

# RECORD OF BOARD PROCEEDINGS

Regular Meeting  
November 18, 2025 5:00 PM  
310 West Seventh Street  
Paris Board of Education

## **Attendance Taken at : 5:00 PM**

### **Present Board Members:**

Ms. Kelly Catlett  
Mr. Louie Emmons  
Ms. Angela Plummer  
Mrs. Janice Shepherd  
Mr. Bruce McDonald

## **I. Opening**

**A. Call to Order-** The meeting was called to order by Chairperson, Angie Plummer. All Board members were present.

## **B. Approve Agenda**

**Order #251118-1 - Motion Passed:** Approval of agenda passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

## **5 Yeas - 0 Nays**

|                      |     |
|----------------------|-----|
| Ms. Kelly Catlett    | Yes |
| Mr. Louie Emmons     | Yes |
| Ms. Angela Plummer   | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald   | Yes |

## **C. Approve Minutes from the October 21, 2025 Regular Board Meeting**

**Order #251118-2 - Motion Passed:** Approval of agenda passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

## **5 Yeas - 0 Nays**

|                      |     |
|----------------------|-----|
| Ms. Kelly Catlett    | Yes |
| Mr. Louie Emmons     | Yes |
| Ms. Angela Plummer   | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald   | Yes |

**Order #251118-3 - Motion Passed:** Approve Minutes from the October 21, 2025 Regular Board Meeting passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

## 5 Yeas - 0 Nays

|                      |     |
|----------------------|-----|
| Ms. Kelly Catlett    | Yes |
| Mr. Louie Emmons     | Yes |
| Ms. Angela Plummer   | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald   | Yes |

### **D. Department and Superintendent's Reports**

#### **a. Inform Board of Superintendent's Personnel Actions**

### **E. Showcase and Recognitions**

#### **a. Paris City Schools Cheerleaders (Elementary, Middle and High)**

**F. Public Comment-Paris Independent Board of Education** welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

### **G. Presentations**

#### **a. Financial Update- Amanda Talbot**

### **H. Consent Agenda**

**Order #251118-4 - Motion Passed:** Approval of the consent agenda passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

## 5 Yeas - 0 Nays

|                      |     |
|----------------------|-----|
| Ms. Kelly Catlett    | Yes |
| Mr. Louie Emmons     | Yes |
| Ms. Angela Plummer   | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald   | Yes |

#### **a. Motion to Accept Notification of Payment of Bills**

#### **b. Approve Treasurer's Report**

#### **c. Approve Superintendent's Expense Report**

#### **d. Approve Fundraiser Request for Family Resource Centers to collect donations (monetary/ and or physical) to provide Support to Families in need**

#### **e. Approve Fundraiser Request Elementary Family Resource to ask Local Businesses for Donations Towards a Book Vending Machine**

#### **f. Approve Fundraiser Request for PHS Art Club to Sell Christmas Ornaments**

#### **g. Approve Fundraiser Request for Technology Student Association to Sell Snacks, Calendar Days, Donations and have a Greyhound Store**

#### **h. Approve Fundraiser Request for the Swim Team to sell candy, Bake Sales at Basketball games, Work Aramark Concessions and a Dairy Queen Night**

#### **i. Approve Fundraiser Request for Big P/ Little P Program to have bake sale, Family Fun Night, Dairy Queen Night and Toy/ Clothes Drive**

#### **j. Approve updated 2025-26 Salary Schedule/Stipend Schedule**

#### **k. Approve to Waive the Rental Fees for Paris Crush Volleyball Team to use Preschool Gym for Practice**

### **II. Old Business**

**Order #251118-5 - Motion Passed:** Approval of the consent agenda passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

**5 Yeas - 0 Nays**

|                      |     |
|----------------------|-----|
| Ms. Kelly Catlett    | Yes |
| Mr. Louie Emmons     | Yes |
| Ms. Angela Plummer   | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald   | Yes |

**III. New Business**

**A. Motion to Approve the First Reading of Addition to Policy 3.121**

**2511182025-6 - Motion Passed:** Approve the First Reading of Addition to Policy 3.121 passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

**5 Yeas - 0 Nays**

|                      |     |
|----------------------|-----|
| Ms. Kelly Catlett    | Yes |
| Mr. Louie Emmons     | Yes |
| Ms. Angela Plummer   | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald   | Yes |

**B. Motion to Approve Employee #1298 Unpaid Leave**

**Order #251118-7 - Motion Passed:** Approve Employee #1298 Unpaid Leave Request passed with a motion by Mrs. Janice Shepherd and a second by Mr. Louie Emmons.

**5 Yeas - 0 Nays**

|                      |     |
|----------------------|-----|
| Ms. Kelly Catlett    | Yes |
| Mr. Louie Emmons     | Yes |
| Ms. Angela Plummer   | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald   | Yes |

**C. Motion to Approve Bus Purchase Authorization Through KISTA Participation/ KDE Approval**

**Order #251118-8 - Motion Passed:** Approve Bus Purchase Authorization Through KISTA Participation/ KDE Approval passed with a motion by Mr. Bruce McDonald and a second by Mr. Louie Emmons.

**5 Yeas - 0 Nays**

|                      |     |
|----------------------|-----|
| Ms. Kelly Catlett    | Yes |
| Mr. Louie Emmons     | Yes |
| Ms. Angela Plummer   | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald   | Yes |

**IV. Superintendent's Report**

- A. Facilities Update
- B. Needs Assessment to be reviewed in December
- C. Yoga Class
- D. Rotary Community Christmas Program-December 1st
- E. Christmas Parade- December 6th
- F. KASS Conference- December 7th-9th
- G. January's Board Meeting will be the 3rd Thursday (January 22, 2026)
- H. KSBA Annual Conference - February 20-22, 2026
- V. Board Comments
- VI. Adjournment

**Order #251118-9 - Motion Passed:** Approval of adjournment passed with a motion by Ms. Kelly Catlett and a second by Mrs. Janice Shepherd.

**5 Yeas - 0 Nays**

|                      |     |
|----------------------|-----|
| Ms. Kelly Catlett    | Yes |
| Mr. Louie Emmons     | Yes |
| Ms. Angela Plummer   | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald   | Yes |

**Superintendent's Personnel Actions for November 18, 2025**

**New Employees:**

Nikki Courtney, Substitute Teacher, eff 10/27/2025  
Cecile Tijou, Substitute Teacher, eff 11/10/2025

**Resignations:**

Aaron Ritchie, Maintenance Manager, eff 11/13/2025