026	6/16/2026	Emily Parks	5/11/2026
R505597	Educators Rising	Portland Oregon	6/19/2026	6/24/2026	Lisa Rucker	5/11/2026
R505563	Archery	Daytona Beach Ocean Center	6/15/2026	6/22/2026	Michelle Frans	5/4/2026
R505605	NBHS FFA	KY FFA Leadership	6/22/2026	6/26/2026	Logan Peters	5/14/2026

		Training Center				
R505570	Girls Soccer	WKU	7/10/2026	7/13/2026	Kenny Hughes	5/4/2026
R505558	Basketball	Transylvania	7/11/2026	7/13/2026	James Carnes	4/27/2026
R505559	Basketball	Transylvania	7/14/2026	7/16/2026	James Carnes	4/27/2026
R505588	Volleyball	KBA Sports Center	7/31/2026	8/2/2006	Michelle Frans	5/11/2026

e. Minutes

- April 20, 2026
- May 4, 2026

f. Construction Items

1. Revised BG-1 Lebanon Junction Elementary HVAC Upgrades FACPAC 26-327- Project #8138
Attached please find the revised BG-1 for the Lebanon Junction Elementary HVAC Upgrades. I ask the revised BG-1 for the project be approved.

Attachment:

- FACPAC Revised BG-1 (26-328)

2. NBHS - BG 24-192 - CO #07 - Access Controls

BCPS Facilities requested the addition of Door Access Controls at the Weight Room and Two PE Locker Rooms. This is specifically for the DPO Materials Change Order to the Schiller DPO for the added Door Hardware. Calhoun's GC contract was approved June 19th, 2025. Previous Change Order request emails attached for reference.

I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- BP-2 CO 07 - DPO Schiller - Access Controls RFP-2 Signed - for Board Signature
- BP-2 - FAC??? - ?? 07 - DPO Schiller - Door Hardware - for Board Signature
- COR-9 RFP-2 Electrified Hardware Revisions - No action - for Board Reference

3. Bullitt East Fine Arts Reno - BG 23-050 -CO #34 DPO Net Zero Change -GS Acoustics

This change order corrects the value of the GS Acoustics DPO and deducts the value from the EH Construction's General Contract. This is a net-zero change.

4. Bullitt East Fine Arts Reno - BG 23-050 - CO #35 - Dock Bumpers

The general contractor recommends, and BCPS Facilities agrees, with the addition of three dock bumpers at the cast-in-place concrete wall at the exterior loading dock. These bumpers will help protect the finish of the wall. Work can be done in sequence with trades on site. I recommend approval of this request. Attached paperwork is listed below with action items noted for each:

- CO 35 - FACPAC - Dock Bumpers - for Board Signature
- G701-2017 - Change Order 35 - Dock Bumpers - BOE - for Board Signature
- BEHS-Fine Arts-COR #55 - Dock Bumpers - for Board Signature

5. Bullitt East Fine Arts Reno - BG 23-050 -CO 36 Painting Revisions

BEHS Administration requested a color change on classroom accent walls and a painted ceiling the digital media photography space. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- CO 36 - FACPAC - Paint Revisions - for Board Signature

- G701-2017 - Change Order 36 - Paint Revisions - for BOE - for Board Signature
- BEHS-Fine Arts-COR #54 - Painting Revisions - for Board Signature

g. Human Resources

1. Leave of Absence Requests

Please recommend to the Board at the May 18, 2026 meeting the approval for the following requests for unpaid leave of absences.

Ka'ren Weaver-Secretary-Central Office-Ms. Weaver is requesting leave without pay for the dates of 03/24/2026, 04/06/2026, 04/07/2026 and 04/17/2026 for a total of 29 hours without pay. Clara Antle-Plant Manager-Nichols Elementary-Ms. Antle is requesting leave without pay for the dates of 03/31/2026, 04/13/2026 and 04/24/2026 for a total of 13.05 hours without pay.

Kellie Rausch-Kindergarten Assistant-Lebanon Junction Elementary-Ms. Rasuch is requesting leave without pay for the dates of 03/30/2026 for a total of 2 hours without pay.

Kathryn Allen-Permanent Substitute Teacher-Mt. Washington Elementary-Ms. Allen is requesting leave without pay for the dates of 04/02/2026, 04/23/2026-05/28/2026 and 04/22/2026 for a total of 181.50 hours without pay.

Tonya Anderson-Instructional Assistant-Bullitt Central High-Ms. Anderson is requesting leave without pay for the dates of 03/06/2026-03/18/2026, 03/21/2026-04/19/2026 for a total of 26 days without pay.

Mechelle Wagley-Teacher-North Bullitt High-Ms. Wagley is requesting leave without pay for the dates of 03/02/2026, 03/10/2026 and 03/20/2026 for a total of 9 hours and 57 minutes without pay.

Tanda Brown-Volunteer Coordinator-Pleasant Grove Elementary-Ms. Brown is requesting leave without pay for the dates of 03/31/2026 for a total of 3 hours without pay.

Lauren Falk-Teacher-Bullitt East High-Ms. Falk is requesting leave without pay for the dates of 03/26/2026 for a total of 1 day without pay.

MacKenzie Green-Teacher-Shepherdsville Elementary-Ms. Green is requesting leave without pay for the dates of 03/31/2026 for a total of 3.75 hours without pay.

Lydia Page-Teacher-Freedom Elementary-Ms. Page is requesting leave without pay for the dates of 04/24/2026-05/29/2026 for a total of 23 days without pay.

Taylor Christmas-Teacher-North Bullitt High-Ms. Christmas is requesting leave without pay for the dates of 03/23/2026, 03/24/2026, 04/03/2026 and 04/17/2026 for a total of 2 days and 8.83 hours without pay.

Nichole Cavote-Secretary-Transportation-Ms. Cavote is requesting leave without pay for the

dates of 03/31/2026 and 04/02/2026 for a total of 24 hours without pay.

Sidney Curran-Teacher-Zoneton Middle-Ms. Curran is requesting leave without pay for the dates of 04/23/2026-05/22/2026 for a total of 20.35 days without pay.

Stephanie Burba-Counselor-North Bullitt High-Ms. Burba is requesting leave without pay for the dates of 04/29/2026-05/29/2026 for a total of 20 days without pay.

Leslie Cook-Monitor-Crossroads Elementary-Ms. Cook is requesting leave without pay for the dates of 03/23/2026 for a total of 1 hour without pay.

Dona Crigger-Monitor-Maryville Elementary-Ms. Crigger is requesting leave without pay for the dates of 03/30/2026, 03/31/2026 and 04/16/2026-05/29/2026 for a total of 29 days and 4 hours without pay.

Connie Cruise-Monitor-Mount Washington Elementary-Ms. Cruise is requesting leave without pay for the dates of 03/23/2026, 04/02/2026 and 04/03/2026 for a total of 5 hours and 45 minutes without pay.

Kathy Howard-Monitor-Roby Elementary-Ms. Howard is requesting leave without pay for the dates of 03/26/2026 and 04/13/2026 for a total of 3.50 hours without pay.

