

RECORD OF BOARD PROCEEDINGS

Regular Meeting
December 16, 2025 5:00 PM
310 West 7th Street
Board of Education

Attendance Taken at : 5:00 PM

Present Board Members:

Ms. Kelly Catlett
Mr. Louie Emmons
Ms. Angela Plummer
Mrs. Janice Shepherd
Mr. Bruce McDonald

I. Opening

A. Call to Order- The meeting was called to order my Chairperson, Angela Plummer. All members were present.

B. Approve Agenda

Order #251216-1 - Motion Passed: Approval of agenda passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

C. Approve Minutes from the November 18, 2025 Board Meeting

Order #251216-2 - Motion Passed: Approval of minutes from the November 18, 2025 Board Meeting passed with a motion by Mr. Louie Emmons and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Department and Superintendent's Reports

a. Inform Board of Superintendent's Personnel Actions

E. Showcase and Recognitions

a. Paris Elementary Academic Team and STLP

F. Public Comment-Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

G. Presentations

a. Financial Update- Amanda Talbot

H. Consent Agenda

Order #251216-3 - Motion Passed: Approval of the consent agenda passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

a. Motion to Accept Notification of Payment of Bills

b. Approve Treasurer's Report

c. Approve Superintendent's Expense Report

d. Approve Update 2025/2026 Salary and Stipend Schedule

II. Old Business

A. Motion to Approve the Second Reading of Addition to Policy 3.121

Order #251216-4 - Motion Passed: Approve the Second Reading of Addition to Policy 3.121 passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

III. New Business

A. Motion to Approve the Purchase of SUV for transporting Students- Motion was tabled so additional options can be explored

B. Motion to Approve KISTA Resolution for Bus Purchase

Order #251216-5 - Motion Passed: Approve KISTA BUS Resolution passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

Mr. Bruce McDonald Yes

C. Motion to Approve the District Assurance Certification for the Continuation Program Plan for FRYSC
Order #251216-6 - Motion Passed: Approve the District Assurance Certification for the Continuation Program Plan for FRYSC passed with a motion by Mr. Louie Emmons and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Consider Motion to Approve 1st Offer from KETS (Technology) for \$8,474.00
Order #2025-7 - Motion Passed: Approve 1st Offer from KETS (Technology) for \$8,474.00 passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

Kelly Catlett had to leave the meeting at 5:32 PM

IV. Superintendent's Report

A. Facilities Update

B. Needs Assessment

C. Staff Outing Singo- December 19th

D. January's Board Meeting will be the 3rd Thursday (January 22, 2026)

E. KSBA Annual Conference - February 20-22, 2026

V. Board Comments

VI. Adjournment

Order #2025-8 - Motion Passed: Approval of adjournment passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

Ms. Kelly Catlett	Absent
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

Superintendent's Personnel Actions for December 16, 2025

New Employees:

Shelby Reynolds, PHS/PMS Teacher, eff 01/05/2026

Kia Gyant, Bus Driver, eff 01/05/2025

Resignations:

Kyle McKnight, PHS Teacher, eff 12/31/2025