

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., June 20, 2023

The Breathitt County Board of Education met in the Breathitt High School Library/Via Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Mrs. Tiffany Combs

Ms. Ruschelle Hamilton

Mr. John Hollan

Mr. Albert Little

Ms. Anna Morris

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. at Breathitt High School, 2307 Bobcat Lane.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #459 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts to adopt the agenda with the addendum items listed passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

I.C.1. ADDENDUM: III.B.19 Consider approval of MOA contract with KDE and employee #3176 professional leave. III.B.20. Consider approval of purchasing additional furniture for Breathitt Elementary through the KPC contract with ORI in the amount of \$90,383.70.

II. Presentations/Reports

II.A. Student Recognitions

II.A.1. Charles Price IV- Shot Put 7th Overall at State Competition

II.A.2. Brady Coomer-Governor's Scholar 2023

II.A.3. Evan Miller- Governor's Scholar 2023

II.A.4. Taylor Smith-Governor's School for Arts 2023

II.A.5. Andrew Combs-2nd All-State Baseball Team

II.A.6. Catlin Pennington- 1st All-State Softball Team

II.A.7. STLP-BHS-Advanced to Level 3 at State

II.A.7.a. Tyler Back

II.A.7.b. Autumn Baker

II.A.7.c. Mariah Clemons

II.A.7.d. Samuel Herald

II.A.7.e. Sierra Johnson

II.A.7.f. Cheyenne Pennington

II.A.7.g. Jacob Smith

II.A.7.h. Caitlyn Centers

II.A.7.i. Caleb Turner
 II.A.7.j. Abigail White
 II.A.8. BHS Baseball Team- 2023 14th Regional Champs
 II.A.8.a. Isaac Bellamy
 II.A.8.b. Colby Bird
 II.A.8.c. Aiden Combs
 II.A.8.d. Andrew Combs
 II.A.8.e. Reece Cox
 II.A.8.f. Eli Crisp
 II.A.8.g. Jadon Hamilton
 II.A.8.h. Chase Hobbs
 II.A.8.i. Miles Hollon
 II.A.8.j. Sebastian Howard
 II.A.8.k. Jayden Hudson
 II.A.8.l. Jakoby Little
 II.A.8.m. Blake Ritchie
 II.A.8.n. Dillion Stacy
 II.A.8.o. Brady Tincher
 II.A.8.p. Robbie Turner

II.B. Staff Recognitions

II.B.1. Jeff Clair-STLP Coach
 II.B.2. Justin Combs- Head Baseball Coach
 II.B.3. Ryan Cox- Coach
 II.B.4. Kyle Crisp-Coach
 II.B.5. Tim Gross-Coach
 II.B.6. Dustin Frazier-Coach
 II.B.7. Steve Kelly-Coach

II.C. Reports

II.C.1. Superintendent Report

Superintendent Phillip Watts provided and update on the district and facilities.

II.C.2. **Gear-Up** Janet Maggard, Gear Up, provided an update on the services they provide to the district, tutoring hours, college visits and programs offered through Gear-up.

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #460 - Motion Passed: Based upon the recommendations of Superintendent Phillip Watts, approval of consent items listed below passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Abstain
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.1. Consider approval of using up to thirty (30) emergency certified substitute teachers for the 2023-2024 school year.

III.A.2. Consider approval of the first reading of the 2023-2024 Employee Handbook and Substitute Teacher Handbook.

III.A.3. Consider approval of the first reading of the 2023-2024 Discipline Code Book.

III.A.4. Consider approval of the first reading of the 2023-2024 Coaches Handbook.

III.A.5. Consider approval of the Fidelity Bonds for FY 2024.

III.A.6. Consider approval of 2023-24 KVEC MOA.

III.A.7. Consider approval of using individual contract services with certified POPS (Peace Officer Professional Standards) officers to provide services to the schools and events as needed, not to exceed \$20,000 for the 2023-2024 school year.

III.A.8. Consider approval of the agreement and fee schedule with Central Kentucky Psychological services for the 2023-24 school year.

III.A.9. Consider approval of an overnight trip in Hardinsburg, KY for Breathitt High School FFA to attend the KY Leadership Training Center (FFA Camp) from July 10 to July 14, 2023.