Kellie Rausch-Monitor-Lebanon Junction Elementary-Ms. Rausch is requesting leave without pay for the dates of 04/03/2026 and 04/13/2026 for a total of 1 day without pay.

Kelsie Richie-Monitor-Roby Elementary-Ms. Richie is requesting leave without pay for the date of 03/27/2026 and 04/15/2026 for a total of 2 hours without pay.

Tracey Michelle Reaves-Instructional Health Assistant-Old Mill Elementary-Ms. Reaves is requesting leave without pay for the dates of 05/04/2023 and 05/05/2026 for a total of 12.50 hours without pay.

Paul Beard-Instructional Assistant-Bullitt Lick Middle-Mr. Beard is requesting leave without pay for the dates of 03/27/2026 and 03/30/2026 for a total of 12.15 hours without pay.

Terry Rowe-Teacher-Zoneton Middle-Mr. Rowe is requesting leave without pay for the date of 04/15/2026 for a total of 7.25 hours without pay.

Katherine Terry-Instructional Assistant-Cedar Grove Elementary-Ms. Terry is requesting leave without pay for the dates of 04/14/2026-04/17/2026 for a total of 25 hours without pay.

Olivia Hurley-Bus Driver-Transportation-Ms. Hurley is requesting leave without pay for the date of 04/16/2026 for a total of 3.5 hours without pay.

April Eubanks-Bus Driver-Transportation-Ms. Eubanks is requesting leave without pay for the dates of 04/13/2026-04/23/2026 for a total of 70 hours without pay.

Alura Nally-Bus Driver-Transportation-Ms. Nally is requesting leave without pay for the dates of 04/20/2026, 04/24/2026 and 05/08/2026 for a total of 13 hours without pay.

Megan Sholar-Lunchroom Monitor-Old Mill Elementary-Ms. Sholar is requesting leave without pay for the date of 04/17/2026 for a total of 1 hour without pay.

Alicia Ralston-Teacher-Pleasant Grove Elementary-Ms. Ralston is requesting leave without pay for the date of 02/09/2026 for a total of 3.75 hours without pay.

Toni Unser-Teacher-Crossroads Elementary-Ms. Unser is requesting leave without pay for the date of 03/11/2026, 03/12/2026, 03/13/2026, 03/18/2026 and 04/16/2026 for a total of 36.50 hours without pay.

Beverly Foster-Sweeper-Bullitt Central High-Ms. Foster is requesting leave without pay for the dates of 02/05/2026, 03/02/2026 and 03/03/2026 for a total of 12.11 hours without pay.

2. Entry of the Employment Records in the Minutes of Record

Employment records for both the certified and classified personnel for the period of **March 2026** through **April 2026** are submitted for the Board's information and inclusion in the minutes of this meeting.

h. Contracts

1. Kentucky Chamber Membership Renewal

The Kentucky Chamber's legislative priorities this session focus on pro-growth tax reform, expanding access to affordable child care, supporting housing policies that keep homeownership attainable, and strengthening alignment between education and workforce needs. Membership provides strong advocacy in Frankfort along with benefits such as discounts on services, seminars, and publications, and regular legislative updates through resources like Frankfort Inside Out. The annual membership renewal invoice of \$2,060 is enclosed for your consideration. Continued participation supports both policy engagement and access to valuable resources. I ask the Board to approve the Kentucky Chamber Membership renewal.

2. Kay Bryant - Independent Contractor Agreement

I request approval of the attached independent contractor agreements with Kay Bryant. The first agreement outlines Kay Bryant's continued support in reviewing construction projects and assisting with FACPAC submissions, including the completion of BG-5 project Closeout Forms. This work is essential to identifying any remaining funds and ensuring KDE compliance as projects are finalized. The second agreement is an engagement letter for Kay's assistance with the District's year-end financial close. Kay has provided this support to the District for the past six years using the same contract language. Her knowledge and experience continue to be a valuable asset during the closeout process. Both agreements have been reviewed by our legal counsel at Dinsmore & Shohl LLP. I request the Board's approval of these contracts to allow for continued support in both construction closeout and year-end financial procedures.

3. 2026-2027 Lease Extension and Renewal Agreements

Attached for your review and approval are the lease documents related to the continued use of Office and instructional space at 505 Buffalo Run Road in Shepherdsville. The Extension to Lease Agreement between The Flynn Group, LLC and the Bullitt County Board of Education

extends the current lease at 505 Buffalo Run Road for one year, covering the period of July 1, 2026, through June 30, 2027. The annual base rent will remain \$14,860.75, payable monthly, and no changes have been made to the terms or conditions of the existing lease other than the one-year extension. Additionally, the Lease Renewal Agreement (PR-0079) between the Bullitt County Board of Education, as lessor, and the Kentucky Community and Technical College System (KCTCS), as lessee, extends the lease at the same location for the same period, July 1, 2026, through June 30, 2027. The total annual lease cost remains \$204,992.40, which includes rent, utilities, and overhead, and all other terms of the original 2017 lease remain in effect. These documents formalize the annual continuation of both lease agreements, ensuring uninterrupted use of the facilities for KCTCS/JCTC operations in partnership with Bullitt County Public Schools. Approval of the attached lease extension and renewal agreements for fiscal year 2026-2027 is recommended.

4. Audit Contract and Engagement

Enclosed for your review is the Independent Auditor's Contract and Engagement Letter for Fiscal Year 2026. For the past several years, Barnes Dennig has conducted the audit. I recommend approving the Independent Auditor's Contract and Engagement Letter with Barnes Dennig for \$66,400 for auditing services for Fiscal Year 2026. This is the fourth renewal. I request the approval of Barnes Dennig as the district's auditor in accordance to the period of the engagement and contract.

5. 2026-2027 MOA- University of Kentucky

Attached, please find a MOA between University of Kentucky and Bullitt County Public Schools for the 2026-2027 school year. University of Kentucky and Bullitt County Public Schools will work together to provide postsecondary opportunities for students enrolled in dual credit courses.

- Students must meet or exceed the academic standards specified within the Dual Credit
- Program Guidelines with the University of Kentucky
- Students must apply for University of Kentucky courses
- Students will be charged no more than the dual credit tuition rate specified in accordance
- with the Kentucky State Dual Credit Scholarship Program
- University of Kentucky is solely responsible for the curriculum provided for university
- credit. Therefore, courses must use the syllabus, textbook, and assessments as determined
- by University of Kentucky
- Students are responsible for the cost of textbooks and course materials
- The District will cover class costs for those students that qualify for free or reduced lunch
- once they have exhausted all their Dual Credit Scholarships

This MOA has been reviewed by Dinsmore & Shohl LLP. Please place this request for approval on the May board agenda.

6. Continuation of Trane Service Agreement

Trane Service Agreement is scheduled for renewal July 1, 2026. To assure there is no interruption of service and benefits to Bullitt County Public Schools, the Service agreement will be extended through June 30, 2027.

