

RECORD OF BOARD PROCEEDINGS

Regular Meeting
October 21, 2025 5:00 PM
310 West Seventh Street
Paris Board of Education

Attendance Taken at : 5:01 PM

Present Board Members:

Ms. Kelly Catlett

Ms. Angela Plummer

Mrs. Janice Shepherd

Mr. Bruce McDonald

Absent Board Members:

Mr. Louie Emmons

I. Opening- The meeting was called to order by Chairperson, Angela Plummer. Louie Emmons was absent.

A. Call to Order

B. Approve Agenda with addition of item S under Consent

Order #252110-1 - Motion Passed: Approval of agenda with addition of item S passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Mrs. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

C. Approve Minutes from the September 16, 2025 Regular Board Meeting

Order #252110 2- Motion Passed: Approval of September 16, 2025 minutes passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Mrs. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Department and Superintendent's Reports

a. Inform Board of Superintendent's Personnel Actions

E. Showcase and Recognitions

a. Stacey Speaks- was recognized for her hard work and dedication to the Cheer program.

F. Public Comment-Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

G. Presentations

a. Joshana McGhee- PHS Student, Mentor Program

b. Financial Update- Amanda Talbot

H. Consent Agenda

Order #252110-3 - Motion Passed: Approval of the consent agenda passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Mrs. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

- a.** Motion to Accept Notification of Payment of Bills
- b.** Approve Superintendent's Expense Report
- c.** Approve Treasurer's Report
- e.** Approve 2025-26 Trauma Informed Plan
- f.** Approve Surplus of Bus #5 and Un-surplus Bus #4
- g.** Approve Surplus of Marching Band Items at the End of Season
- h.** Fundraiser Request for Senior Trip to work Aramark Concessions and Bingo Concessions
- i.** Fundraiser Request Paris High Cheer Team to sell funnel cakes and boba tea at last two Football games, Host a Breakfast with Grinch, Sell Fresh Cotton Candy at the January 17th Paris/ Bourbon Game and sell Personalized Pans
- j.** Fundraiser Request PHS Mentor (Little P/Big P) Program to Host Bake Sales
- k.** Fundraiser Request PHS to Host Bake Sale for Western High Monument
- l.** Fundraiser Request for PES to have Fall/Spring Pictures
- m.** Fundraiser Request PES Grade Levels to have Candy Grams, Smencils, T-Shirt Store, Donation Drive, and Letter Writing Campaign
- n.** Fundraiser Request for PES PTO to Host Fall Carnival
- o.** Fundraiser Request for PES Cheer to Host Halloween Dance (preapproved)
- p.** Fundraiser Request PES Cheer to Sell Boo Grams
- q.** Fundraiser Request Paris Middle 8th Grade Trip - Trash Pick Ups, Donations, Aramark Concessions and Dairy Queen/ Sonic Nights
- r.** Fundraiser Request Paris Middle KYA/KUNA -Trash Pick Ups, Aramark Concessions, Apparel Sales and Dairy Queen/Sonic Nights
- s.** Fundraiser Request for Paris Middle Cheer to Sell 3d Items to raise funds for Backpacks
- t.** Approve Pay App #5 and Pay App #6 Perfection Group- HVAC Project at FAC
- u.** Approve Pay App #6 and #7 for 8th Street Athletic Complex Project

II. Old Business

III. New Business

A. Consider Motion to Approve the Placement of a Western High School Monument between the columns at outside of Paris High School Gym

Order #251021-4 - Motion Passed: Approve the Placement of a Western High School Monument between the columns outside of Paris High School Gym passed with a motion by Mrs. Janice Shepherd and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Mrs. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

B. Consider Motion to Approve Amanda Talbot as Signer on all Bank Accounts

Order #252110-5- Motion Passed: Approve Amanda Talbot as Signer on all Bank Accounts passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Mrs. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

C. Consider Motion to Approve Partial Week for a student at PES per Physician's Recommendation

Order #252110-6 - Motion Passed: Approve Partial Week for a student at PES per Physician's Recommendation passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Mrs. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Consider Motion to Approve Emergency Certification for MS/HS Physical Education Position

Order #2510-7 - Motion Passed: Approve Emergency Certification for MS/HS Physical Education Position passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Mrs. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

E. Consider Motion to Enter into Executive Session Per KRS 61.810(1)(c), to discuss litigation

Order #252110-8 - Motion Passed: Approve Motion to Enter into Executive Session Per KRS 61.810(1)(c), to discuss litigation passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Mrs. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

F. Consider Motion to Exit Executive Session Per KRS 61.810(1)(c), to discuss litigation

Order #252110-9 - Motion Passed: Approve Motion to Exit Executive Session Per KRS 61.810(1)(c), to discuss litigation passed with a motion by Ms. Kelly Catlett and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Mrs. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

IV. Superintendent's Report

A. Facilities Update

B. Backyard Parties

C. Staff Tailgate

D. Band Competing in State Semi Finals (Bowling Green, KY)

E. Hosting District Volleyball Tournament

V. Board Comments

VI. Adjournment

Order #252110-10 - Motion Passed: Approval of adjournment passed with a motion by Mrs. Janice Shepherd and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Mrs. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

Superintendent's Personnel Actions for October 21, 2025

New Employees:

Destiny Tubbs, Cook/Baker, eff 10/15/2025

Resignations:

Steve Abner, PHS Volleyball Coach, eff 9/19/2025

Ryan Brown, Bus driver, eff 10/17/2025