III.A.10. Consider approval of the Orientation and Mobility Services Contract with Karen White for the 2023-24 school year.

III.A.11. Consider approval of continuing legal services with Teresa T. Combs for Breathitt County Special Education Department through Fowler Bell, PLLC.

III.A.12. Consider approval of the School Nutrition Procurement Plan for the 2023-2024 school year.

III.A.13. Consider approval of the following food service bids for the 2023-2024 school year through KVEC School Nutrition Bids approved during the Kentucky Valley Educational Cooperative board meeting as follows:

III.A.13.a. Milk Borden Dairy

III.A.13.b. Fresh Bread & Bakery Items Bimbo Bakeries

III.A.13.c. Primary food bid-Gordon Food Service as awarded by HPS for the 2023-2024 SY.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of the May 23, 2023, Regular Meeting Minutes.

Order #461 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of the May 23, 2023, regular meeting minutes passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs Yes

Ms. Ruschelle Hamilton Yes

Mr. John Hollan Yes

Mr. Albert Little Yes

Ms. Anna Morris Yes

III.B.2. Consider approval of the May 2023 Treasurer's Report.

Order #462 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for May 2023 passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs Yes

Ms. Ruschelle Hamilton Yes

Mr. John Hollan Yes

Mr. Albert Little Yes

Ms. Anna Morris Yes

III.B.3. Consider approval of the June 2023 bills for payment.

Order #463 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the June 2023 bills for payment passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes

Ms. Ruschelle Hamilton Yes

Mr. John Hollan Yes

Mr. Albert Little Yes

Ms. Anna Morris Yes

III.B.4. Consider approval of renewing the insurance package with Houchen's Insurance for the 2023-24 school year.

Order #464 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of renewing the insurance package with Houchens Insurance for the 2023-24 school year passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs Yes
 Ms. Ruschelle Hamilton Yes
 Mr. John Hollan Yes
 Mr. Albert Little Yes
 Ms. Anna Morris Yes

III.B.5. Consider approval of the revised 2023-2024 Salary Schedule.

Order #465 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the revised 2023-2024 Salary Schedule passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs Yes
 Ms. Ruschelle Hamilton Yes
 Mr. John Hollan Yes
 Mr. Albert Little Yes
 Ms. Anna Morris Yes

III.B.6. Consider approval of the second reading of KSBA Policy update #46 and procedure update #25.

Order #466 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the second reading of KSBA Policy update #46 and procedure update #25 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs Yes
 Ms. Ruschelle Hamilton Yes
 Mr. John Hollan Yes
 Mr. Albert Little Yes
 Ms. Anna Morris Yes

III.B.7. Consider approval of the KSBA second reading of policy #04.3111 for District Issuance of Checks.

Order #467 - Motion Failed: Based upon the recommendation of Superintendent Phillip Watts, approval of the KSBA second reading of policy #04.3111 for District Issuance of Checks failed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs No
 Ms. Ruschelle Hamilton No
 Mr. John Hollan No
 Mr. Albert Little Yes
 Ms. Anna Morris No

III.B.8. Consider approval of the KSBA second reading of Policy #03.225 and Policy #03.125 Expense Reimbursement.

Order #468 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the KSBA second reading of policy #03.225 and Policy # 03.125 and 03.125 AP.2 Expense Reimbursement passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
 Ms. Ruschelle Hamilton Yes
 Mr. John Hollan Yes

Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.9. Consider approval of the 2023-2026 Breathitt County Schools Teacher Leader Development and New Teacher Support System Plan.

Order #469 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2023-2026 Breathitt County Schools Teacher Leader Development and New Teacher Support System Plan with the condition to come back and revisit passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	No
Mr. John Hollan	No
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.10. Consider approval of granting ten (10) additional extended days to all nurses for the purpose of COVID-19 preparation prior to opening school for the 2023-2024 school year.

Order #470 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of granting ten (10) additional extended days to all nurses for the purpose of COVID-19 preparation prior to opening school for the 2023-2024 school year passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.11. Consider approving up to (10) extra days for the principal, guidance counselor, front office staff, FRYSC, librarian and food service staff at Breathitt Elementary for the 2023-2024 school year.

