Regular Meeting
May 14, 2026 6:00 PM
Trigg County Board of Education
Central Office Conference Room

**Attendance Taken at : 6:01 PM**

**Present Board Members:**

Theresa Allen

Mr. Jamie Gapp

Mindy Hargrove

Mr. Jim Mullen

**Absent Board Members:**

Jo Alyce Harper

**Updated Attendance:**

Jo Alyce Harper was updated to absent at: 6:01 PM

**I.** Call to Order

Welcome Trigg County School System Trigg County Public Schools will empower each student to thrive, compete and excel in an ever changing world.

Staff Members in attendance were:

**A.** Pledge of Allegiance
**B.** Vision and Mission Statements

Vision Statement: Trigg County Public Schools will empower each student to thrive, compete and excel in an ever changing world. Mission Statement: Empowering the Next Generation with world class knowledge, skills, and dispositions essential for success.
**C.** Public Participation in Open Meetings - 01.421

The Board shall conduct its meetings in a manner that solicits public confidence, provides for full discussion of the issues in a reasonable manner and assures that appropriate decisions will be reached. Persons who wish to address items on the agenda should seek recognition at the time the Board considers that particular item. In all instances, persons wishing to address the Board must first be recognized by the chairman. In order to be placed on the agenda, delegations wishing to appear before the Board shall contact the Chairperson or Superintendent at least three (3) days prior to the next scheduled meeting. The order of appearance before the Board shall be determined by the order in which request are received. Each delegation shall select a spokesperson who shall be allotted up to thirty (30) minutes to address the Board. The chairman may require the name and address of the speaker. The Chairman may rule on the relevance of the topic to the Board's agenda. The Chairman may also establish time limits to speakers as may be required to maintain order and to ensure the expedient conduct of the Board's business. The Board as a whole shall have the final decision as to the appropriateness of all rulings. Ref.: KRS 61.840 Adopted 5-19-94 Board Order #313
**II.** Approval of Agenda

**Order #2026-217 - Motion Passed:** Approval of the agenda as presented passed with a motion by Mindy

Hargrove and a second by Mr. Jamie Gapp.

**5 Yeas - 0 Nays**

| | |
|---|---|
| Theresa Allen | Yes |
| Mr. Jamie Gapp | Yes |
| Mindy Hargrove | Yes |
| Jo Alyce Harper | Yes |
| Mr. Jim Mullen | Yes |

The Superintendent shall consult with the Board Chairperson to ensure that an agenda is prepared for all regular and special meetings of the Board. For special meetings, the Board shall consider only those matters which are listed on the agenda. The agenda is presented for your approval.

**A.** Review of Consent Agenda

Items to be removed from Consent Agenda

**III.** Good News

This is an opportunity for anyone on the Board or Staff Member to share Good News Reports

**IV.** Delegations & Recognitions

**V.** Reports

**A.** Superintendent's Report

Lifewise Academy

**B.** Staff Reports

**1.** Director of Student Services and Personnel

**2.** Chief Financial Officer

**VI.** Consent Agenda

**Order #2026-217 - Motion Passed:** Motion for the approval and authorize appropriate action for the items listed in the Consent Agenda passed with a motion by Mr. Jim Mullen and a second by Mindy Hargrove.

**4 Yeas - 0 Nays**

| | |
|---|---|
| Theresa Allen | Yes |
| Mr. Jamie Gapp | Yes |
| Mindy Hargrove | Yes |
| Jo Alyce Harper | Absent |
| Mr. Jim Mullen | Yes |

The Consent Agenda is presented for your approval.

**A.** Approval of Minutes

The minutes of action taken at every meeting of the Board, setting forth an accurate record of votes and actions at such meetings, shall be promptly recorded, and submitted for approval at the next regularly scheduled meeting, and such records shall be open to public inspection at reasonable times after they have been approved by the Board. The minutes of the ________, regularmeeting are presented for your review and approval.

**B.** Acknowledge the Following Superintendent's Personnel Actions

Pursuant to KRS 160.380, it is my responsibility to report to the Board of Education routine personnel actions that I have taken that affect certified and classified employment. These actions have been executed in compliance with all Board of Education policies and state and federal laws. All positions are Board of Education approved positions.

