

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., April 28, 2026

The Breathitt County Board of Education met in the Area Technology Center 1140 Lakeside Drive or Via Teleconference at 5:00 PM, with the following members present:

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. The meeting location was at 1140 Lakeside Drive, Jackson, KY.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #192 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the agenda and to add the following addendums:
 III.A.10. Consider approval of MOA contract with KDE and employee # 3176 professional leave. III.A.11. Consider approval of the facility usage agreement from Kayla Vanhooose, Bluegrass Volleyball Academy, to use the Breathitt High School Gym, SES and Breathitt Elementary (Practice only) from April 28-June 30, 2026, for the purpose to practice and games, contingent upon receiving insurance passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

II. Presentations/Reports

II.A. Student and Staff Recognitions

II.A.1. Women's Temperance Union Coloring Competition.

II.A.1.a. Anais Hudson

II.A.1.b. Ivy Smith

II.A.1.c. Brylee Allen

II.A.1.d. Valentina Paris Rose

II.A.2. Hunter Barrett-Governor's Scholar

II.A.3. Happy 250th Birthday America

II.A.3.a. 1st place- Sophia Trent

II.A.3.b. 2nd place-Charlie Fugate

II.A.3.c. 3rd place-TayLynn Seymour

II.B. Reports

II.B.1. Superintendent Report

II.B.2. Attendance Report

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #193 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of consent items listed below passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.1. Consider approval of renewal of the SFSP Box Meal Contract with UMC Food Ministry to provide meal boxes for the Summer Food Service Program, operating in June and July 2026.

III.A.2. Consider approval of Community Eligibility Provision Intent to Participate form for 2026-2027 SY to be sent to KDE.

III.A.3. Consider approval of NSLP Indirect Cost form for 2026-2027 to be sent to KDE.

III.A.4. Consider approval of the Indirect Cost.

III.A.5. Consider approval of MOA contract with KDE and employee #3530 professional leave.

III.A.6. Consider approval of the Star Academy Program/Service Agreement.

III.A.7. Consider approval of the out-of-state field trip to Kings Island on May 15, 2026, for the following students, HOSA, Skills USA and FBLA.

III.A.8. Consider approval of the 2026-2027 Lau Plan.

III.A.9. Consider approval of the following fundraiser requests.

III.A.9.a. BES PTO to sell snow cones to May 29, 2026.

III.A.9.b. SES PTO to do Candy Grams from April 28 to May 8, 2026.

III.A.10. Consider approval of MOA contract with KDE and employee # 3176 professional leave.

III.A.11. Consider approval of the facility usage agreement from Kayla Vanhooose, Bluegrass Volleyball Academy, to use the Breathitt High School Gym, SES and Breathitt Elementary (Practice only) from April 28-June 30, 2026, for the purpose to practice and games, contingent upon receiving insurance

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of March 24, 2026, regular meeting minutes. Order #194 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of March 24, 2026, passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.2. Consider approval of April 23, 2026, regular work session meeting minutes.

Order #195 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of April 23, 2026, regular work session meeting minutes passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.3. Consider approval of the March 2026 Treasurer's Report.

Interim Finance Officer Stacy McKnight discussed the bills and upcoming payments.

Order #196 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for March 2026 passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.4. Consider approval of the April 2026 bills for payment.

Order #197 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the April 2026 bills for payment passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.5. Consider approval of the 2026-2027 Salary Schedule and Pay Date(s).

Order #198 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2026-2027 Salary Schedule and Pay Date(s) passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.6. Consider approval of renewing the bank proposal with Citizen's Bank & Trust at 3 percent for the 2026-2027 school year.

Order #199 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of renewing the bank proposal with Citizen's Bank & Trust at 3 percent for the 2026-2027 school year passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.7. Consider approval of the FY2026 fiscal audit and contract being conducted by Cloyd & Associates for \$22,400.

Order #200 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the FY2026 fiscal audit and contract being conducted by Cloyd & Associates for \$22,400 passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.8. Consider approval of the 2026-2027 staffing/SBDM allocations.

Order #201 - Motion Passed: Based upon the recommendation of Superintendent Phillip watts, approval of the 2026-2027 staffing/SBDM allocations passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.9. Consider approval of renewing the 26-27 insurance package.

Order #202 - Motion Passed: Based upon the recommendation of approval of renewing the 26-27 insurance package passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.10. Consider approval of the second capital funds request.

Order #203 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the second capital funds request passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.11. Consider approval of the 2026-2027 50/50 committee.