Order #471 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approving up to 10 extra days for the principal, guidance counselor, front office staff, FRYSC, librarian and food service staff at Breathitt Elementary for the 2023-2024 school year passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.12. Consider approving up to (10) extra days for the guidance counselor, front office staff, FRYSC, librarian and food service staff at Sebastian Elementary for the 2023-2024 school year.

Order #472 - Motion Passed: Based upon the recommendations of Superintendent Phillip Watts, approving up to (10) extra days for the guidance counselor, front office staff, FRYSC, librarian and food service staff at Sebastian Elementary for the 2023-2024 school year passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.13. Consider authorizing the superintendent to enter into an independent contract with an experienced administrator. Building principal experience and certification is required. The purpose is to provide support to schools and to serve as a substitute administrator when there is an absence and/or vacancy.

Order #473 - Motion Failed: Based upon the recommendation of Superintendent Phillip Watts, authorizing the superintendent to enter into an independent contract with an experienced administrator. Building principal experience and certification is required. The purpose is to provide support to schools and to serve as a substitute administrator when there is an absence and/or vacancy failed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Abstain
Ms. Ruschelle Hamilton	No
Mr. John Hollan	No
Mr. Albert Little	Yes
Ms. Anna Morris	No

III.B.14. Consider approval of creating one additional maintenance technician position.

Order #474 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating one additional maintenance technician position passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.15. Consider approval of allocating ESSER funds as well as ESS funds to hire tutors for all schools for the 2023-2024 school year (No cost to the general fund).

Order #475 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of allocating ESSER funds as well as ESS funds to hire tutors for all schools for the 2023-2024 school year (No cost to the general fund) passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Abstain
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.16. Consider approval of MOA with City of Jackson for the purpose of hiring a School Resource Officer at Highland Turner Elementary Campus in the amount of \$45,000 and allowing board attorney to review and make changes if necessary.

Order #476 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of MOA with City of Jackson for the purpose of hiring a School Resource Officer at Highland Turner Elementary Campus in the amount of \$45,000 and allowing board attorney to review and make changes, if necessary, passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
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Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.17. Consider approval of emergency certifying employee #4680.

Order #477 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of emergency certifying employee #4680 passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.18. Consider declaring existing MRC contents as surplus property and authorize disposal.

Order #478 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, declaring existing MRC contents as surplus property and authorize disposal passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.19. B.19 Consider approval of MOA contract with KDE and employee #3176 professional leave.

Order #479 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of MOA contract with KDE and employee #3176 professional leave passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.20. Consider approval of purchasing additional furniture for Breathitt Elementary through the KPC contract with ORI in the amount of \$90,383.70.

Order #480 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing additional furniture for Breathitt Elementary through the KPC contract with ORI in the amount of \$90,383.70 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV. BUILDING/GROUNDS

IV.A. Consider approval of accepting bid to Seal and Stripe BHS and Highland Turner Elementary.

Order #481 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the bid with Bubba and Larry's Lawn care to seal and stripe in the amount of \$22,970.05 and \$8,734.05 for HTS for a total of \$31,704.89 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.B. Consider approval of accepting the bid for BHS football field painting and netting.

Order #482 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts approval of accepting the bid for BHS football field painting and netting from Allen Construction in the amount of \$20,495.00 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.C. New Elementary KDE BG# 20-283

Order #483 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the New Elementary KDE BG#20-283, items C.1-3 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.C.1. Consider approval of Pay Application #27 from Standafer Builders in the amount of \$144,140.35 for work to date on the new elementary (BG#20-283).

IV.C.2. Consider approval of the payment of Owner Direct Purchase Orders accompanying Pay App #27 for the new elementary (BG#20-283) totaling \$157,247.57.

IV.C.3. Consider approval of change order #38 from Standafer Builders in the amount of \$2,645.00 for owner requested additional parking lot striping at the new elementary (BG#20-283).

IV.D. Coliseum Balcony + Art Room (BG#22-061 (Balcony) + 22-099 (Art))

Order #484 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the coliseum Balcony and Art Room (BG#22-061(Balcony)and BH 22-099(Art), items 1-2, passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.D.1. Consider approval of Pay Application #11 from Allen Construction in the amount of \$19,528.36 for work to date on the Coliseum Balcony Replacement and the Coliseum Art Room Renovation.

