

RECORD OF BOARD PROCEEDINGS

Special Called Meeting
May 27, 2025 5:00 PM
310 West Seventh Street
Paris Board of Education

Attendance Taken at : 4:59 PM

Present Board Members:

Ms. Kelly Catlett
Mr. Louie Emmons
Ms. Angela Plummer
Mrs. Janice Shepherd
Mr. Bruce McDonald

I. Opening

A. Call to Order

B. Approve Agenda

Order #250527-1 - Motion Passed: Approval of agenda passed with a motion by Mr. Bruce McDonald and a second by Mr. Louie Emmons.

5 Yeas - 0 Nays

| | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

C. Approve Minutes from the April 15, 2025 Board Meeting

Order #250527-2 - Motion Passed: Approval of minutes passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

| | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

D. Department and Superintendent's Reports

a. Inform Board of Superintendent's Personnel Actions

E. Showcase and Recognitions

- a. Aaron Ritchie**
- b. Paris Elementary STLP**
- c. Colt McFarland**
- d. Finleigh Robin**

e. Coach Dwayne Rice- Retirement

F. Public Comment

a. The Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

G. Presentations

a. Financial Update- Jennifer Wilson

H. Consent Agenda

Order #250527-3 - Motion Passed: Approval of the consent agenda passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

| | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

a. Accept Notification of Payment of Bills

b. Approve Superintendent's Expense Report

c. Approve Treasurer's Report

d. Approve Unpaid Leave of Absence for Employee #354 (May)

e. Approve Unpaid Leave of Absence for Employee #1401 (May)

f. Approve 2025-26 MOA with Maysville Community Technical College Dual Credit

g. Approve 2025-26 School Based Mental Health Services Agreement with Mountain Comprehensive Care Center

h. Approve 2025-26 Contract Agreement with Core 4 Therapy for Speech Language Services

i. Approve 2025-26 MOA with UK Next Generation Scholars Dual Credit

j. Approve 2025-26 Health Services Agreement with Family Health Care Associates (School Nurses)

k. Approve Community Eligibility Provision Intent to Participate for the 2025-2026 School Year

l. Approve Pledge of Collateral Agreement for FY26

m. Approve Indirect Cost Rates

n. Approve Capital Funds Request

o. Approve FY25 Audit Contract/ Letter of Engagement with White and Associates

p. Approve Updated Account Clerk Position Days/ Hours and Corresponding Salary Schedule (effective 5/12/25)

q. Amend FRYSC Director Position from 7 Hours Per Day to 7.5 Hours Per Day for FY26

r. Approve FRYSC Assistant Job Description to Require a 4 Year Degree for FY26

s. Approve School Activity Accounts Principals Combining Budget for 2025-2026

t. Approve Beta Club Sponsor Stipend of \$500 for FY25 Salary Schedule

u. Approve Fundraiser Request for PHS Cheer to Sell Popcorn & Bogg Bags(preapproved) Host a Princess Night, Sell candles, Dairy Queen Nights, Jerry's Nights, Sonic Nights, Calendar Days, Trash Pick-up and Aramark Concessions

v. Approve Fundraiser Request for PHS Cheer to send Sponsorship letters

w. Approve Fundraiser Request for PHS Technology Student Association/ Media Group to host a Film Festival on May 3, 2025 and sell Snacks the remainder of school year (pre-approved)

- x. Approve Pay App #4 for Calhoun - 8th Street Athletic Complex Project
- y. Approve Change Order #17 Locks- Paris Elementary Addition/Preschool Project
- z. Approve Change Order 1 for DPO #16 (Steel) Elementary/Preschool Addition Project
- aa. Approve Change Order #16 for Unused Allowances Elementary Addition/Preschool Project
- bb. Approve DPO #22 and #23 for Elementary Addition/Preschool Project
- cc. Approve Pay App #1 for HVAC Project (Fine Arts Center/Cafeteria)
- dd. Approve Membership with KEDC for the 2025-26 School Year
- ee. Approve Surplus of Old Band Instruments

II. Old Business

A. Consider Motion to Update Purchasing Policy 04.31 AP.1 to Include "Quotes must be as detailed as possible, including materials, time and labor details when applicable"

Order #250527-4 - Motion Passed: Approved to Update Purchasing Policy 04.31 AP.1 to Include "Quotes must be as detailed as possible, including materials, time and labor details when applicable" passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

| | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

III. New Business

A. Consider Motion to Approve 2025-26 Certified Evaluation Plan

Order #250527-5 - Motion Passed: Approve 2025-26 Certified Evaluation Plan passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

| | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

B. Consider Motion to Approve 2025-26 Classified Evaluation Plan

Order #250527-6 - Motion Passed: Approve 2025-26 Classified Evaluation Plan passed with a motion by Mr. Louie Emmons and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

| | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

C. Consider Motion to Approve Tentative Budget for 2025-2026

Order #250527-7 - Motion Passed: Approve Tentative Budget for 2025-2026 passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

| | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

D. Consider Motion to Approve FY26 Salary Schedule

Order #220527-8 - Motion Passed: Approve FY26 Salary Schedule passed with a motion by Ms. Kelly Catlett and a second by Mr. Louie Emmons.

5 Yeas - 0 Nays

| | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

E. Consider Motion to Approve Bond of Treasurer (Tax Collector) for Emily Fryman

Order #250527-9 - Motion Passed: Approve Bond of Treasurer (Tax Collector) for Emily Fryman passed with a motion by Mr. Louie Emmons and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

| | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

IV. Superintendent's Report

A. Facilities Update

a. 8th Street Athletic Complex

b. Blanton Collier Stadium

c. Greenhouse

B. Best Day Ever

C. PES Color Run

D. Graduation/ End of Year Activities

V. Board Comments

VI. Adjournment

Order #250527-10 - Motion Passed: Approval of adjournment passed with a motion by Mrs. Janice Shepherd and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

| | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |