

RECORD OF BOARD PROCEEDINGS

Regular Meeting
January 22, 2026 5:00 PM
310 West Seventh Street
Paris Board of Education

Attendance Taken at : 5:00 PM

Present Board Members:

Ms. Kelly Catlett
Mr. Louie Emmons
Ms. Angela Plummer
Mr. Bruce McDonald

Absent Board Members:

Mrs. Janice Shepherd

I. Opening

A. Call to Order- Chairperson Angela Plummer called the meeting to order. Janice Shepherd was absent.

B. Approve Agenda

Order #2026-1 - Motion Passed: Approval of agenda passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

4 Yeas - 0 Nays

| | |
|----------------------|--------|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Absent |
| Mr. Bruce McDonald | Yes |

C. Election of School Board Officers for 2026 Calendar Year

Order #2026-2 - Motion Passed: passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett. Angela Plummer elected as Chairperson, Janice Shepherd elected as Vice-Chair, Stephen McCauley elected as Secretary

4 Yeas - 0 Nays

| | |
|----------------------|--------|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Absent |
| Mr. Bruce McDonald | Yes |

Order #2026-3 - Motion Passed: Approval of minutes passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

| | |
|----------------------|--------|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Absent |
| Mr. Bruce McDonald | Yes |

E. Department and Superintendent's Reports

a. Inform Board of Superintendent's Personnel Actions

F. Showcase and Recognitions

a. Mr. Ken Bicknell

G. Public Comment-Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

H. Presentations

a. White & Associates- Audit Report

b. Audio Enhancements

I. Consent Agenda

Order #2026-4 - Motion Passed: Approval of the consent agenda passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

| | |
|----------------------|--------|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Absent |
| Mr. Bruce McDonald | Yes |

a. Motion to Accept Notification of Payment of Bills

b. Approve Treasurer's Report

c. Approve Superintendent's Expense Report

d. Approve Student Accident Insurance with Zurich (HIG Insurance)

e. Approve Change Order 1 to DPO #02 Paris Elementary Addition/ Preschool Project (Graybar)

f. Approve Change Order 1 to DPO #22 Paris Elementary Addition/ Preschool Project (Hinkle)

g. Approve Change Order 1 to DPO #25 Paris Elementary Addition/ Preschool Project (MMI)

h. Approve Change Order 1 to DPO #26 Paris Elementary Addition/ Preschool Project (Holdfast Tech))

i. Approve Change Order 1 to DPO #27 Paris Elementary Addition/ Preschool Project (Smyrna)

j. Approve Pay App #24 Paris Elementary Addition/ Preschool Project (SCB)

k. Approve Pay App #25 Final Recon Paris Elementary Addition/ Preschool Project

l. Approve Substantial Completion BG-4 Paris Elementary Addition/ Preschool Project

II. Old Business

III. New Business

A. Motion to Accept the FY2025 Financial Audit as presented by White & Associates

Order #2026-5 - Motion Passed: Accept the FY2025 Financial Audit as presented by White & Associates passed with a motion by Mr. Louie Emmons and a second by Ms. Kelly Catlett.

4 Yeas - 0 Nays

| | |
|----------------------|--------|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Absent |
| Mr. Bruce McDonald | Yes |

B. Consider Motion to Approve the School Facilities Construction Commission (SFCC) Acceptance Offer of \$17,064.

Order #2026-6 - Motion Passed: passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

| | |
|----------------------|--------|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Absent |
| Mr. Bruce McDonald | Yes |

C. Motion to Approve 2026-2027 Draft Budget

Order #2026-7 - Motion Passed: Approve 2026-2027 Draft Budget passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

| | |
|----------------------|--------|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Absent |
| Mr. Bruce McDonald | Yes |

D. Motion to Approve 2026-2027 School Calendar

Order #2026-8 - Motion Passed: passed with a motion by Ms. Kelly Catlett and a second by Mr. Louie Emmons.

4 Yeas - 0 Nays

| | |
|-------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |

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|----------------------|--------|
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Absent |
| Mr. Bruce McDonald | Yes |

E. Motion to Approve 2026 Board Meeting Dates to be held the 3rd Tuesday of the month at 5:00 PM 1/22*, 2/17, 3/17, 4/21,5/19, 6/16, 7/21, 8/18, 9/15, 10/20, 11/17, 12/15 * January meeting will be the Thursday after the MLK Holiday

Order #2026-9 - Motion Passed: passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

| | |
|----------------------|--------|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Absent |
| Mr. Bruce McDonald | Yes |

IV. Superintendent's Report

A. Facilities Update

B. Western Night- January 27

C. Distinguished Lunches

D. KSBA- February 20-22

E. AASA- February 12-14

V. Board Comments

VI. Adjournment

Order #2026-10 - Motion Passed: Approval of adjournment passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

| | |
|----------------------|--------|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Absent |
| Mr. Bruce McDonald | Yes |