New Hire Position: Effective:
Francina Grubbs Sub Bus Monitor 04/13/2026
Josie Wease Sub. Trigg Tots Daycare Worker 04/28/2026

RESIGNATION
Jason White MS Archery Coach 12/2025
Nakedra Kennedy Food Service Worker 04/28/2026
Joshua Bridges MS Asst. Football Coach 05/11/2026

TERMINATED
Toni Harbold HS Teacher and Asst Volleyball Coach 05/07/2026

TRANSFER
Alexis Stokes Sub Bus Monitor to Bus Driver 05/01/2026

Demotion
Maxwell Caldwell TCHS Assistant Principal 04/20/2026

**C.** Leave of Absence

Pursuant to Kentucky Revised Statutes, leaves of absence must be recommended by the superintendent and approved by the Board of Education. The following personnel actions are in compliance with federal and state laws and Board policy regarding equal employment opportunities.

Michael Fraliex     Intermittent FMLA     04/09/2026 thru 06/30/2026

**D.** Approve and authorize payment of the items set out in the listed accounts payable warrant reports

**E.** School Related Student Trips

All out-of-state and overnight travel must be approved by the Trigg County Board of Education. Additionally, if the organization desires to use a common carrier, then the use of the common carrier must be approved by the Board. Requests should be submitted through the building principal to the superintendent Board Policy 09.36 School Related Student Trips

**1.** TCHS Cross Country

Approve TCHS Cross Country team to attend the cross country camp in Buchanon, TN, from June 8, 2026 - June 11, 2026. Students 20 Faculty sponsors 3

**2.** TCHS Boys Basketball

Approve TCHS boys basketball team to attend a basketball camp at bethel University in Mckenzie, TN, from June 1, 2026 - June 3, 2026. Students 16 Faculty sponsors 4

**F.** Approval of Annual Contract Renewals or Renewal MOA's for Services

**1.** Hopkinsville Community College Dual Credit MOA

Approve Hopkinsville Community College Dual Credit MOA

**2.** Varsity

Renew three year contract with Varsity for Primary, Middle, and High school yearbooks for$7,803.46.

**G.** Approval of New Contracts or MOA's

**1.** Red Rover Agreement

The proposed transition to Red Rover would consolidate Recruit Hire, professional development tracking, absence management, and personnel recordkeeping into a single integrated platform. This move is expected to improve operational efficiency, streamline staff management processes, and enhance data consistency across Human Resources functions.

**2.** iReady contract

The decision to transition from STAR to i-Ready as our district assessment and intervention platform is centered around improving consistency, alignment, and support for students growth. Currently STAR does not offer a KDE-approved benchmark for Kindergarten mathematics, which creates gaps in consistently monitoring student progress across grade levels. Implementing i-Ready districtwide will ensure that all schools are using the same assessment, intervention resources, and student data, which will strengthen instructional conversations.

**H.** Surplus

TCIS is wanting to surplus two old and inoperable copiers as they have just been approved for two new ones to replace them.

**I.** Kentucky Brotherhood Overnight stay

The Kentucky Brotherhood is a 501(c)(3) organization made up of professional firefighters, police officers, EMS personnel, and legacy family members who ride bicycles across the Commonwealth to honor fallen heroes who lost their lives in the line of duty. The proceeds raised through their organization are used to provide financial and emotional support to the families of these fallen heroes. The organization has reached out requesting approval for an overnight stay at our facility. Below are the accommodations they are requesting: A large common area (gymnasium, ballroom, etc.) for members to set up sleeping bags, cots, or air mattresses Access to restrooms and showers (preferably at least four) Climate-controlled space with access to lighting A point of contact available during their stay Access to a kitchen/oven If available, they would also appreciate use of a cafeteria or dining area with tables and chairs for supper that evening and breakfast the following morning. Their logistics personnel will handle all set up, tear down, and housekeeping responsibilities. The group would depart the following morning at approximately 7:00 AM. In addition, local police, fire, and EMS departments, along with local dignitaries, would participate in supper, breakfast, and the morning escort as they depart. The Kentucky Brotherhood is fully insured and can provide proof of insurance upon request. They are also willing to sign and abide by any facility policies or requirements. Please review this request and let me know if you approve allowing the Kentucky Brotherhood to stay at our facility.

**J.** KYASAP Black Patch Council Fiscal Agent

**K.** Authorize Superintendent to Issue RFP for Employee Physicals

Seeking approval from the Board to accept bids for Employee and DOT physicals. Bids will be opened June 9th at 10:00am in the Board room and will be submitted for approval at the June 11th regularly schedule board meeting.

**L.** Authorize Superintendent to issue RFP for paving services.

Authorize Superintendent to issue RFP for paving services. Attached is the RFP for paving services.

**M.** Converge

Contact with First Financial Bank/Elavon Credit Card Processing to allow credit card payments to be accepted at the school and district events. The district/school will not be charged any fees. Any credit card fees will be paid by the customer.

