

# RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., March 18, 2025

The Breathitt County Board of Education met in the Breathitt High School Library/Video Teleconference at 5:00 PM, with the following members present:

**Attendance Taken at 4:54 PM:**

Present Board Members:

Mrs. Tiffany Combs  
Ms. Ruschelle Hamilton  
Mr. John Hollan  
Mr. Albert Little  
Ms. Anna Morris

**I. Call to Order.**

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. at Breathitt High School Library, located at 2307 Bobcat Lane.

**I.A. Roll Call**

**I.B. Pledge of Allegiance/Mission and Vision**

**I.C. Adopt Agenda**

**Order #196 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of adopting the agenda passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**II. Presentations/Reports**

**II.A. Student Recognitions**

**II.A.1. Upper Kentucky River Retired Teachers Association**

**II.A.1.a. 2025 AARP Grandparent of the Year Essay District Winner-Katelyn Manning**

**II.A.1.b. 2025 AARP Grandparent Essay winner for HTS-Racheal Parks**

**II.A.1.c. 2025 AARP Grandparent Essay winner for SES Katelyn Manning**

**II.A.2. JAG-KY Regional Business Plan**

**II.A.2.a. Jackson Noble- 1st-Place**

**II.A.2.b. Shelby Lykins-1st Place**

**II.A.3. Middle School Governor's Cup Regional Finals**

**II.A.3.a. Sebrina Jiang-1st Place Written Composition; 2nd Place in Language Arts**

**II.A.3.b. Natalie Napier-6th Place Arts & Humanities**

**II.A.4. High School Governor's Cup Regional Finals.**

**II.A.4.a. Sophia Jiang-3rd Place Arts & Humanities; 4th Place Written Composition**

II.A.5. Sebastian Elementary Regional Governor's Cup Competition  
 II.A.5.a. Jesselin Eversole-Parks-2nd Place Language Arts  
 II.A.5.b. Charity Gross-2nd Place Written Composition  
 II.A.5.c. Katelyn Manning-3rd Place Arts & Humanities  
 II.A.6. Highland-Turner Elementary District Governor's Cup  
 II.A.6.a. Lewis Turner- 1st Place Math; 2nd Place Science  
 II.A.6.b. Racheal Parks- 2nd Place English Composition;4th Place Social Studies

II.A.6.c. District Governor's Cup-2nd Place Quick Recall  
 II.A.6.c.1. Melody Combs  
 II.A.6.c.2. Levi Deaton  
 II.A.6.c.3. Emberli Haddix  
 II.A.6.c.4. Nicohlas Johnson  
 II.A.6.c.5. Rowan Miller  
 II.A.6.c.6. Racheal Parks  
 II.A.6.c.7. Jazz Turner  
 II.A.6.c.8. Lewis Turner  
 II.A.6.d. District Governor's Cup FPS-2nd Place  
 II.A.6.d.1. Melody Combs  
 II.A.6.d.2. Levi Deaton  
 II.A.6.d.3. Rowan Miller  
 II.A.6.d.4. Jazz Turner

II.A.7. Highland-Turner Academic Team-Regional Governor's Cup:  
 II.A.7.a. Racheal Parks-3rd Place English Composition  
 II.A.7.b. Quick Recall-3rd Place  
 II.A.7.b.1. Melody Combs  
 II.A.7.b.2. Levi Deaton  
 II.A.7.b.3. Emberli Haddix  
 II.A.7.b.4. Nicholas Johnson  
 II.A.7.b.5. Rowan Miller  
 II.A.7.b.6. Jazz Turner  
 II.A.7.b.7. Racheal Parks  
 II.A.7.c. FPS-3rd Place  
 II.A.7.c.1. Melody Combs  
 II.A.7.c.2. Levi Deaton  
 II.A.7.c.3. Rowan Miller  
 II.A.7.c.4. Jazz Turner

II.B. Staff Recognitions  
 II.B.1. Academic Coaches  
 II.B.1.a. Michelle Robinson-SES  
 II.B.1.b. Janice Hall-Academic SES Coach-Volunteer  
 II.B.1.c. Courtney Gross-SES  
 II.B.1.d. Amanda Turner-HTS  
 II.B.1.e. Dustin Frazier-BHS Middle School  
 II.B.1.f. Nicole Johnson-BHS-Highschool

