Regular Meeting March 27, 2025 6:00 PM Trigg County Board of Education Central Office Conference Room

Attendance Taken at: 5:59 PM Present Board Members:

Theresa Allen Mindy Hargrove Jo Alyce Harper Ms. Clara Beth Hyde Ms. Charlene Sheehan

I. Call to Order

Welcome Trigg County School System Trigg County Public Schools will empower each student to thrive, compete and excel in an ever changing world.

Staff Members in attendance were:

Rex Booth

Lacey Schrock

Laura James

Holly Greene

Bridgette Sykes

- A. Pledge of Allegiance
- **B.** Vision and Mission Statements

Vision Statement: Trigg County Public Schools will empower each student to thrive, compete and excel in an ever changing world. Mission Statement: Empowering the Next Generation with world class knowledge, skills, and dispositions essential for success.

C. Public Participation in Open Meetings - 01.421

The Board shall conduct its meetings in a manner that solicits public confidence, provides for full discussion of the issues in a reasonable manner and assures that appropriate decisions will be reached. Persons who wish to address items on the agenda should seek recognition at the time the Board considers that particular item. In all instances, persons wishing to address the Board must first be recognized by the chairman. In order to be placed on the agenda, delegations wishing to appear before the Board shall contact the Chairperson or Superintendent at least three (3) days prior to the next scheduled meeting. The order of appearance before the Board shall be determined by the order in which request are received. Each delegation shall select a spokesperson who shall be allotted up to thirty (30) minutes to address the Board. The chairman may require the name and address of the speaker. The

Chairman may rule on the relevance of the topic to the Board's agenda. The Chairman may also establish time limits to speakers as may be required to maintain order and to ensure the expedient conduct of the Board's business. The Board as a whole shall have the final decision as to the appropriateness of all rulings. Ref.: KRS 61.840 Adopted 5-19-94 Board Order #313

Kevin Hestand

Dawn Pickett

Amber Way

Kerry Sweno

II. Approval of Agenda

Order #2025-217 - Motion Passed: Approval of the agenda as presented passed with a motion by Theresa Allen and a second by Mindy Hargrove.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Ms. Charlene Sheehan	Yes

The Superintendent shall consult with the Board Chairperson to ensure that an agenda is prepared for all regular and special meetings of the Board. For special meetings, the Board shall consider only those matters which are listed on the agenda. The agenda is presented for your approval.

A. Review of Consent Agenda

Items to be removed from Consent Agenda

III. Good News

This is an opportunity for anyone on the Board or Staff Member to share Good News Reports

IV. Delegations & Recognitions

V. Reports

A. Staff Reports

1. Director of Student Services and Personnel

VI. Consent Agenda

Order #2025-217 - Motion Passed: Motion for the approval and authorize appropriate action for the items listed in the Consent Agenda passed with a motion by Ms. Charlene Sheehan and a second by Ms. Clara Beth Hyde.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Ms. Charlene Sheehan	Yes

The Consent Agenda is presented for your approval.

A. Approval of Minutes

The minutes of action taken at every meeting of the Board, setting forth an accurate record of votes and actions at such meetings, shall be promptly recorded, and submitted for approval at the next regularly scheduled meeting, and such records shall be open to public inspection at reasonable times after they have been approved by the Board. The minutes of the March 13, 2025, regularmeeting are presented for your review and approval.

B. Acknowledge the Following Superintendent's Personnel Actions

Pursuant to KRS 160.380, it is my responsibility to report to the Board of Education routine personnel actions that I have taken that affect certified and classified employment. These actions have been executed in compliance with all Board of Education policies and state and federal laws. All positions are Board of Education approved positions.

Employment:

Eric Brown Substitute Teacher Effective 3/10/2025

Matthew Braden Middle School Boys Soccer Coach Effective 3/3/2025

Jessica Marsh Substitute Teacher Effective 2/27/2025

Kimberly Humphries Bus Driver Effective 3/10/2025

Resignation:

Ryan Heneghan Bus Driver Effective 3/7/2025

Herb Clare Jr. Preschool Route Driver/Monitor and

Bus Driver Effective 3/25/2025

Jason Hawkins High School Assistant Baseball Coach Effective 2/25/2025

Retirement:

Kristen Long Middle School ELA Teacher Effective 7/1/2025

Andrew Mroch Teacher, HS Band, Pep Band, MS Band Effective 7/1/2025

Jodie P'Pool High School Agriculture Teacher Effective 7/1/2025

Ann Bottoms High School CTC Teacher Effective 7/1/2025

Transfer:

Crystal McCraw Transfer from Trigg Tots Daycare Worker

To Trigg Tots Assistant Director Effective 3/4/2025

Employment:

Mary Crook Substitute Teacher Effective 3/17/2025

Ray Carroll Athletic Trainer/Student Health Specialist Effective 4/7/2025

Resignation:

Bonnie Roberts Food Service Worker Effective 3/12/2025

Heidi Allen Substitute Food Service Worker Effective 3/12/2025

Carol Kenney Substitute Food Service Worker Effective 3/13/2025

Amy Hillyard Food Service Worker Effective 3/17/2025

Retirement:

Laura Miller Horizon Youth Program Assistant Effective 6/30/2025

C. Leave of Absence

Pursuant to Kentucky Revised Statutes, leaves of absence must be recommended by the superintendent and approved by the Board of Education. The following personnel actions are in compliance with federal and state laws and Board policy regarding equal employment opportunities.

D. Trigg Tots surplus

Serial # LA34522963 Model# FRI21C5AW8 Model No. TBX145ABFRWW Serial No: MT784517 Frigidaire refrigerator

E. Summer Food Service Program

Food Service Department to participate in the SUN Meals Program (Summer Food Service Program) for Summer 2025.

F. Occupational Therapy Position

Create Occupational Therapy position due to increased numbers of students with occupational therapy needs

- G. Approve and authorize payment of the items set out in the listed accounts payable warrant reports
- H. School Related Student Trips

All out-of-state and overnight travel must be approved by the Trigg County Board of Education. Additionally, if the organization desires to use a common carrier, then the use of the common carrier must be approved by the Board. Requests should be submitted through the building principal to the superintendent Board Policy 09.36 School Related Student Trips

1. Intermediate Trip

Approve TCIS to visit the Planetarium IN KY/TN ON May 13, 2025, departing at 9am and returning at 2:15pm. students: 160 faculty sponsors: 10

2. FFA State Convention

Approve TCHS FFA to attend the state convention in Lexington, KY departing at 11:30am on June 9, 2025, and returning at 3:00pm on June 12, 2025. students: 16 faculty sponsors: 2

3. FFA Leadership Training

Approve TCHS FFA to attend a leadership training in Hardinsburg, KY departing at 2pm on June 23, 2025, and returning at 3pm on June 27, 2025. Students: 15 Faculty sponsors: 2

4. TSA

Approve TCHS TSA to attend a leadership training in Clarksville, TN on April 15, 2025, departing at 7:45am and returning at 2:30pm. Students: 30 faculty sponsors 2

5. TCHS Baseball

Approve TCHS Baseball team to attend a baseball game in Stewart County, TN on April 11, 2025, departing at 4:00pm and returning at 9:30pm. students: 25 faculty sponsors 4

VII. Other Business

A. Salary Schedule Review

Review attached salary schedule for FY26. Recommendation of a \$.50 increase to all hourly classified staff members and a 1% increase to salaried classified and certified staff members. Targeted increases to other items as attached.

B. KETS Offer of Assistance

Order #2025-217 - Motion Passed: Motion to approve the 2nd KETS offer in the amount of \$15,434 and that this FY25 offer be escrowed up to three (3) years. passed with a motion by Theresa Allen and a second by Ms. Clara Beth Hyde.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Ms. Charlene Sheehan	Yes

I recommend the acceptance of this 2nd KETS offer in the amount of \$15,434 and that this FY25 offer be escrowed up to three (3) years.

C. Vocational Pay Application #25

Order #2025-217 - Motion Passed: Motion to Approve Vocational Pay Application 25 in the amount of A&K Construction \$5,000.00 passed with a motion by Theresa Allen and a second by Mindy Hargrove.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Ms. Charlene Sheehan	Yes

Approve Vocational Pay Application 25 in the amount of AK Construction \$5,000.00 **VIII.** Adjournment - Time

Order #2025-217 - Motion Passed: That the meeting be adjourned - 6:36pm passed with a motion by Theresa Allen and a second by Ms. Clara Beth Hyde.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Ms. Charlene Sheehan	Yes

The next meeting of the Trigg County Board of Education will be

Chairperson
Superintendent