IV.D.2. Consider approval of the payment of Owner Direct Purchase orders accompanying Pay App # 11 from Allen Construction in the amount of \$49,000.00 for the Coliseum Balcony + Art Room project.

IV.E. New BB/SB Training Building KDE BG# 22-097

Order #485 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the New BB/SB Training Building KDE BG#22-097, items 1-2, passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.E.1. Consider approval of the Pay Application #5 from Allen Construction in the amount of \$7,509.41 for work to date on the BB/SB Training Building (BG #22-097)

IV.E.2. Consider approval of the Owner Direct Purchase orders accompanying Pay App # 5 from Allen Construction in the amount of \$3,093.45 for the BB/SB Training Building (BG #22-097).

IV.F. Breathitt Fieldhouse + Concession (BG# 22-168)

Order #486 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Breathitt Fieldhouse + Concession (BG# 22-168) items F.1-3, passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.F.1. Consider approval of the Pay Application #4 from Standafer Builders in the amount of \$197,624.08 for work to date on the Breathitt Football Fieldhouse + Concession project, BG# 22-168.

IV.F.2. Consider approval of the Owner Direct Purchase Orders accompanying Pay App #4 from Standafer Builders in the amount of \$26,700.00 for the Breathitt Football Fieldhouse + Concession project BG# 22-168.

IV.F.3. Consider approval of change order #38 from Standafer Builders in the amount of \$5,520.00 to add a beam to the lintel of an existing door to the Breathitt Football Fieldhouse + Concession project BG# 22-168.

IV.G. Coliseum HVAC (BG #22-151)

IV.G.1. Consider approval of Pay Application #11 from Allen Construction in the amount of \$49,894.38 for work to date on the Coliseum HVAC Replacement (BG# 22-151).

Order #487 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Pay Application #11 from Allen Construction in the amount of \$49,894.38 for work to date on the Coliseum HVAC Replacement (BG# 22-151) passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.H. Highland Turner HVAC replacement

IV.H.1. Consider approval of the proposal from Endris Engineers in the amount of \$1,950.00 to provide survey and utility location services for the geothermal project at Highland Turner Elementary.

Order #488 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the proposal from Endris Engineers in the amount of \$1,950.00 to provide survey and utility location services for the geothermal project at Highland Turner Elementary passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V. Consider approval of going into closed session in compliance with KRS 61.810(k) and KRS 156.557(c), for discussion regarding the superintendent's evaluation.

Order #489 - Motion Passed: Entering closed session in compliance with KRS 61.810(k) and KRS 156.557(c), for discussion regarding the superintendent's evaluation at 6:01p.m., passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

VI. Consider approval of returning to open session.

Order #490 - Motion Passed: Approval of returning to open session at 7:47 p.m. passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

VII. Consider approval of Superintendent's Annual Evaluation - Final Discussion and Report.

Order #491 - Motion Passed: Approval of Superintendent Evaluation with scores: Human Resource Leadership-accomplished. 3
Instructional Leadership-Accomplished-3
Managerial Leadership-Exemplary-4
passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes

Mr. Albert Little	Yes
Ms. Anna Morris	Yes

VIII. Personnel Notifications**Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions**

John Baker, Resignation due to Retirement as Teacher at BHS, Effective June 30, 2023

Augusta Barnett, Resignation due to Retirement as Teacher at BHS, Effective June 30, 2023

Leslie Cable, Resignation due to Retirement as Guidance Counselor at SES, Effective June 30, 2023

Edith Courtney, Resignation as Instructional Assistant at BHS, Effective June 30, 2023

Bonnie Lively, Resignation due to Retirement as Asst. Principal at BHS, Effective June 30, 2023

Employment/Transfers

Bridgett Fugate, School Secretary at Breathitt Elementary School, Effective July 3, 2023

Jonathan Hounshell, Substitute Bus Driver, Effective August 1, 2023

George C. Johnson, Substitute Cook/Baker, Effective August 1, 2023

FMLA/Leave

Employee #3875- March 21 - June 1, 2023

IX. Informational Items

IX.A. Communication/Sharing (All Present)

IX.B. School Financial Reports

IX.C. School SBDM Reports

X. Adjournment

Order #492 - Motion Passed: There being no further business of the Board, adjournment at 7:54p.m., passed with a motion by Mr. John Hollan and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes


Secretary


Board Chairperson