II.B.2. 2025 Flood Response  
 II.B.2.a. David Abner  
 II.B.2.b. Casey Allen  
 II.B.2.c. Jalen Banks  
 II.B.2.d. Kaylia Banks  
 II.B.2.e. Justin Combs  
 II.B.2.f. Tiffany Combs  
 II.B.2.g. John Driskill

II.B.2.h. Aaron McIntosh  
 II.B.2.i. Matt Minix  
 II.B.2.j. Ricky Molands  
 II.B.2.k. Russell Morgan  
 II.B.2.l. Anthony Mullins  
 II.B.2.m. Jervis Neace  
 II.B.2.n. Greg Noble  
 II.B.2.o. Will Noble  
 II.B.2.p. Jeff Patrick  
 II.B.2.q. Ken Spicer  
 II.B.2.r. Lonnie Turner  
 II.B.2.s. Phillip Watts  
 II.B.3. 2025 KSBA Banner  
 II.B.3.a. Anthony Mullins  
 II.B.3.b. Jerry Smith  
 II.B.3.c. Amanda Turner

## II.C. Reports

### II.C.1. Superintendent Report

Superintendent Watts discussed the school calendar, he stated, "we have less than 50 days with the kids." May 30, 2025, is the tentative day for school. Discussed the spring sports, encourage kids to participate. Discussed the importance of attendance. Mr. Watts provided a facility update on projects.

### II.C.2. Attendance Report

Felicia Johnson, DPP, discussed month 7 and 89.22 overall. Discussed the attendance for individual schools. Discussed attendance goals for the upcoming months.

## III. Student Learning and Support Items Recommended for Approval

### III.A. CONSENT ITEMS

**Order #197 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.1. Consider approval of an overnight trip to Hardinsburg, KY for Breathitt High School FFA to attend the KY Leadership Training Center (FFA Camp) from June 16-20, 2025.

III.A.2. Consider approval of the overnight Breathitt High School Boys' basketball team and cheerleaders to travel to Lexington, KY for the KHSSA State Tournament at Rupp Arena on March 26, 2025, until March 29, 2025.

III.A.3. Consider approval for the out-of-state field trip for BHS students(s) to attend the Cincinnati Orchestra and Art Museum on April 11, 2025.

III.A.4. Consider approval of accepting the SFCC KETS 2nd Offer of Assistance in the amount of \$12,654.00.

III.A.5. Consider approval of the following facility usage request:

III.A.5.a. Appalachian Mountain Wrestling to utilize the BHS PE GYM for the purpose of BHS Girls' Basketball, contingent upon providing insurance, on April 11, 2025 (evening for set-up) and April 12, 2025 (event).

III.A.5.b. BC Fever to utilize Sebastian Elementary School for the purpose of games and practices from March 20, 2025 until December 31, 2025.

**III.A.5.c. Lady Vision Basketball to utilize BHS Coliseum/PE Gym, and SES for the purpose of practice from April 2025 until July 2025.**

**III.A.6. Consider approval of the following Breathitt Elementary PTO fundraiser request:**

**III.A.6.a. Bidy Basketball League**

**III.B. DISCUSSION ITEMS**

**III.B.1. Consider approval of February 25, 2025, Regular Meeting Minutes.**

**Order #198 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of February 25, 2025, passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**III.B.2. Consider approval of the March 13, 2025, Regular Work Session Meeting Minutes.**

**Order #199 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of March 13, 2025, Regular Work Session Meeting Minutes passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**III.B.3. Consider approval of the March 2025 bills for payment.**

**Order #200 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the March 2025 bills for payment passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**III.B.4. Consider approval of the February 2025 Treasurer's Report.**

Christa Smith, Finance Officer, discussed Franchise tax and property tax was received. Seek calculation came in and it was a little higher. The bid was sent out and one proposal was received.

