



OLDHAM COUNTY BOARD OF EDUCATION

April 28, 2025, 4:45PM

ARVIN EDUCATION CENTER

1650 Colonels Drive, La Grange, KY 40031

Attendance Taken at: 4:45 PM

Present Board Members:

Mrs. Suzanne Hundley

Mr. Adam Springer

Ms. Carley Clem

Ms. Allison Sheffer

Mr. Joe Dennis

1. CALL MEETING TO ORDER

Chairperson Clem called the meeting to order at 4:45 pm.

2. APPROVE AGENDA

Motion Passed: Approval of the Amended Agenda as presented passed with a motion by Joe Dennis and a second by Allison Sheffer. *5 Yeas - 0 Nays*

3. PLEDGE OF ALLEGIANCE

Chair Clem lead the Pledge of Allegiance.

4. EXECUTIVE SESSION KRS 61.810(1)(f)

Motion Passed: Approval of entering the executive session pursuant to KRS 61.810(1)(f) - Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting the employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret passed with a motion by Suzanne Hundley and a second by Allison Sheffer at 4:48 pm. *5 Yeas - 0 Nays*

5. RETURN FROM EXECUTIVE SESSION KRS 61.810 (1)(f)

The board returned from executive session @ 5:47 pm and continued with the agenda.

6. STUDENT SHOWCASE

Harmony Elementary students showcased their creative writing pieces and presented them to the board.

7. RECOGNITIONS

The following recognitions were made at the board meeting:

KHSAA State Swim & Dive Championship

South Oldham High School

Kinsley Ramey – 2nd place, Girls 100-yard Breaststroke

KHSAA Indoor Track

South Oldham High School

Chloe Quinn – 1st place, High Jump

Elle Gilbert – 3rd place, Long Jump

Gatton Academy and Craft Academy

Two OCS students have been accepted to the Gatton Academy of Mathematics and Science, one has been waitlisted, and one student has been accepted to the Craft Academy for Excellence in Science and Mathematics. Gatton Academy students will spend their junior and senior years at WKU taking college

STEM courses, and our student at Craft Academy will spend his junior and senior years at Morehead State. They will finish high school with over 60 hours of college credit.

Gatton Academy Class of 2027

Oldham County High School

Natalie Buehler
Arabella Wilkins
Lucas Brady (waitlist)

Craft Academy Class of 2027

North Oldham High School

Nathan Storey

KYSEF State Science Fair

South Oldham Middle School

Vivaan Tippana – 2nd place, “Analyze Alzheimer’s and FTD EEG Using Python for Early Detection”

IGNITE PASSION AWARDS

The Ignite Passion Award recognizes individuals or groups that have demonstrated exceptional commitment and efforts in fostering passion and enthusiasm within Oldham County Schools. Recipients of the Ignite Passion Award are not merely achievers; they are catalysts for positive change, transforming the atmosphere and culture within their school or within the school district. These individuals or groups possess a unique ability to ignite the flames of inspiration within students, staff, families, or the community, encouraging others to pursue excellence and embrace their own passions.

District Volunteer – Brittany Floyd

Brittany is the definition of passion in action. For over a decade, she has served tirelessly in various PTA roles across the North district, giving her time, energy, and heart to ensure every student, teacher, and staff member has the best experience possible within OC schools. Her commitment has been recognized time and again — she's a four-time recipient of the Volunteer of the Year award from both Goshen and NOHS, a testament to the deep impact she has made.

But Brittany's contributions go far beyond titles and accolades. For the past four years, she has personally led a heartfelt initiative to recognize an often-overlooked group — our county's bus drivers and transportation staff. Each year, Brittany coordinates a massive treat and gift card drive, rallying support from every PTA and PTO in the district. She collects donations, assembles thoughtful gift bags, and hand-delivers them to the transportation department — ensuring every driver feels seen, appreciated, and valued.

Her work is not just organizational; it's deeply personal. Brittany pours countless hours and genuine care into everything she does. Her leadership, generosity, and unwavering dedication ignite passion in others and strengthen the bonds across our school communities. She is a shining example of what it means to serve selflessly and passionately — and she inspires all of us to do the same.

Transportation

Becky Clark truly deserves the Ignite Passion Award. Becky is always ready to help anyone in the transportation department, or others within the district. She has a true passion for helping others. She puts forth amazing effort and energy, always with a smile on her face. She doesn't give up until the task is completed to her satisfaction and she truly cares about the schools and students.

