

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., May 20, 2025

The Breathitt County Board of Education met in the Breathitt High School Library/Via Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 4:59 PM:

Present Board Members:

Mrs. Tiffany Combs
Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Ms. Anna Morris

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. located at the Breathitt Library at 2307 Bobcat Lane, Jackson, KY 41339.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda: ADD ADDENDUM: III.B.16.

Consider approval of accepting the donation from Toyota.

Order #257 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of adopting the agenda with the addendum III.B.

Consider approval of accepting the donation(s) from Toyota for the ATC. passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

II. Presentations/Reports

II.A. Student Recognitions

II.A.1. All District Junior High Band

II.A.1.a. Sebrina Jiang

II.A.2. All District Jazz Band

II.A.2.a. Hunter Barrett

II.A.2.b. Sophia Jiang

II.A.2.c. Sophia Napier

II.A.2.d. Jacob Neace

II.A.2.e. Aaden Strong

II.A.3. All District Orchestra

II.A.3.a. Naleah Collins

II.A.3.b. James Coomer

II.A.3.c. Graysen Derosssett

II.A.3.d. Kim Elam

II.A.3.e. Kristalyn Elam

II.A.3.f. Jaina Gilbert

- II.A.3.g. Jacob Howard
- II.A.3.h. Sophia Jiang
- II.A.3.i. Ava King
- II.A.3.j. Zachary Marchione
- II.A.3.k. Jacob Neace
- II.A.3.l. Sophia Napier
- II.A.3.m. Timothy Hunter Smith
- II.A.3.n. Jonlynn Wagers
- II.A.4. WCTU's Drug and Alcohol-Free Poster Contest
- II.A.4.a. Zoey Mayes-1st Place
- II.A.4.b. Mia Spicer-1st Place
- II.A.5. Rogers Explorer/Roger Scholars Program
- II.A.5.a. Anna Watts-8th grade
- II.A.5.b. Sebrina Jiang-8th Grade
- II.A.5.c. Hunter Barrett-10th Grade
- II.A.5.d. John Thomas Price -10th Grade
- II.A.6. Governor's scholar
- II.A.6.a. Carson Miller
- II.B. Staff Recognitions
- II.B.1. 2024-2025 Cadre Graduates (Teachers)
- II.B.1.a. John Driskill
- II.B.1.b. Dustin Frazier
- II.B.1.c. Veronica Riley
- II.B.1.d. Tammy Ritchie
- II.B.1.e. Shannon Turner
- II.B.2. Bobby Shouse-Band Director
- II.B.3. Scott Hollan

II.C. Reports

II.C.1. Superintendent Report

Superintendent Phillip Watts provided an update for the district. Mr. Watts stated due to the weather conditions, the students were released from early dismissal. The students that were not present for recognition will receive their certificates. Mr. Watts stated we currently have 7 days left of school, and we appreciate everyone. Watts discussed some upcoming events for the district, Monday June 2, Portrait of a Learner, KDE is sponsored. This will allow us to look at our district goals and board goals. We have 16 kids that have completed their associates degree. I wish all the kids' good luck in the spring sports. Thanks to the parents that helped Friday due to the weather.

II.C.2. Attendance Report

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #258 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.1. Consider approval of the following facility usage agreements, contingent upon providing insurance.

III.A.1.a. EKY Prime 7U Travel Baseball-Softball Baseball Field from May 20, 2025, until December 20, 2025.

III.A.1.b. Breathitt Honey Festival to utilize SES/BES parking lot for the purpose of car show and parade line up on August 29-31, 2025.

III.A.1.c. Breathitt Honey Festival to utilize BHS gymnasium (Stage/stadium/Parking lot and surrounding area) for the purpose of the Honey Pageant/Parade line up and Kids Fest for the following dates, August 22, August 23, August 29-31.

III.A.2. Consider approval of MOA with KDE and employee #3530 professional leave.

III.A.3. Consider approval of MOA with KDE and employee #3176 professional leave.

III.A.4. Consider approval of Sabrina McElroy as the Board Appointed Certified Employee and Tim Wooton as the Board Appointed Certified Employee Alternate for the 2025-2026 Evaluation Appeals Committee.

III.A.5. Consider approval of the Breathitt Board of Education to supplement Breathitt High School activity funds in the amount of \$15,000.

III.A.6. Consider approval of the 2025-26 Certified Evaluation Plan.