**Order #201 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for February 2025 passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**III.B.5. Consider approval of the RFP auditor for 2025-2026.**

**Order #202 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the RFP auditor Cloyd & Associates, PSC, for 2025-2026, passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**III.B.6. Consider approval of the RFP Approval and Request for Advertisement for Vendors to Supply Meal Boxes for the 2025 Summer Feeding Program.**

**Order #203 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the RFP Approval and Request for Advertisement for Vendors to Supply Meal Boxes for the 2025 Summer Feeding Program passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**III.B.7. Consider approval of the "Leader in Me" five-year proposal.**

**Order #204 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts' approval of the Leader in Me, a five-year proposal passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**III.B.8. Consider approval for emergency certification for high school science teacher.**

**Order #205 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval for emergency certification for high school science passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**III.B.9. Consider approval of creating an Assistant Band Director, adopt job description, and add to salary/stipend schedule.**

**Order #206 - Motion Passed:** Based upon the recommendation of Superintendent Philip Watts, approval of creating an assistant band director position at Breathitt High School passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**III.B.10. Consider approval of advertising for bid, and authorize superintendent to accept bid, make selection for baseball and softball bullpens, fencing and field work.**

**Order #207 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of advertising for bid, and authorize superintendent to accept bid, make selection for baseball and softball bullpens, fencing and

field work passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**III.B.11. Consider approval of the quote(s) from Apple in the amount of \$28,715 and CDW in the amount of \$161.131.30 (KPC contract(s)) for the purpose of reseeding student devices for 2025-2026 school year.**

**Order #208 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the quote(s) from Apple in the amount of \$28,715 and CDW in the amount of \$161.131.30 (KPC contract(s)) for the purpose of reseeding student devices for 2025-2026 school year passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

#### **IV. BUILDING GROUNDS/FACILITIES**

##### **IV.A. Breathitt ATC (BG #24-189)**

**Order #209 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of Breathitt ATC (BG #24-189) items A.1 and A2 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

**IV.A.1. Consider approval of the Contractor Pay Application #11 in the amount of \$ 672,417.00 to Standafer Builders for the Breathitt ATC + Bus Garage (BG#24-189).**

**IV.A.2. Consider approval of the Owner DPOs in the amount of \$118,098.89 for the Breathitt ATC + Bus Garage (BG#24-189).**

#### **V. Personnel Notifications**

##### **Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions**

Kyle Brewer, Resignation as GearUp Academic Interventionist at BHS, Effective March 14, 2025

Kayla Gilbert, Resignation as Cook/Baker at SES, Effective February 14, 2025,

Jacqueline Henson, Resignation as Full-Time to Sub Instructional Assistant at BHS, Effective February 28, 2025

Johnny Turner, Resignation as Custodian at BHS, Effective March 17, 2025

##### **Employment/Transfers**

Jeremy J. Hall, Extra Service Duty,  
Effective February 27, 2025,

Amy Hollan, District Sub/Tutor, Effective February 24, 2025

Tina Manning, Elementary Classroom Instructor - BES, Effective March 3, 2025,

Mackenzie McIntosh, Instructional Assistant - SES, Effective March 5, 2025,

Byron Neace, Bus Monitor - District, Effective March 4, 2025

Kimberly Sparkman, Academic Tutor - District, Effective March 6, 2025,

Jamie Turner, School Nurse - BHS, Effective March 5, 2025

**FMLA/Leave**

#4480 - March 6, 2025 - April 5, 2025 - Extended Medical Leave -

FMLA #3545 - February 21, 2025 - March 31, 2025 - Extended Medical Leave -  
Not FMLA

**VI. Informational Items**

**VI.A. Communication/Sharing (All Present)**

**VI.B. School Financial Reports**

**VI.C. School SBDM Reports**

**VII. Adjournment**

**Order #210 - Motion Passed:** There being no further business of the Board, adjournment at 5:07 passed with a motion by Mr. John Hollan and a second by Mrs. Tiffany Combs.

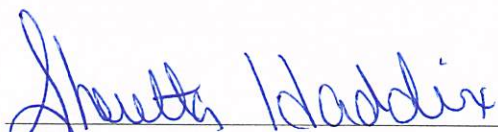
Mrs. Tiffany Combs Yes

Ms. Ruschelle Hamilton Yes

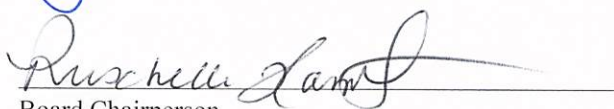
Mr. John Hollan Yes

Mr. Albert Little Yes

Ms. Anna Morris Yes



Secretary



Board Chairperson