**N.** Audit Contract

Please approve the contract for our annual audit. With a lack of auditors who specialize in school board audits we feel its best to remain with the same auditor, Duguid, Gentry Associates, PSC. Our audit quote for the June 30, 2026 audit is $$29,500. The increased price is noted in the audit quote attached.

**O.** Update Salary Schedule

Update Salary Schedule due to needed changes.

**VII.** Other Business

**A.** Discuss/Approve Conditional Plan with Lifewise Academy

**Order #2026-217 - Motion Passed:** Conditionally approve an agreement with Lifewise Academy, allowing the Lifewise team to begin taking the next steps to ensure an excellent release-time program is developed to support the district. passed with a motion by Mr. Jamie Gapp and a second by Mr. Jim Mullen.

**4 Yeas - 0 Nays**

| | |
|---|---|
| Theresa Allen | Yes |
| Mr. Jamie Gapp | Yes |
| Mindy Hargrove | Yes |
| Jo Alyce Harper | Absent |
| Mr. Jim Mullen | Yes |

If conditionally approved, this agreement with LifeWise Academy would allow an optional off-campus moral instruction program for interested 5th-grade students during one Explore period per week in the 202627 school year. Participation would require written parental consent, and students would be escorted to The Way by district-approved volunteers who have also completed the required background checks through LifeWise Academy. Students who do not participate would remain on campus and continue in their regular Explore activities.

**B.** General Liability Insurance for FY27

**Order #2026-217 - Motion Passed:** Approve EMC Insurance Policy for the FY 27 school year. passed with a motion by Mr. Jamie Gapp and a second by Mindy Hargrove.

**4 Yeas - 0 Nays**

| | |
|---|---|
| Theresa Allen | Yes |
| Mr. Jamie Gapp | Yes |
| Mindy Hargrove | Yes |
| Jo Alyce Harper | Absent |
| Mr. Jim Mullen | Yes |

Mr. Adam Murphy with Lake Barkley insurance agency has provided us with the renewal pricing from EMC for$317,941.00 up for $296,793 (approx 7%). Changes related with the current policy is attached. Current Carrier Renewal: EMC 6% Increase YoY. Total Cost is $317,941. Last year premium was $298,245 TIV Property Values = $171,075,892 No Changes to Coverage Terms from Last Year. Property All Peril Deductible = $10,000 Wind / Hail Deductible = 1% or $75,000 whichever is greater $1M Sub-Limit for Earthquake $50,000 Flood Deductible $5,000 Errors Omissions Deductible

**C.** Workers Compensation Insurance for FY27

**Order #2026-217 - Motion Passed:** Approve Workers Compensation with Accident Fund for a cost of $87,248. passed with a motion by Mindy Hargrove and a second by Mr. Jim Mullen.

**4 Yeas - 0 Nays**

| | |
|---|---|
| Theresa Allen | Yes |
| Mr. Jamie Gapp | Yes |
| Mindy Hargrove | Yes |
| Jo Alyce Harper | Absent |
| Mr. Jim Mullen | Yes |

Due to an increase premium Mr Murphy has explored additional options for our review. Option 1 Current Carrier Renewal: Kentucky Employers Mutual (KEMI) Renewal Premium = $99,105.33 Expiring Premium = $61,814.2.0 Experience Mod = 1.48 Experience Mod = .96 Payroll Basis Payroll Basis 9101 - $1,450,000 9101 - $1,350,000 8868 - $12,550,000 8868 - $12,180,000 7380 - $880,000 7380 - $715,000 Option 2 New Carrier: Accident Fund New Premium = $87,248 Experience Mod = 1.48 Payroll Basis 9101 - $1,450,000 8868 - $12,550,000 7380 - $880,000 Workers Compensation: Option 1 Current Carrier Renewal: Kentucky Employers Mutual (KEMI) Renewal Premium = $99,105.33 Expiring Premium = $61,814.2.0 Experience Mod = 1.48 Experience Mod = .96 Payroll Basis Payroll Basis 9101 - $1,450,000 9101 - $1,350,000 8868 - $12,550,000 8868 - $12,180,000 7380 - $880,000 7380 - $715,000 Option 2 New Carrier: Accident Fund New Premium = $87,248 Experience Mod = 1.48 Payroll Basis 9101 - $1,450,000 8868 - $12,550,000 7380 - $880,000 Workers Compensation: Option 1 Current Carrier Renewal: Kentucky Employers Mutual (KEMI) Renewal Premium = $99,105.33 Expiring Premium = $61,814.2.0 Experience Mod = 1.48 Experience Mod = .96 Payroll Basis Payroll Basis 9101 - $1,450,000 9101 - $1,350,000 8868 - $12,550,000 8868 - $12,180,000 7380 - $880,000 7380 - $715,000 Option 2 New Carrier: Accident Fund New Premium = $87,248 Experience Mod = 1.48 Payroll Basis 9101 - $1,450,000 8868 - $12,550,000 7380 - $880,000 Workers Compensation: Option 1 Current Carrier Renewal: Kentucky Employers Mutual (KEMI) Renewal Premium = $99,105.33 Expiring Premium = $61,814.2.0 Experience Mod = 1.48 Experience Mod = .96 Payroll Basis Payroll Basis 9101 - $1,450,000 9101 - $1,350,000 8868 - $12,550,000 8868 - $12,180,000 7380 - $880,000 7380 - $715,000 Option 2 New Carrier: Accident Fund New Premium = $87,248 Experience Mod = 1.48 Payroll Basis 9101 - $1,450,000 8868 - $12,550,000 7380 - $880,000