III.A.7. Consider approval of the KECSAC MOA and Allocations for the 2025-2026 school year.

III.A.8. Consider approval of the KRCC agreement for services for the 2025-2026 school year.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of the April 22, 2025, Regular Meeting Minutes.

Order #259 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of April 22, 2025, Regular Meeting Minutes passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.2. Consider approval of May 15, 2025, Regular Work Session Meeting Minutes.

Order #260 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of May 15, 2025, Regular Work Session Meeting Minutes passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Absent
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.3. Consider approval of the April 2025 Treasurer's Report.

Order #261 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for April 2025 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.4. Consider approval of the May 2025 bills for payment.

Order #262 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the May 2025 bills for payment passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.5. Consider approval of the FY2026 Tentative Budget.

Order #263 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the FY2025 Tentative Budget passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.6. Consider approval of the School Activity Fund Budgets for the 2025-2026 school year.

Order #264 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the School Activity Fund Budgets for the 2024-2025 school year passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.7. Consider approval of start and stop times for the 2025-2026 school year.

Order #265 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of start and stop times for the 2025-2026 school year passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.8. Consider approval of G&G communication contract for 2025-2026.

Order #266 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of G&G communication contract for 2025-2026 passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.9. Consider approval of declaring surplus technology items and authorize disposal through PowerHouse Recycling per State Master Contract.
Order #267 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of declaring surplus technology items and authorizing disposal through PowerHouse Recycling per State Master Contract passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.10. Consider approval of declaring an emergency regarding the elevator at Breathitt High School and begin the process of modernizing or replacing it.

Order #268 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of declaring an emergency regarding the elevator at Breathitt High School and begin the process of modernizing or replacing it passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.11. Consider approval of accepting the surplus bids:

Order #269 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the surplus bids listed below passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.11.a. Bus #48-VIN: 4DRBUAAN0BB288599-2010 International in the amount of \$1,003.00 from Donnie Hamilton.

III.B.11.b. Bus #30-VIN: 4UZADADT3BCAZ4989-2010 Freightliner \$1,002.00 from Donnie Hamilton.

III.B.11.c. Bus#44-VIN: 4DRBUAAN6AA168603-2010 International-\$804.00 from Donnie Hamilton.

III.B.11.d. Bus #01-VIN: 4UZADADTXBCAZ4990-2010 Freightliner (No longer runs) \$405.00 from Donnie Hamilton.

III.B.12. Consider authorizing superintendent or designee to identify and inventory miscellaneous surplus furniture, equipment, and technology items in the district, to advertise items for 7 days, to accept high bid, and to dispose of items that do not sell. The purpose is to help promptly remove surplus items from the building(s) and to remove surplus items directly from schools to avoid transporting them to other storage for inventory and disposal.

Order #270 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, authorizing superintendent or designee to identify and inventory miscellaneous surplus furniture, equipment, and technology items in the district, to advertise items for 7 days, to accept high bid, and to dispose of items that do not sell. The purpose is to help promptly remove surplus items from the building(s) and to remove surplus items directly from schools to avoid transporting them to other storage for inventory and

disposal passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.13. Consider approval of early dismissal on May 30, 2025.

Order #271 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of early dismissal on May 30, 2025 at 1:00p.m. (approximately) passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.14. Consider approval of the District Facility Plan public hearing report.

Order #272 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the District Facility Planning public hearing report passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.15. Consider approving the advertisement and bidding process for the preparation work and gravel for the four lots located on Elm and Court Street, adjacent to Breathitt High School, to facilitate the expansion of parking.

Order #273 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approving the advertisement and bidding process for the preparation work and gravel for the four lots located on Elm and Court Street, adjacent to Breathitt High School, to facilitate the expansion of parking passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.16. Consider approval of accepting the donation(s) from Toyota for the ATC.

Toyota Manufacturing in Georgetown is wanting to donate some "Fully Assembled, Inoperable Cars" to our automotive program and my supervisor recommended it go through the local district. The cars will be used strictly for lab purposes only and will come with no title and no bill of sale. I'm not sure how many we will be getting and won't know until the approval process goes through.

Order #274 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the donation(s) from Toyota for the ATC passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV. BUILDING GROUNDS/FACILITIES

IV.A. ATC + Bus Garage BG# 24-189

Order #275 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the ATC + Bus Garage BG# 24-189, IV.A. 1-4 listed below passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.A.1. Consider approval of the Contractor Pay Application 13 from Standafer builders in the amount of \$836,663.50 for work to-date on the ATC + Bus Garage BG# 24-189.