I recommend approval of this request.

Attached paperwork is listed below with action item:

Service Agreement- for Board Signature

7. SeeSaw Renewal

Attached is the renewal agreement between Bullitt County Public Schools and Seesaw, a digital learning platform essential for NTI instruction and also used during regular classroom instruction.

This renewal includes the addition of curriculum for EL students in grades K-5, providing multilingual learners opportunities to practice reading, writing, speaking, and listening within the context of Math, Science, Social Studies, and Language Arts. The curriculum aligns with WIDA standards and supports our district's EL instructional model. The total cost is \$36,350.00 and will be funded through Title IV, Title III, and SLD budgets.

The contract has been reviewed by Dinsmore & Shohl, Inc.

1. Memorandum of Agreement (MOA) for University of Louisville Health - Louisville, Inc.
2. dba Frazier Rehabilitation Institute

Attached is the Memorandum of Agreement (MOA) between Bullitt County Public Schools (BCPS) and University of Louisville Health - Louisville, Inc. dba Frazier Rehabilitation Institute, in the memo will be called UofL Health.

This agreement will provide a National Athletic Trainer's Association (NATA) certified, Kentucky state-certified athletic trainer for all sporting events at Bullitt Central High School, Bullitt East High School, and North Bullitt High School. Coverage will be equally distributed between girls' and boys' programs in compliance with Title IX but also in consideration of the risk of the sports. UofL Health Athletic Trainer will maintain medical records on all athletes including but not limited to, injury evaluation, daily injury treatment, physician referrals, and release forms. Baptist Athletic Trainer will serve as a liaison between the athlete, parent, coach, and team physician, if applicable.

All three high schools agree to allow University of Louisville Health - Louisville, Inc. dba Frazier Rehabilitation Institute to:

- All athletic training supplies to be used by Trainers
- An athletic training room within each high school
- Allow Provider to advertise in Client's stadiums, gymnasiums, soccer fields, baseball fields, tennis courts, and other sites where home games are to occur
- During games referenced in Section 1.2(c)(i), a designated first-aid area in central locations will have easy access to the game to observe participants for injuries
- Table, chairs, and trash can at designated first-aid area
- Access to private room or area for examination as needed
- Ice available in sufficient quantity for injuries
- Close access to communication system for contacting EMS and participants' family members if necessary
- Hydration stations for participants (water/cups/etc.)

9. MOA - University of Alabama

Please see the attached MOA between the University of Alabama and Bullitt County Public Schools for the 2026-2027 school year. The University of Alabama and Bullitt County Board of Education will work together to provide postsecondary opportunities for students enrolled in dual credit courses.

- Students will be charged the current rate of tuition and fees per credit hour, plus textbooks and materials. Those amounts will be the responsibility of the student
- Students must be a high school sophomore, junior or senior
- Students must have a minimum cumulative GPA of 3.0
- The student must have written approval of the appropriate principal. Student success in Dual Enrollment/Dual Credit is dependent upon both academic readiness and social maturity.
- Approval from the principal indicates that the student has demonstrated both
- The student must meet the application and entrance requirements established by UA Early

- College and The University.

This MOA has been reviewed by Dinsmore & Shohl LLP. Please place this request for approval on the May board agenda.

10. 2026 McCarthy Strategic Solutions Contract Renewal

A renewal contract with McCarthy Strategic Solutions (MSS) has been submitted for your review and approval. MSS will work on behalf of Bullitt County Public Schools and its leadership team to implement a strategic action plan. The plan's objective is to provide government relations services and secure funding for the development of a new Area Technology Center (ATC) in Bullitt County. The proposed contract runs through April 30th, 2027, and has been reviewed by our attorneys at Dinsmore.

11. Memorandum of Agreement and Contract- BCATC Principal Reimbursement

Attached you will find the MOA and Contract with the Kentucky Dept of Education for reimbursement of a portion of the ATC Principal Salary. The reimbursement amount for FY27 will be \$84,447. A component of this agreement is for Bullitt County Public Schools to provide a teaching position with the employee remaining under the authority of KDE. At this time, I ask the Board to approve the MOA and Contract with KDE for the FY27 reimbursement amount for the ATC Principal.

12. Character Strong Professional Development Agreement

I am requesting approval of the attached document, Character Strong Professional Development Agreement. This training opportunity will be held on July 16th, 2026 during the BCPS Leadership Week.

13. Pathways Memo- Learning Explorer, Inc.

The attached agreement reflects an updated and revised agreement between Learning Explorer, Inc. and Bullitt County Public Schools. This order agreement provides for the renewal of the Pathways Assessment platform for high schools within Bullitt County Public Schools for the 2026-2027 school year. The subscription includes access to an internet-based assessment platform featuring test building, administration, and reporting tools, as well as rostering through Clever. In addition to the core platform, the agreement covers Pathfinder advanced and comparative data reporting, specialized ELA and Math benchmark assessments for grades 9-11, and a comprehensive item bank containing ELA, Math, Science, and Social Studies content. The total cost for these licenses and instructional resources is \$71,646.00 and will be paid out of the Curriculum, Instruction, and Assessment budget. The contract has been reviewed by Eric Farris, Dinsmore & Shohl, LLP. Approval is requested for the Learning Explorer, Inc. agreement for the 2026-2027 school year.

14. Magma Math Agreement

Attached is the agreement between Bullitt County Public Schools and Magma Math. Magma Math is a digital math instructional tool that supports student thinking and problem-solving. The platform provides standards-aligned content and embedded assessments with immediate feedback to teachers. The platform enables teachers to identify misconceptions during instruction and adjust in real time, strengthening classroom practices and increasing student engagement. Built-in data tools provide district and school leaders with insight to monitor progress and inform decision-making. This instructional resource is being purchased for the following schools based on benchmark data results related to math data growth and/or federal designation.

- Bernheim Middle School
- Brooks Elementary (TSI)
- Bullitt Lick Middle School
- Crossroads Elementary

- Freedom Elementary
- Hebron Middle School (ATSI)
- Lebanon Junction Elementary
- Maryville Elementary (CSI)
- Mt. Washington Middle School (ATSI)
- Overdale Elementary
- Roby Elementary
- Shepherdsville Elementary (ATSI)
- Zoneton Middle School (CSI)

The annual cost is \$112,000.00 each year for the next three years and includes professional development for the first year. The agreement will be paid out of the Curriculum, Instruction, and Assessment Department funds. This agreement has been reviewed by Dinsmore & Shohl, Inc. Approval is requested for the agreement between Magma Math and Bullitt County Public Schools.

15. MOA with W.A.G.S. Pet Therapy Program of Kentucky

This is a request for Board approval of the attached Memorandum of Agreement between Bullitt County Public Schools and W.A.G.S. Pet Therapy of Kentucky. This agreement outlines the roles of both agencies in providing services for the purposes of enhancing students' educational experiences and providing a calm and relaxing environment for students in crises, both in an individual setting as well as in classroom settings. WAGS is a nonprofit 501 (c) (3) all-volunteer organization with nearly 300 volunteers. WAGS has approximately 90 therapy dog teams, and several teams have already committed to being a part of the BCPS team. The Bullitt County Public Schools Director of Safe Schools and the Project Director of the Stronger Connections Grant will coordinate efforts to work with the outside agency's point of contact to maximize student success aligned with the terms of this agreement. Dinsmore legal counsel has reviewed this agreement.

cc: Adrienne Usher, Assistant Superintendent

Troy Wood, Chief Operations Officer

Stephanie Warner, Project Director, Stronger Connections Grant

16. 2026-27 Use of Space Agreement for BVLA

Please see the attached contract for the Use of Space Agreement between BVLA and Jefferson Community and Technical College (JCTC) for the 2026-2027 school year. This agreement has been reviewed by Dinsmore & Shohl, LLP. Please approve the request for the Use of Space Agreement at the May Board Meeting.

17. Math Medic

The attached agreement is between Math Medic and Bullitt County Public Schools. Math Medic will be utilized as a high- quality instructional resource for math classrooms in Grades 9-12. Math Medic is a comprehensive high school mathematics curriculum designed by classroom teachers to support student-centered instruction. It provides ready-to-use daily lesson plans, aligned assessments, and AP exam review resources using an inquiry-based model that emphasizes conceptual understanding before procedural fluency.

The annual cost is \$30,775.00 and includes professional development. The agreement will be paid out of the Curriculum, Instruction, and Assessment Department funds. This agreement has been reviewed by Dinsmore & Shohl, Inc. Approval is requested for the agreement between Math Medic and Bullitt County Public Schools.

18. Kentucky Department of Education Services MOA

The purpose of this memo is to request formal Board approval for four Bullitt County Public Schools employees to provide professional services on behalf of the Kentucky Department of Education (KDE) through a Memorandum of Agreement (MOA) with Bullitt County Public Schools for the 2026-2027 school year. Superintendent Dr. Jesse Bacon has reviewed and granted initial approval to the KDE for the following staff members to serve as state-level consultants:

- Kevin Connors (Renewal MOA)
- Ashley Andriot (Renewal MOA)
- Jason Baragary (New MOA)
- Lynette Ward (New MOA)

Approval is requested for these four employees to enter into their agreements with the KDE for the 2026-2027 school year. Final execution of these agreements will take place upon receipt of the official Memorandum of Agreement documentation from the Kentucky Department of Education

19. Interlocal Agreements - Bullitt County Fiscal Court

Presented for consent is an Interlocal Agreement with the Bullitt County Fiscal Court. The purpose of this agreement is to do paving projects at Bullitt Central High School this summer. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- Letter to Judge Executive Summers
- Interlocal Agreement By and Between Bullitt County Fiscal Court and the Bullitt County Board of Education - for signature

20. 2026-27 FRYSC AmeriCorps Youth Program - Old Mill & Crossroads Elementary Schools
Please review and approve the attached 2026-27 AmeriCorps Partner Site Agreement.

- Supervision: OME/CES' FRC Coordinator, Gabby Lawson will serve as the direct supervisor for the one 17-18 year old student youth member selected.
- Service: This youth member will complete 300 hours addressing food insecurity within Old Mill, Crossroads and the Mt. Washington community.
- Benefit: There is no financial cost to OME, CES or the district. The youth member gains professional experience and a \$1,565 Segal AmeriCorps Education Award toward post-secondary expenses.

21. 2026-27 FRYSC AmeriCorps Youth Program - Bullitt East High School

Please review and approve the attached 2026-27 AmeriCorps Partner Site Agreement.

- Supervision: BEHS YSC Coordinator, Erin Emington-White will serve as the direct supervisor for the one 17-18 year old student youth member selected.
- Service: This youth member will complete 300 hours addressing food insecurity and harm reduction at BEHS and within the Mt. Washington community.
- Benefit: There is no financial cost to BEHS or the district. The youth member gains professional experience and a \$1,565 Segal AmeriCorps Education Award toward post-secondary expenses.

22. CommonLit Agreement

The attached agreement is between CommonLit and Bullitt County Public Schools. CommonLit will be utilized as a literacy platform with high-quality reading materials, aligned assessments, and instructional support for grades 9-12. CommonLit offers a comprehensive library of texts, paired with standards-aligned questions, writing prompts, and data tracking tools to support

differentiated instruction and progress monitoring. It provides ready-to-use daily lesson plans, and AP exam review resources.

The annual cost is \$85,600.00 and includes professional development. The agreement will be paid out of the Curriculum, Instruction, and Assessment Department funds. This agreement has been reviewed by Dinsmore & Shohl, Inc. Approval is requested for the agreement between CommonLit and Bullitt County Public Schools

23. MOA - Kentucky Community and Technical College System 2026-2027

Please find attached the MOA between Kentucky Community and Technical College (KCTCS) by and for the benefit of Elizabethtown Community and Technical College (ECTC) and Bullitt County Public Schools regarding the implementation of dual credit courses in accordance with applicable state and federal laws, accreditation standards, and institutional policies.

The purpose of this Agreement is to establish a framework for collaboration between ECTC and Bullitt County Public Schools for the implementation of dual credit coursework that allows eligible secondary school students to earn college credit while enrolled in secondary school. This Agreement sets forth the roles and responsibilities, and expectations of the Parties related to the planning, delivery, and administration of dual credit courses. This agreement has been reviewed by Dinsmore & Shohl LLP. Please place this request for approval on the May board agenda.

24. National Opioids Settlements Notice and Claims Administrator for Six Remnant Defendants

A new national opioid settlement has been reached with six regional distributors/dispenser defendants: Associated Pharmacies, Inc (and American Associated Pharmacies); J M Smith Corporation; Louisiana Wholesale Drug Company, Inc.; Morris and Dickson Co.; North Carolina Mutual Wholesale Drug Company, Inc.; and United Natural Foods, Inc. (including its subsidiaries SuperValu and Advantage Logistics) (Six Remnant Defendants). There is one settlement agreement covering the combined settlement with the Six Defendants.

The proposed Settlement will result in the Six Defendants paying a combined \$97,625,000.00 For purposes of abating the opioid epidemic. Our participation will result in a one-time Settlement payment. The Settlement funds must be used for the Core Strategies and Approved Uses outlined in the Settlement Agreement. The Settlement does not include State Attorneys General or any amount allocated to a State. Rather, this Settlement will be distributed only and directly to us. In order to participate, we must sign and return the Combined Subdivision Participation and Release Form by June 4th. Our allocation will be calculated using the national Denver model, but removing from the equation any amount that the Denver model would allocate to a State Attorney General or a State allocation. Attached is the Combined Subdivision Participation and Release Form required for us to submit to participate in the settlement. This form has been reviewed by our attorney in the matter, Ron Johnson.

I recommend approval to complete and submit the Combined Subdivision Participation and Release Form

25. ZMS Professional Learning Consultation

Zoneton Middle School (ZMS) is requesting Board approval to enter into a professional services contract with Treadway Consulting for the 2026-2027 school year. This partnership will focus on providing targeted professional development for school leaders to enhance the Professional Learning Communities (PLC) process within the building that is aligned with their CSI Improvement Priorities as identified by the school audit. Approval is requested for the agreement between ZMS and Treadway Consulting.

26. BEHS Professional Consultant Memo

This strategic partnership agreement between Bullitt East High School and The Future Strategy Lab, LLC provides consulting services to facilitate the creation of a new school mission and vision statement. The consultancy will be responsible for gathering and organizing stakeholder data and assisting the school-level team in developing a clear, unified mission intended to align school systems around a common goal. The ultimate objective of this collaboration is to drive higher levels of academic, athletic, and social achievement for the school and its community. The contract cost is \$5,500.00, funded through Section 6 budget and district funds with work commencing immediately upon approval and concluding no later than December 2026. The agreement has been reviewed by Dinsmore & Shohl. Approval is requested for agreement between BEHS and The Future Strategy Lab, LLC.

27. Curriculum Associates, Inc.: IReady Assessment & MyPath Renewal

The attached is a subscription renewal for the IReady assessment platform and MyPath individualized instructional platform that provides personalized instruction based on benchmark assessment data in fall, winter, and spring. This system is on the KDE approved universal screener for reading that is aligned to SB 9. We will continue to use this in K-8 for reading and math to streamline our technology assessment systems along with supporting coherence of student academic progress monitoring tools across all elementary schools. The cost of the assessment individualized instruction platform will be \$375,554.00. This renewal has been approved by Dinsmore & Shohl, Inc. The funding will come from the curriculum, instruction, and assessment budget.

28. Louisville Tech Video Services Agreement

Provided is the agreement between BCPS and Louisville Tech for Videographer services for Bullitt Central and Bullitt East High Schools at Broadbent Arena on Saturday, May 30, 2026.

29. B Roll Productions Video Agreement

Provided is the agreement between BCPS and B-Roll Productions (Bradley McKee) for Videographer services for North Bullitt High School on Friday, May 29, 2026.

i. Curriculum/Instructional Resources etc. Approval

As of July 25, 2022, the Superintendent will oversee all curriculum, textbooks, instructional materials, and student support services per changes in Kentucky Revised Statutes (KRS 160.345). The curriculum in each school shall be designed to achieve student capacities established by KRS 158.645 and the school goals established by KRS 158.6451. The curriculum shall comply with all applicable state and federal statutes and regulations. In any school administered under the provisions of KRS 160.345, the Superintendent shall determine which curriculum, textbooks, instructional materials, and student support services shall be provided in the school after consulting with the Board, the Principal, and the school council and after a reasonable public review and response period for all stakeholders. The attached documentation provides details on the following.

- School/Location
- Name of program or department requesting curriculum
- Applicable research and/or evidence-based findings for this curriculum (What Works ClearingHouse, EdReports, etc.)

- Explanation of curriculum materials including purpose, when will be utilized, content area, etc.
- Date of minimum two-week public stakeholder review by staff, parents, and the school community
- Review/approval date by Assistant Superintendent and/or Chief Academic Officer

Approval is requested of curriculum and/or instructional resources for district wide use along with several schools.

j. Donations & Grants for Approval

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School/Program Receiving Contribution	Donor	Description	Purpose	Value
Hebron Middle School's Cafeteria	Shirley's Way	Donation	Check # 68904 for the Cafeteria's Courtesy Fund	\$ 1,000.00
Brooks Elementary School	Bullitt County Master Gardeners' Association	Grant	Check # 7220 for Teacher- Robin Crisp's PBL Outdoor Classroom	\$ 500.00
Bullitt Lick Middle School	Bullitt County Master Gardeners' Association	Grant	Guidance Counselor- Jennifer Faith awarded to support Agriculture Program	\$ 490.00
Crossroads Elementary School	Community Share	Grant	4th grade Teacher- Martin Rosenberger's PBL: Pollinator Garden	\$ 749.40
Eastside Middle School	Burns & McDowell Foundation	Grant	Supplies for STEM Project specified in the grant	\$ 5,000.00
Bullitt County Public Schools	KY Department of Education	Grant	4 AED units, \$2,000 each	\$ 8,000.00
Bullitt County Public School	KY Office of Administrative Services & Department for Medicaid Services	Grant	SHINE KY: Strengthening Health Integration in Education	\$ 81,000.00
Family Resource & Youth Services Centers	KY Cabinet For Health & Family Services	Grant	FY 27 Contract for support services & prevention programming. \$213.95 per student qualifying for free meals.	\$ 1,136,716.00

Bullitt Central High School's Youth Services Center	Shirley's Way	Donation	Central Area Schools Weekend Food Program	\$ 2,854.97
Bullitt County Public Schools	Bullitt County Foundation for Excellence in Public Education	Grant	STEM initiatives reviewed and approved by the Foundation	\$ 6,000.00
Mt Washington Middle School's Cafeteria	Guests of the MWMS Community Needs PBL Program	Donation	Cash donated to the Cafeterias Courtesy Fund	\$272.00
Overdale Elementary and Maryville Elementary Family Resource Center	Dollar General Literacy Fund	Grant	Summer Reading Program	\$3000.00
Total for BOE Review & Approval				\$ 1,244,582.37

k. Surplus Items for April, May and June on Gov-Deals

Requested for approval is to add surplus items to Gov-Deals for April, May and June 2026. Items will be advertised on the BCPS Website. The district items to be declared surplus are listed below in the attachment. I recommend approval of this request.

Attachment: Surplus Items for April, May and June on Gov-Deals

Surplus Items to be listed on Gov-Deals for April, May and June 2026

- Computer Carts
- Dryers
- File Cabinets- 4 drawer
- Mannequin
- Office Chairs
- Office Desks
- Refrigerator
- Tables
- Washers
- Wheel Chair
- Computer Tables
- Tables Office
- Desk with Hutch
- 6" Office Desk with Matching Cabinet
- Storage Cubbies with Coat
- Rack Metal AV Cart
- Wood Frame Glass Display Case
- Firz King File Cabinet
- Pallet with Mis. Metal file cabinet and shelves
- Lunchroom Table

- Wood Cubbie Shelf
- Homemade Book Shelf Framed Art
- Plastic Folding Tables
- A.C. Window

I. 2026 Summer Camps

Additional Summer Camps are presented for approval for the upcoming summer break. They will be posted on the district's website.