Becky coordinates all field trips for the district, and she makes sure everything is perfect for the trip — for the driver and the school. Whenever someone calls asking for a last-minute bus for a field trip, she will stay until she gets the task completed. Becky is also a KDE Certified Driver-Trainer and she trains several classes for new driver trainees and bus monitors.

For most of her 28 years with the district, she has devoted herself to driving students with special needs, becoming a constant source of support and a trusted presence in their lives. She took great pride in ensuring each student felt safe, supported, and cared for during their rides to and from school. Beyond her work behind the wheel, her true calling lies in teaching others about the importance of serving students with special needs. With an upbeat and encouraging style, she creates a welcoming environment where others feel confident to learn and grow. Always eager to share her experiences, she inspires others to make a meaningful difference, just as she has throughout her career.

Becky Clark embodies the very spirit of the Ignite Passion Award.

Harmony Elementary – Taylor Grimm

It's difficult to think of an individual who embodies the mission and spirit of Harmony Elementary more than counselor, Taylor Grimm. She is the heartbeat of the school, welcoming students, staff, and families into the building regardless of their circumstances. Through her infectious energy, focused determination, and unbounded empathy, she supports and encourages Huskies to be the best version of themselves each day. Mrs. Grimm is one of those singular individuals who can face down the trickiest of challenges head-on, while also being able to set the soul of the most reticent student at ease. She is a master of communication, and has an innate ability to facilitate groups of students and adults alike in a way that makes them feel heard and valued. Her dedication to the school and the community makes Harmony a better place each day!

Oldham County High School

Chris Davis has been selected as their distinguished Ignite Passion Award winner. This recognition comes as Mr. Davis completes an incredible milestone—his 51st year teaching at OC. Throughout his tenure, he has consistently inspired and motivated students in his woodshop class, nurturing their creativity and passion for the art of woodworking.

In Mr. Davis's classroom, students engage in hands-on learning experiences that equip them with essential skills needed to design and create beautiful furniture pieces. Beyond the technical aspects of woodworking, Mr. Davis emphasizes the importance of valuable life lessons, such as dedication, hard work, and the pursuit of excellence. His teaching approach encourages students to take pride in their craftsmanship while also instilling a sense of responsibility and perseverance that will serve them well beyond the classroom.

What truly sets Mr. Davis apart is his kind and generous spirit. He creates a warm and inviting atmosphere where students feel comfortable expressing their ideas and exploring their artistic potential. This supportive environment is a significant reason why his students speak so highly of him and cherish their experiences in his class. They often rave about the positive impact he has had on their lives, both as a teacher and as a mentor.

8. TREASURER REPORT

Motion Passed: Approval of the Treasurer Report as presented passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *5 Yeas - 0 Nays*

9. MEETING MINUTES

The following minutes were approved:

Motion Passed: Approval of the March 19, 2025, Special Called Expulsion Meeting Minutes as presented passed with a motion by Allison Sheffer and a second by Joe Dennis. *5 Yeas - 0 Nays*

Motion Passed: Approval of the March 24, 2025, Regular Meeting Minutes as presented passed with a motion by Joe Dennis and a second by Suzanne Hundley. *5 Yeas - 0 Nays*

10. PERSONNEL ACTIONS

The following personnel actions were taken under advisement by the board.

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

RESIGNATIONS

Certified

Michael Darin Teacher, Buckner Elementary School, effective March 14, 2025
Heather McCall ECS Teacher, Camden Station Elementary School, effective April 1, 2025

Classified

Thomas Clark Cafeteria Manager, South Oldham High School, effective April 18, 2025
Lilian Denney ECS Aide, Buckner Elementary School, effective March 31, 2025
Anna Disselkamp Receptionist, Oldham County Schools Art Center, effective May 2, 2025
Jeremy Durham Grounds Worker, Grounds Department, effective March 18, 2025
Bonnie Goldberg Cook, Centerfield Elementary School, effective March 27, 2025
Cody Kaminska Office Manager, Kenwood Station Elementary School, effective April 18, 2025
Jennifer Monroe Classroom Aide, Harmony Elementary School, effective April 4, 2025
Gail Shackelford Cafeteria Manager, South Oldham Middle School, effective April 11, 2025
Myia Smith Classroom Aide, Crestwood Elementary School, effective April 18, 2025
Penney Whited Cook, East Oldham Middle School, effective April 10, 2025

