

RECORD OF BOARD PROCEEDINGS

Regular Meeting
July 16, 2024 5:00 PM
310 West Seventh Street
Paris Board of Education

Attendance Taken at : 5:00 PM

Present Board Members:

Mr. Louie Emmons
Mr. Ricky Johnson
Mr. Bruce McDonald
Ms. Angela Plummer
Mrs. Janice Shepherd

Updated Attendance:

Mr. Louie Emmons was updated to present at: 5:34 PM

I. Opening

A. Call to Order- Angie Plummer , Chairman if the Board called the meeting to order. Louie Emmons was absent.

B. Approve Agenda with Addition of Consent Item G.m

Order #241607-1 - Motion Passed: Approval of agenda with addition of Consent Item G.m passed with a motion by Mr. Ricky Johnson and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

C. Approve Minutes from the June 18, 2024 Regular Board Meeting

Order #241607-2 - Motion Passed: Approval of minutes passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

D. Department and Superintendent's Reports

a. Inform Board of Superintendent's Personnel Actions

E. Public Comment-The Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

F. Presentations

a. Financial Update- Jennifer Wilson

b. Cary Barr- Cashless Tickets

G. Consent Agenda

Order #241607 - Motion Passed: Approval of the consent agenda passed with a motion by Mr. Bruce McDonald and a second by Mr. Ricky Johnson.

4 Yeas - 0 Nays

- a. Approve Bills, Salaries, and Wages
- b. Approve Treasurer's Report
- c. Approve Donations for 2023-2024 School Year
- d. Authorize Superintendent to Approve MOA/MOU with Universities for Dual Credit
- e. Approve Fundraiser Request for PES to host Book Fair September 9-13, 2024.
- f. Approve Contract with Amergis Pending Board Attorney Approval
- g. Approve MOA with New Vista Pending Board Attorney Approval
- h. Approve MOA with Evolution Pending Board Attorney Approval
- i. Approve Updated 2024-2025 Salary Schedule
- j. Approve Updated Job Descriptions for 2024-2025 School Year
- k. Approve DPO #14 for Paris Preschool
- l. Approve Pay App #15 For Paris Preschool
- m. Approve Change Order #10- Paris Preschool
- n. Approve Change Order #1 DPO 5 Capital Whole Sales- Fence Scope was Removed-Blanton Collier Stadium
- o. Approve Change Order #1 Nationwide Sports Construction- Grade Modifications- Blanton Collier Stadium
- p. Approve Change Order #2 Nationwide Sports Construction- Rock Removal-Blanton Collier Stadium
- q. Approve Change Order #3 Nationwide Sports Construction- Unsuitable Soils and Additional General Conditions-Blanton Collier Stadium
- r. Approve Change Order #1 Sprinturf- Additional Stone - Blanton Collier Stadium
- s. Approve Substitute Teacher Emergency Certification for the 2024-2025 School Year
- t. Consider Motion to Approve KEDC Membership for the 2024-2025 School Year
- u. Consider Motion to Approve CKEC Membership for the 2024-2025 School Year
- v. Approve Surplus of Mac Laptop
- w. Approve the 2024-2025 Start and End Times for Each School (unchanged)
- x. Approve Capital Funds Request for FY 2025

II. Old Business

III. New Business

A. Discussion- Eligibility Requirements for Participation in Extracurricular Activities

B. Consider Motion to Approve 2nd Reading of KSBA Policy and Procedure Updates

Order #241607-4 - Motion Passed: Approve 2nd Reading of KSBA Policy and Procedure Updates passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

C. Consider Motion to Approve 1st Reading of Policy 3.122 Update for Holidays and Annual Leave

Order #241607-5 - Motion Passed: Approve 1st reading of Policy 3.122 Update for Holidays and Annual Leave passed with a motion by Mr. Ricky Johnson and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

D. Consider Motion to Approve 1st Reading of Policy 8.1114 Preschool Education

Order #241607-6 - Motion Passed: Approve 1st Reading of Policy 8.1114 Preschool Education passed with a motion by Mr. Bruce McDonald and a second by Mr. Ricky Johnson.

4 Yeas - 0 Nays

E. Consider Motion to Close Stock Yards Bank Business Checking Account Ending in 2542.

Order #241607-7 - Motion Passed: Close Stock Yards Bank Business Checking Account Ending in 2542. passed with a motion by Mr. Ricky Johnson and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

F. Consider Motion to Approve Paris Elementary to have a \$25.00 Student Fee that would Cover, Field Trip (Cost Basis), KONA Ice, 1 School Assembly and T-Shirt. Families would still have option to pay as they go.

Order #241607-8 - Motion Passed: Approve Paris Elementary to have a \$25.00 Student Fee that would Cover, Field Trip, KONA Ice, 1 School Assembly and T-Shirt. Families would still have option to pay as they go. passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

G. Consider Motion to Approve 2024-2025 Employee Handbook

Order #241607-9 - Motion Passed: Approve 2024-2025 Employee Handbook passed with a motion by Mr. Ricky Johnson and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

H. Consider Motion to Approve 2024-2025 Student Handbook

Order #241607-10 - Motion Passed: Approve 2024-2025 Student Handbook passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

I. Consider Motion to Approve Bid for Remodeling of Press Box

Order #241607-11 - Motion Passed: Approve Bid for Remodeling of Press Box passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

Louie Emmons joined the meeting.

J. Consider Motion to Enter Closed Session for Superintendent Evaluation per KRS 61.810(1)(f)

Order #241607-12 - Motion Passed: Consider Motion to Enter Closed Session for Superintendent Evaluation per KRS 61.810(1)(f) passed with a motion by Mr. Ricky Johnson and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

K. Consider Motion to Exit Closed Session for Superintendent Evaluation per KRS 61.810(1)(f)

Order #241607-13 - Motion Passed: Consider Motion to Exit Closed Session for Superintendent Evaluation per KRS 61.810(1)(f) passed with a motion by Mr. Ricky Johnson and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

IV. Superintendent's Report

A. Facilities Update

B. Virtual Greyhound Academy

C. Fall Activities

D. Review Policy 9.36 (Mileage Reimbursement)

E. Greyhound Getdown- Saturday, July 20th

F. Beauty and the Beast July 26-28th

G. Leadership Retreat- July 31st (limited office hours)

H. Staff Outing- August 8th

V. Board Comments

VI. Adjournment

Order #2416076-14 - Motion Passed: Approval of adjournment passed with a motion by Mr. Ricky Johnson and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Superintendent's Personnel Actions for July 16, 2024

New Employees:

Kristen Agee, Preschool Instructional Assistant, eff 8/1/2024

Ray Partin, Director of Operations, eff 7/1/2024

Aaron Ritchie, Maintenance manager, eff 7/1/2024

Kevin Ladd, Custodian, eff 7/1/2024

John Muenks, PHS/PMS LBD Teacher, eff 8/1/2024

Nicole Jones, PES Teacher, eff 8/1/2024

Cindy Ringer, Preschool Teacher, eff 8/1/2024

Michelle Oertner, Child Care Director, eff 8/1/2024

Resignations:

Jesica Juleus, PHS Teacher, eff 6/30/2024

Karrah Ray, PMS Teacher, eff 6/30/2024

Tina Durham, PES Teacher, eff 6/30/2024

Adam Smith, PHS Teacher, eff 6/30/2024

Brittany Click, PHS/MS Cook/Baker, 7/11/2024

Transfers:

Shawn Ransom, PHS Behavior Interventionist, eff 7/1/2024