NBHS Volleyball Camp	Volleyball drills, skills, and contest	K-8TH STUDENTS	North Bullitt	June 8-12	\$75	4pm-8pm	devyn.tompkins@bullitt.kyschools.us
BEHS soccer camp	Soccer camp	K-8TH STUDENTS	Bullitt East	June 15-18	\$60.00	6-8pm	pete.kremzar@bullitt.kyschools.us, will.elder@bullitt.kyschools.us
BEHS Volleyball camp	Volleyball drills, skills	FGrades 3-7	Bullitt East	June 4-6	\$100	5-8pm, 10a-2pm	
BCHS Soccer	Soccer skills, drills, and fun	Grades entering 1-8	Bullitt Central	June 9-11	\$75.00	6-8 pm	christie.turbeville@bullitt.kyschools.us
BEHS Tennis camp	Tennis skills and drill	Grades 1-8	Bullitt East	June 8-10	\$60.00	9-1030AM	kayla.least@bullitt.kyschools.us
BEHS Girls basketball camp	BBall skill and drills	K-8	Crossroads/MWMS	June 4-6	\$80	830a-noon/1-4:30p	chris.stallings@bullitt.kyschools.us
BEHS Boys basketball	Bball drills and skills	K-8	Bullitt East	July 16-18	\$65	9am-1pm	jason.couch@bullitt.kyschools.us
BEHS football camp	Football drills and fundamentals	Grades 1-8	Bullitt East	June 11-12	\$60	8am-noon	keegan.kendrick @bullitt.kyschools.us
BEHS Baseball camp	Baseball skills and drills	Ages 5-14	MW Sports park	Juune 16-18	\$65	9am-noon, 1-4pm	jeff.bowles@bullitt.kyschools.us
BC Tennis Camp	Tennis skills and drills	K-8	BC Tennis Courts	July 13-17	\$50	9 am-noon.	micheal.dienno@bullitt.kyschools.us
BC Baseball	Baseball skills and drills	K-8	BC Baseball Field	June 17-19	\$50.00	ages 5-8 9-12 pm, ages 9-13 1-4 pm	christopher.ryan@bullitt.kyschools.us

m. Automatic Payroll Authorization Deductions, Pay Schedule, and Coaching Pay Schedule

Submitted for approval are the proposed 2026-2027 pay schedules for regular salary, coaching supplements and the Automatic Payroll Authorization deduction. The payroll schedule is approved each year for the upcoming fiscal year. Full time personnel are paid over 26 payroll checks. Most deductions are taken over all 26 payroll checks. Health Insurance and American Fidelity deductions are only taken over 24 payroll checks; KASA is taken over 16 payroll checks. I ask the 2026-2027 Regular Pay Schedule, Coaching pay schedule and the Automatic Payroll Authorization deduction schedule be approved.

n. 2026-2027 School Fundraisers

Enclosed please find a list of fundraisers. Each school request permission to utilize if they so choose.

I ask for the 2026-2027 School Fundraisers be approved as presented.

o. Use of District Property Requests

1. Community Request - BCYFCA - Movie Night - BCHS

Bullitt Central Youth Football and Cheer Assoc has submitted a facility use form seeking permission to use Bullitt Central on the following days: 05/30/2026

All Required documentation has been verified. I recommend approval of the request.

p. Requests to Alter District Property

1. LJES request to add Ten Spin to Playground Area

Lebanon Junction Elementary would like to add Ten Spin to their playground area. Their school has a small playground area with limited structures for play at recess. This addition would allow for additional play areas

2. Request for Office Space Construction - Main Office Area - Brooks Elementary

Brooks Elementary would like to construct an interior wall within the main office area to create additional office space. This would allow two staff members who are currently utilizing a classroom for office purposes to relocate to the office area. This would help maximize instructional space and ensure classrooms are fully available for student use. Funding for this project would be covered through their building accounts and Section 6 funds. I recommend approval of this request.

Attached paperwork is listed below:

Email from BES Principal, Mrs. Davis detailing the request

NEW BUSINESS

a. Capital Funds Request

Order #2026-201 - Motion Passed: Approve the Capital Funds Request as recommended. passed with a motion by Ms. Linda Belcher and a second by Ms. Nita Neal. All members voted YES.

There is currently \$1,530,806.87 in Capital Funds available that is not needed for the current debt service. These funds are needed for school bus purchases and property insurance. The total amount needed is \$500,000. Residuals may be used for future construction projects. If funds are not utilized, the remaining capital funds will be escrowed/restricted. I request the board to approve the Capital Funds Request.

b. Job Description Revisions

Order #2026-201 - Motion Passed: Approve Job Description Revisions as requested passed with a motion by Ms. Nita Neal and a second by Marci Hodges. All members voted YES.

I am submitting for your review and approval revised job descriptions for positions within the Finance and Personnel Departments. The current job descriptions for these roles are broadly classified under Secretary I. The proposed revisions more accurately reflect the specific duties and responsibilities performed within each position. These updates ensure alignment with the actual day-to-day functions of the roles as they exist today.

It is important to note that these revisions do not result in any changes to employee compensation.

Rather, they provide clarity and transparency by aligning position descriptions with current expectations and with the classified job descriptions established by the Kentucky Department of Education (KDE).

I have attached the updated job descriptions. I request the Board's approval of these revisions.

Attached:

- Accounting Specialist
- Accounts Payable Specialist
- Certified Personnel Specialist

- Coach & Extra-Duty Coordinator
- Classified Personnel Specialist
- Grant & Award Finance Specialist
- Insurance Benefits Coordinator
- Payroll Specialist
- Purchasing & Student Activity Funds Specialist
- Worker's Compensation Coordinator
- Guest Teacher/Substitute Coordinator

c. 2027 Tentative Budget

Order #2026-201 - Motion Passed: Approve 2027 Tentative Budget as requested passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

Attached is the Tentative Budget for Fiscal Year 2027. The summary by fund is shown below:

General-Fund 1 \$177,156,954.65

Grants-Fund 2 \$ 11,863,361.44

Capital Outlay-Fund 310 \$ 1,170,000.00

Building-Fund 320 \$ 21,253,050.00

Food Service-Fund 51 \$ 9,227,384.34

Total \$220,670,750.43

For each fund, budgeted revenues equal expenses, and the contingency in Fund 1 exceeds the state's required minimum of 2%. Departmental budgets have been reviewed and, in many cases, reduced from the Draft Budget requests. This budget supports continued staffing below cap size and retains key instructional positions, including Instructional Coaches, Instructional Tutors, College Career Coaches, and Data Managers. It also includes funding for a 3.00% base pay raise for all employees. SBDM allocations are set at 3.5% of the SEEK base per pupil.

Within the General Fund, salaries and fringe benefits account for over 74% of the budget, excluding on-behalf payments. Additional items of note include the Kentucky Teacher Retirement System (KTRS) employer match reaching its maximum required contribution of 3%, the inclusion of on behalf payments for KTRS, Technology, and Health Insurance, and a reduction in CERS employer contributions from 18.62% to 17.43%. The budget also adds Step 28 to the salary schedule, funds additional curriculum, and allocates additional resources for school safety.

Please note this memo is not an all-inclusive summary of items funded in the budget. Many other additions and adjustments were presented in detail at the last board meeting. Fund 400 is included for informational purposes only and is not part of the total Tentative Budget amount. Any necessary changes will be incorporated and presented in the Working Budget this September. I request approval of the 2026–27 Tentative Budget as presented

d. 2026-2027 Pay Scales

Order #2026-201 - Motion Passed: Approve 2026-2027 Pay Scales as requested. passed with a motion By Ms. Linda Belcher and a second by Ms. Nita Neal. All members voted YES.