Order #204 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2026-2027 50/50 committee passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.12. Consider approval of the 2025-26 Phase Four: Continuation of Learning Plan for Districts (to be implemented in the 2026-27 School Year).

Order #205 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2025-26 Phase Four: Continuation of Learning Plan for Districts (to be implemented in the 2026-27 School Year). passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.13. Consider approval of the 2025-26 Phase Four: Professional Development Plan for Districts for School Year 2026-2027.

Order #206 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2025-26 Phase Four: Professional Development Plan for Districts for School Year 2026-2027 passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes

Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.14. Consider approval of using individual contract services with certified POPS (Peace Officer Professional Standards) officers to provide services to the schools and events as needed, not to exceed \$30,000 for the 2026-2027 school year.

Order #207 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of using individual contract services with certified POPS (Peace Officer Professional Standards) officers to provide services to the schools and events as needed, not to exceed \$25,000 for the 2026-2027 school year. passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.15. Consider approval of all the following bids:

Order #208 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the following bids listed below A-F; passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.15.a. Athletic Supplies Bid

III.B.15.a.1. Derrickson Graphics

III.B.15.a.2. S&S Worldwide

III.B.15.a.3. 606 Elite

III.B.15.b. Maintenance/Transportation Parts

III.B.15.b.1. Ace Hardware-Jackson

III.B.15.b.2. American Bus and Accessories. INC.

III.B.15.b.3. Baker's Auto Parts

III.B.15.b.4. Boyd Truck Centers

III.B.15.b.5. Hutch Automotive

III.B.15.b.6. Jackson Electric

III.B.15.b.7. Jackson Window/Siding

III.B.15.b.8. Lowes-Hazard

III.B.15.b.9. Tractor Supply

III.B.15.b.10. Unity School Bus Parts

III.B.15.b.11. Western Branch Diesel

III.B.15.b.12. Worldwide Equipment

III.B.15.b.13. Lexington Auto Springs

III.B.15.b.14. National Fleet-Bluegrass Trucks Bus RV

III.B.15.c. New Tires and re-treading of school bus tires/District Vehicles

III.B.15.c.1. Best One/SS Tires

III.B.15.d. Food (Not related to the School Nutrition Program)

III.B.15.d.1. Jiffy Mart

III.B.15.d.2. Save A Lot

III.B.15.d.3. Wal-Mart
 III.B.15.d.4. IGA-Jackson
 III.B.15.d.5. PDQ Sales/Jackson Wholesale

III.B.15.e. Oil/Lube Bid
 III.B.15.e.1. Key Oil
 III.B.15.f. General Supplies and related items
 III.B.15.f.1. Bach Company
 III.B.15.f.2. Rose Brothers Department Store
 III.B.15.f.3. Wal-Mart
 III.B.15.f.4. S&S Worldwide

III.B.16. Consider approval of a contract with Everon, to perform inspections, maintenance, and recharging fire extinguisher inspection, range hood fire system, fire alarm system, fire sprinkler, backflow preventer inspection and alarm monitoring service, etc. for the 2026-2027 school year.
Order #209 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of a contract with Everon, to perform inspections, maintenance, and recharging fire extinguisher inspection, range hood fire system, fire alarm system, fire sprinkler, backflow preventer inspection and alarm monitoring service, etc. for the 2026-2027 school year. passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.17. Consider approval of accepting the mowing bid with Bubba & Larry Lawn Care for the 2026-2027 school year.

Order #210 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the mowing bid with Bubba & Larry Lawn Care for the 2026-2027 school year passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.18. Consider approval to accept the bid from Go Petro for the purpose of providing fuel for the 2026-2027 school year.

Order #211 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to accept the bid from Go Petro for the purpose of providing fuel for the 2026-2027 school year passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.19. Consider approval of accepting the bid from Mountain Therapy to perform physical therapy services for the 2026-2027 school year.

Order #212 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Physical Therapy bid for the 2026-2027 school

year passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.20. Consider approval of extending the program Breathitt Teacher Scholarships (Current/Future Employees) and allocating \$50,000 (\$2,500.00 approximately 20 scholarships) for the 2026-2027 school year, to be used for classes during the fall, spring, and/or summer semesters.

Order #213 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of extending the ProgramC Breathitt Teacher Scholarships (Current/Future Employees) and allocating \$50,000 (\$2,500.00 approximately 20 scholarships) for the 2026-2027 school year, to be used for classes during the fall, spring, and/or summer semesters. passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.21. Consider approval of accepting soft drink bids for Coca-Cola, Pepsi and McClure Vending (serves Pepsi products only), for the 2026-2027 school year.

Order #214 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting soft drink bids for Coca-Cola, Pepsi and McClure Vending, (serves Pepsi products only) for the 2026-2027 school year. passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.22. Consider approval of the bid from Best Termite & Pest Control INC. to provide Pest Control Services for the 2026-2027 school year.

Order #215 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the bid from Best Termite & Pest Control INC. to provide Pest Control Services for the 2026-2027 school year passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.23. Consider approval for the Breathitt High School Band to participate in an international trip to Europe during the summer of 2027.

Order #216 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval for the Breathitt High School Band to participate in an international trip to Europe during the summer of 2027 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes

Mr. John Hollan	Abstain
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.24. Consider approval of KSBA Board Training required for recognition as a Distinguished Board, with dates and costs to be determined.

Order #217 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of KSBA Board Training required for recognition as a Distinguished Board, with dates and costs to be determined passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV. BUILDING/GROUNDS/FACILITIES

Order #218 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of all items A-F as listed below passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.A. Breathitt Coliseum Emergency project BG#20-260.

IV.A.1. Consider approval of the BG-4 for Restoration One portion of the project (fire remediation).

IV.A.2. Consider approval of the BG-4 for the Rising Sun portion of the project (restoration construction)

IV.B. Breathitt Coliseum HVAC project BG 22- 151

IV.B.1. Consider approval of the BG5 for the purpose of Breathitt Coliseum HVAC BG 22-151

IV.C. SES Roof Repair BG#18-409.

IV.C.1. Consider approval of the BG4 for the purpose of the SES Roof Repair, BG#18-409.

IV.D. Central Office HVAC Project BG# 22-517.

IV.D.1. Consider approval of the BG-4 for the Central Office HVAC project BG# 22-517.

IV.E. Breathitt County High School PE GYM Floor Replacement-BG#22-060

IV.E.1. Consider approval of the BG5 Breathitt County High School PE GYM Floor Replacement-BG#22-060.

IV.F. Fieldhouse and Concession project BG# 22-168.

IV.F.1. Consider approval of the BG-4 for the Fieldhouse and Concession project BG# 22-168.

V. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Jason Hall, Resignation due to Retirement as Teacher at SES, Effective June 30, 2026

Abby Hays, Resignation as Teacher at BHS, Effective June 30, 2026

Christopher Ritchie, Resignation as Custodian at BHS, Effective May 29, 2026,

Camron Turner, Resignation as Golf Coach at BHS, Effective March 2, 2026,

Beverly Ward, Resignation as SPED Teacher at BHS, Effective June 30, 2026

Brittany White, Resignation as Instructional Assistant at BES, Effective April 14, 2026

Patricia Williams, Resignation due to Retirement at Detention Center, Effective June 30, 2026

Employment/Transfers

Jonathan Chapman, BHS Golf Coach, Effective April 15, 2026

FMLA/Leave

- Employee 4651 - Intermittent Leave March 9, 2026 - April 22, 2026
- Employee 4570 - Extended Intermittent Leave March 1, 2026 - May 11, 2026,
- Employee 3074 - Extended Medical Leave January 1, 2026 - April 30, 2026, Disability Retirement, Effective May 1, 2026
- Employee 4894 - Extended Medical Leave March 19, 2026 - April 17, 2026,
- Employee 4971 - FMLA Medical Leave March 25, 2026 - April 23, 2026
- Employee 4939 - FMLA Medical Leave February 26, 2026 - March 26, 2026,
- Employee 3577 - FMLA Medical Leave January 14, 2026 - March 26, 2026

VI. Informational Items

VI.A. Communication/Sharing (All Present)

Mrs. Henson KEA was present and requested to address the board.

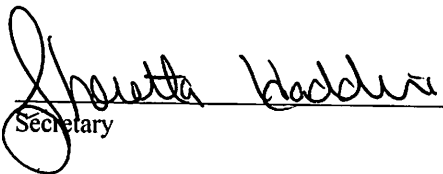
VI.B. School Financial Reports

VI.C. School SBDM Reports

VII. Adjournment

Order #219 - Motion Passed: There being no further business of the Board, adjournment at 5:51p.m. passed with a motion by Mr. John Hollan and a second by Mrs. Tiffany Combs.

- | | |
|------------------------|-----|
| Mrs. Tiffany Combs | Yes |
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Ms. Anna Morris | Yes |



 Secretary



 Board Chairperson