

# RECORD OF BOARD PROCEEDINGS

Regular Meeting  
March 17, 2026 5:00 PM  
310 West 7th Street  
Paris Board of Education

## **Attendance Taken at : 5:00 PM**

### **Present Board Members:**

Ms. Kelly Catlett  
Mr. Louie Emmons  
Mrs. Janice Shepherd  
Mr. Bruce McDonald

### **Absent Board Members:**

Mrs. Angela Plummer

## **I. Opening**

Vice Chairperson, Janice Shepherd called the meeting to order. Angela Plummer was absent.

### **A. Call to Order**

### **B. Approve Agenda**

**Order #261703-1 - Motion Passed:** Approval of agenda passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

### **4 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Absent
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

### **C. Approve Minutes from the February 17, 2026, Regular Board Meeting**

**Order #261703-2 - Motion Passed:** Approval of minutes passed with a motion by Mr. Bruce McDonald and a second by Mr. Louie Emmons.

### **4 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Absent
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

## **D. Department and Superintendent's Reports**

### **a. Inform Board of Superintendent's Personnel Actions**

**E. Public Comment-Paris Independent Board of Education** welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board’s decision-making authority.

**F. Consent Agenda**

**Order #261703-3 - Motion Passed:** Approval of the consent agenda passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

**4 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Absent
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**a. Motion to Accept Notification of Payment of Bills**

**b. Approve Superintendent's Expense Report**

**c. Approve Treasurer's Report**

**d. Approve Land Agreement with Bourbon County Fiscal Court for Millersburg Road Property**

**e. Fundraiser Request Paris High Cheer to sell Nothing Bundt Cakes, Dairy Queen Night, Trash Pick Ups, Aramark Concessions, Krispy Kreme Doughnut Sales, Car/ Dog Wash, Grinch Breakfast, Sell Funnel Cakes, Spirit Items, Winter Formal and possibly Alumni Brunch or Dinner**

**f. Fundraiser Request PES K-Kids to sell candy**

**g. Fundraiser Request PHS Football - trash pick ups, car wash, Bingo Concessions (adults only), Banner Sales, Tailgate Tent Sales, Clothing Sales, Aramark Concessions, Bake Sales, SNAP Raise and community donations**

**h. Approve Contract with Anderson Cleaning for Custodial Service**

**i. Approve Pay App #6 and Pay App #7 Blanton Collier Stadium Project**

**j. Approve Waiving the Rental Fee for Proteges Basketball**

**k. Approve MOA with JAG for the 2026-2027 School Year for High School and Middle School**

**II. Old Business**

**III. New Business**

**A. Consider Motion to Approve Bid for Mowing Services**

**Order #261703-4 - Motion Passed:** passed with a motion by Mr. Bruce McDonald and a second by Mr. Louie Emmons.

**4 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Absent
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**B. Consider Motion to Approve a Part-time Custodian Position for up to for 4 Hours Per Day**

**Order #261703-5 - Motion Passed:** Approve a Parttime Custodian for 4 Hours Per Day passed with a motion by Mr. Bruce McDonald and a second by Mr. Louie Emmons.

**4 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Absent
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**C. Consider Motion to Approve Emergency Certificate for Integrated Science Position**

**Order #261703-6 - Motion Passed:** Approve Emergency Certificate for Integrated Science position passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

**4 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Absent
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**D. Consider Motion to Approve the Middle School Participating in the Access to Algebra Program with KSTC**

**Order #261703-7 - Motion Passed:** Approve Middle School Participating in the Access to Algebra Program with KSTC passed with a motion by Mr. Louie Emmons and a second by Ms. Kelly Catlett.

**4 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Absent
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**E. Consider motion to authorize superintendent to enter a contract with Audio Enhancement up to \$700,000 for safety and instructional upgrades across the district.**

**Order #261703-8 - Motion Passed:** authorize superintendent to enter into a contract with Audio Enhancement up to \$700,000 for safety and instructional upgrades across the district. passed with a motion by Ms. Kelly Catlett and a second by Mr. Louie Emmons.

**4 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Absent
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**F. Consider Motion to Approve 2026 Graduation Date Thursday, May 21<sup>st</sup> at 6:00 PM**

**Order #261703-9 - Motion Passed:** Approve 2026 Graduation Date Thursday, May 21<sup>st</sup> at 6:00 PM passed with a motion by Mr. Bruce McDonald and a second by Mr. Louie Emmons.

**4 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Absent
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

#### **IV. Superintendent's Report**

**A. Facilities Update**

**B. Legislative Update**

**C. Updated Behavioral Threat Assessment Manual**

#### **V. Board Comments**

#### **VI. Adjournment**

**Order #261703-10 - Motion Passed:** Approval of adjournment passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

#### **4 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Absent
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

#### **Superintendent's Personnel Actions for March 17, 2026**

##### **New Employees:**

Ethan McCune, Full time Substitute, eff 3/2/2026

MarQeis Catlett, Substitute, eff 3/12/2026

##### **Resignations:**

Kayla Ritchie, Custodian, eff 2/26/2026

Jennifer Graves, Administrative Assistant to Superintendent, eff 3/31/2026