

RECORD OF BOARD PROCEEDINGS

Regular Meeting
November 18, 2025 5:00 PM
310 West Seventh Street
Paris Board of Education

Attendance Taken at : 5:00 PM

Present Board Members:

Ms. Kelly Catlett
Mr. Louie Emmons
Ms. Angela Plummer
Mrs. Janice Shepherd
Mr. Bruce McDonald

I. Opening

A. Call to Order- The meeting was called to order by Chairperson, Angie Plummer. All Board members were present.

B. Approve Agenda

Order #251118-1 - Motion Passed: Approval of agenda passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

C. Approve Minutes from the October 21, 2025 Regular Board Meeting

Order #251118-2 - Motion Passed: Approval of agenda passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

Order #251118-3 - Motion Passed: Approve Minutes from the October 21, 2025 Regular Board Meeting passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Department and Superintendent's Reports

a. Inform Board of Superintendent's Personnel Actions

E. Showcase and Recognitions

a. Paris City Schools Cheerleaders (Elementary, Middle and High)

F. Public Comment-Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

G. Presentations

a. Financial Update- Amanda Talbot

H. Consent Agenda

Order #251118-4 - Motion Passed: Approval of the consent agenda passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

a. Motion to Accept Notification of Payment of Bills

b. Approve Treasurer's Report

c. Approve Superintendent's Expense Report

d. Approve Fundraiser Request for Family Resource Centers to collect donations (monetary/ and or physical) to provide Support to Families in need

e. Approve Fundraiser Request Elementary Family Resource to ask Local Businesses for Donations Towards a Book Vending Machine

f. Approve Fundraiser Request for PHS Art Club to Sell Christmas Ornaments

g. Approve Fundraiser Request for Technology Student Association to Sell Snacks, Calendar Days, Donations and have a Greyhound Store

h. Approve Fundraiser Request for the Swim Team to sell candy, Bake Sales at Basketball games, Work Aramark Concessions and a Dairy Queen Night

i. Approve Fundraiser Request for Big P/ Little P Program to have bake sale, Family Fun Night, Dairy Queen Night and Toy/ Clothes Drive

j. Approve updated 2025-26 Salary Schedule/Stipend Schedule

k. Approve to Waive the Rental Fees for Paris Crush Volleyball Team to use Preschool Gym for Practice

II. Old Business

Order #251118-5 - Motion Passed: Approval of the consent agenda passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

III. New Business

A. Motion to Approve the First Reading of Addition to Policy 3.121

2511182025-6 - Motion Passed: Approve the First Reading of Addition to Policy 3.121 passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

B. Motion to Approve Employee #1298 Unpaid Leave

Order #251118-7 - Motion Passed: Approve Employee #1298 Unpaid Leave Request passed with a motion by Mrs. Janice Shepherd and a second by Mr. Louie Emmons.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

C. Motion to Approve Bus Purchase Authorization Through KISTA Participation/ KDE Approval

Order #251118-8 - Motion Passed: Approve Bus Purchase Authorization Through KISTA Participation/ KDE Approval passed with a motion by Mr. Bruce McDonald and a second by Mr. Louie Emmons.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

IV. Superintendent's Report

- A. Facilities Update**
- B. Needs Assessment to be reviewed in December**
- C. Yoga Class**
- D. Rotary Community Christmas Program-December 1st**
- E. Christmas Parade- December 6th**
- F. KASS Conference- December 7th-9th**
- G. January's Board Meeting will be the 3rd Thursday (January 22, 2026)**
- H. KSBA Annual Conference - February 20-22, 2026**
- V. Board Comments**
- VI. Adjournment**

Order #251118-9 - Motion Passed: Approval of adjournment passed with a motion by Ms. Kelly Catlett and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

Superintendent's Personnel Actions for November 18, 2025

New Employees:

Nikki Courtney, Substitute Teacher, eff 10/27/2025
Cecile Tijou, Substitute Teacher, eff 11/10/2025

Resignations:

Aaron Ritchie, Maintenance Manager, eff 11/13/2025