Enclosed please find the Annual Pay Scales for Fiscal Year 2027. The following summary highlights key additions and changes to the attached schedules; however, this is not an exhaustive list of all updates. For full details, please refer to the complete pay scale documents.

- 1) District-wide base pay increase-3.0%
- 2) Added additional step (Step 28)
- 3) Added Police Department salaries
- 4) Added Competitive Marching Band Percussion Director Extra Duty and Competitive Winter Guard Extra Duty

- 5) Removed Stronger Connections Grant page
 - 6) Removed Nichols Principal & District Preschool Coordinator
 - 7) Removed Title IX Coordinator/Compliance Coordinator
 - 8) Added doctoral stipend
 - 9) Added Shine KY Grant page
 - 10) Added Information Technology Apprentice Positions
 - 11) Updated and added various job class codes (internal use)
 - 12) Adjusted the Deputy Superintendent, Chief Academic Officer, and Chief Operations Officer salary
 - 13) Changed the number of pays for Energy Team Sponsor and Elementary District Academic Coordinator to 26 pays
 - 14) Change number of pays for Middle School Play Director to 1 to match Elementary and High School Levels
 - 15) Added Director of Early Childhood and Specialized Learning and Director of Organizational Compliance & Title IX
 - 16) Added Counselor of Early Childhood and Specialized Learning position
- I recommend that you approve the 2026-27 pay scales.

e. FY 2027 Principal's Combined Budgets (School Activity)

Order #2026-201 - Motion Passed: Approve the FY 2027 Principal's Combined Budget as requested. passed with a motion by Ms. Nita Neal and a second by Marci Hodges. All members voted YES.

f. Request to Amend the 2025-2026 School Calendar

Order #2026-201 - Motion Passed: Approved amended Calendar as requested. passed with a motion by Dallas Harshfield and a second by Marci Hodges. All members voted YES.

This is a final request for the Board to approve an amended school calendar for the 2025-2026 school calendar that reflects the following changes:

8/19/2025- Closed due to Main Break in Mt. Washington. Makeup February 9th and 5/27 will be a PD Day. *Revised 9/16/2025* *Approved 9/22/2025*

12/2/2025 NTI Day 1- Snow *Revised 12/2/2025*

12/12/2025 2nd Traditional Snow Day- snow. Makeup day will be 5/26, Closing day will be 5/27 and PD will be 5/28 *Revised 12/12/2025*

1/21/2026 NTI Day 2- Snow *Revised 1/21/2026*

1/26/2026 3rd Traditional Snow Day- Snow Makeup Day will be 5/27, Closing Day will be 5/28 and PD will be 5/29 *Revised 1/26/2026*

1/27/2026 NTI Day 3 *Revised 1/27/2026*

1/28/2026 NTI Day 4 *Revised 1/28/2026*

1/29/2026 NTI Day 5 *Revised 1/29/2026*

1/30/2026 4th Traditional Snow Day-Snow Makeup day will be 5/28, Closing Day will be 5/29 and PD 6/1 *Revised 1/30/2026*

Please see the attached calendar that reflects those changes.

g. Maryville Elementary and Zoneton Middle School Turnaround Plans

Order #2026-201 - Motion Passed: Approve Turnaround Plans for MES and ZMS as requested. passed with a motion by Ms. Linda Belcher and a second by Ms. Nita Neal. All members voted YES.

Pursuant to KRS 160.345 and KRS 158.782, the district has established a School Turnaround Team for Maryville Elementary and Zoneton Middle schools to provide intensive support and guidance to identified schools in need of improvement. The School Turnaround Team collaborates with school

leadership and staff to analyze student performance data, develop and monitor the implementation of the School Turnaround Plan, and coordinate targeted resources and professional learning to enhance instructional practices and increase student achievement. Each school is required to designate its Turnaround team members and provide the names and contact information to the Kentucky Department of Education. The team information is required within the 45-day window for Turnaround Plan completion. Attached to this memo for review are the School Turnaround Teams and School Turnaround Plans. Pursuant to KRS 160.346(8)(f), governance at the school level for CSI schools has transitioned from a School-Based Decision Making (SBDM) council to an Advisory Leadership Team (ALT). The Advisory Leadership Team shall function in an advisory/consultative capacity to the principal and district leadership, providing input on instructional improvement, school operations, and stakeholder engagement, consistent with the requirements and intent of KRS 160.346 and related state accountability provisions. The authority of the school-based decision-making (SBDM) council granted under KRS 160.345 shall be transferred to the superintendent upon receipt of the audit report (03/18/2026). Board approval of the Turnaround teams and school Turnaround Plans for Zoneton Middle and Maryville Elementary is required as part of the CSI process, please add this to the May board meeting

h. Permission to utilize the exemption of the PLE Tool to maintain paid meal prices for SY 26-27

Order #2026-201 - Motion Passed: Approve the PLE Tool as requested. passed with a motion by Dallas Harshfield and a second by Ms. Nita Neal. All members voted YES.

The Department of School Nutrition Services (SNS) is required to complete the Paid Lunch Equity (PLE) Tool each school year to ensure that paid student lunch prices are priced to keep up with inflation. School districts without a negative balance in the school food service account (Fund 51) at the end of June are exempt from the PLE pricing requirements for the following school year. Because Fund 51 did not have a negative balance as of 6/30/2025, I am utilizing the exemption and am NOT recommending price increases for SY 26-27. I have included the Paid Lunch Equity Tool which is provided by the Department of Education - School and Community Nutrition; the tool provides recommendations to districts to reflect the cost of inflation.

Recommendation: Approve the exemption to NOT raise paid student meal prices for SY 26-27

i. Food Service Staffing Requests for SY 26-27

Order #2026-201 - Motion Passed: Approve Food Service Staffing as requested. passed with a motion by Dallas Harshfield and a second by Marci Hodges. All members voted YES.

In order to support internal operations in each of our kitchens for SY 26-27 I am requesting the following additional staffing hours/positions for the kitchen locations specified below. Labor analysis data has been collected each month at these locations during SY 25-26; our current "Meals Per Labor Hour" analysis (MPLH) supports these additions. Funding for these staffing additions will come from Fund 51: School Nutrition Services.

MPLH data will be provided upon request.

- Requesting 1 labor hour for Lebanon Junction Elementary School to be posted internally (4 internal postings at 15 min. each)
- Requesting 1 labor hour for Roby Elementary School to be posted internally
- Requesting 2 labor hours for Bullitt Lick Middle School to be posted internally
- Requesting 0.25 labor hours for Mt. Washington Middle School to be posted internally
- Requesting 2 labor hours for Zoneton Middle School to be posted internally (4 internal postings of 30 min. each)
- Requesting a 4- hour associate position for Bullitt East High School
- Total positions being requested: 1 (4- hour associate)

- Total internal labor hours being requested: 6.25 hrs.

j. Creation of Job Descriptions - Chief of Police and School Resource Officer

Order #2026-201 - Motion Passed: Approve creation of job descriptions for the Chief of Police and School Resource Officer passed with a motion by Ms. Nita Neal and a second by Ms. Linda Belcher. All members voted YES.