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified

Jamison Woods ECS Teacher, Oldham County High School, effective March 13, 2025

Classified
Substitute

Jacob Eflman Substitute Teacher, effective March 19, 2025
Valerie Jefferson Substitute Teacher, effective March 19, 2025

APPOINTMENTS

Certified

Mary Garrett Director of Personnel, Central Office, effective April 21, 2025

Classified

Stephanie Blackwell Office Manager, Central Office Facilities, effective June 2, 2025
William Hayden Grounds Worker, Grounds Department, effective April 14, 2025
Meredith McVeigh Office Manager, Kenwood Station Elementary School, effective April 23, 2025
Amy Taylor Childcare Aide, Oldham County High School, effective March 17, 2025
Terri Waller Custodian, Buckner Elementary School, effective March 18, 2025
Julia Wright Office Manager, North Oldham Middle School, effective April 21, 2025

Probationary Classified

Michael Bilyk Bus Driver Trainee, Transportation, effective April 7, 2025
Kimberly Cottingham Cook, South Oldham Middle School, effective April 7, 2025
Amy Dillon ECS Aide, ECS Aide, Camden Station Elementary School, effective
William Lowry Cook, East Oldham Middle School, effective April 15, 2025
Sara Medina Cook, District Wide, effective April 7, 2025 March 17, 2025
Matthew Sanderson Custodian, South Oldham High School, effective March 13, 2025
Gail Shackelford Cafeteria Manager, South Oldham Middle School, effective March 19, 2025

Temporary Classified

Seasonal

Addison Brizendine	Childcare Aide, Kenwood Station Elementary School, effective June 2, 2025
Mary Clark	Childcare Aide, Kenwood Station Elementary School, effective June 2, 2025
Melanie Donnelly	Childcare Aide, Kenwood Station Elementary School, effective June 2, 2025
Taylor Henry	Childcare Aide, Kenwood Station Elementary School, effective June 2, 2025
Johanna Kleber	Childcare Aide, Kenwood Station Elementary School, effective June 2, 2025
Dreeanna Oak	Childcare Aide, Kenwood Station Elementary School, effective June 2, 2025
Addison Revolt	Childcare Aide, Kenwood Station Elementary School, effective June 2, 2025

Substitute Classified**Substitute Teachers**

Nicole Baelum	Substitute Teacher, effective March 27, 2025
Anthony Bridgers	Substitute Teacher, effective April 10, 2025
Alexis Haugen	Substitute Teacher, effective April 10, 2025
Ashtyn Jones	Substitute Teacher, effective April 10, 2025
Jessica Lanier	Substitute Teacher, effective March 17, 2025
Gloria Murray	Substitute Teacher, effective March 24, 2025
Carrie Ransdell	Substitute Teacher, effective March 27, 2025
Jonathan Ratliff	Substitute Teacher, effective April 11, 2025
Elijah Rock	Substitute Teacher, effective March 17, 2025
Ronald Skillern	Substitute Teacher effective April 7, 2025
Myia Smith	Substitute Teacher, effective April 21, 2025
Abigail Turner	Substitute Teacher, effective April 7, 2025

LEAVE OF ABSENCE**Certified**

Sarah Alvey	Teacher, Goshen Elementary School, FMLA/Maternity Leave, effective April 1, 2025 through approximately May 30, 2025
Brittany Carroll	Teacher, Oldham County Middle School, FMLA/Medical Leave, effective May 13, 2025 through approximately May 30, 2025
Elizabeth Gorbandt	Teacher, Oldham County Middle School, FMLA/Maternity Leave Extension, effective November 21, 2024 through approximately March 21, 2025
Heather Gossom	Guidance Counselor, Goshen Elementary School, FMLA/Maternity Leave, effective March 24, 2025 through approximately May 30, 2025
Hailey Robinson	ECS Teacher, Kenwood Station Elementary School, Medical Leave, effective March 19, 2025 through approximately May 16, 2025
Abby Schrader	Teacher, Camden Station Elementary School, FMLA/Maternity Leave, effective March 24, 2025 through approximately May 30, 2025
Marcus Shelmidine	Teacher, North Oldham Middle School, FMLA/Paternity Leave, effective April 7, 2025 through approximately May 16, 2025
Courtney Simpson	Teacher, North Oldham Middle School, FMLA/Adoption Leave, effective March 20, 2025 through approximately April 4, 2025
Jeremy Smith	Assistant Principal, North Oldham Middle School, Paternity Leave, effective April 7, 2025

