

RECORD OF BOARD PROCEEDINGS

Regular Meeting
February 17, 2026 5:00 PM
310 West Seventh Street
Paris Board of Education

Attendance Taken at : 5:00 PM

Present Board Members:

Mr. Louie Emmons
Ms. Angela Plummer
Mrs. Janice Shepherd

Absent Board Members:

Ms. Kelly Catlett
Mr. Bruce McDonald

Updated Attendance:

Mr. Bruce McDonald was updated to absent at: 5:55 PM
Mr. Louie Emmons was updated to present at: 5:03 PM
Ms. Kelly Catlett was updated to absent at: 5:55 PM

I. Opening

A. Call to Order- The meeting was called to order by Chairperson, Angela Plummer. All members were present.

B. Approve Agenda

Order #261702-1 - Motion Passed: Approval of agenda passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

C. Approve Minutes from January 22, 2026 Regular Board Meeting

Order #261702-2 - Motion Passed: Approve Minutes from January 22, 2026 Regular Board Meeting passed with a motion by Ms. Kelly Catlett and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Department and Superintendent's Reports

Order #261702-3 - Motion Passed: passed with a motion by Ms. Kelly Catlett and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

a. Inform Board of Superintendent's Personnel Actions

E. Showcase and Recognitions

a. Paris Elementary- Academic Team

b. Paris Middle 8th Grade Boys Basketball Team

F. Public Comment-Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

G. Presentations

a. Instructional Update

H. Consent Agenda

Order #261702-4 - Motion Passed: Approval of the consent agenda passed with a motion by Mr. Louie Emmons and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

a. Motion to Accept Notification of Payment of Bills

b. Approve Treasurer's Report

c. Approve Superintendent's Expense Report

d. Fundraiser Request for PHS Prom to Sell Popcorn

e. Fundraiser Request PES to use Schoolstore.net

f. Approve Paris High School Students to attend the TSA Conference in Louisville, KY March 16-18, 2026

g. Approve Paris Elementary 5th Grade for an overnight Field Trip to Cincinnati Museum and Zoo March 11-12, 2026

h. Approve Paris Elementary 4th Grade for an overnight Field Trip to 4-H Camp in Carlisle, KY April 2-3, 2026

II. Old Business

III. New Business

A. Motion to Approve Amended 2025-2026 School Calendar - March 13th will become an Instructional Day

Order #261702-5 - Motion Passed: Approve Amended 2025-2026 School Calendar - March 13th will become an Instructional Day passed with a motion by Mrs. Janice Shepherd and a second by Mr. Louie Emmons.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

B. Consider Motion to Approve Emergency Certification for Library Media Specialist

Order #261702-6 - Motion Passed: Approve Emergency Certification for Library Media Specialist passed with a motion by Mr. Louie Emmons and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Absent
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Absent

C. Consider Motion to Approve March Staffing Allocations

Order #261702-7 - Motion Passed: Approve March Staffing Allocations passed with a motion by Mr. Louie Emmons and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

Ms. Kelly Catlett	Absent
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Absent

D. Consider Motion to Approve JAG Adjunct Instructor

Order #261702-8 - Motion Passed: Approve JAG Adjunct Instructor passed with a motion by Mrs. Janice Shepherd and a second by Mr. Louie Emmons.

4 Yeas - 0 Nays

Ms. Kelly Catlett	Absent
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Absent

IV. Superintendent's Report

A. Facilities Update

B. NTI Days

C. Thank You

D. Meet & Greet for Coach Dumphord- Wednesday, February 18th

E. Western Night- Thursday, February 19th

F. KSBA- February 20-22

G. AASA Conference

H. Legislative Update

V. Board Comments

VI. Adjournment

Order #261702-9 - Motion Passed: Approval of adjournment passed with a motion by Mrs. Janice Shepherd and a second by Mr. Louie Emmons.

3 Yeas - 0 Nays

Ms. Kelly Catlett	Absent
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Absent

Superintendent's Personnel Actions for February 17, 2026

New Employees:

Ryan Brown, Bus Driver, eff 2/10/2026

Julie Banks, Paris Middle School Teacher, eff 2/16/2026

Sarah Allison, Paris High School JAG Teacher, eff 2/16/2026

Cory Dumphord, Paris High School Head Football Coach, eff 2/9/2026

Resignations:

Chris Bruno, Bus Driver, eff 02/09/2026

Alex Caldwell, PMS/PHS PE Teacher, eff 2/13/2026