

## RECORD OF BOARD PROCEEDINGS

Regular Meeting  
December 16, 2025 5:00 PM  
310 West 7th Street  
Board of Education

**Attendance Taken at : 5:00 PM**

**Present Board Members:**

Ms. Kelly Catlett  
Mr. Louie Emmons  
Ms. Angela Plummer  
Mrs. Janice Shepherd  
Mr. Bruce McDonald

**I. Opening**

**A. Call to Order-** The meeting was called to order by my Chairperson, Angela Plummer. All members were present.

**B. Approve Agenda**

**Order #251216-1 - Motion Passed:** Approval of agenda passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

**5 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**C. Approve Minutes from the November 18, 2025 Board Meeting**

**Order #251216-2 - Motion Passed:** Approval of minutes from the November 18, 2025 Board Meeting passed with a motion by Mr. Louie Emmons and a second by Ms. Kelly Catlett.

**5 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**D. Department and Superintendent's Reports**

**a. Inform Board of Superintendent's Personnel Actions**

**E. Showcase and Recognitions**

**a. Paris Elementary Academic Team and STLP**

**F. Public Comment**-Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

**G. Presentations**

**a. Financial Update**- Amanda Talbot

**H. Consent Agenda**

**Order #251216-3 - Motion Passed:** Approval of the consent agenda passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

**5 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

- a. Motion to Accept Notification of Payment of Bills**
- b. Approve Treasurer's Report**
- c. Approve Superintendent's Expense Report**
- d. Approve Update 2025/2026 Salary and Stipend Schedule**

**II. Old Business**

**A. Motion to Approve the Second Reading of Addition to Policy 3.121**

**Order #251216-4 - Motion Passed:** Approve the Second Reading of Addition to Policy 3.121 passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

**5 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**III. New Business**

**A. Motion to Approve the Purchase of SUV for transporting Students-** Motion was tabled so additional options can be explored

**B. Motion to Approve KISTA Resolution for Bus Purchase**

**Order #251216-5 - Motion Passed:** Approve KISTA BUS Resolution passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

**5 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

Mr. Bruce McDonald

Yes

**C. Motion to Approve the District Assurance Certification for the Continuation Program Plan for FRYSC**

**Order #251216-6 - Motion Passed:** Approve the District Assurance Certification for the Continuation Program Plan for FRYSC passed with a motion by Mr. Louie Emmons and a second by Ms. Kelly Catlett.

**5 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**D. Consider Motion to Approve 1st Offer from KETS (Technology) for \$8,474.00**

**Order #2025-7 - Motion Passed:** Approve 1st Offer from KETS (Technology) for \$8,474.00 passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

**5 Yeas - 0 Nays**

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

Kelly Catlett had to leave the meeting at 5:32 PM

**IV. Superintendent's Report**

**A. Facilities Update**

**B. Needs Assessment**

**C. Staff Outing Singo- December 19th**

**D. January's Board Meeting will be the 3rd Thursday (January 22, 2026)**

**E. KSBA Annual Conference - February 20-22, 2026**

**V. Board Comments**

**VI. Adjournment**

**Order #2025-8 - Motion Passed:** Approval of adjournment passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

**4 Yeas - 0 Nays**

Ms. Kelly Catlett	Absent
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

**Superintendent's Personnel Actions for December 16, 2025**

**New Employees:**

Shelby Reynolds, PHS/PMS Teacher, eff 01/05/2026

Kia Gyant, Bus Driver, eff 01/05/2025

**Resignations:**

Kyle McKnight, PHS Teacher, eff 12/31/2025