Classified

Dennis Brooks	Cafeteria Manager, Harmony Elementary School, FMLA/Medical Leave Extension, effective August 13, 2024 through approximately April 28, 2025
Kimberly Brown	Bus Driver, Transportation, FMLA/Medical Leave, effective March 17, 2025 through approximately April 30, 2025
Jamie Edgar	Receptionist, North Oldham Middle School, FMLA/Medical Leave, effective April 7, 2025 through approximately April 21, 2025
Edward Klosterman	Bus Driver, Transportation, Medical Leave, effective March 21, 2025 through approximately April 14, 2025
Taylor Martin	Occupational Therapist, District Wide, FMLA/Maternity Leave, effective April 5, 2025 through approximately May 19, 2025 Occupational Therapist, District Wide, FMLA/Medical Leave, effective May 20, 2025 through approximately June 1, 2025
Zoila Nunez	ELL Aide, Centerfield Elementary School, Medical Leave, effective February 28, 2025 through approximately March 17, 2025
Pamela Rison	Cook, South Oldham Middle School, Medical Leave effective February 24, 2025 through approximately May 16, 2025
Kimberley Walter	ECS Aide, Arvin Center, FMLA/Medical Leave, effective March 27, 2025 through approximately June 19, 2025
Janae Welsh	ECS Aide, Kewood Station Elementary School, FMLA/Medical Leave Extension, Intermittent, effective March 11, 2025 through April 22, 2025

CHANGE IN ASSIGNMENT

Certified

Emma Phillips Transfer/Change, From District Wide Substitute Teacher to ECS Teacher at LaGrange Elementary School, effective March 25, 2025

Classified

Brian Bedwell Transfer/Change, From Probationary Custodian at North Oldham High School to Full Time Custodian at North Oldham High School, effective April 1, 2025

Dwight Davidson Transfer/Change, From Part Time Bus Driver Transportation to Full Time Bus Driver Transportation, effective April 21, 2025

Heather Layman Transfer/Change, From Probationary Childcare Aide at La Grange Elementary School to Full Time Childcare Aide at La Grange Elementary School, effective April 1, 2025

Chloe Minor Transfer/Change, From Probationary Classroom Aide at La Grange Elementary School to Full Time Classroom Aide at La Grange, effective April 1, 2025

Louis Peters Transfer/Change, From Probationary Bus Driver Transportation to Full Time Bus Driver Transportation, effective April 1, 2025

Melissa Smith Transfer/Change, From Probationary Classroom Aide at Oldham County High School to Full Time Classroom Aide at Oldham County High School, effective April 1, 2025

Heidi Vander Zouwen Transfer/Change, From Receptionist at Oldham County Schools Arts Center to Resource Center Coordinator at Oldham County Schools Arts Center, effective March 26, 2025

Dolores White Transfer/Change, From Part Time PRN Cook District Wide to Full Time Cook at Goshen Elementary School, effective April 7, 2025

ADDITIONAL DAYS/HOURS

Certified

Classified

REDUCTION IN HOURS/DAYS

Certified

Classified

SUSPENSION

Certified

Classified

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

7. CONSENT ITEMS

Motion Passed: Approval of the Consent Agenda passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *4 Yeas - 1 Nays Joe Dennis opposed*

- A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
SOHS	FCCLA	Hardinsburg, KY May 28-30, 2025	Overnight: Training Camp Board Vehicle	2
NOHS	Field Hockey	St. Louis, MO August 30-31, 2025	Overnight: Gateway Classic Charter Bus	0
NOHS	Football	Gardner Webb University June 6-9, 2025	Overnight: Camp Car Rental	0
Arvin	HOSA	Frankfort, KY April 25-27, 2025	Overnight: HOSA Training Parents	0
OCHS	Cross Country	Cary, NC October 3-5, 2025	Overnight: Tournament Charter	1

Arvin	HOSA	Locations TBD Dates TBD	Overnight: Tournament Board Vehicle	0
SOHS	Speech/Debate	Des Moines, IOWA June 15-21, 2025	Overnight: Tournament Parent	0
NOHS	Cross Country	Huntsville, AL October 3-4, 2025	Overnight: Tournament Parent	0
NOHS	Cross Country	Cary, NC Sept 19-21, 2025	Overnight: Tournament Charter	1
NOHS	Cross Country	Oxford, OH July 24-26, 2025	Overnight: Camp Bus	0

B. Approval of Facility Items:

1. Approval of Design Professional selection for the OCHS HVAC & Plumbing Renovations Project.
2. Approval of Oldham County High School Restroom Renovation project.
3. Approval of Commissioning Services for BHS/CHS Improvements project.
4. Approval of the BG-5 for the FY 24 Flooring Replacement at Various Locations project..