IV.A.2. Consider approval of the change order #008 from Standafer Builders in the amount of \$178,047.77 to add extra power to the shops, infrastructure for AV components and additional monument signage the ATC + Bus Garage BG# 24-189.

IV.A.3. Consider approval of the Owner Direct Purchase Orders accompanying Pay Application 13 from Standafer builders in the amount of \$ 102,038.30 for materials installed at the ATC + Bus Garage BG# 24-189.

IV.A.4. Consider approval of the proposal from M3 Technology in the amount of \$180,000.00 to add audiovisual equipment to the ATC + Bus Garage BG# 24-189.

IV.B. Highland-Turner Elementary

IV.B.1. Consider approval of the proposal from EVERON for the purpose of the fire alarm panel replacement at Highland-Turner Elementary in the amount of \$18,922.54.

Order #276 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the proposal from EVRON for the purpose of the fire alarm panel replacement with Highland-Turner Elementary in the amount of \$18,922.54 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Tiffany Barker, Resignation as Instructional Assistant at BES, Effective April 30, 2025

Ashley Blevins, non-renewal as Elementary Classroom Instructor at BES, Effective June 30, 2025
 Kaila Chapman-Godfrey, Non-renewal as Instructional Assistant at BHS, Effective June 30, 2025
 Josiah Fleming, non-renewal as Classified Tutor at BHS, Effective June 30, 2025
 Jessica Gross, Non-renewal as Gear Up Academic Interventionist at BHS, Effective June 30, 2025
 Alexis Brooke Halsey, Resignation as Assistant Volleyball Coach at BHS, Effective May 31, 2025
 Kelvin Hernandez, Resignation as Archery Coach and Assistant Middle School Football Coach at BHS, Effective May 9, 2025
 Jeff Honeycutt, Resignation as Head Boys Basketball Coach at BHS, Effective April 30, 2025
 Kelly Honeycutt, Non-renewal as Gear Up College Career Navigator at BHS, Effective June 30, 2025
 Christopher Logan, Non-renewal as Classroom Instructor at BHS, Effective June 30, 2025
 Kayla Moore, Non-renewal as Gear Up Academic Interventionist at BHS, Effective June 30, 2025
 Jeremy Noble, Non-renewal as Emergency Classroom Instructor at BHS, Effective June 30, 2025
 Samantha Noble, Non-renewal as Itinerant Classroom Instructor at BES/SES, Effective June 30, 2025
 Jackie O'Neill, Resignation due to retirement as FYRSC Coordinator at BES, Effective June 30, 2025
 Elizabeth Oney, Non-renewal as Agriculture Instructor at BHS, Effective June 30, 2025
 Kevin Rose, Non-renewal as Classroom Instructor at BHS, Effective June 30, 2025
 Dennis Spicer, Non-renewal as Custodian at BHS, Effective June 30, 2025,
 Christopher Stamper, Resignation as Assistant Boys Basketball Coach at BHS, Effective May 5, 2025
 Camron Turner, Resignation as Assistant Boys Basketball Coach at BHS, Effective May 5, 2025

Employment/Transfers Justin Brewer, Classified Tutor, Effective May 7, 2025,
 Santana Gross, Cheer Coach Blue - SES, Effective May 1, 2025
 Bayleigh Miller, District Sub, Effective May 7, 2025
 Natalie Moore, District Sub, Effective May 16, 2025
 Malissa Noble, Sub Teacher - District, Effective April 28, 2025

FMLA/Leave #4879 April 15, 2025 - July 1, 2025 - Medical Leave -
 FMLA #3387 April 30, 2025 - June 10, 2025 - FMLA Medical Leave

VI. Informational Items

VI.A. Communication/Sharing (All Present)

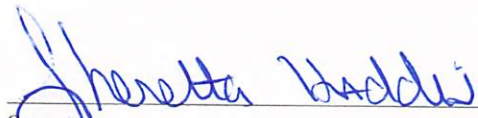
VI.B. School Financial Reports

VI.C. School SBDM Reports

VII. Adjournment

Order #277 - Motion Passed: There being no further business of the Board, adjournment at 5:25p.m. passed with a motion by Mr. John Hollan and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes


Secretary


Board Chairperson