**D.** Tentative Budget

**Order #2026-217 - Motion Passed:** Approve the Tentative Budget for FY27 passed with a motion by Mr. Jim Mullen and a second by Mr. Jamie Gapp.

**4 Yeas - 0 Nays**

| | |
|---|---|
| Theresa Allen | Yes |
| Mr. Jamie Gapp | Yes |
| Mindy Hargrove | Yes |
| Jo Alyce Harper | Absent |
| Mr. Jim Mullen | Yes |

Boards of Education are required by State Law and Kentucky Department of Education (KDE) regulation to approve a tentative budget for the upcoming fiscal year each May. In September you will actually approve the Working Budget. By that time you will have set the tax levies for the upcoming year, we will know adjustments that have to be made to the personnel costs (retirements, new hires, rank change, etc.), we should have received an updated SEEK forecast based upon actual property assessments, and we will know the actual unaudited carry forward balance. Redbook requires the each school to prepare a combining budget for school activity funds. Please see attached for your approval.

**E.** 1st Reading of Changes to Board Policy 09.1224 (Online, Virtual, and Remote Learning)

**Order #2026-217 - Motion Passed:** Approve the first reading of the revision to Policy 09.1224 passed with a motion by Mr. Jim Mullen and a second by Mindy Hargrove.

**4 Yeas - 0 Nays**

| | |
|---|---|
| Theresa Allen | Yes |
| Mr. Jamie Gapp | Yes |
| Mindy Hargrove | Yes |
| Jo Alyce Harper | Absent |
| Mr. Jim Mullen | Yes |

To align with language in the HAVLS handbook, under the Extracurricular Activities section of this policy, we need to indicate that students who are enrolled as online, virtual, or remote learners shall not be eligible to access extracurricular activities

**VIII.** Motion to Go Into Executive Session per KRS 61.810 (1)(f) and KRS 156.557 for preliminary discussion relative to superintendent evaluation - Time

**Order #2026-217 - Motion Passed:** To enter into Executive Session per KRS 61.810(1)(f) and KRS 156.557 for preliminary discussion relative to superintendent evaluation - 7:19pm passed with a motion by Mindy Hargrove and a second by Mr. Jamie Gapp.

**4 Yeas - 0 Nays**

| | |
|---|---|
| Theresa Allen | Yes |
| Mr. Jamie Gapp | Yes |
| Mindy Hargrove | Yes |
| Jo Alyce Harper | Absent |
| Mr. Jim Mullen | Yes |

The Board must enter into Executive Session per KRS 61.810 Section ______ for the purpose of...

**IX.** Motion to Adjourn Executive Session - Time

**Order #2026-217 - Motion Passed:** To adjourn Executive Session at 8:21 p.m. passed with a motion by Mindy Hargrove and a second by Mr. Jamie Gapp.

**4 Yeas - 0 Nays**

| | |
|---|---|
| Theresa Allen | Yes |
| Mr. Jamie Gapp | Yes |
| Mindy Hargrove | Yes |
| Jo Alyce Harper | Absent |
| Mr. Jim Mullen | Yes |

**X.** Action (if any) Related to Executive Session

**XI.** Adjournment - Time

**Order #2026-217 - Motion Passed:** That the meeting be adjourned - 8:22 p.m. passed with a motion by Mindy Hargrove and a second by Mr. Jim Mullen.

**4 Yeas - 0 Nays**

| | |
|---|---|
| Theresa Allen | Yes |
| Mr. Jamie Gapp | Yes |
| Mindy Hargrove | Yes |
| Jo Alyce Harper | Absent |
| Mr. Jim Mullen | Yes |

The next meeting of the Trigg County Board of Education will be

Chairperson

Superintendent