C. Authorized the disposal of Surplus Property

- D. Approval of Contracts in Excess of \$40,000 & donations over \$1000, and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:**

School/Dept	Vendor	Subject	Amount
District	LBMC, PC	Auditor	\$45,000.00
District	JAG	NOHS Grant	\$40,000.00 or \$35,000.00
*District	Studer	Survey/Survey Supports/ Strategic Plan	\$28,900.00
OCHS	OCMS	Wrestling Mat	\$8,052.66
NOHS	Athletic Boosters	No Restrictions	\$4,000.00
NOHS	Athletic Boosters	No Restrictions	\$1,250.00
SOHS	Athletic Boosters	No Restrictions	\$25,800.00
NOHS	Athletic Boosters	No Restrictions	\$1,000.00
Kenwood	PTO	Instructional Programming	\$5,000.00
NOHS	Athletic Boosters	Cheer Uniforms	\$7,500.00
NOHS	Ron Fadel	No Restrictions	\$500.00
Camden	PTO	Tech/ Curriculum/Class Rugs	\$25,500.00
SOHS	Band Boosters	Band	\$4,308.07
Locust	PTO	Field Day	\$12
OCHS	Athletic Boosters	Tennis/General/Soccer	\$3840.00
SOHS	South Rotary	Entry Fees	\$1,000.00

E. Approval of BILLS & CLAIMS as presented.

F. Approval of Student Request for Early Graduation due to Hardship

G. Approval of Student Shortened Days

H. Approval of FY26 Pay Dates

I. Approval of School Capacity Letters

J. Approval of Job Updates

K. Approval of Daycare Fee

8. SUPERINTENDENT REPORT

A. Superintendent Radford updated the board on recent KSBA Policy Updates.

B. Interim Deputy Superintendent, Brent Deaves presented the FY26 Salary Schedules.

C. Interim Deputy Superintendent, Brent Deaves presented the FY26 Student Fee Schedules.

D. Superintendent Radford updated the board on business development impacts on school budget.

The board took these reports under advisement.

10. PUBLIC EXPRESSION

Chairperson Clem stated it was time for public expression and called upon the public expression registrar Michael Williams for the list of registered speakers. One person had registered to speak. The board allowed each speaker 4 minutes to address the board. Michael Dinga addressed the board.

11. ACTION ITEMS

A. Approval of KSBA Policy Revisions.

Motion Passed: Approval of the KSBA Policy revisions passed with a motion by Suzanne Hundley and a second by Allison Sheffer. 5 Yeas - 0 Nays

B. Approval of FY26 Salary Schedules.

Motion Passed: Approval of the FY26 Salary Schedules passed with a motion by Allison Sheffer and a second by Suzanne Hundley. 5 Yeas - 0 Nays

C. Approval of FY26 Student Fee Schedules

Motion Passed: Approval of the FY26 Student Fee Schedules passed with a motion by Allison Sheffer and a second by Suzanne Hundley. 5 Yeas - 0 Nays

12. INFORMATION ITEMS

The following reports are provided to the board to take under advisement.

A. Preschool Monthly Report

B. Energy Report

C. ORR Report

13. EXECUTIVE SESSION

Motion Passed: Approval of entering the executive session pursuant to KRS 61.810(1)(c) to discuss litigation preparation or defense, the public disclosure of which would jeopardize the Board's position, KRS 61.810(1)(b) deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency. passed with a motion by Suzanne Hundley and a second by Allison Sheffer at 6:46 pm. 5 Yeas - 0 Nays

14. ADJOURN

Motion Passed: With no further business to discuss. Approval to adjourn the meeting at 7:47 pm passed with a motion by Suzanne Hundley and a second by Allison Sheffer. 5 Yeas - 0 Nays



Carly Clem, Board Chair



Jason Radford, Superintendent/Secretary