This memo formally requests the approval and addition of two new job descriptions for the Chief of Police and the School Resource Officer (SRO) position for the Bullitt County Schools Police Department. Position Summary: Chief of Police
Class Code: 7821

Position Summary: School Resource Officer (SRO)

Class Code: 7824

Following the formal approval by the Board during the January session to establish the Bullitt County Public Schools Police Department, I have enclosed the corresponding job descriptions for your review and inclusion on the Board agenda. Funding for these positions is slated to commence from the General Budget for the 2026-2027 fiscal year. Additionally, the Chief of Police position will be sustained from June 1 through June 30, 2026, utilizing funds unexpended from the existing SRO budget.

k. Request for Position change of Director of Organizational Compliance and Title IX

Order #2026-201 - Motion Passed: Approve Request for Position change to Director of Organizational Compliance and Title IX passed with a motion by Dallas Harshfield and a second by Ms. Nita Neal. All members voted YES.

I am requesting that the Title IX/Compliance Coordinator position be elevated to a director-level role, titled Director of Organizational Compliance and Title IX.

This position will provide leadership and oversight of organizational compliance systems, investigations, policy and procedure review/implementation, and regulatory accountability. The Director will ensure alignment with federal and state requirements while advancing safe, equitable, and legally sound practices across all schools and departments. The role leads Title IX and broader compliance coordination, supporting school staff and administrators in building consistent, high-quality procedures and is designed to expand into a more integrated, systemwide compliance function over time.

This will be a 240-day position with salary based on the approved salary schedule

l. Job Description: Director of Early Childhood and Specialized Learning

Order #2026-201 - Motion Passed: Approve Job Description for Director of Early Childhood and Specialized Learning as requested. passed with a motion by Ms. Linda Belcher and a second by Dallas Harshfield. All members voted YES.

The attached position of Director of Early Childhood and Specialized Learning position is included in the 2026-2027 budget to provide strategic leadership and administrative oversight for early childhood and specialized learning programs. This role is responsible for the full lifecycle of program management, including budget administration, staff evaluation, and the implementation of rigorous, equitable curricula designed for diverse learners. As the primary liaison for state and community partners, the Director ensures fiscal and legal compliance. This position will provide more focused support for early childhood and other specialized programs to enhance the development of these programs. Approval is requested for the job description of a Director of Early Childhood and Specialized Learning beginning the 2026-2027 school year.

m. Job Description: School Counselor for Early Childhood and Specialized Learning
Order #2026-201 - Motion Passed: Approve Job Description for School Counselor for Early Childhood and Specialized Learning as requested. passed with a motion by Ms. Linda Belcher and a second by Ms. Nita Neal. All members voted YES.

The attached position of School Counselor for Early Childhood and Specialized Learning position is included in the 2026-2027 budget to direct and coordinate a comprehensive program, in person or virtually, which promotes and enhances academic, personal, social, and career development for students for students in early childhood programs and specialized learning programs. This position will report to the Director of Early Childhood and Specialized Learning to ensure support and alignment with federal, state, and local laws of assigned programs. Approval is requested for the job description of School Counselor for Early Childhood and Specialized Learning.

n. Extra Duty Job Description- HS Strength and Conditioning Coach (Updated)
Order #2026-201 - Motion Passed: Approve Extra Duty position- HS Strength and Conditioning Coach as requested. passed with a motion by Marci Hodges and a second by Ms. Nita Neal. All members voted YES.

We are seeking approval to rename the "Head Conditioning Coach" position to "High School Strength and Conditioning Coach." The attached job description has been updated to reflect current KHSSA compliance standards. Please note that this is an extra duty role, and the associated stipend will continue to be paid out over 26 pay periods. Attachment: Job Description.

o. MWES - Request for 4 Additional Team Leads for 2026-2027

Order #2026-201 - Motion Passed: Approve MWES 4 additional team leads as requested. passed with a motion by Ms. Linda Belcher and a second by Dallas Harshfield. All members voted YES.

LeslieWeihe, principal at Mount Washington Elementary School, requests the addition of four (4) additional team leaders to the school's staff for the 2026-2027 school year. The addition will ensure that each grade level is represented for instructional decisions. The additional team leader stipends will be paid with Section 6 funds.

Attachment:

Memo from Principal Weihe

p. 2026-2027 Request for Clerical Hours

Order #2026-201 - Motion Passed: Approve BEHS request for 2 clerical summer workers. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

Please find requests from the following schools for Clerical Hours

- BMS- 2 clerical hours
- FES- 3 clerical hours
- MES- 1 clerical hour
- SES- 3.5 clerical hours

Attachment: Memo from each principal attached.

q. 2026 Request for Summer Workers

Order #2026-201 - Motion Passed: Approve Summer Workers for CES as requested. passed with a motion by Marci Hodges and a second by Ms. Nita Neal. All membes voted YES.

Please find requests from the following schools for Clerical Hours for the 2026-2027 School Year

- BEHS- 2 summer workers (clerical)
- BMS - 1 Summer worker (clerical)

- CES- 2 summer workers (1 student clerical and 1 student custodial)
- EMS- 1 summer worker (clerical)
- ZMS- 1 summer worker (clerical)

Attachment: Memo from each principal attached.

r. May Early Graduation Requests

Order #2026-201 - Motion Passed: Approve May Early Graduation as requested. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

Attached you will find an Early Graduation request for the following student:

- SSID #2120841025 - Junior at Bullitt East High School

This student meets the graduation requirements stated in our Graduation Policy 08.113.

Please approve the Early Graduation request for these students at the May Board meeting.

s. 2026-2027 District Professional Development Plan

Order #2026-201 - Motion Passed: Approve District PD Plan as requested. passed with a motion by Ms. Nita Neal and a second by Marci Hodges. All members voted YES.

The attached 2026-2027 District Professional Development Plan provides a plan and snapshot of professional learning opportunities offered by and through the district. All professional learning opportunities are aligned with our needs assessments, specifically tailored to the District Improvement Plan and federal funds, as applicable. This plan is also subject to change based on new offerings and/or needs that occur through the continuous improvement process. Approval is requested for the 2026-2027 District Professional Development Plan.

t. 2026-2027 School Professional Development Plans

Order #2026-201 - Motion Passed: Approve the School PD Plan as requested. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

Attached are the 2026-2027 Professional Development Plans for each school within Bullitt County Public Schools. Each Plan has been approved by the school SBDM committee and the CIA Department. Approval is requested for each individual school's 2026-2027 School Professional Development Plan.

7. ADJOURNMENT

Order #2026-201 - Motion Passed: Adjourn at 6:11 p.m. passed with a motion by Ms. Nita Neal and a second by Marci Hodges. All members voted YES.

CHAIRPERSON

SECRETARY